



City of Racine, Wisconsin 2025 OPERATING & CAPITAL BUDGET



Adopted Version - 11/19/2024



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INTRODUCTION

Operating Budget Process and Timeline

The City will prepare an annual budget for all operating funds in accordance with §4.26-§4.33, of the Municipal Code of Ordinances, which incorporates, by reference, §65.90 and §62.12 of the Wisconsin State Statutes.

The ordinance, in general, requires:

- A budget for governmental and proprietary funds.
- A budget be available for public inspection.
- A public hearing prior to adoption by the Common Council.
- An itemization of all indebtedness, expenditures, revenues, and anticipated surpluses.

A two-thirds (2/3) vote of the entire membership of the Common Council is required to modify an adopted appropriation.

The City will maintain a budgetary control system to ensure adherence to the adopted budget and will prepare reports comparing actual revenues and expenditures to budgeted amounts.

- Budget amendments and transfers modifying the adopted appropriation unit are initiated by the department. After review by the Finance Department, the transfer is forwarded to Administration for recommendation of approval to the Finance Committee, with final approval by the Common Council.
- Budget transfers within a departmental appropriation unit are initiated by the department. The Finance Department reviews for availability of funds and approves.
- Carryover of prior year budget fund authorization is initiated by the department. The requests are reviewed by the Finance Department and Administration for recommendation of approval to the Finance Committee with final approval by the Common Council, generally in May of the subsequent year.

Increases to the adopted budgets are primarily made in the following situations:

- Emergency situation
- Non recurring appropriations with offsetting revenues
- Carry-over of prior year appropriations

The following process establishes the City of Racine's operating budget and timeline for the ensuing fiscal calendar year.

- The City's operating budget process begins with the development of the budget calendar and instructions to department heads regarding the expenditure and revenue policy of the Mayor. This policy will include fiscal and operational guidelines as well as guidelines relating to budgetary increases, etc.
- Departments prepare budget requests and estimated projections, which provide the Finance Department and Administration with information to analyze the requests against previous budget years and against the total overall needs of the City.
- The Mayor, City Administrator, Director of Finance, and Assistant Director of Finance review department budgets with each department head and staff.
- Upon completion of these deliberations, the Finance Department will prepare the Proposed Budget for presentation by the Mayor to the legislative body. The legislative body refers the Proposed Budget to the Committee of the Whole. The Committee of the Whole is responsible for review of the Proposed Budget and referral to the Common Council for adoption.
- The City holds a public hearing on the budget and a Committee of the Whole meeting to deliberate the Proposed Budget and any amendments recommended by the Committee of the Whole.
- The budget is adopted by the Common Council through appropriate resolutions.
- Once the budget is adopted, the Finance Department makes the adopted version of the budget document available to all departments, the legislative body and the public.



FINANCIAL POLICIES

RESERVE POLICIES

- Per Section 46-63 of the Municipal Code, the common council shall maintain an undesignated fund balance within the general fund in accordance with the audit and accounting guide, Audits of State and Local Governmental Units. Such fund balance shall be maintained at a minimum of 20% of the general fund appropriations adopted for the subsequent budget year. The percentage calculation shall be performed annually upon the adoption of the budget for the general fund, based on the city's prior year undesignated general fund balances as set forth in its audited financial statements.
- Per Section 46-64 of the Municipal Code, The common council shall maintain an undesignated fund balance within the health insurance *fund* in accordance with the audit and accounting guide, Audits of State and Local Governmental Units. Such fund balance shall be maintained at a minimum of 5% of the health insurance fund appropriations adopted for the subsequent budget year. The percentage calculation shall be performed annually upon the adoption of the budget for the health insurance *fund*, based on the city's prior year undesignated health insurance fund balances as set forth in its audited financial statements. Any shortfall shall be appropriated and transferred from the undesignated general fund balance to the extent possible.
- All general obligation debts will be paid through a general debt service fund. Operating budgets will be prepared to meet the annual principal, interest, and service charge costs for each fund. Net debt service requirements (debt service expenditures less debt service revenue) will be funded through the general tax levy.

DEBT POLICIES

- The City will confine long-term borrowing to capital improvements and equipment with high cost and long expected useful life.
- The City will follow a policy of full disclosure on every financial report and bond prospectus.
- The City will use short term debt for cash flow and bond or note anticipation purposes.
- The City will first look at current available resources before using debt to fund capital improvements.
- Section 67.03 (1) of the Wisconsin State Statutes provides that the amount of indebtedness of a municipality shall not exceed 5 percent of the equalized valuation of the taxable property in the municipality.

ACCOUNTING POLICIES

- The accounts of the City are presented on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for by using a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures.
- The books and records of the City are maintained in conformance with accounting principles accepted as the standard in the industry. The only exception to conformance with accounting principles result from State or Federal law.
- An annual audit will be performed by an independent accounting firm.
- The accounting records of the City are maintained on the modified accrual basis of accounting for the General Fund, Special Revenue Funds, Debt Service Funds, Capital Project Funds, Expendable Trust Funds

and Agency Funds. The accrual basis of accounting is used for the Enterprise Funds, Internal Service Funds, and Non-Expendable Trust Funds.

- In general, under the modified accrual basis of accounting, revenues are recognized when they become measurable and available as new current assets. Expenditures are generally recognized when the related fund liability is incurred. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recognized when liabilities are incurred without regard to receipt or disbursement of each.

MAYOR

Cory Mason

Common Council

President: Terry McCarthy

First	Jeff Coe
Second	Mollie Jones
Third	Olivia Davis
Fourth	David Maack
Fifth	Melissa Kaprelian
Sixth	Sandy Weidner
Seventh	Maurice Horton
Eighth	Cinthia Esqueda
Ninth	Terry McCarthy
Tenth	Sam Peete
Eleventh	Mary Land
Twelfth	Henry Perez
Thirteenth	Renee Kelly
Fourteenth	Marlo Harmon
Fifteenth	Cory Sebastian

City of Racine Administrative Managers

City Administrator	James Sullivan
City Attorney	Scott Letteney
City Development	Walter Williams
City Librarian	Nick Demske
Department of Community Safety	John Tate, II
Department of Customer Service	Tara McMenamin
Finance/Treasurer	Kathleen Fischer
Fire Department	Chief Steve Hansen
Human Resources	La'Neka Horton
Information Technology	Adele Edwards
Municipal Judge	Judge Robert Weber
Parks Recreation & Cultural Services	Tom Molbeck
Police Department	Chief Alexander Ramirez
Public Health	Dottie-Kay Bowersox
Public Works	John Rooney
Transit	Trevor Jung
Wastewater Utility	Nate Tillis
Water Utility	Anjuman Islam

Council Committees 2024-2025

Finance & Personnel Committee

Maurice Horton - Chair	Cory Sebastian
Mary Land	Terry McCarthy
Olivia Davis	

Public Works & Services Committee

Mollie Jones - Chair	Cinthia Esqueda
David Maack	Henry Perez

Public Safety & Licensing Committee

Sam Peete - Chair	Jeff Coe
Melissa Kaprelian	Sandy Weidner
Renee Kelly	

Committee of the Whole

All Alders

Executive Committee

Mayor Cory Mason

Council President Terry McCarthy

Finance & Personnel Committee Chair Maurice Horton

Public Works & Services Committee Chair Mollie Jones

Public Safety & Licensing Committee Chair Sam Peete

Alder at Large Mary Land

Population Overview



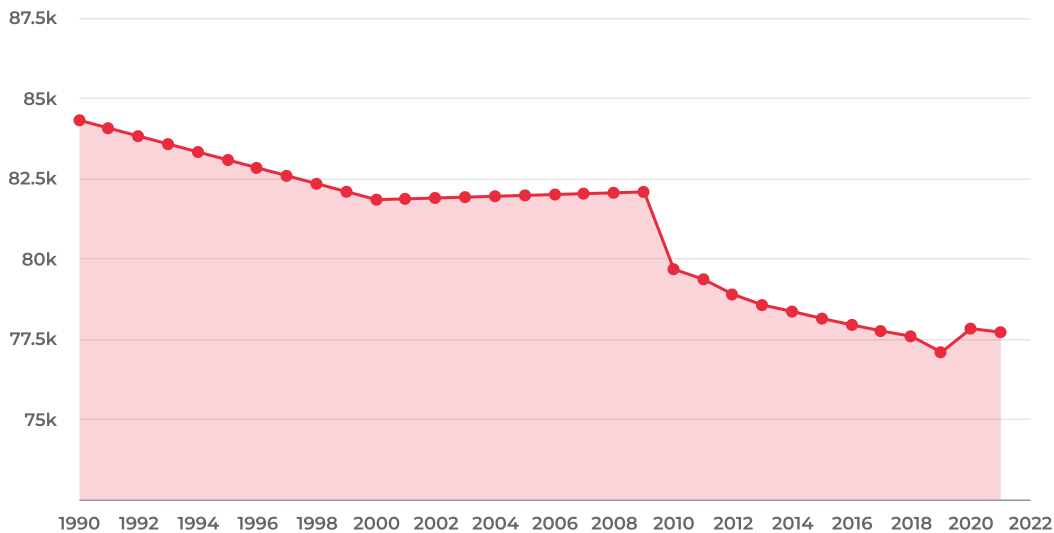
TOTAL POPULATION

77,705

▼ **.1%**
vs. 2020

GROWTH RANK

821 out of **1852**
Municipalities in Wisconsin



* Data Source: U.S. Census Bureau American Community Survey 5-year Data and the 2020, 2010, 2000, and 1990 Decennial Censuses



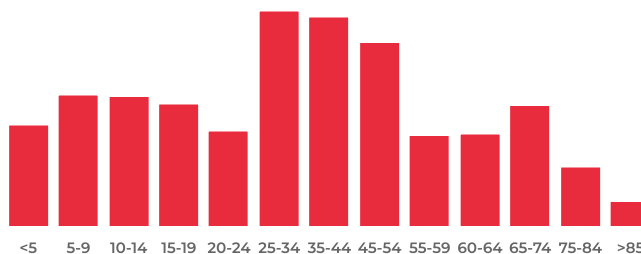
DAYTIME POPULATION

74,165

Daytime population represents the effect of persons coming into or leaving a community for work, entertainment, shopping, etc. during the typical workday. An increased daytime population puts greater demand on host community services which directly impacts operational costs.

* Data Source: American Community Survey 5-year estimates

POPULATION BY AGE GROUP



Aging affects the needs and lifestyle choices of residents. Municipalities must adjust and plan services accordingly.

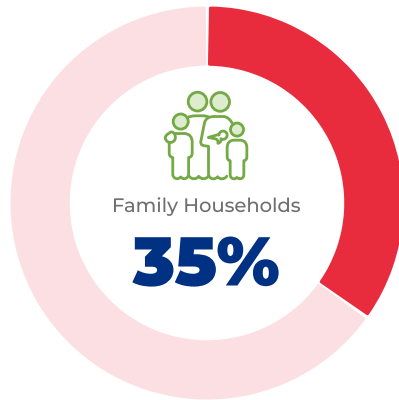
* Data Source: American Community Survey 5-year estimates

Household Analysis

TOTAL HOUSEHOLDS

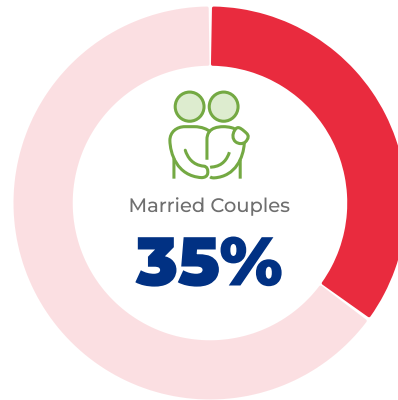
31,099

Municipalities must consider the dynamics of household types to plan for and provide services effectively. Household type also has a general correlation to income levels which affect the municipal tax base.



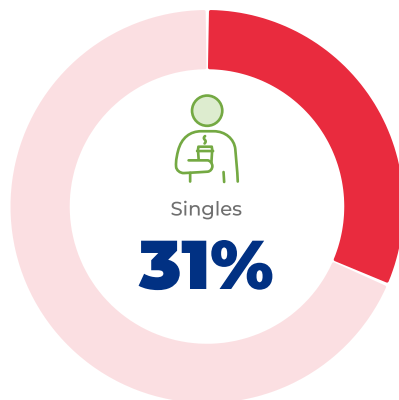
▼ **28%**

lower than state average



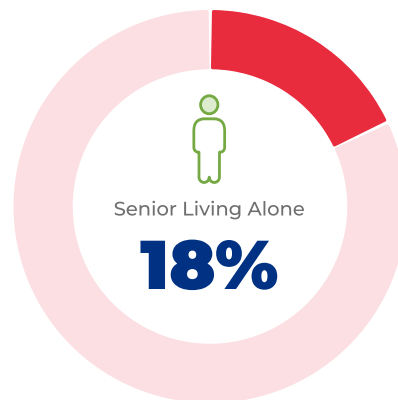
▼ **29%**

lower than state average



▲ **7%**

higher than state average



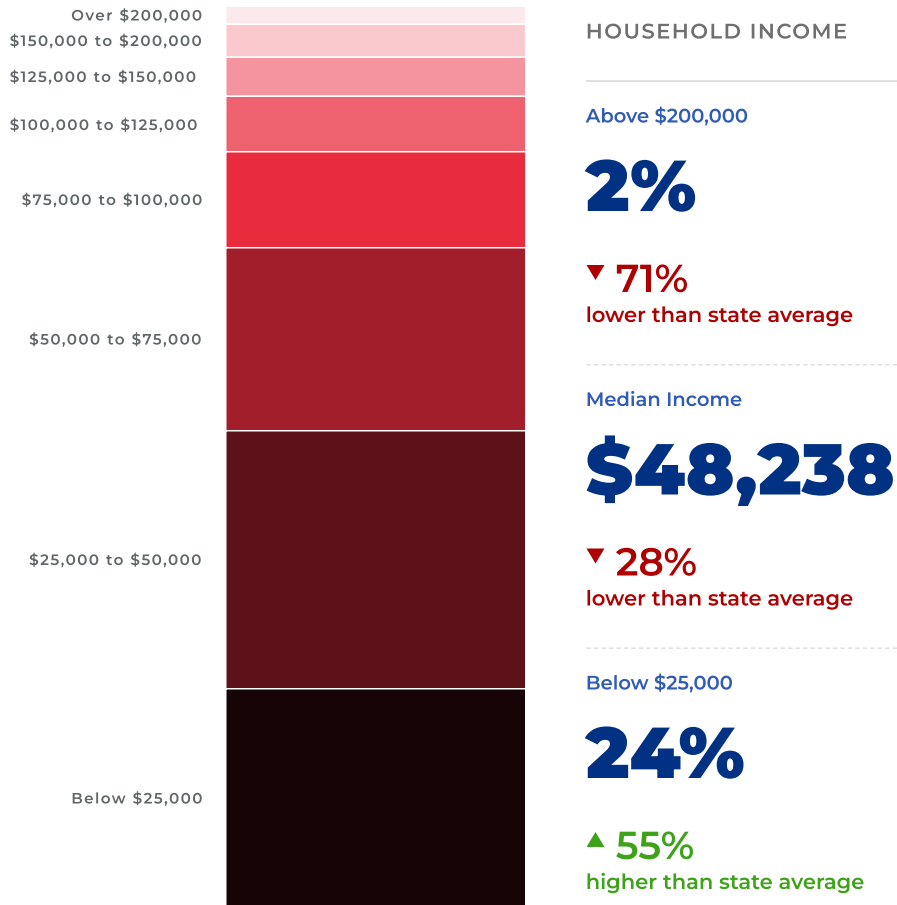
▲ **10%**

higher than state average

** Data Source: American Community Survey 5-year estimates*

Economic Analysis

Household income is a key data point in evaluating a community's wealth and spending power. Pay levels and earnings typically vary by geographic regions and should be looked at in context of the overall cost of living.



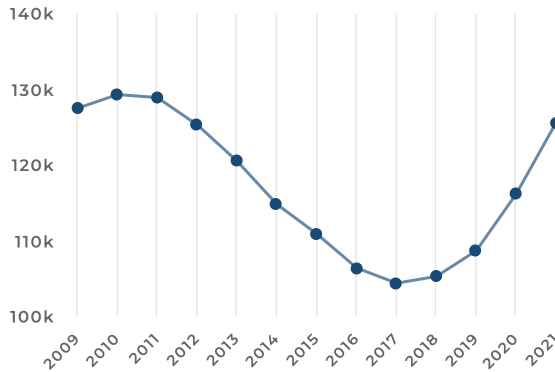
* Data Source: American Community Survey 5-year estimates

Housing Overview



2021 MEDIAN HOME VALUE

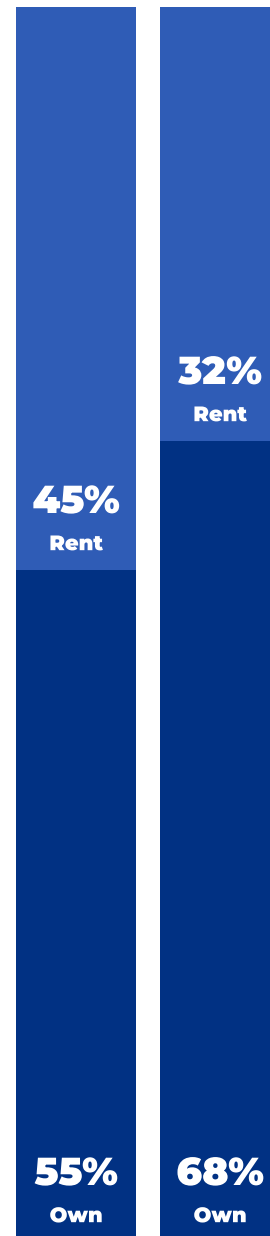
\$125,600



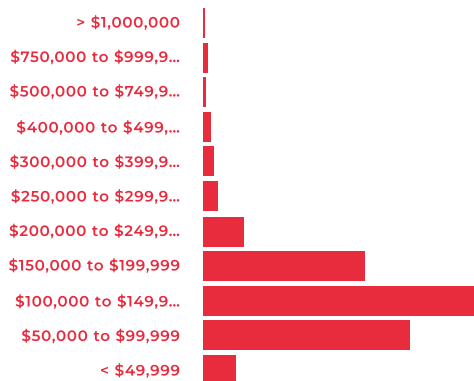
* Data Source: 2021 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

HOME OWNERS VS RENTERS

Racine State Avg.



HOME VALUE DISTRIBUTION



* Data Source: 2021 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

* Data Source: 2021 US Census Bureau (<http://www.census.gov/data/developers/data-sets.html>), American Community Survey. Home value data includes all types of owner-occupied housing.

BUDGET OVERVIEW

Executive Overview

The City of Racine maintains a budget document as a tool for financial planning. The budget document includes budget information for the funds of the City including the General Fund, Special Revenue Funds, Debt Service Funds, Capital Projects Funds, Enterprise Funds, Utilities, and Internal Service Funds. The document also includes information regarding positions by department, the fee schedule by department, ordinance modifications and a 10-year capital plan. This overview is intended to give a high-level snapshot of the overall budget, but specific detail and narratives regarding the functional areas can be found in the larger document.

The City uses a decentralized approach to creating the budget; that is, department heads and managers develop and create the working numbers that fill the line items with direction and advice from the Mayor, City Administrator and the Finance Department. This document is also used to provide additional information about City departments including the services provided, significant goals and initiatives and the associated funding impacts for 2025. Although this budget was developed to look beyond 2025, maintaining delivery of current services to the citizenry while complying with the State imposed expenditure restraint and tax levy limits continue to be a challenge.

While this budget was not as challenging as in recent years, primarily due to funds available from the American Rescue Plan, the development of this budget still came with challenges. The City continues to face a structural deficit that has the cost of services increasing while major revenue sources remain flat. Funding from the federal government, under the American Rescue Plan, and hard choices that were made by the Common Council in previous budgets, gave us a reprieve from another year of difficult decisions. The 2025 budget addresses challenges like employee recruitment and retention, continues focus on strategic initiatives, and the continued commitment to provide essential services. While the 2025 budget development was easier than in recent years, we will continue to face budget stabilization challenges in the future. Throughout 2025, we will continue to investigate ways to reduce costs and increase revenues, yet still provide competitive compensation and benefits for our employees, and essential services to the citizenry.

The 2025 City of Racine budget contains some reclassifications of various items including benefits, radio tower expenses, and telephone expenses. The benefit items, that include retiree benefits and workers compensation, have traditionally been budgeted in the general government section of the general fund budget. The reclassification to the insurance internal service fund allows the city to maximize our tax levy, user fees, and state and federal grant funding. The reclassifications for radio tower expenses and telephone expenses were done to more accurately reflect the current supervision and operation of the City departments. These items and other larger items of interest, and their estimated fiscal impact are listed in the chart below:

Items of Interest in the 2025 Budget	
Reclassification of Retiree Healthcare and Workers Compensation to Insurance Fund	\$ 3,500,000
Reclassification of Radio Tower to Fire Department	\$ 100,000
Reclassification of Telephone Expenses to MIS Department	\$ 100,000
Inclusion of Sanitary Surcharge Revenue and Expenses in City Budget	\$ 3,900,000
Police and Fire Salary Increases per Labor Contract	\$ 2,000,000
Salary Increase 1% and Step Non Represented Full and Part Time Employees	\$ 1,000,000
H.S.A Contributions	\$ 900,000
Health Insurance Increases	\$ 2,300,000
Software Maintenance Increases	\$ 400,000
New Positions-Attorney, HR, Finance	\$ 400,000
Increase in budget for outside attorneys	\$ 100,000

REVENUE HIGHLIGHTS

General Fund revenues are made up of various categories. The various categories and the 2025 budget impact for each are discussed below.

General Fund Revenues				
2024 to 2025 Budget				
	2024 Budget	2025 Budget	Change	Percent Change
Property Taxes	\$ 34,260,340	\$ 33,544,662	\$ (715,678)	-2.09%
Other Taxes	400,000	400,000	-	0.00%
Intergovernmental Revenues	38,842,795	42,354,825	3,512,030	9.04%
Licenses and Permits	1,915,750	1,990,500	74,750	3.90%
Fines and Forfeitures	922,000	1,142,000	220,000	23.86%
Charges for Services	1,787,550	1,902,450	114,900	6.43%
Intergovernmental Charges for Services	2,058,450	2,269,709	211,259	10.26%
Miscellaneous Revenues	712,279	2,699,772	1,987,493	279.03%
Other Financing Sources	4,865,176	4,626,506	(238,670)	-4.91%
Budget Stabilization Fund Balance Applied	5,497,328	3,446,495	(2,050,833)	-37.31%
Total Revenues	\$ 91,261,668	\$ 94,376,919	\$ 3,115,251	3.41%

Property taxes- Property taxes in the general fund decreased by about 2.09% which relates to a reduction in our levy limit as imposed by the State of Wisconsin because of law changes relating to personal property taxes.

Intergovernmental Revenues- This line item reflects a \$3.5M increase which relates to an increase in shared revenue from State as well as \$1.7M from a State grant used to pay for public safety overtime.

Licenses and permits- The amount of revenue that is generated from permit and development fees is based on the development and construction market. The 2025 budget reflects an increase primarily due to positive results in building permit revenue.

Fines and Forfeitures - The 2025 budget is increasing by over \$200,000 due primarily to an increase in parking fines written and collected by the Police Department and community service officers.

Charges for services- Includes revenues such as fire inspection fees, recreation and other park fees. This category increased for the 2025 budget because of an increase in the fire inspection fees, and vehicle towing revenue.

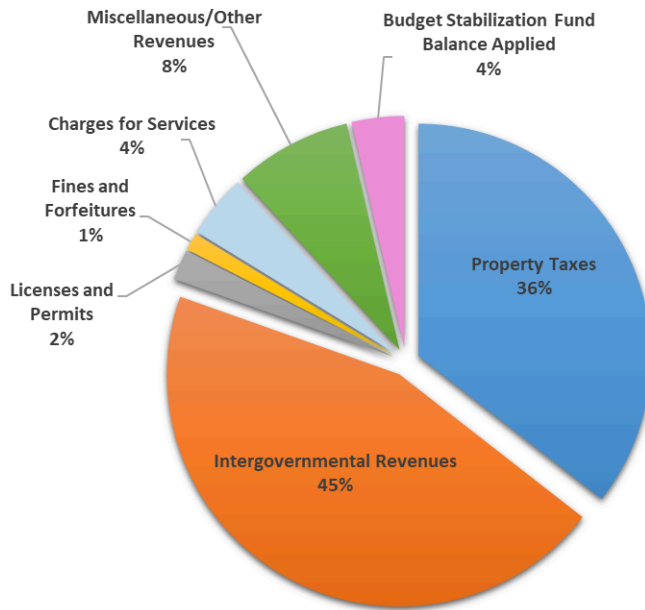
Miscellaneous Revenues- of which interest income is the largest component, increased significantly for 2025 because of rising interest earnings and higher amounts of cash on hand. This budget more accurately reflects the results from 2023 and 2024.

Other Financing Sources- This category includes the PILOT (*payment in lieu of tax*) payment from the Water Department and transfer from other funds. The 2025 other financing sources decreased due to a decrease in the PILOT from Water. The PILOT payment from water is based on the overall tax rate and it is anticipated that the Tax Rate will decrease for 2025 and therefore the City will receive less revenue.

Fund Balance Applied- The amount of fund balance applied in the 2025 budget decreased significantly from 2024 due to additional State grants received for public safety overtime. This category reflects a use of \$3.446M of budget stabilization fund balance in the general fund. Undesignated or Wage Provision general fund balance has *not* been applied in the 2025 budget.

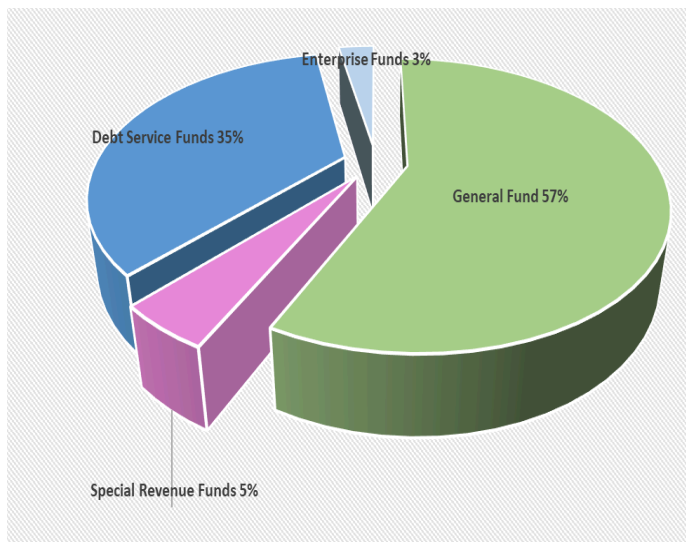
REVENUE HIGHLIGHTS (Continued)

The largest components of the General Fund revenues are Property Taxes and Intergovernmental Revenues. The City largest operating fund continues to rely heavily on State Shared Revenue and Property Taxes. Below depicts the general fund revenues by category.



Property Tax Levy:

The Tax Levy for 2025 is \$58,520,890 which is a .64% increase from the prior year due primarily to debt service requirements. The tax levy is allocated to various operating funds within the budget as graphically represented below.



REVENUE HIGHLIGHTS (Continued)

Property Tax Levy (continued):

The tax levy consists of two components, an **operational levy** and a **debt service levy**. The operational levy DECREASED by \$665,000 in accordance with the revised levy limit calculation provided by the State of Wisconsin. The tax levy for debt service increased to reflect principal retirement in accordance with higher borrowing amounts.

	2019	2020	2021	2022	2023	2024	2025
	Budget	Budget	Budget	Budget	Budget	Budget	Budget
Operating Levy	\$ 37,309,197	\$ 37,609,000	\$ 37,674,692	\$ 37,892,894	\$ 38,241,246	\$ 38,673,000	\$ 38,008,000
Debt Service Levy	<u>17,013,053</u>	<u>16,211,230</u>	<u>19,500,000</u>	<u>18,600,000</u>	<u>18,600,000</u>	<u>19,475,474</u>	<u>20,512,890</u>
	<u>\$ 54,322,250</u>	<u>\$ 53,820,230</u>	<u>\$ 57,174,692</u>	<u>\$ 56,492,894</u>	<u>\$ 56,841,246</u>	<u>\$ 58,148,474</u>	<u>\$ 58,520,890</u>

Levy Limits

Levy limits restrict the annual levy growth by net new construction. Local governments continue to be under levy limits imposed by the State. Under the levy limits, the tax levy cannot exceed the percentage increase in the City's net new construction percentage (with a few exceptions). The levy limit calculation is complex and continues to negatively impact our City by not allowing an increase for inflation among other things.

COMUN			SPLIT	2023	2024 NEW NET	
CODE	COUNTY NAME	MUNICIPALITY	MUNI	EQUALIZED VAL	CONSTRUCTION	PERCENT
51002	RACINE	TOWN OF BURLINGTON		1,110,656,700	6,300,900	0.57
51006	RACINE	TOWN OF DOVER		568,576,200	6,702,200	1.18
51010	RACINE	TOWN OF NORWAY		1,410,957,600	3,972,800	0.28
51016	RACINE	TOWN OF WATERFORD		1,006,374,200	15,293,900	1.52
51104	RACINE	VILLAGE OF CALEDONIA		3,476,127,000	54,018,500	1.55
51121	RACINE	VILLAGE OF ELMWOOD PARK		61,697,400	87,600	0.14
51151	RACINE	VILLAGE OF MOUNT PLEASANT		5,271,652,400	155,874,900	2.96
51161	RACINE	VILLAGE OF NORTH BAY		50,513,000	93,200	0.18
51168	RACINE	VILLAGE OF RAYMOND		743,144,500	3,739,500	0.5
51176	RACINE	VILLAGE OF ROCHESTER		553,446,700	13,577,300	2.45
51181	RACINE	VILLAGE OF STURTEVANT		986,356,300	34,820,200	3.53
51186	RACINE	VILLAGE OF UNION GROVE		559,444,700	15,239,900	2.72
51191	RACINE	VILLAGE OF WATERFORD		795,314,100	19,424,400	2.44
51192	RACINE	VILLAGE OF WIND POINT		360,574,800	600,000	0.17
51194	RACINE	VILLAGE OF YORKVILLE		921,795,000	8,054,200	0.87
51206	RACINE	CITY OF BURLINGTON	*	1,390,257,300	11,486,500	0.83
51276	RACINE	CITY OF RACINE		5,016,305,100	34,059,300	0.68

Property Tax Levy (continued):

Levy Limits

For 2025 the State of Wisconsin eliminated personal property taxes and instead shifted new amounts to personal property aid. In doing so, our personal property aid from the State increased, but this negatively impacted the amount we are allowed to levy for taxes. Net new construction allowed for a small increase in the operating levy, however, the change to personal property aid resulted in a significant decrease resulting in LESS operating tax levy allowed for 2025 versus 2024.

2024 Municipal Levy Limit Worksheet

Form SL-202M

CITY OF RACINE

51276

Due Date

December 16, 2024

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Section A — 2024 Payable 2025 Allowable Levy Limit

2024 Payable 2025 Allowable Levy Limit

1. 2023 payable 2024 actual levy plus 2024 personal property aid (\$458,276.74)	\$ 58,606,753
2. Exclude prior year levy for unreimbursed expenses related to an emergency	\$ 0
3. Exclude 2023 levy for new general obligation debt authorized after July 1, 2005	\$ 19,475,474
4. 2023 payable 2024 adjusted actual levy (Line 1 minus Lines 2 and 3)	\$ 39,131,279
5. 0.00% growth, plus terminated TID (0 %), plus TID subtraction (0 %) applied to 2023 adjusted actual levy	\$ 39,131,279
6. Net new construction (0.679 %), plus terminated TID (0 %), plus TID subtraction (0 %) applied to 2023 adjusted actual levy	\$ 39,396,981
7. Greater of Lines 5 or 6	\$ 39,396,981
8. 2024 levy limit before adjustments less 2025 personal property aid (\$1,388,147.43)	\$ 38,008,834
9. Total adjustments (from Sec. D, Line U)	\$ 0
10. 2024 payable 2025 allowable levy (sum of Lines 8 and 9)	\$ 38,008,834
11. Higher levy approved by special resolution at a special meeting of Town electors	

Intergovernmental Revenues-State Shared Revenues

The largest portion of intergovernmental revenues comes from the State shared revenue and expenditure restraint programs. This program has been in existence for many years and is the largest source of non-tax levy revenue in the General Fund. It accounts for about 45% of the total General Fund revenue for 2025. The City's state shared revenues increased in both 2024 and 2025.

Shared Revenue includes county and municipal aid, supplemental county and municipal aid, utility aid, and expenditure restraint incentive program aid. It is distributed to Wisconsin municipalities and counties in July and November each year under sec. 79.02, Wis. Stats.

Shared revenue also includes the \$2.6 million the City receives under the expenditure restraint program. The program limits the operating expenditure increase to an inflationary calculation performed by the State. The allowable expenditure increase is 3.6% for the city for 2025. The 2025 budget is under the expenditure restraint limit.

Intergovernmental revenues in the general fund also include \$1.7 million of grant funds from the State of Wisconsin to assist with costs associated with public safety overtime.

Fees and Charges for Services

With the property tax restrictions created by the State imposed levy limits, local governments, including Racine, are forced to raise revenues elsewhere to provide basic services. Each budget year all departments analyze their respective fees and propose changes as they see necessary to cover basic services. Fee increases are proposed across almost all departments for the 2025 budget. A detailed fee schedule can be found behind a separate tab in your budget book. Fee increases are essential to our ability to cover the inflationary cost of services and maintain the city's aging infrastructure. An inability to raise fees or waiving fees will result in service cuts in the near and long term.

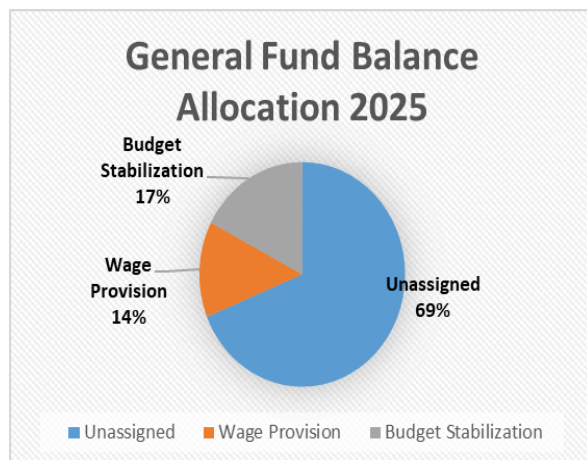
RESERVE FUNDS/FUND BALANCE

The City maintains both undesignated fund balance, and assigned fund balance. Fund balance is assigned within the General Fund for both wage provision and for budget stabilization as authorized by the Common Council. Per Resolution 0863-21 any unassigned General Fund Balance in excess of 25%, but no more than 30% of the subsequent year's expenditures shall be assigned to **Wage and Benefit Provision**. Any General Fund balance in excess of 30% of the subsequent year's expenditures shall be assigned to the **Budget Stabilization Provision**.

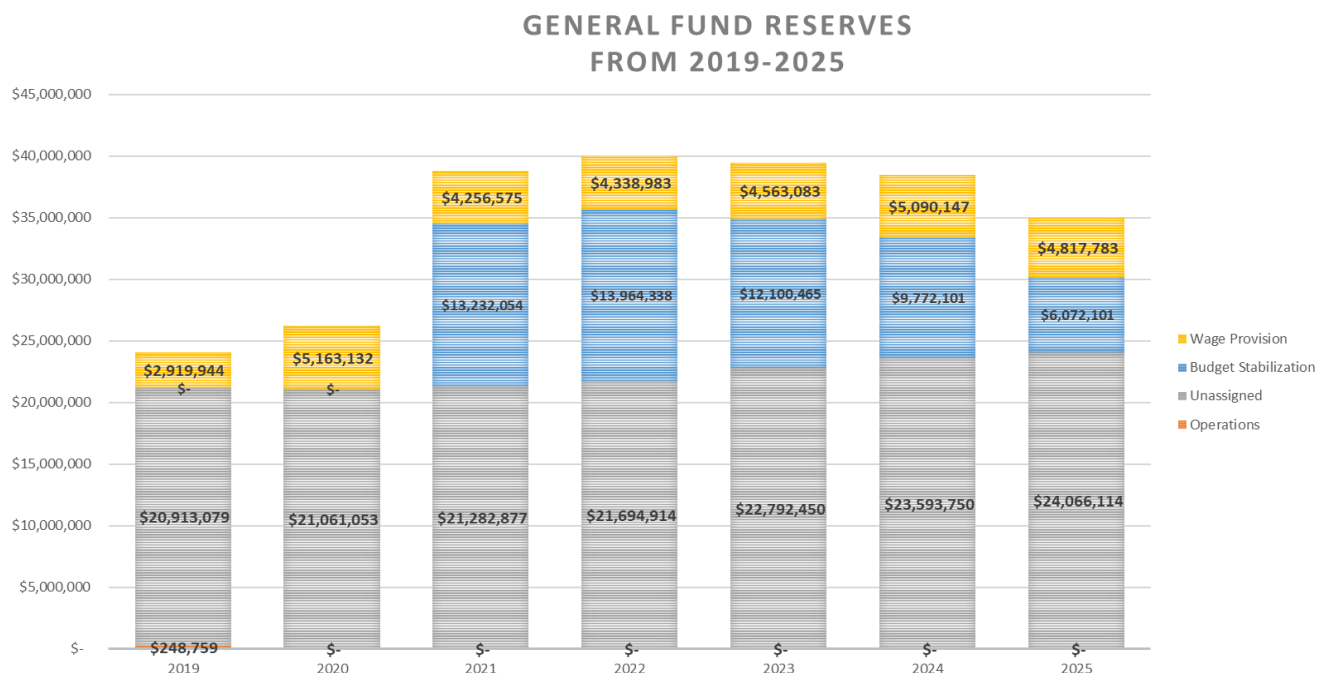
As anticipated, the 2025 budget will appropriate approximately \$3.5M of budget stabilization reserves. Undesignated or Wage Provision fund balance have not been applied in the 2025 budget.

Spendable general fund reserves will remain at a very high level of approximately \$38M at the end of 2024 or almost 41% of the 2025 budget.

Budget stabilization fund balance has been applied in the 2025 budget and will continue to be applied over the next 2 years.



The chart below depicts our general fund spendable reserves by category since 2019. Balances shown are estimated year end balances, estimating the 2025 year end reserves total at a healthy level of almost \$35 million or 36% of the subsequent years estimated budget. General fund balance should remain above 30% to protect our bond rating into the future.

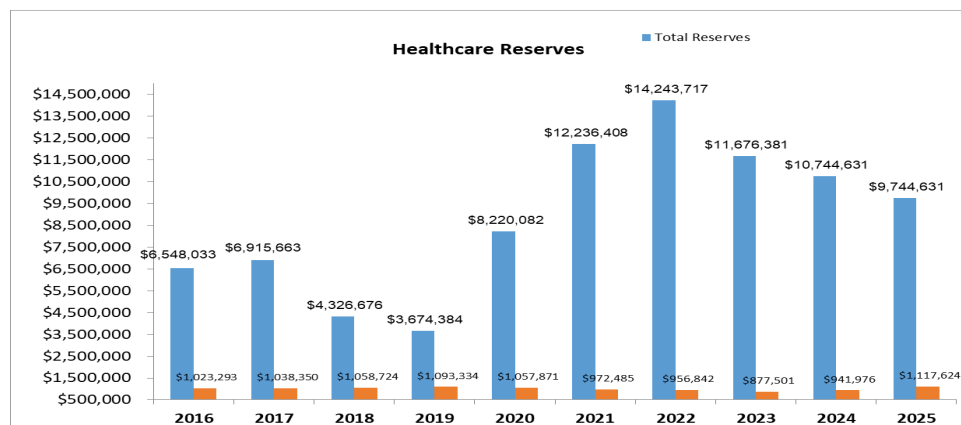


RESERVE FUNDS/FUND BALANCE (continued)

The City also maintains a designated Healthcare Fund balance in the Insurance internal service fund. Although these reserve funds may be used as revenue to support the Healthcare Fund expenditures, such fund balance shall, per resolution, be maintained at a minimum of 5% of the Healthcare appropriations adopted for the subsequent budget year.

The City aggressively used health care reserves in prior years, however for the last three years the healthcare reserves have been applied at much lower levels, so that they are available for unanticipated healthcare cost fluctuations in future years. Being self-insured, it is imperative that the City continue to have sufficient health care reserves to mitigate unanticipated cost fluctuations.

The 2025 budget appropriates \$1,000,000 of reserve funds used primarily to cover the cost of the continued City provided HSA contributions to employees. City provided HSA contributions are dependent on available funding and the action of the Common Council annually and are not sustainable at the current levels long term. The City saw significant negative results in healthcare in 2023 and will likely be over budget again in 2024. The 2025 budget reflects a 20% increase in health and prescription claims in response to claims results over the last 24 months. The City continues to struggle with the costs associated with legacy retiree benefits which will continue far into the future. Fund balance remains high, significantly exceeding the 5% required threshold, however the City should continue to remain conservative with the use of reserves to stabilize the budget.



EXPENDITURE HIGHLIGHTS

The General Fund expenditure budget for 2025 has an increase of approximately \$3.1M, or 3.4% from 2024 primarily due to general increases from wages and benefits.

The general fund reflects the continued support for essential services, including public safety with increases in all departmental categories. General fund expenditures include a step and 1% wage increase for all non - represented full and part time employees. The general fund expenditure categories will reflect a reclassification of workers compensation and retiree benefit costs from the general government category to each departmental functional category. This reclassification is necessary to more accurately reflect our cost of each function of government, but also to more effectively allocate costs to funding sources other than property tax levy. As a result, there is a large percentage increase in the healthcare line item in each departments budget, but a corresponding significant decrease in the general government budget.

General Fund Expenditures 2024 to 2025 Budget				
	2024 Budget	2025 Budget	Change	Percent Change
General Government	\$ 14,745,834	\$ 11,148,235	\$ (3,597,599)	-24.40%
Health	3,594,248	3,725,723	131,475	3.66%
Public Safety	48,892,464	53,868,012	4,975,548	10.18%
Public Works	12,547,566	13,423,435	875,869	6.98%
Education and Recreation	8,174,807	8,719,823	545,016	6.67%
Community Development	3,306,749	3,491,691	184,942	5.59%
Total Expenditures	\$ 91,261,668	\$ 94,376,919	\$ 3,115,251	3.41%

EXPENDITURE HIGHLIGHTS (continued)

Other general fund expenditure items of note by function are as follows:

General Government- this area shows an overall decrease in expenses due to the removal of the workers compensation and the retiree benefits line items from this function category. While the overall functional budget has decreased, there are a few items of interest in the general government category.

- New position in the Human Resources Department focusing on recruitment
- Reclassification of a part time attorney position to a full time position to specifically focus on improved response to neighborhood services concerns.
- Additional funding for outside attorneys.
- Purchasing compliance position to focus on federal grant compliance associated with procurement and the Racine Works program compliance

Health Department- this area includes:

- Increase relates to general non represented salary increases and reallocation of costs from general government category as noted above.

Public Safety- this area includes:

- Continued significant funding for overtime costs for the Police Department
- Increase in wages associated with the settled labor contracts for both Police and Fire with wage increases effective 12/31/24 per contract.
- Increase from reallocation of costs from general government category as noted above.
- Inclusion of the Radio Tower operations in the Fire Department.

Public Works- this area includes:

- Contracted services amounts to cover some vacant positions
 - Increase to general non represented salary increases and reallocation of costs from general government category as noted above.
- Some savings in hauling costs due to the new transfer station.

EXPENDITURE HIGHLIGHTS (continued)

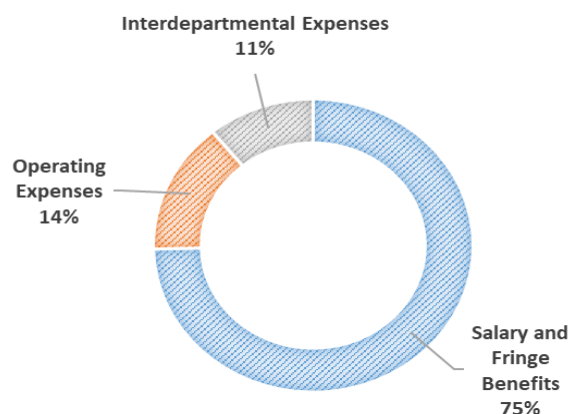
Education and Recreation-this area includes:

- Increase to general non represented salary increases and reallocation of costs from general government category as noted above.
- Continuation of additional lifeguards.

Community Development-this area includes:

- Increase to general non represented salary increases and reallocation of costs from general government category as noted above.

Personnel costs (salary and fringe benefits) continue to be the driving force of the general fund expenditures, while public safety constitutes over 57% of our budgetary costs in the general fund.



OTHER FUNDS HIGHLIGHTS

In addition to the general fund, the City also has various other funds that contribute to the annual budget, including special revenue funds, debt service funds, capital project funds, utilities, and internal service funds.

Special Revenue Funds

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specific purposes (other than debt service or capital projects). Budgeted special revenue funds are primarily supported by revenue sources other than property tax levy but may have some tax levy support.

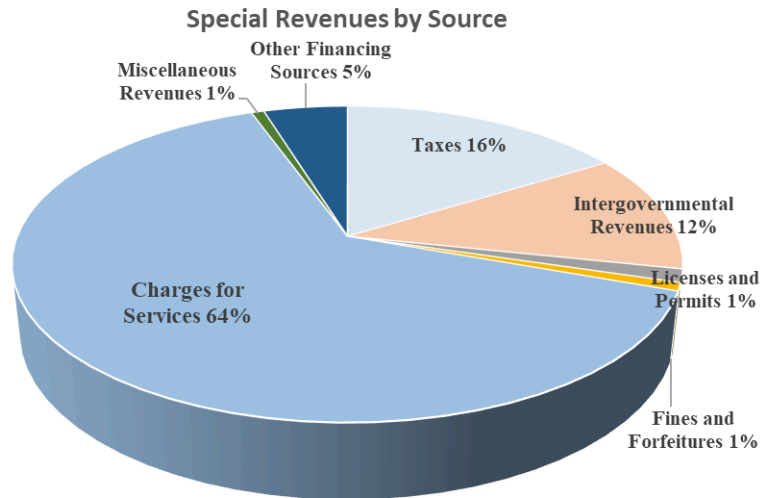
Expenditures by Special Revenue Fund	
Library	\$ 4,732,264
Waste Disposal	2,912,283
EMS	3,014,777
Municipal Court	456,341
Cemetery	745,191
Neighborhood Enhancement	1,461,178
Sanitary Sewer Maintenance	6,578,400
Room Tax	580,800
Total Expenditures	\$ 20,481,234

Expenditures in the special revenue funds for 2025 increased significantly from the prior year. This increase was a result of an increase in basic costs associated with services, a new clean sweep program in Neighborhood Enhancement, and, new this year, accounting for the sanitary surcharge revenues and expenditures in the City budget rather than in the Utilities.

OTHER FUNDS HIGHLIGHTS (continued)

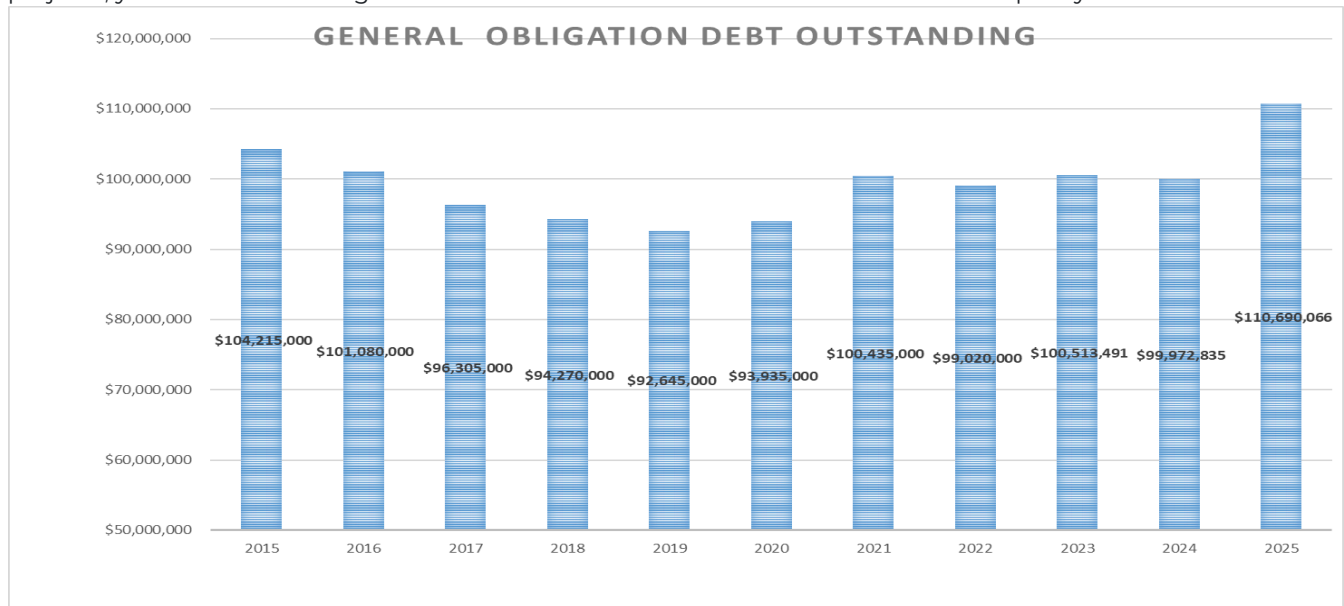
Special Revenue Funds

Charges for services is the primary revenue source for the special revenue funds with the majority of the charges being collected from EMS fees, recycling and sanitary sewer maintenance fees, cemetery fees, and sanitary sewer surcharge. Due to continued cost increases across all categories, most fees will increase in 2025 including recycling, sanitary sewer maintenance and cemetery. Surcharge fees for the commercial rate payers have been reduced from last year.



Debt Service Funds

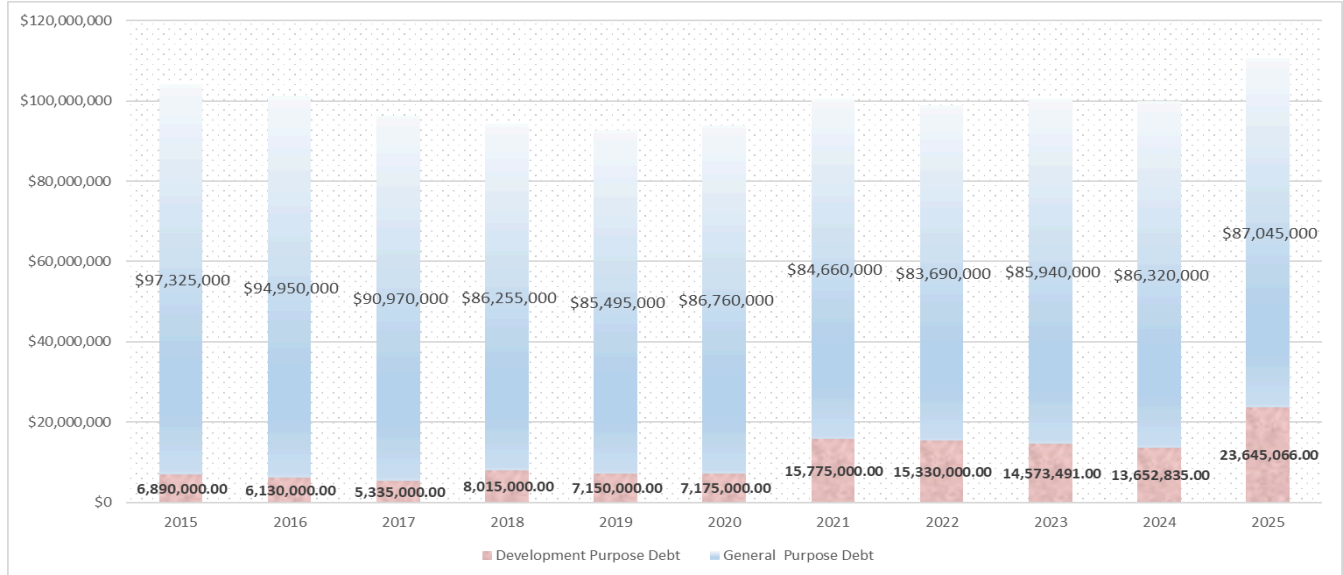
The City has a Standard & Poor's bond rating of Aa-. That rating was based on the City's solid financial operation, strong reserve balances, and a manageable debt plan. In order to maintain this rating, the City needs to continue its responsible budgeting while maintaining a sound reserve balance. The City's overall level of indebtedness will increase about 9% from 2024 to 2025, primarily due to aging infrastructure and development projects, yet debt outstanding is still at reasonable levels and well within the debt capacity limit.



OTHER FUNDS HIGHLIGHTS (continued)

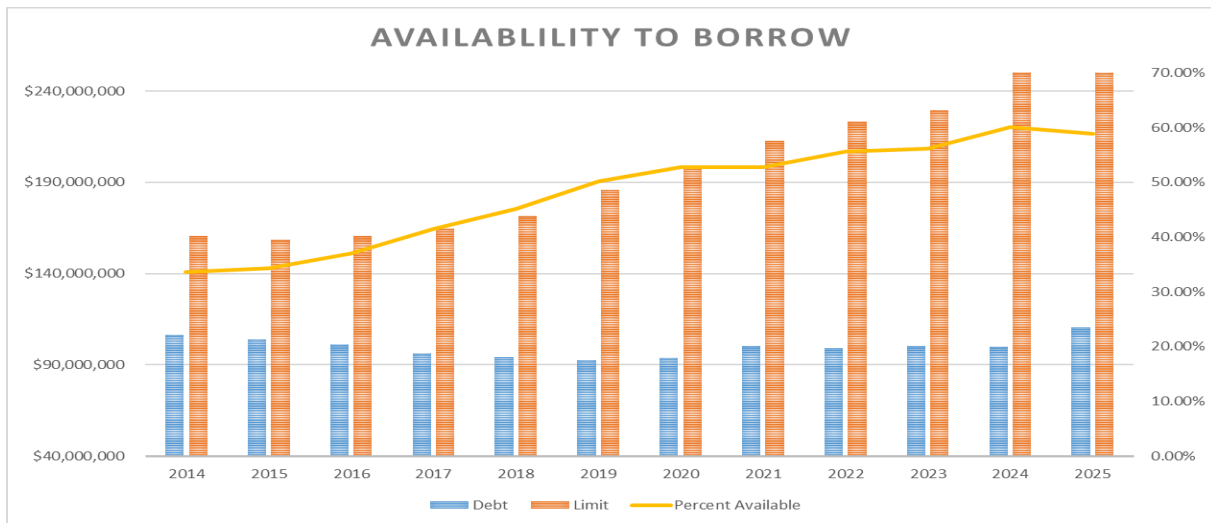
Debt Service Funds

Development purpose debt will account for about \$24 million of our outstanding debt at 12/31/25. Development purpose debt has increased over the last few years to support various development projects including the Hotel Verdant, Belle City Square Development, and the Lincoln King Community Center Clinic. These developments, and others like it, have a substantial positive economic impact on our community including increased net new construction and assessed and equalized value.



Debt Service Funds

The City's debt capacity (capacity to borrow) is an indicator of fiscal stability and is based on the equalized value of the City. As equalized value rises, borrowing capacity increases. The estimated debt limit for 2025 is \$269M, leaving the City's estimated borrowing capacity at 58.9%, one of the highest levels it has been in 10 years.



OTHER FUNDS HIGHLIGHTS (continued)

Capital Projects Funds

Capital Projects Funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets. The City has four budgeted capital project funds, with annual costs totaling around \$21.7M.

Expenditures by Capital Project Fund				
	2024 Budget	2025 Budget	Change	Percent Change
General Obligation Bond Fund	\$ 12,329,525	\$ 14,719,596	\$ 2,390,071	19.38%
Equipment Replacement Fund	4,261,075	4,002,635	(258,440)	-6.07%
Intergovernmental Revenue Sharing Fund	2,645,429	2,720,000	74,571	2.82%
Equipment Lease Fund	200,000	298,000	98,000	49.00%
Total Expenditures	\$ 19,436,029	\$ 21,740,231	\$ 2,304,202	11.86%

There are a few items of interest in the 2025 capital project funds budget.

- In the General Obligation Bond Fund, the City will be borrowing more than in the prior year as our buildings and infrastructure continue to require significant maintenance. The Bond Fund also includes funds for planning for the replacement of the aging safety building, police equipment, fire equipment, and local match funding for federal grants.
- An Equipment Lease fund was developed in 2023 to account for the expenses associated with leasing vehicles. This is being used primarily for police vehicles. The program is funded by the sale of vehicles and vehicle trade in. The leasing option is readily used by other governmental units and allows us more consistent replacement options in the future and mitigates many of the supply chain issues we have been experiencing with police vehicles.

Enterprise Funds

Enterprise funds are used to account for and report any activity for which a fee is charged to external users for goods or services and must be used for activities which meet certain debt or cost recovering criteria. The City reports 4 enterprise funds in the annual budget with total expenditures of over \$28.6M. The Radio Communications fund, previously budgeted as an enterprise fund has been incorporated into the fire department budget in 2025.

Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed	FY2024 Adopted vs. FY2025 Proposed (% Change)
Transit	\$12,957,849	\$12,746,436	\$13,085,692	\$14,572,319	11.4%
Parking System	\$1,518,071	-\$475,634	\$1,857,650	\$1,863,904	0.3%
Stormwater Utility	\$6,786,197	\$6,999,689	\$10,613,529	\$11,525,706	8.6%
Civic Centre	\$609,874	\$577,597	\$859,000	\$699,000	-18.6%
Radio Communication Resources	\$173,411	\$184,602	\$174,077	\$0	-100%
Total:	\$22,045,402	\$20,032,689	\$26,589,948	\$28,660,929	7.8%

OTHER FUNDS HIGHLIGHTS (continued)

Utility Funds

Utility Funds account for the operations of the City's water and wastewater systems. The Utilities are projecting \$40 M of revenue in 2025, which represents a 3.5% decrease over the prior year. Budgeted expenditures are projected to increase by 6.2% or \$2.26M to \$38.96M in 2025.

Utility Funds - Revenue

Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed	FY2024 Adopted vs. FY2025 Proposed (% Change)
Utility Funds					
Water Utility	\$24,829,935	\$25,372,159	\$24,255,762	\$23,505,008	-3.1%
Wastewater Utility	\$13,848,300	\$16,969,865	\$17,207,791	\$16,518,566	-4%
Total Utility Funds:	\$38,678,235	\$42,342,024	\$41,463,553	\$40,023,574	-3.5%

Utility Funds - Expenditures

Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed	FY2024 Adopted vs. FY2025 Proposed (% Change)
Utility Funds					
Water Utility	\$21,076,784	\$21,655,012	\$23,037,000	\$23,893,000	3.7%
Wastewater Utility	\$12,532,464	\$12,495,549	\$13,659,248	\$15,065,133	10.3%
Total Utility Funds:	\$33,609,248	\$34,150,561	\$36,696,248	\$38,958,133	6.2%

Internal Service Funds

Internal Service Funds are used to account for the financing of goods and services provided by one department or agency to other departments or agencies of the City, or to other governmental units, on a cost-reimbursement basis. The City reports 4 internal service funds within the annual budget, the largest being the Insurance Fund. Expenditures in the internal services funds increased by about \$3.5 million for 2025 with the majority of that increase being attributed to the reclassification of the workers compensation insurance and retiree insurance budgets from the general fund to the insurance internal service fund.

Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Proposed	FY2024 Adopted vs. FY2025 Proposed (% Change)
Equipment Maintenance	\$4,607,969	\$4,834,434	\$5,274,900	\$5,075,500	-3.8%
Information Systems	\$3,739,734	\$4,748,075	\$6,732,458	\$6,865,004	2%
Building Complex	\$3,054,077	\$3,326,805	\$3,573,997	\$3,811,037	6.6%
Insurance	\$17,746,802	\$19,683,765	\$18,839,522	\$22,352,488	18.6%
Telephone	\$90,906	\$343,150	\$174,200	\$0	-100%
Total:	\$29,239,488	\$32,936,228	\$34,595,077	\$38,104,029	10.1%

TAXES AND FEES

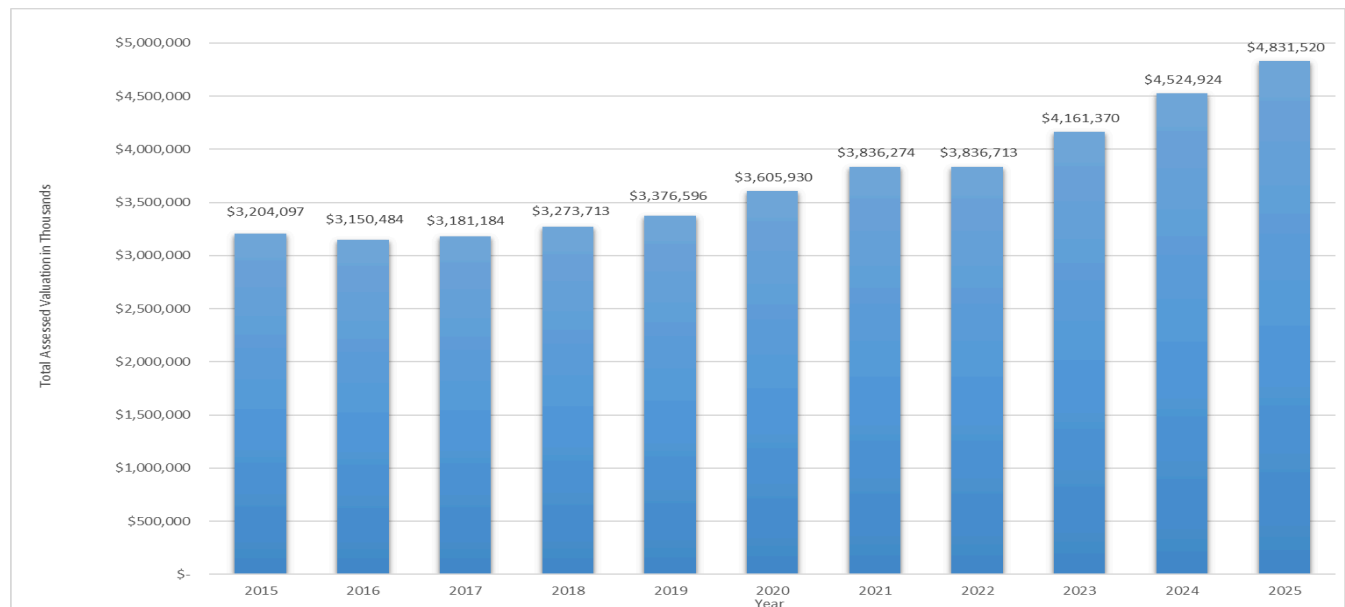
Tax Rate

Based on assessed values, the City tax rate is anticipated to decrease by 5.75% to \$12.11 per thousand. The tax rate is down over \$4.82 or 28.45% from the highest point in 2017. Assessed values are above \$4.8 billion and are the highest they have ever been.



Assessed Value

Assessed values will increase about 6.8% overall and will be at the highest levels in history.



TAXES AND FEES (continued)

Fees

The budget is developed including various type of fees and charges to support the operations of the city and to maintain our aging infrastructure. When the levy limits were enacted, it forced a shift of operations funded by property taxes to operations funded by fees. A fee schedule is included with the annual budget depicting fee changes incorporated in this budget by department. Fees are collected in various ways including on the tax

bills, utility bills, rescue billings, and general invoice billings. Fees and future fee increases are necessary for the long-term sustainability of the city. Any reduction in fees or waiving of fees may result in a reduction of service and a long-term negative impact on our infrastructure. Below depicts some fees of general interest:

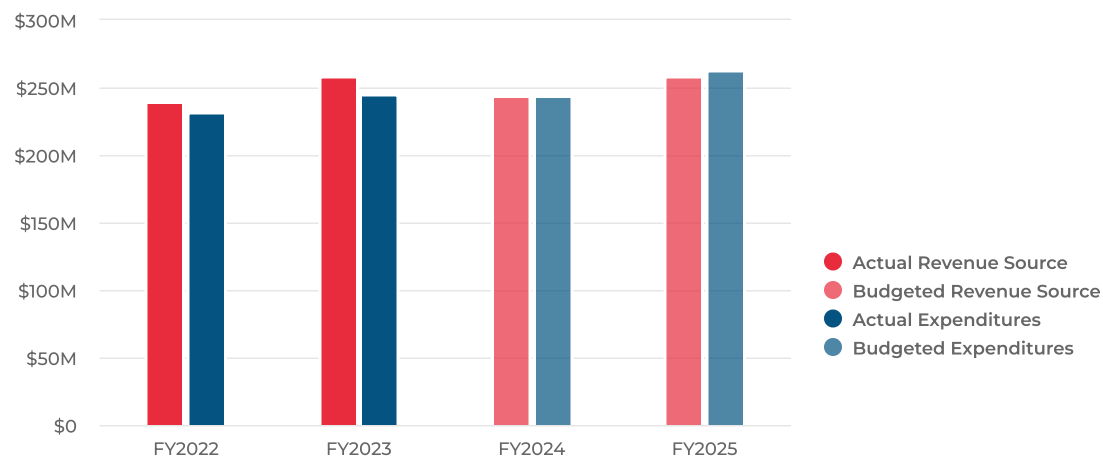
	Bill				\$	%
<u>Fee</u>	<u>Type</u>	<u>Frequency</u>	<u>2024</u>	<u>2025</u>	<u>Change</u>	<u>Change</u>
Sanitary Sewer Lateral Fee	Tax Bill	Annual	\$ 89.00	\$ 93.00	\$ 4.00	4.49%
Recycling Fee	Tax Bill	Annual	\$ 80.66	\$ 88.95	\$ 8.29	10.28%
Storm Water Fee	Utility Bill	Annual	\$ 176.07	\$ 187.43	\$ 11.36	6.45%
Sewer Utility Fee	Utility Bill	Quarterly	\$ 2.87	\$ 2.89	\$ 0.02	0.70%
Water Utility Fee	Utility Bill	Quarterly	\$ 3.11	\$ 3.11	\$ -	0.00%
Sanitary Sewer Surcharge-Residential	Utility Bill	Quarterly	\$ 30.00	\$ 30.00	\$ -	0.00%
Sanitary Sewer Surcharge-Commercial	Utility Bill	Quarterly	\$ 140.00	\$ 75.00	\$ (65.00)	-46.43%
Sanitary Sewer Surcharge-Public	Utility Bill	Quarterly	\$ 140.00	\$ 175.00	\$ 35.00	25.00%
Sanitary Sewer Surcharge-Industrial	Utility Bill	Quarterly	\$ 140.00	\$ 175.00	\$ 35.00	25.00%

FUND SUMMARIES



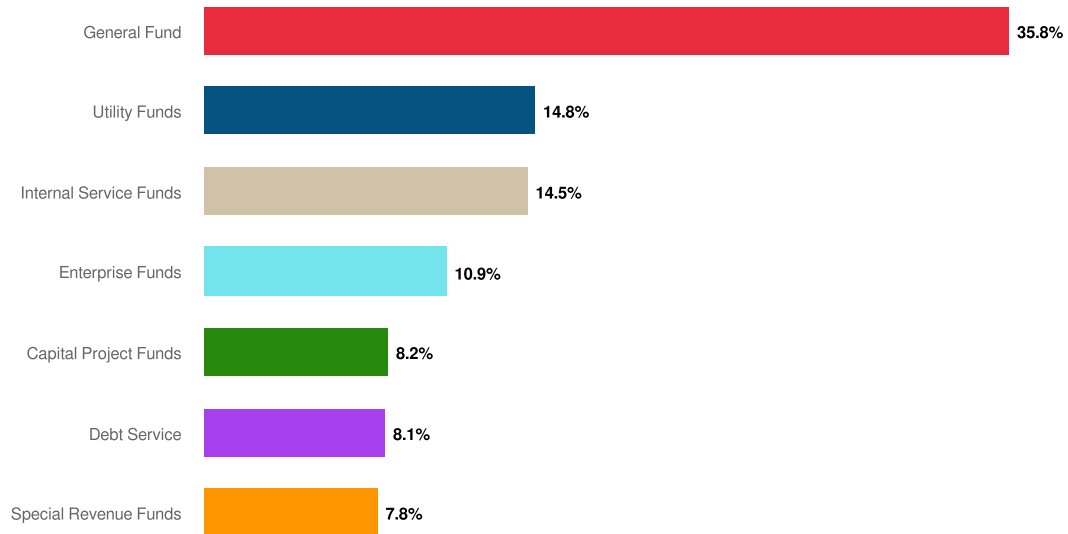
Summary

City of Racine, Wisconsin is projecting \$259.05M of revenue in FY2025, which represents a 6.1% increase over the prior year. Budgeted expenditures are projected to increase by 7.9% or \$19.27M to \$263.68M in FY2025.

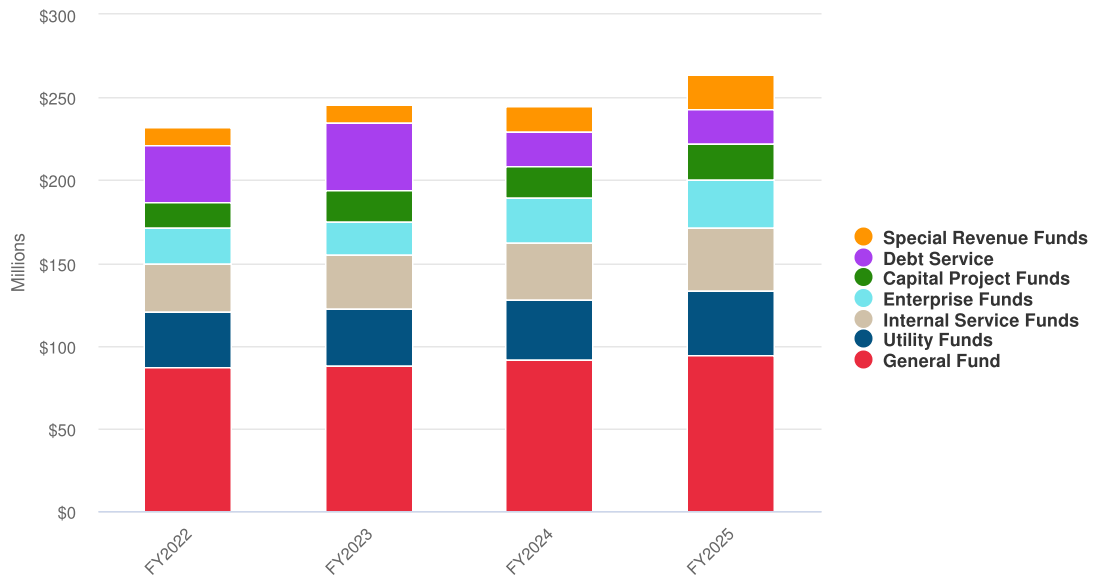


Summary of Expenditures - All Funds

2025 Expenditures by Fund



Budgeted and Historical Expenditures by Fund



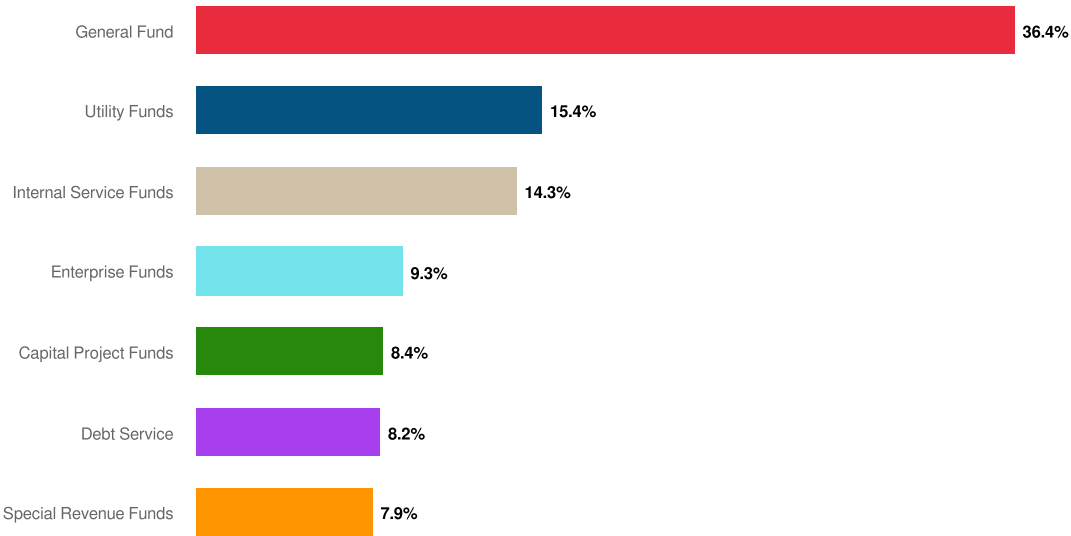
Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
General Fund	\$86,652,628	\$88,165,234	\$91,261,668	\$94,958,708	4.1%
Special Revenue Funds					
Library	\$4,421,594	\$4,318,392	\$4,594,420	\$4,732,264	3%
Recycling	\$1,793,445	\$2,249,154	\$2,643,810	\$2,912,283	10.2%
EMS	\$0	\$0	\$2,800,000	\$3,014,777	7.7%
Municipal Court	\$326,983	\$345,091	\$378,580	\$456,341	20.5%
Cemetery	\$611,489	\$576,627	\$714,313	\$745,191	4.3%
Neighborhood Enhancement	\$1,185,821	\$1,221,899	\$1,236,854	\$1,461,178	18.1%
Sanitary Sewer Maintenance	\$1,932,771	\$1,660,656	\$2,636,560	\$6,578,400	149.5%
Health Lab	\$146,303	\$0	\$0	\$0	0%
Room Tax	\$410,041	\$347,896	\$536,000	\$580,800	8.4%
Total Special Revenue Funds:	\$10,828,447	\$10,719,715	\$15,540,537	\$20,481,234	31.8%
Debt Service	\$34,152,357	\$41,017,056	\$20,291,004	\$21,358,735	5.3%
Capital Project Funds					
GO Bond Fund	\$10,732,821	\$14,558,263	\$12,329,525	\$14,719,596	19.4%
Equipment Replacement Fund	\$3,454,478	\$3,407,177	\$4,261,075	\$4,112,135	-3.5%
Equip Lease	\$0	\$120,025	\$200,000	\$298,000	49%
Intergovernmental Revenue Sharing	\$1,127,108	\$393,021	\$2,645,429	\$2,770,000	4.7%
Total Capital Project Funds:	\$15,314,407	\$18,478,486	\$19,436,029	\$21,899,731	12.7%
Enterprise Funds					
Transit	\$12,957,849	\$12,746,436	\$13,085,692	\$14,572,319	11.4%
Parking System	\$1,518,071	-\$475,634	\$1,857,650	\$1,863,904	0.3%
Stormwater Utility	\$6,786,197	\$6,999,689	\$10,613,529	\$11,525,706	8.6%
Civic Centre	\$609,874	\$577,597	\$859,000	\$699,000	-18.6%
Radio Communication Resources	\$173,411	\$184,602	\$174,077	\$0	-100%
Total Enterprise Funds:	\$22,045,402	\$20,032,689	\$26,589,948	\$28,660,929	7.8%
Utility Funds					
Water Utility	\$21,076,784	\$21,655,012	\$23,037,000	\$23,893,000	3.7%
Wastewater Utility	\$12,532,464	\$12,495,549	\$13,659,248	\$15,065,133	10.3%
Total Utility Funds:	\$33,609,248	\$34,150,561	\$36,696,248	\$38,958,133	6.2%
Internal Service Funds					
Equipment Maintenance	\$4,607,969	\$4,834,434	\$5,274,900	\$5,075,500	-3.8%
Information Systems	\$3,739,734	\$4,748,075	\$6,732,458	\$6,865,004	2%
Building Complex	\$3,054,077	\$3,326,805	\$3,573,997	\$3,811,037	6.6%
Insurance	\$17,746,802	\$19,683,765	\$18,839,522	\$22,134,325	17.5%
Telephone	\$90,906	\$343,150	\$174,200	\$0	-100%
Total Internal Service Funds:	\$29,239,488	\$32,936,228	\$34,595,077	\$37,885,866	9.5%
Total:	\$231,841,977	\$245,499,970	\$244,410,511	\$264,203,336	8.1%



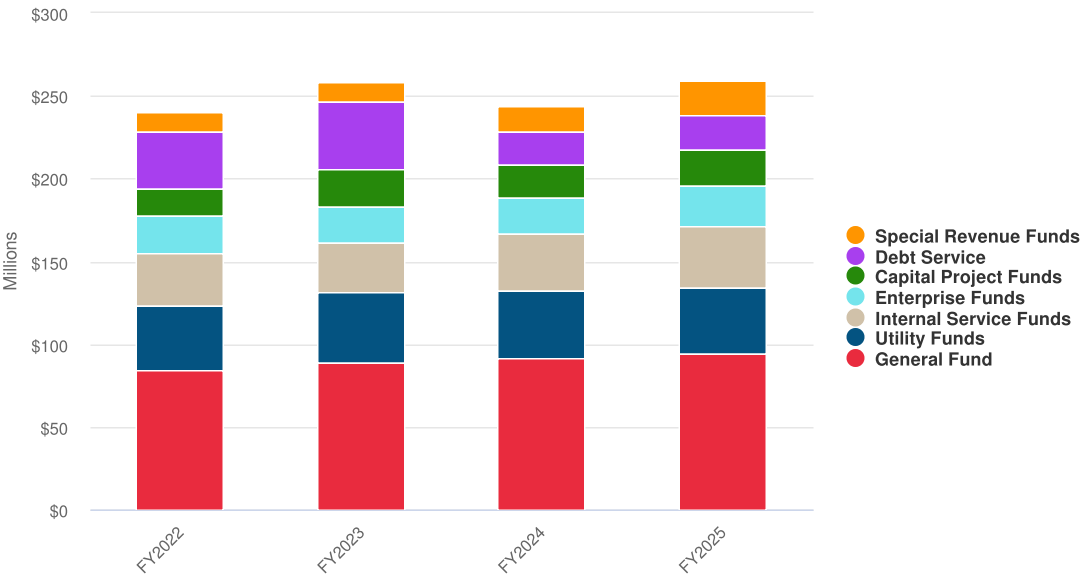
Summary of Revenues - All Funds

Summary of Revenues - All Funds

2025 Revenue by Fund



Budgeted and Historical Revenue by Fund



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
General Fund					
Property Taxes	\$33,946,449	\$34,062,029	\$34,260,340	\$33,544,662	-2.1%
Other Taxes	\$469,847	\$424,960	\$400,000	\$400,000	0%
Intergovernmental Revenues	\$34,073,741	\$34,203,465	\$38,842,795	\$42,354,825	9%
Licenses & Permits	\$2,134,392	\$2,723,042	\$1,915,750	\$1,990,500	3.9%
Fines & Forfeitures	\$806,611	\$1,183,424	\$922,000	\$1,142,000	23.9%
Charges for Services	\$5,393,998	\$5,857,297	\$1,787,550	\$1,902,450	6.4%
Intergovernmental Charges for Services	\$1,910,541	\$1,929,512	\$2,058,450	\$2,269,709	10.3%
Miscellaneous Revenues	-\$1,858,035	\$3,896,844	\$712,279	\$2,699,772	279%
Other Financing Sources	\$7,642,921	\$4,730,024	\$10,362,504	\$8,654,790	-16.5%
Total General Fund:	\$84,520,466	\$89,010,596	\$91,261,668	\$94,958,708	4.1%
Special Revenue Funds					
Property Taxes	\$2,865,444	\$2,831,721	\$2,818,660	\$2,764,338	-1.9%
Other Taxes	\$583,298	\$586,960	\$515,000	\$558,800	8.5%
Intergovernmental Revenues	\$2,473,293	\$2,332,967	\$2,428,603	\$2,473,719	1.9%
Licenses & Permits	\$251,983	\$277,269	\$250,000	\$273,000	9.2%
Fines & Forfeitures	\$143,892	\$137,550	\$150,000	\$170,000	13.3%
Charges for Services	\$4,771,404	\$4,799,607	\$8,430,947	\$13,113,460	55.5%
Intergovernmental Charges for Services	\$40,153	\$0	\$0	\$0	0%
Miscellaneous Revenues	\$19,090	\$317,307	\$61,500	\$148,100	140.8%
Other Financing Sources	\$474,006	\$604,266	\$885,827	\$979,817	10.6%
Total Special Revenue Funds:	\$11,622,563	\$11,887,646	\$15,540,537	\$20,481,234	31.8%
Debt Service					
Property Taxes	\$18,600,000	\$18,600,000	\$19,475,474	\$20,512,890	5.3%
Other Financing Sources	\$15,657,242	\$22,575,897	\$815,530	\$845,845	3.7%
Total Debt Service:	\$34,257,242	\$41,175,897	\$20,291,004	\$21,358,735	5.3%
Capital Project Funds					
Intergovernmental Revenues	\$2,195,189	\$2,382,074	\$2,465,429	\$2,470,000	0.2%
Miscellaneous Revenues	-\$267,772	\$1,547,792	\$449,000	\$560,000	24.7%
Other Financing Sources	\$14,751,648	\$18,246,417	\$16,521,600	\$18,869,731	14.2%
Total Capital Project Funds:	\$16,679,065	\$22,176,283	\$19,436,029	\$21,899,731	12.7%
Enterprise Funds					
Property Taxes	\$1,081,000	\$1,347,500	\$1,594,000	\$1,699,000	6.6%
Other Taxes	\$49	\$61	\$0	\$0	0%
Intergovernmental Revenues	\$10,022,918	\$9,241,593	\$6,705,000	\$7,433,319	10.9%
Fines & Forfeitures	\$75,000	\$75,870	\$55,000	\$75,000	36.4%
Charges for Services	\$9,123,424	\$9,574,753	\$11,094,267	\$11,572,506	4.3%

Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Intergovernmental Charges for Services	\$873,312	\$1,086,174	\$1,246,177	\$1,100,000	-11.7%
Miscellaneous Revenues	-\$8,951	\$348,436	\$425,700	\$496,200	16.6%
Other Financing Sources	\$1,342,324	\$241,766	\$1,327,904	\$1,668,304	25.6%
Total Enterprise Funds:	\$22,509,076	\$21,916,152	\$22,448,048	\$24,044,329	7.1%
Utility Funds					
Charges for Services	\$36,121,981	\$39,111,078	\$37,700,537	\$37,032,096	-1.8%
Miscellaneous Revenues	\$2,556,254	\$3,230,946	\$3,763,016	\$2,991,478	-20.5%
Total Utility Funds:	\$38,678,235	\$42,342,024	\$41,463,553	\$40,023,574	-3.5%
Internal Service Funds					
Intergovernmental Revenues	\$27,034	\$23,251	\$24,500	\$27,000	10.2%
Charges for Services	\$520,997	\$477,712	\$462,163	\$541,258	17.1%
Intergovernmental Charges for Services	\$27,170,231	\$25,434,650	\$27,868,489	\$31,593,879	13.4%
Miscellaneous Revenues	\$2,446,291	\$2,723,319	\$1,983,600	\$2,063,500	4%
Other Financing Sources	\$1,547,470	\$1,590,459	\$3,345,425	\$2,585,029	-22.7%
Total Internal Service Funds:	\$31,712,023	\$30,249,390	\$33,684,177	\$36,810,666	9.3%
Total:	\$239,978,670	\$258,757,987	\$244,125,016	\$259,576,977	6.3%

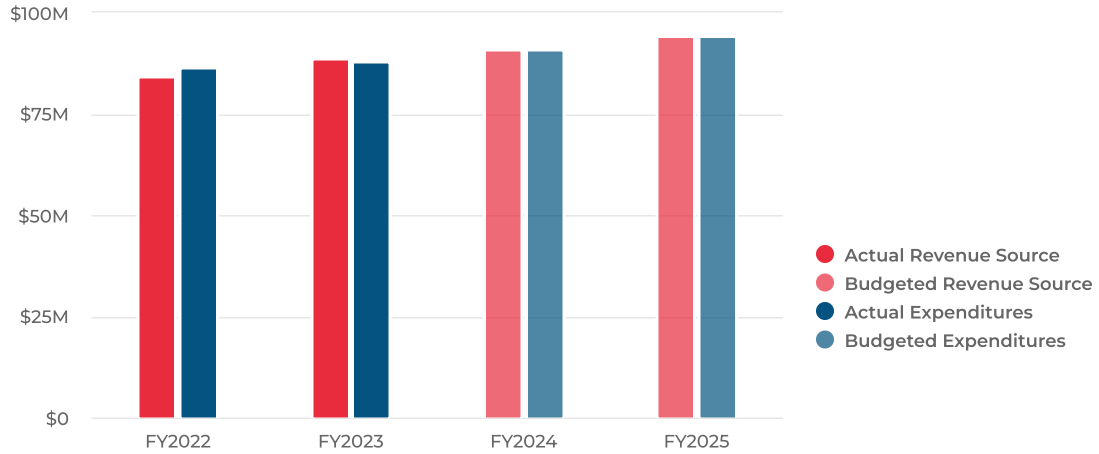


General Fund

The General Fund is the City's largest operating fund and it includes essential services such as Public Health, Public Safety, Public Works, Community Development, Parks, Recreational, & Cultural Services, and General Government (Finance, Mayor, City Administration, Attorney's Office, Human Resources, Non-departmental).

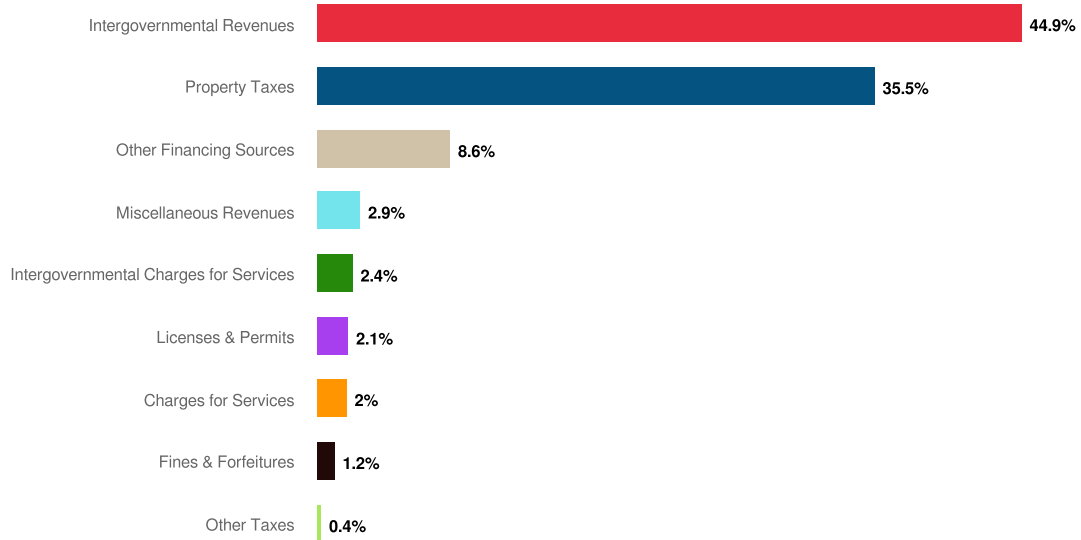
Summary

City of Racine, Wisconsin is projecting \$94.38M of revenue in FY2025, which represents a 3.4% increase over the prior year. Budgeted expenditures are projected to increase by 3.4% or \$3.12M to \$94.38M in FY2025.

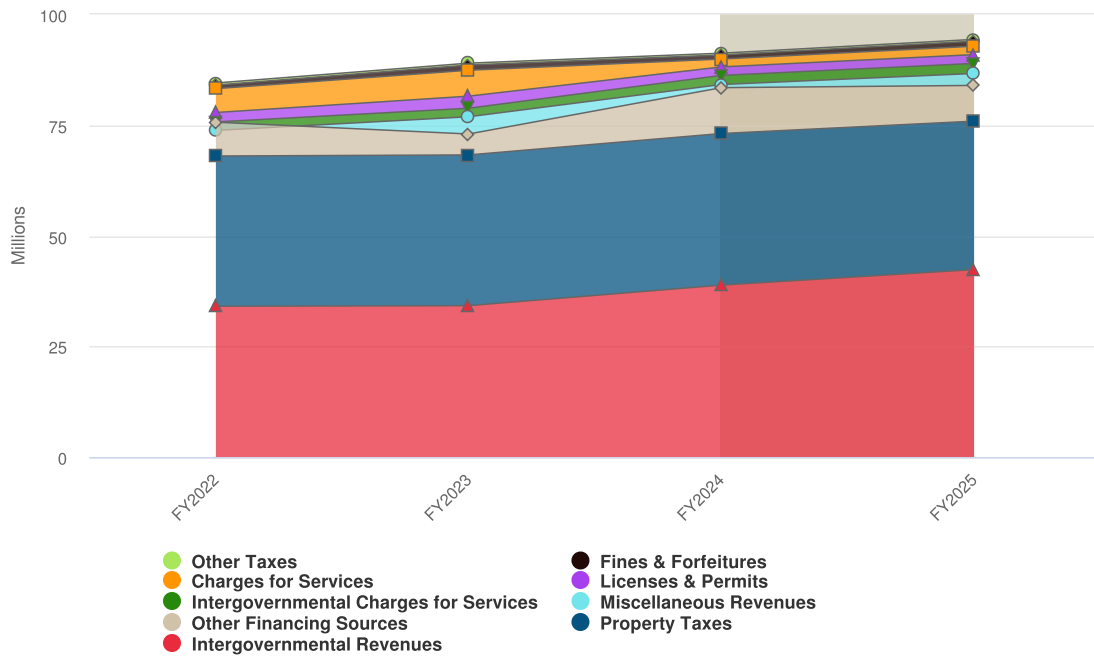


General Fund - Revenues by Source

2025 Budgeted General Fund Revenues by Source



Budgeted and Historical General Fund Revenues by Source

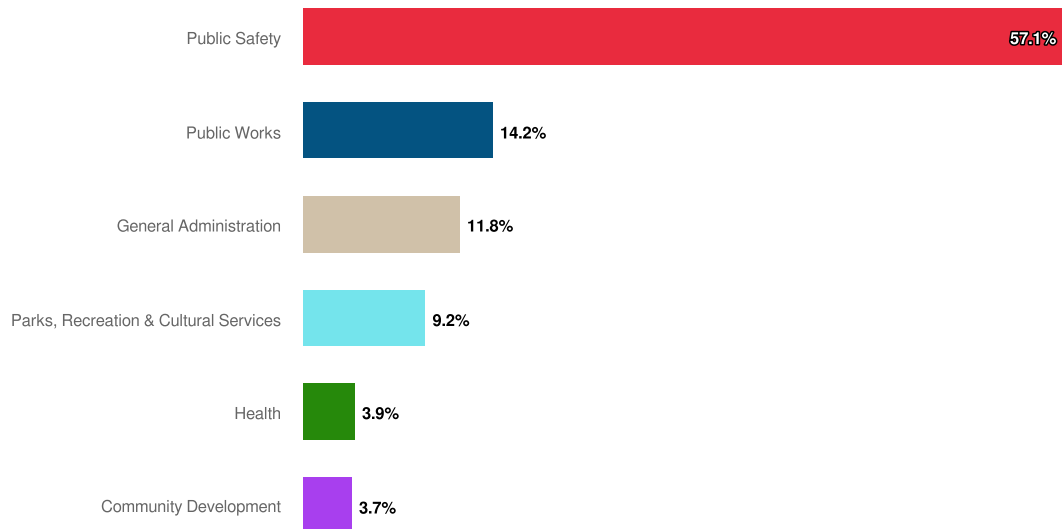


Grey background indicates budgeted figures.

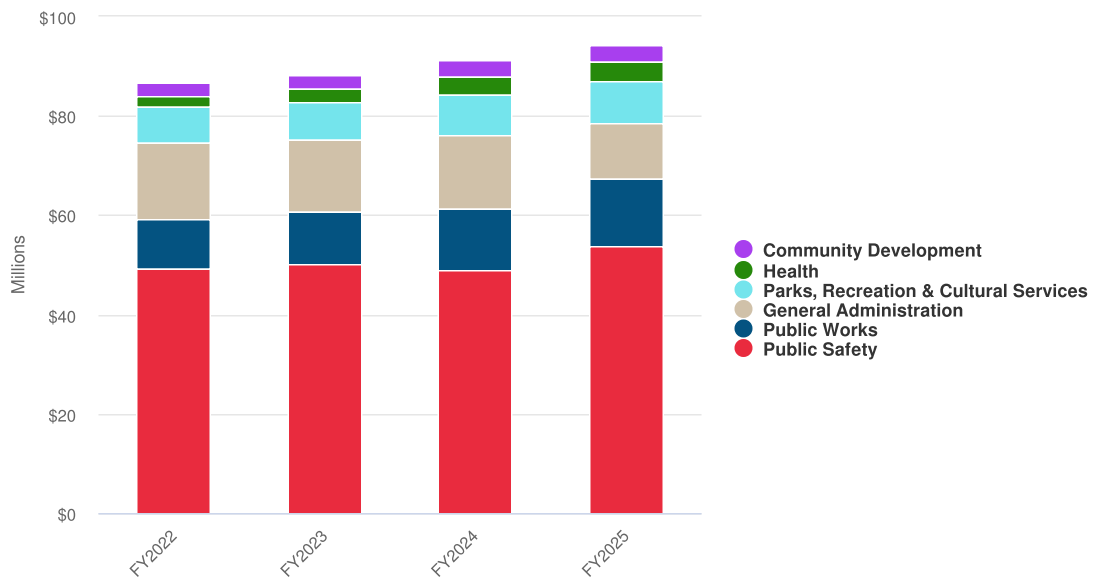
Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source					
Property Taxes	\$33,946,449	\$34,062,029	\$34,260,340	\$33,544,662	-2.1%
Other Taxes	\$469,847	\$424,960	\$400,000	\$400,000	0%
Intergovernmental Revenues	\$34,073,741	\$34,203,465	\$38,842,795	\$42,354,825	9%
Licenses & Permits	\$2,134,392	\$2,723,042	\$1,915,750	\$1,990,500	3.9%
Fines & Forfeitures	\$806,611	\$1,183,424	\$922,000	\$1,142,000	23.9%
Charges for Services	\$5,393,998	\$5,857,297	\$1,787,550	\$1,902,450	6.4%
Intergovernmental Charges for Services	\$1,910,541	\$1,929,512	\$2,058,450	\$2,269,709	10.3%
Miscellaneous Revenues	-\$1,858,035	\$3,896,844	\$712,279	\$2,699,772	279%
Other Financing Sources	\$7,642,921	\$4,730,024	\$10,362,504	\$8,654,790	-16.5%
Total Revenue Source:	\$84,520,466	\$89,010,596	\$91,261,668	\$94,958,708	4.1%

General Fund - Expenditures by Function

2025 Budgeted General Fund Expenditures by Function



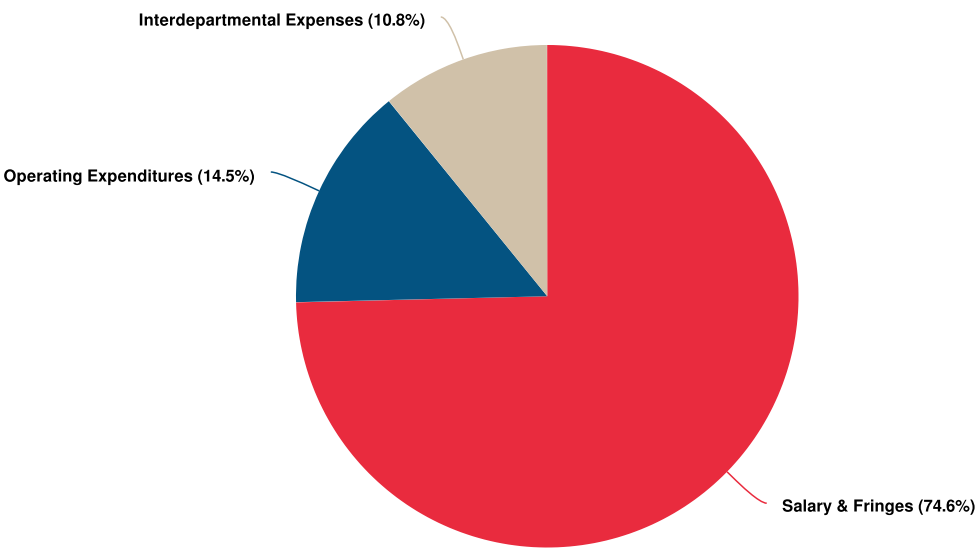
Budgeted and Historical Expenditures by Function



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures					
General Administration	\$15,649,345	\$14,305,013	\$14,745,834	\$10,934,633	-25.8%
Health	\$2,130,387	\$2,892,036	\$3,594,248	\$3,725,723	3.7%
Public Safety	\$49,201,067	\$50,161,506	\$48,892,464	\$54,663,403	11.8%
Public Works	\$9,922,519	\$10,634,536	\$12,547,566	\$13,423,435	7%
Parks, Recreation & Cultural Services	\$7,100,315	\$7,618,385	\$8,174,807	\$8,719,823	6.7%
Community Development	\$2,648,995	\$2,553,760	\$3,306,749	\$3,491,691	5.6%
Total Expenditures:	\$86,652,628	\$88,165,234	\$91,261,668	\$94,958,708	4.1%

General Fund - Expenditures by Expense Type

Budgeted Expenditures by Appropriation Unit



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects					
Salary & Fringes	\$65,922,032	\$67,008,663	\$66,881,962	\$70,959,035	6.1%
Operating Expenditures	\$12,814,993	\$12,396,167	\$14,459,905	\$13,765,368	-4.8%
Interdepartmental Expenses	\$7,915,602	\$8,760,404	\$9,919,801	\$10,234,305	3.2%
Total Expense Objects:	\$86,652,628	\$88,165,234	\$91,261,668	\$94,958,708	4.1%



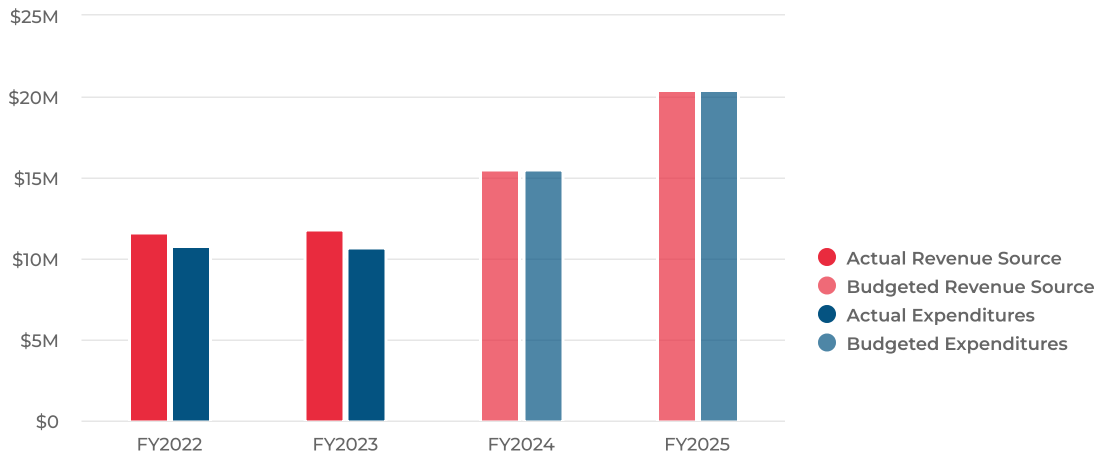
Special Revenue Funds

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specific purposes (other than debt service or capital projects).

Budgeted special revenue funds are primarily supported by revenue sources other than property tax levy, but may have some tax levy support.

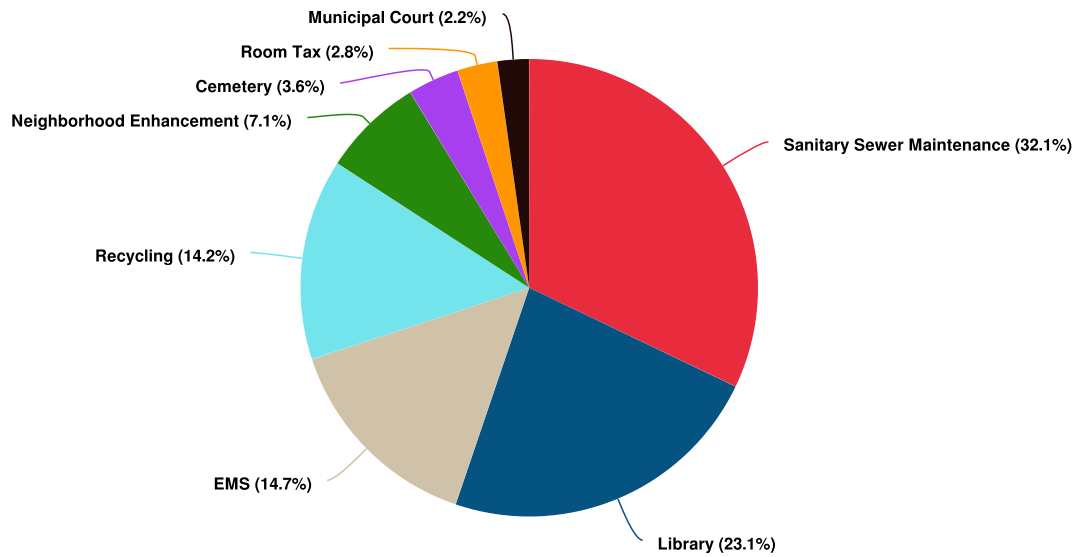
Summary

City of Racine, Wisconsin is projecting \$20.48M of revenue in FY2025, which represents a 31.8% increase over the prior year. Budgeted expenditures are projected to increase by 31.8% or \$4.94M to \$20.48M in FY2025.

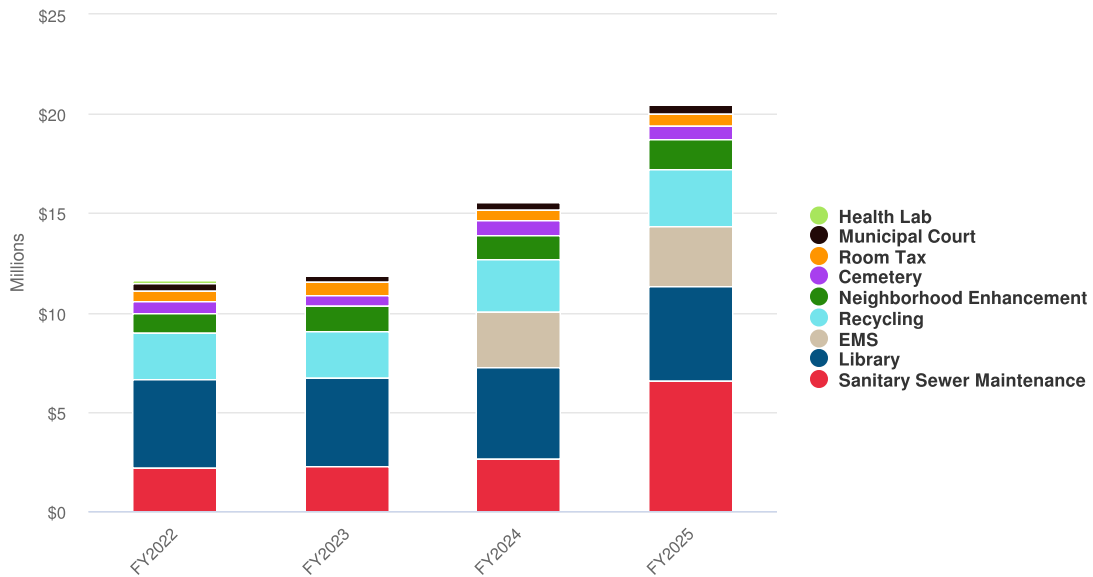


Special Revenue by Fund

2025 Budgeted Revenue



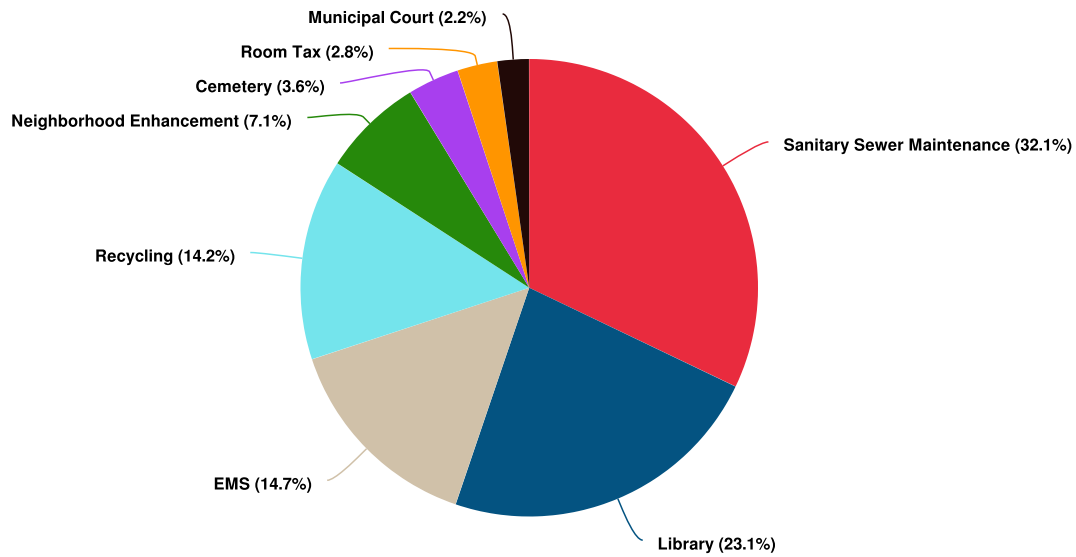
Budgeted and Historical Special Revenue by Fund



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Library	\$4,438,496	\$4,478,210	\$4,594,420	\$4,732,264	3%
Recycling	\$2,341,330	\$2,331,380	\$2,643,810	\$2,912,283	10.2%
EMS	\$0	\$0	\$2,800,000	\$3,014,777	7.7%
Municipal Court	\$359,133	\$353,475	\$378,580	\$456,341	20.5%
Cemetery	\$535,764	\$554,718	\$714,313	\$745,191	4.3%
Neighborhood Enhancement	\$1,029,293	\$1,253,769	\$1,236,854	\$1,461,178	18.1%
Sanitary Sewer Maintenance	\$2,195,550	\$2,281,184	\$2,636,560	\$6,578,400	149.5%
Health Lab	\$132,918	\$0	\$0	\$0	0%
Room Tax	\$590,078	\$634,911	\$536,000	\$580,800	8.4%
Total:	\$11,622,563	\$11,887,646	\$15,540,537	\$20,481,234	31.8%

Special Revenue - Expenditures by Fund

2025 Budgeted Expenditures by Fund



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Library	\$4,421,594	\$4,318,392	\$4,594,420	\$4,732,264	3%
Recycling	\$1,793,445	\$2,249,154	\$2,643,810	\$2,912,283	10.2%
EMS	\$0	\$0	\$2,800,000	\$3,014,777	7.7%
Municipal Court	\$326,983	\$345,091	\$378,580	\$456,341	20.5%
Cemetery	\$611,489	\$576,627	\$714,313	\$745,191	4.3%
Neighborhood Enhancement	\$1,185,821	\$1,221,899	\$1,236,854	\$1,461,178	18.1%
Sanitary Sewer Maintenance	\$1,932,771	\$1,660,656	\$2,636,560	\$6,578,400	149.5%
Health Lab	\$146,303	\$0	\$0	\$0	0%
Room Tax	\$410,041	\$347,896	\$536,000	\$580,800	8.4%
Total:	\$10,828,447	\$10,719,715	\$15,540,537	\$20,481,234	31.8%



Debt Service Fund

Debt Service Fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for the payment of general long-term debt principal, interest, and related cost on long-term debt other than enterprise fund debt.

Summary

City of Racine, Wisconsin is projecting \$21.36M of revenue in FY2025, which represents a 5.3% increase over the prior year. Budgeted expenditures are projected to increase by 5.3% or \$1.07M to \$21.36M in FY2025.



Debt Service - Revenue by Fund

Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Debt Service	\$34,257,242	\$41,175,897	\$20,291,004	\$21,358,735	5.3%
Total Debt Service:	\$34,257,242	\$41,175,897	\$20,291,004	\$21,358,735	5.3%

Debt Service - Expenditures by Fund

Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Debt Service	\$34,152,357	\$41,017,056	\$20,291,004	\$21,358,735	5.3%
Total Debt Service:	\$34,152,357	\$41,017,056	\$20,291,004	\$21,358,735	5.3%

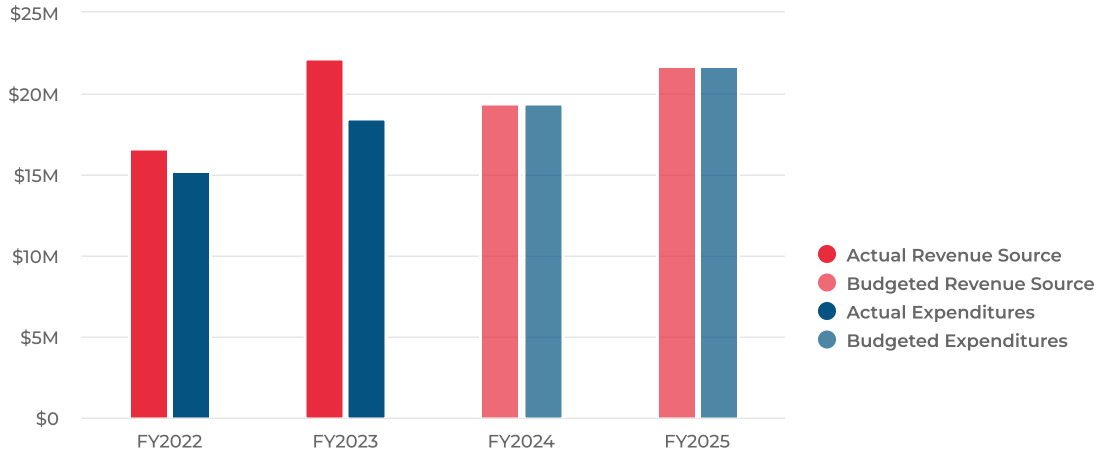


Capital Project Funds

Capital Projects Funds are used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets. The City has three capital project funds - General Obligation Fund, Equipment Replacement Fund, and Intergovernmental Revenue Sharing Fund.

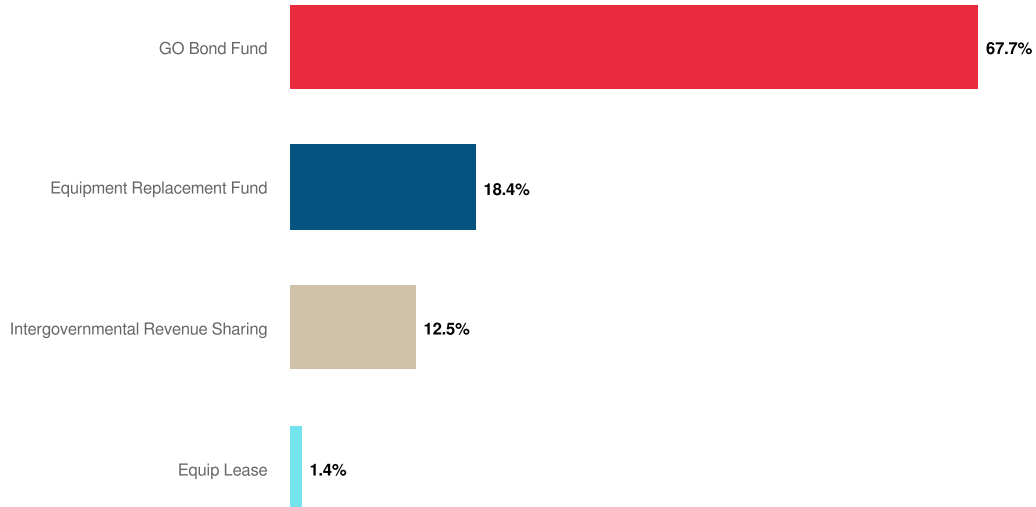
Summary

City of Racine, Wisconsin is projecting \$21.74M of revenue in FY2025, which represents a 11.9% increase over the prior year. Budgeted expenditures are projected to increase by 11.9% or \$2.3M to \$21.74M in FY2025.

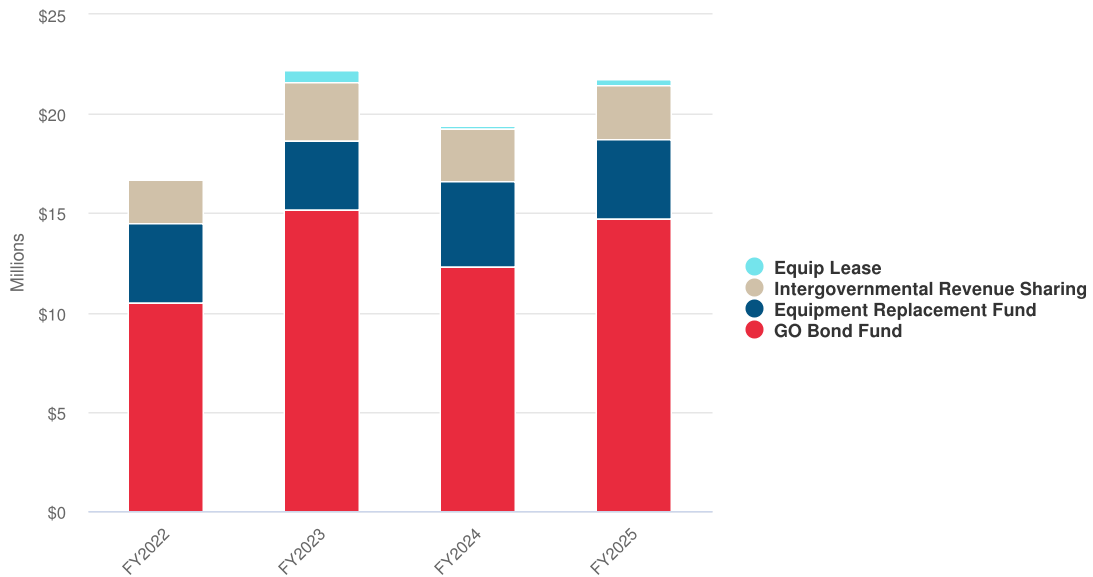


Capital Projects - Revenue by Fund

2025 Budgeted Revenue by Fund



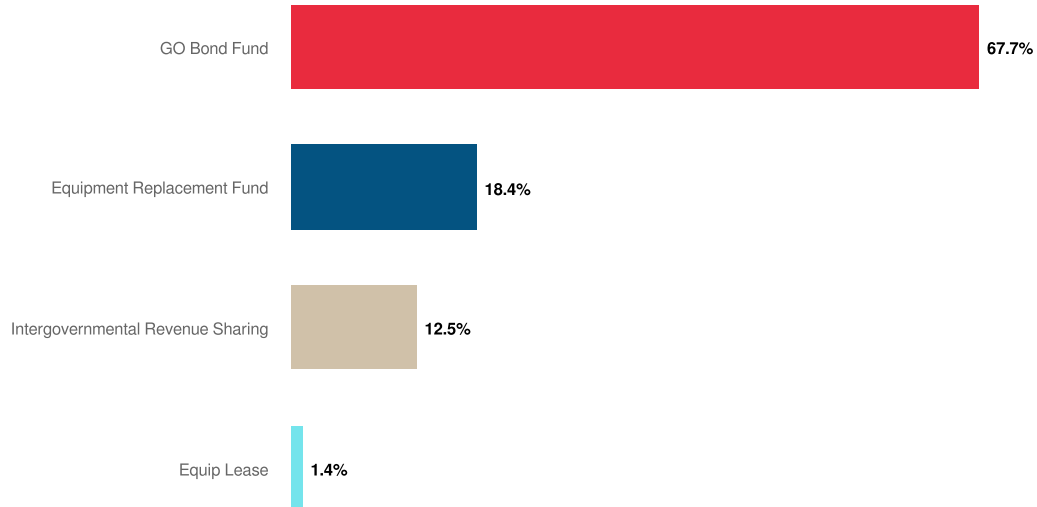
Budgeted and Historical Revenue by Fund



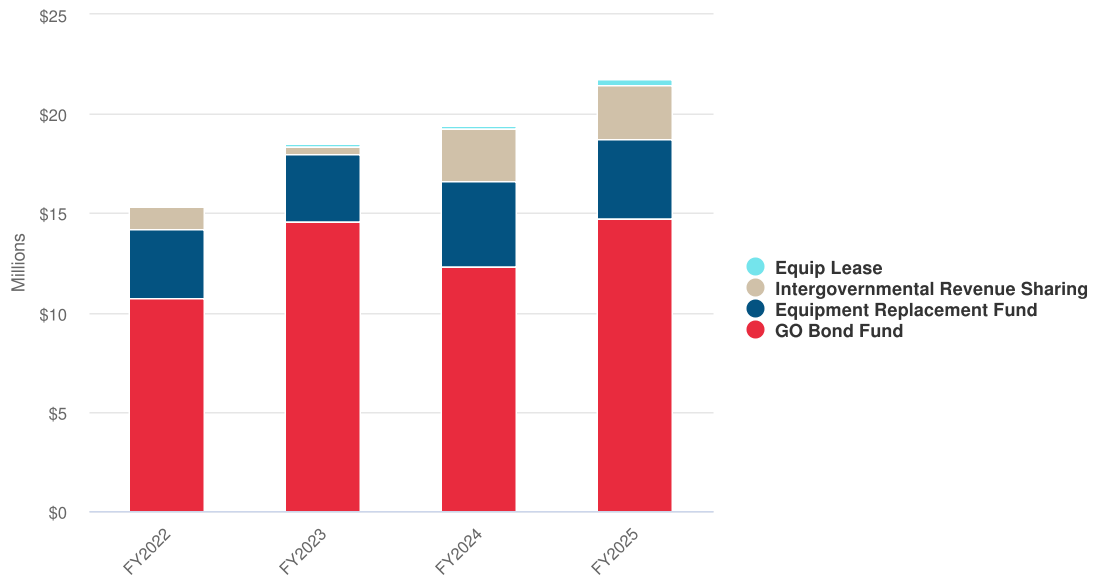
Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
GO Bond Fund	\$10,492,005	\$15,209,020	\$12,329,525	\$14,719,596	19.4%
Equipment Replacement Fund	\$4,010,914	\$3,437,453	\$4,261,075	\$4,112,135	-3.5%
Equip Lease	\$0	\$590,915	\$200,000	\$298,000	49%
Intergovernmental Revenue Sharing	\$2,176,146	\$2,938,894	\$2,645,429	\$2,770,000	4.7%
Total:	\$16,679,065	\$22,176,283	\$19,436,029	\$21,899,731	12.7%

Capital Projects - Expenditures by Fund

2025 Budgeted Expenditures by Fund



Budgeted and Historical Expenditures by Fund



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
GO Bond Fund	\$10,732,821	\$14,558,263	\$12,329,525	\$14,719,596	19.4%
Equipment Replacement Fund	\$3,454,478	\$3,407,177	\$4,261,075	\$4,112,135	-3.5%
Equip Lease	\$0	\$120,025	\$200,000	\$298,000	49%
Intergovernmental Revenue Sharing	\$1,127,108	\$393,021	\$2,645,429	\$2,770,000	4.7%
Total:	\$15,314,407	\$18,478,486	\$19,436,029	\$21,899,731	12.7%

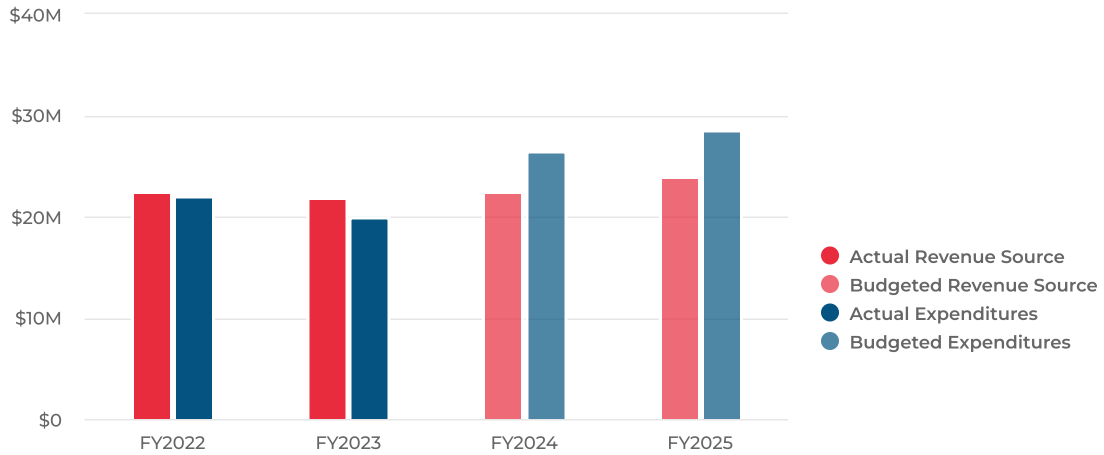


Enterprise Funds

Enterprise Funds are used to account for and report any activity for which a fee is charged to external uses of goods or services, and must be used for activities which meet certain debt or cost recovering criteria. The City's Enterprise Funds include Transit, Parking System, Storm Water Utility, Civic Centre, and Radio Communication Resources.

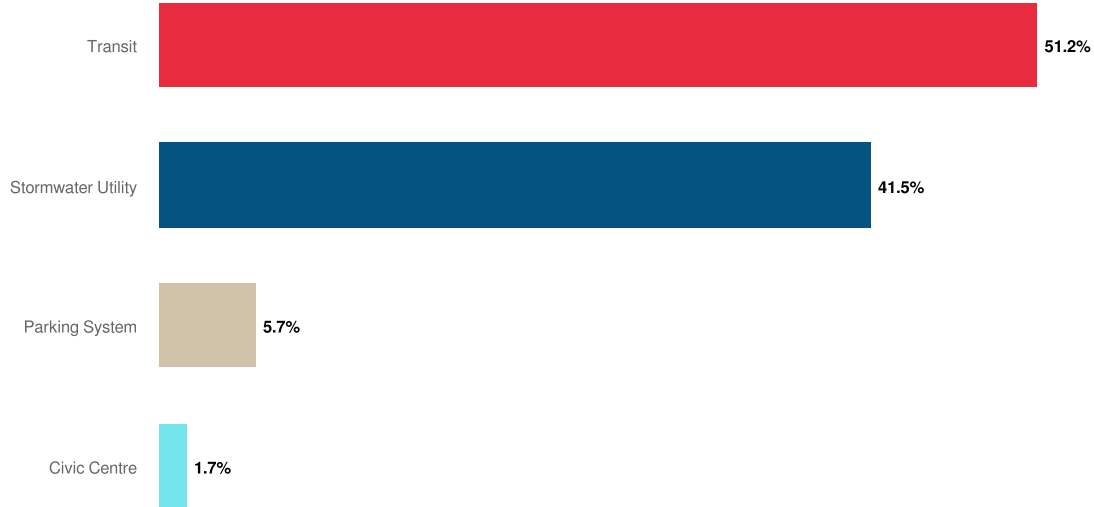
Summary

City of Racine, Wisconsin is projecting \$24.04M of revenue in FY2025, which represents a 7.1% increase over the prior year. Budgeted expenditures are projected to increase by 7.8% or \$2.07M to \$28.66M in FY2025.



Enterprise Revenue by Fund

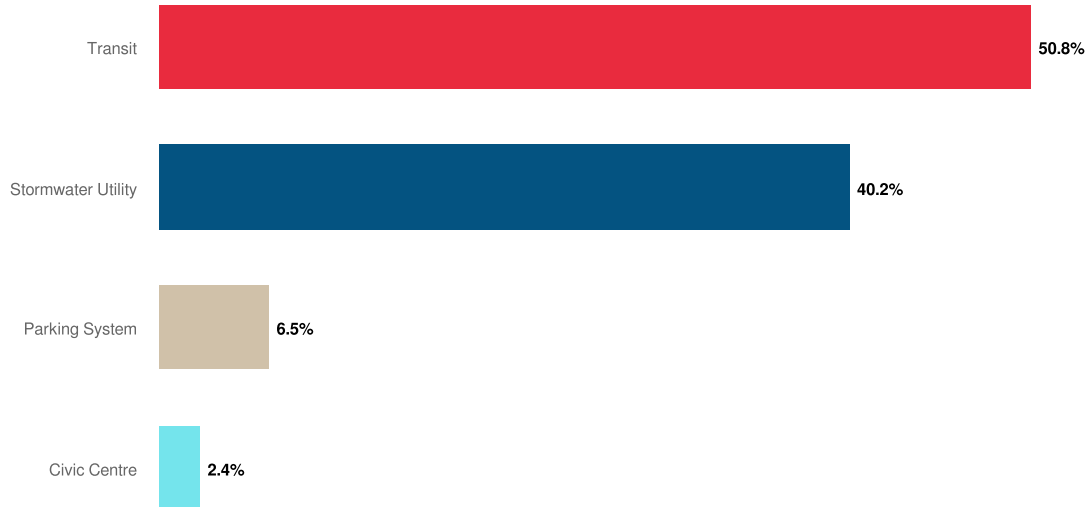
2025 Budgeted Revenue by Fund



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Transit	\$13,370,065	\$13,060,132	\$11,250,692	\$12,301,319	9.3%
Parking System	\$1,639,490	\$972,494	\$1,317,650	\$1,363,304	3.5%
Stormwater Utility	\$7,180,595	\$7,506,601	\$9,167,529	\$9,980,706	8.9%
Civic Centre	\$299,000	\$299,000	\$544,000	\$399,000	-26.7%
Radio Communication Resources	\$19,927	\$77,924	\$168,177	\$0	-100%
Total:	\$22,509,076	\$21,916,152	\$22,448,048	\$24,044,329	7.1%

Enterprise Expenditures by Fund

2025 Budgeted Expenditures by Fund



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Transit	\$12,957,849	\$12,746,436	\$13,085,692	\$14,572,319	11.4%
Parking System	\$1,518,071	-\$475,634	\$1,857,650	\$1,863,904	0.3%
Stormwater Utility	\$6,786,197	\$6,999,689	\$10,613,529	\$11,525,706	8.6%
Civic Centre	\$609,874	\$577,597	\$859,000	\$699,000	-18.6%
Radio Communication Resources	\$173,411	\$184,602	\$174,077	\$0	-100%
Total:	\$22,045,402	\$20,032,689	\$26,589,948	\$28,660,929	7.8%

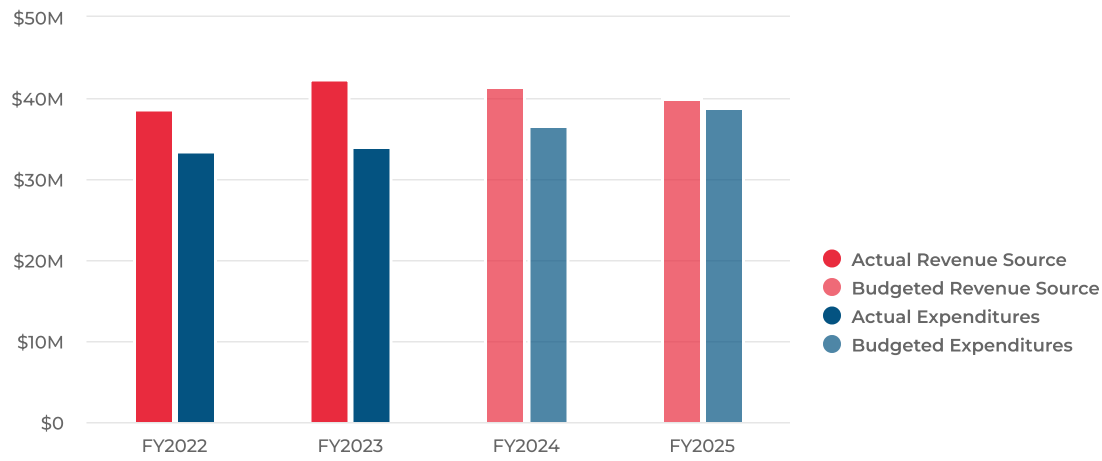


Utility Funds

Utility Funds account for the operations of the City's water and wastewater systems.

Summary

City of Racine, Wisconsin is projecting \$40.02M of revenue in FY2025, which represents a 3.5% decrease over the prior year. Budgeted expenditures are projected to increase by 6.2% or \$2.26M to \$38.96M in FY2025.



Utility Funds - Revenue

Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Utility Funds					
Water Utility	\$24,829,935	\$25,372,159	\$24,255,762	\$23,505,008	-3.1%
Wastewater Utility	\$13,848,300	\$16,969,865	\$17,207,791	\$16,518,566	-4%
Total Utility Funds:	\$38,678,235	\$42,342,024	\$41,463,553	\$40,023,574	-3.5%

Utility Funds - Expenditures

Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Utility Funds					
Water Utility	\$21,076,784	\$21,655,012	\$23,037,000	\$23,893,000	3.7%
Wastewater Utility	\$12,532,464	\$12,495,549	\$13,659,248	\$15,065,133	10.3%
Total Utility Funds:	\$33,609,248	\$34,150,561	\$36,696,248	\$38,958,133	6.2%

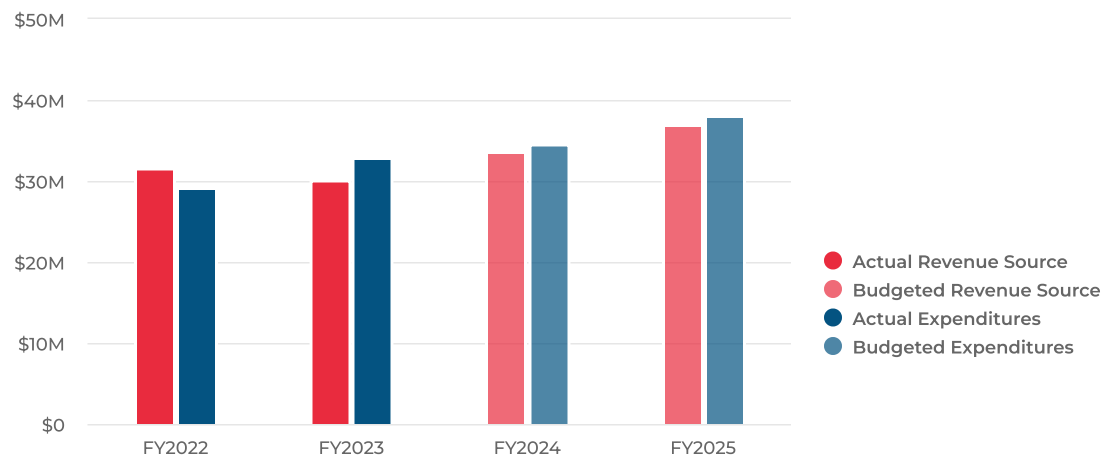


Internal Service Funds

Internal Service Funds are used to account for the financing of goods and services provided by one department or agency to other departments or agencies of the City, or to other governmental units, on a cost-reimbursement basis.

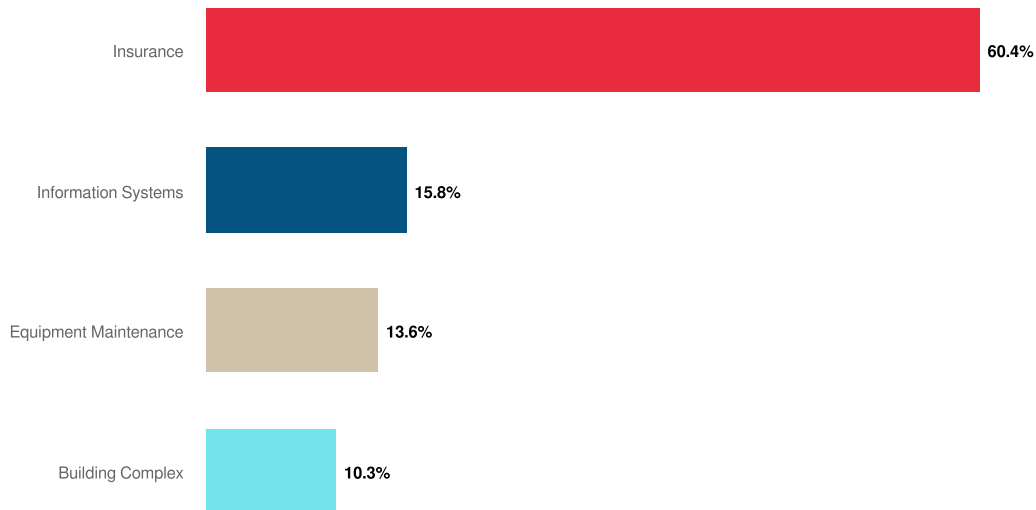
Summary

City of Racine, Wisconsin is projecting \$37.03M of revenue in FY2025, which represents a 9.9% increase over the prior year. Budgeted expenditures are projected to increase by 10.1% or \$3.51M to \$38.1M in FY2025.



Internal Service - Revenue by Fund

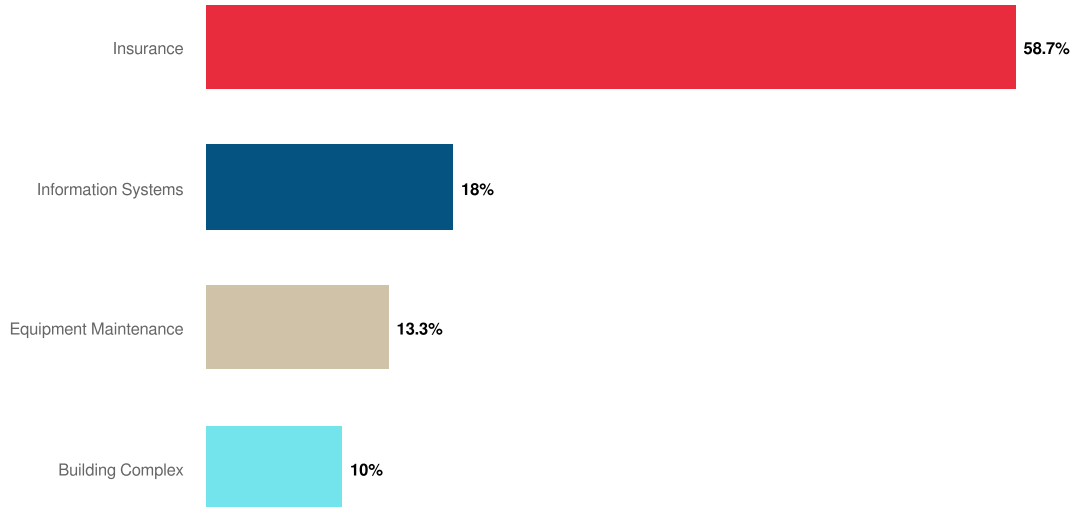
2025 Budgeted Revenue by Fund



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Equipment Maintenance	\$4,588,337	\$4,803,694	\$5,185,900	\$5,026,500	-3.1%
Information Systems	\$4,073,610	\$4,633,804	\$5,917,458	\$5,840,004	-1.3%
Building Complex	\$3,131,738	\$3,348,915	\$3,567,097	\$3,809,837	6.8%
Insurance	\$19,805,643	\$17,064,898	\$18,839,522	\$22,134,325	17.5%
Telephone	\$112,695	\$398,079	\$174,200	\$0	-100%
Total:	\$31,712,023	\$30,249,390	\$33,684,177	\$36,810,666	9.3%

Internal Service - Expenditures by Fund

2025 Budgeted Expenditures by Fund

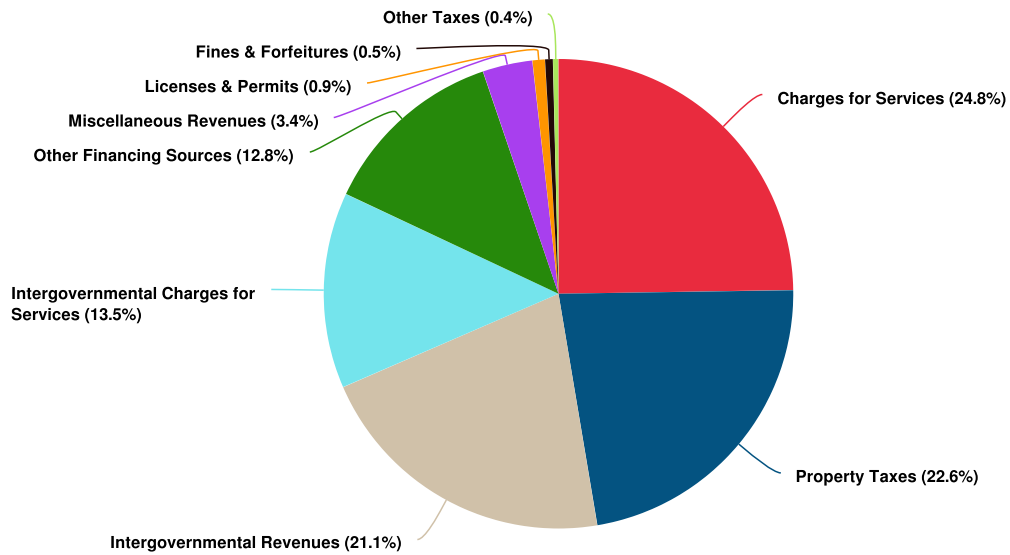


Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Equipment Maintenance	\$4,607,969	\$4,834,434	\$5,274,900	\$5,075,500	-3.8%
Information Systems	\$3,739,734	\$4,748,075	\$6,732,458	\$6,865,004	2%
Building Complex	\$3,054,077	\$3,326,805	\$3,573,997	\$3,811,037	6.6%
Insurance	\$17,746,802	\$19,683,765	\$18,839,522	\$22,134,325	17.5%
Telephone	\$90,906	\$343,150	\$174,200	\$0	-100%
Total:	\$29,239,488	\$32,936,228	\$34,595,077	\$37,885,866	9.5%

FUNDING SOURCES

Revenues by Source

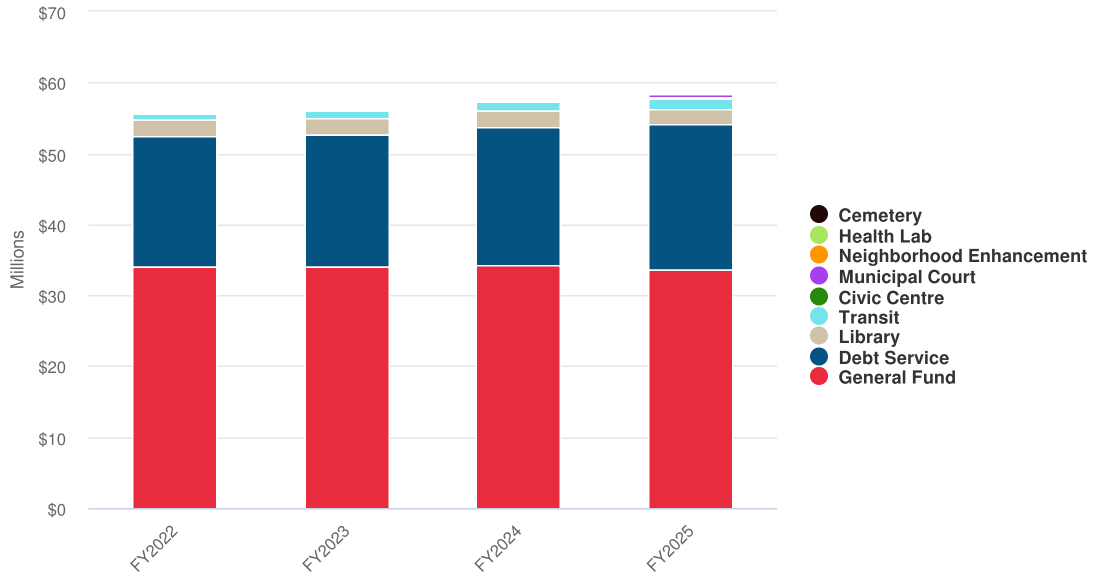
2025 Budgeted Revenues by Source - All Funds



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source					
Property Taxes	\$56,492,893	\$56,841,250	\$58,148,474	\$58,520,890	0.6%
Other Taxes	\$1,053,193	\$1,011,980	\$915,000	\$958,800	4.8%
Intergovernmental Revenues	\$48,792,175	\$48,183,349	\$50,466,327	\$54,758,863	8.5%
Licenses & Permits	\$2,386,375	\$3,000,310	\$2,165,750	\$2,263,500	4.5%
Fines & Forfeitures	\$1,025,503	\$1,396,844	\$1,127,000	\$1,387,000	23.1%
Charges for Services	\$55,931,803	\$59,820,446	\$59,475,464	\$64,161,770	7.9%
Intergovernmental Charges for Services	\$29,994,237	\$28,450,336	\$31,173,116	\$34,963,588	12.2%
Miscellaneous Revenues	\$2,886,878	\$12,064,644	\$7,395,095	\$8,959,050	21.1%
Other Financing Sources	\$41,415,611	\$47,988,828	\$33,258,790	\$33,603,516	1%
Total Revenue Source:	\$239,978,670	\$258,757,987	\$244,125,016	\$259,576,977	6.3%

Summary of Tax Levy by Fund

Tax Levy Allocation By Fund



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
General Fund	\$33,946,449	\$34,062,029	\$34,260,340	\$33,544,662	-2.1%
Library	\$2,257,317	\$2,257,317	\$2,257,317	\$2,257,317	0%
Municipal Court	\$163,626	\$210,544	\$228,580	\$286,341	25.3%
Cemetery	\$204,720	\$219,129	\$164,313	\$0	-100%
Neighborhood Enhancement	\$109,681	\$144,731	\$168,450	\$220,680	31%
Health Lab	\$130,100	\$0	\$0	\$0	0%
Debt Service	\$18,600,000	\$18,600,000	\$19,475,474	\$20,512,890	5.3%
Transit	\$782,000	\$1,048,500	\$1,295,000	\$1,400,000	8.1%
Civic Centre	\$299,000	\$299,000	\$299,000	\$299,000	0%
Total:	\$56,492,893	\$56,841,250	\$58,148,474	\$58,520,890	0.6%

FUNDS

GENERAL FUND

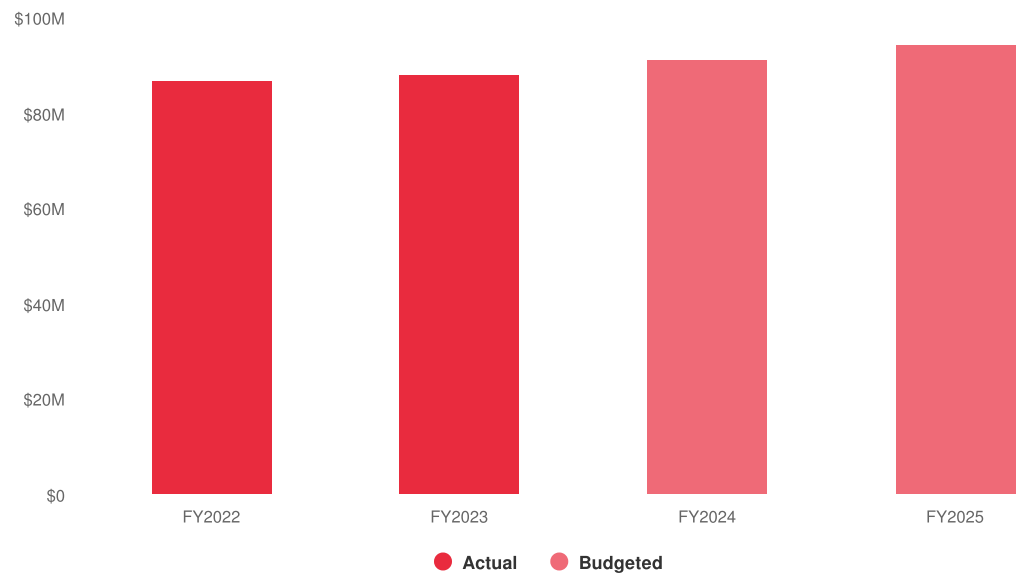
Expenditures Summary - General Fund

\$94,376,919

\$3,115,251

(3.41% vs. prior year)

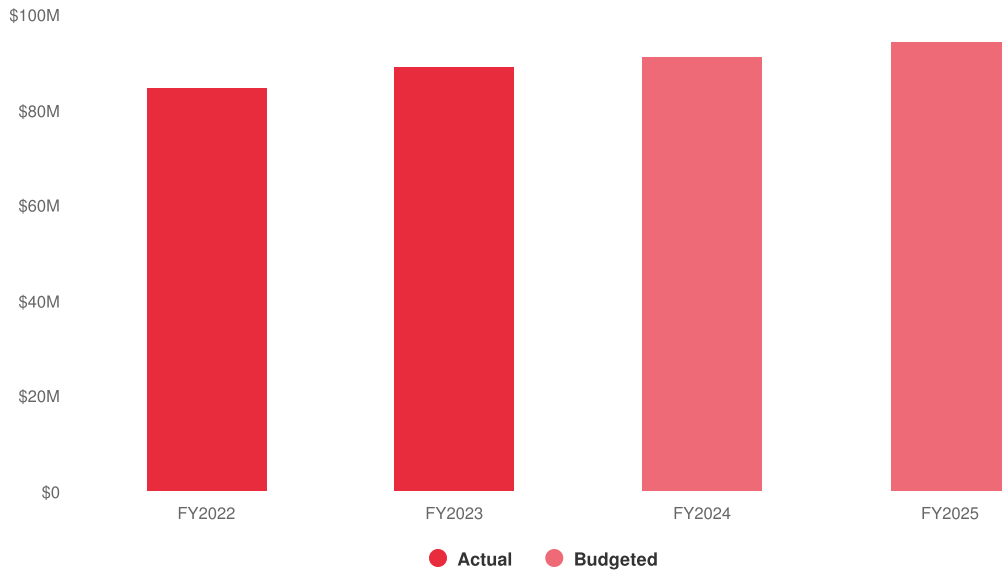
General Fund Proposed and Historical Budget vs. Actual



Revenues Summary - General Fund

\$94,376,919 **\$3,115,251**
(3.41% vs. prior year)

General Fund Proposed and Historical Budget vs. Actual



General Fund Revenue Detail

General Fund Revenue Detail by Source

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Property Taxes						
Property Taxes	11202-41110	\$33,946,449	\$34,062,029	\$34,260,340	\$33,544,662	-2.1%
Total Property Taxes:		\$33,946,449	\$34,062,029	\$34,260,340	\$33,544,662	-2.1%
Other Taxes						
Interest and Penalty-Taxes	11101-41800	\$257,074	\$216,726	\$0	\$0	0%
Interest and Penalty-Taxes	11104-41800	\$0	\$0	\$200,000	\$200,000	0%
Sales Tax Discount	11202-41222	\$123	\$178	\$0	\$0	0%
PILOT-Other	11202-41320	\$212,650	\$208,056	\$200,000	\$200,000	0%
Total Other Taxes:		\$469,847	\$424,960	\$400,000	\$400,000	0%
Intergovernmental Revenues						
State Grant-General Gov	11102-43510	\$0	\$7,443	\$0	\$0	0%
State Shared Revenue	11202-43410	\$27,910,097	\$28,067,739	\$32,872,840	\$33,723,878	2.6%
Exempt Computer Aids	11202-43430	\$1,078,577	\$1,079,294	\$1,000,000	\$1,000,000	0%
Personal Property Aid	11202-43440	\$479,761	\$466,499	\$466,000	\$1,388,147	197.9%
State Grant-Human Services	11202-43560	\$1,222	\$0	\$0	\$0	0%
Payment Muni Services	11202-43610	\$29,411	\$29,794	\$29,800	\$29,800	0%
Fire Dues	13001-43420	\$180,475	\$194,027	\$165,000	\$190,000	15.2%
Payment Muni Services	13001-43610	\$57,785	\$57,785	\$58,000	\$58,000	0%
Federal Grant-PD	13101-43211	\$33,535	\$9,555	\$30,000	\$30,000	0%
Federal Grant-PD SIU	13101-43211-31001	\$233,464	\$242,393	\$200,000	\$200,000	0%
State Shared Revenue	13101-43410-31079	\$0	\$0	\$0	\$1,700,000	N/A
State Reimbursement-PD	13101-43521	\$22,560	\$21,280	\$35,000	\$35,000	0%
General Transp Aids	14010-43531	\$3,704,413	\$3,598,483	\$3,663,926	\$3,700,000	1%
State-Other Highway	14010-43533	\$342,442	\$429,172	\$322,229	\$300,000	-6.9%
Total Intergovernmental Revenues:		\$34,073,741	\$34,203,465	\$38,842,795	\$42,354,825	9%
Licenses & Permits						
Liquor/Tavern License	11101-44100	\$150,720	\$152,165	\$0	\$0	0%
Business License-Other	11101-44110	\$57,470	\$45,390	\$0	\$0	0%
Property Registration	11101-44930	\$21,495	\$21,453	\$0	\$0	0%
Liquor/Tavern License	11104-44100	\$0	\$9,885	\$100,000	\$100,000	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Business License-Other	11104-44110	\$0	\$7,405	\$55,000	\$55,000	0%
Property Registration	11104-44930	\$0	\$2,410	\$2,500	\$0	-100%
Cable Franchise	11202-44900	\$610,739	\$543,701	\$564,000	\$528,000	-6.4%
Business License-Other	120-44110	\$222,356	\$231,061	\$225,000	\$227,000	0.9%
Weights and Measures	120-44140	\$21,160	\$14,720	\$12,750	\$14,000	9.8%
Animal Licenses	120-44200	\$43,285	\$60,844	\$48,000	\$50,000	4.2%
Fire Permits-Other	13001-44330	\$31,892	\$26,781	\$15,000	\$20,000	33.3%
Sidewalk/Street Permits	14002-44320	\$54,524	\$58,430	\$80,000	\$80,000	0%
Permits-Other	14013-44330	\$300	\$700	\$0	\$0	0%
Other Permits-Area Priveledge	14013-44920	\$10,965	\$12,028	\$12,000	\$15,000	25%
Building Permits	16003-44300	\$907,162	\$1,532,384	\$800,000	\$900,000	12.5%
Property Inspection Fee	16003-44310	-\$100	\$0	\$0	\$0	0%
Permits-Other	16003-44330	\$750	\$850	\$0	\$0	0%
Zoning Permits	16003-44400	\$1,675	\$2,835	\$1,500	\$1,500	0%
Total Licenses & Permits:		\$2,134,392	\$2,723,042	\$1,915,750	\$1,990,500	3.9%
Fines & Forfeitures						
Muni Court Fines	13101-45110	\$298,924	\$286,285	\$300,000	\$300,000	0%
County Court Fines	13101-45120	\$1,351	\$546	\$2,000	\$2,000	0%
Parking Fines	13101-45130	\$469,113	\$865,224	\$600,000	\$800,000	33.3%
Forfeitures	13101-45210	\$0	\$0	\$0	\$20,000	N/A
Judgments/Damages-PD	13101-45221	\$100	\$0	\$0	\$0	0%
Swst-Judgments/Damages-DPW	14006-45222	\$836	\$950	\$0	\$0	0%
Judgments/Damages-DPW	14010-45222	\$438	\$10	\$0	\$0	0%
Judgments/Damages-DPW	14013-45222	\$35,848	\$30,409	\$20,000	\$20,000	0%
Total Fines & Forfeitures:		\$806,611	\$1,183,424	\$922,000	\$1,142,000	23.9%
Charges for Services						
HR Miscellaneous Fees	11003-46120	-\$163	\$0	\$0	\$0	0%
Atty/Court Costs	11004-46110	\$0	\$2,706	\$0	\$2,500	N/A
Atty Miscellaneous Fees	11004-46120	\$2,525	\$3,643	\$2,000	\$2,500	25%
Licensing Fees	11101-46100	\$15,737	\$18,595	\$0	\$0	0%
Fin Miscellaneous Fees	11101-46120	\$11,340	\$6,515	\$0	\$7,000	N/A
Tax Search Fee	11101-46160	\$79,755	\$52,335	\$0	\$0	0%
Miscellaneous Fees	11102-46120	\$569	\$0	\$0	\$0	0%
Licensing Fees	11104-46100	\$0	\$3,323	\$12,000	\$12,000	0%
Fin Miscellaneous Fees	11104-46120	\$0	\$921	\$5,800	\$5,800	0%
Tax Search Fee	11104-46160	\$0	\$18,306	\$65,000	\$65,000	0%
Property Rentals	11202-46140	\$21,418	\$12,791	\$12,700	\$12,700	0%
Health Services Charges	120-46590	\$80,069	\$93,048	\$114,000	\$114,000	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Fire Inspection Fees	13001-46220	\$526,823	\$527,821	\$535,000	\$600,000	12.1%
Ambulance/EMS Fees	13001-46230	\$3,241,126	\$3,715,110	\$0	\$0	0%
Ambulance TRIP	13001-46231	\$0	\$0	\$100	\$100	0%
Charges-Other PS	13001-46291	\$0	\$984	\$0	\$0	0%
Charges-PD	13101-46210	\$21,358	\$12,206	\$20,000	\$20,000	0%
Towing Fees	13101-46290	\$63,974	\$91,381	\$65,000	\$100,000	53.8%
Charges-PD	13105-46210	\$950	\$1,531	\$0	\$1,050	N/A
Plan/Street Fees	14001-46130	\$910	\$968	\$1,000	\$1,000	0%
Property Rentals	14001-46140	\$3,231	\$3,286	\$2,600	\$500	-80.8%
Special Event Fees	14001-46150	\$8,025	\$7,950	\$1,000	\$6,000	500%
Engineering Design Charges	14002-46311	\$0	\$107,806	\$55,000	\$65,000	18.2%
Solid Waste Disposal Fee	14006-46431	\$194,458	\$32,029	\$0	\$0	0%
Highway/Street Charges	14010-46310	\$533,333	\$569,000	\$425,000	\$425,000	0%
Community Center Revenues	15002-46743	\$10,426	\$12,579	\$11,000	\$11,000	0%
Charges-Parks	15003-46720	\$47,033	\$39,854	\$36,000	\$36,000	0%
Park and Rec Rental	15003-46753	\$82,199	\$78,200	\$78,200	\$78,200	0%
Miscellaneous Fees	15004-46120	\$0	\$100	\$150	\$100	-33.3%
Youth Activities	15004-46750	\$47,282	\$50,366	\$50,000	\$50,000	0%
Adult Activities	15004-46751	\$93,991	\$100,659	\$95,000	\$95,000	0%
Park and Rec Rental	15004-46753	\$8,111	\$32,318	\$20,000	\$20,000	0%
Boat Launch Charges	15004-46755	\$12,595	\$14,564	\$15,000	\$15,000	0%
Rec-Contract Concessions	15004-46756	\$28,956	\$39,356	\$35,000	\$35,000	0%
CD-Misc. Fees	16001-46843	\$46,761	\$17,085	\$25,000	\$20,000	-20%
Razing & Removing	16003-46900	\$205,936	\$185,656	\$100,000	\$100,000	0%
CD-Misc. Fees	16004-46843	\$5,269	\$4,303	\$6,000	\$2,000	-66.7%
Total Charges for Services:		\$5,393,998	\$5,857,297	\$1,787,550	\$1,902,450	6.4%
Intergovernmental Charges for Services						
Other Services to Local Govmt	11202-47390	\$150,000	\$150,000	\$150,000	\$150,000	0%
Storm Water Services	11202-47400	\$15,000	\$15,000	\$20,000	\$20,000	0%
Transit Services	11202-47401	\$149,000	\$150,000	\$165,000	\$165,000	0%
Parking System Services	11202-47402	\$14,500	\$14,500	\$17,000	\$17,000	0%
Radio Communication Services	11202-47403	\$2,500	\$2,500	\$2,500	\$2,500	0%
Water/Wastewater Services	11202-47404	\$189,000	\$198,456	\$198,450	\$208,000	4.8%
Intergov Charges-Fire	13001-47323	\$46,923	\$47,861	\$46,000	\$46,000	0%
Bridge Washing	13001-47406	\$6,500	\$6,500	\$6,500	\$6,500	0%
City Department Services	13001-47491	\$0	\$0	\$0	\$21,930	N/A
Intergov Charges-PD-Unified	13101-47321-31041	\$76,904	\$79,077	\$65,000	\$65,000	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Storm Water Services	14006-47400	\$276,193	\$276,193	\$434,000	\$480,000	10.6%
Interdep Equipment Rental	14006-47405	\$480,000	\$480,000	\$480,000	\$550,000	14.6%
Intergov Charges-Streets	14010-47331	\$0	-\$93,722	\$0	\$0	0%
Parking System Services	14010-47402	\$20,000	\$0	\$115,000	\$120,000	4.3%
Interdep Equipment Rental	14010-47405	\$403,384	\$403,834	\$294,000	\$352,779	20%
Intergov Charges-Streets	14012-47331	\$80,638	\$199,313	\$65,000	\$65,000	0%
Total Intergovernmental Charges for Services:		\$1,910,541	\$1,929,512	\$2,058,450	\$2,269,709	10.3%
Miscellaneous Revenues						
Miscellaneous Revenue	11002-48900	\$0	\$13	\$0	\$0	0%
Miscellaneous Revenue	11101-48900	\$60,707	\$86,660	\$75,000	\$88,000	17.3%
Loss Recoveries	11201-48420	\$0	\$17,414	\$0	\$0	0%
Interest Income	11202-48100	-\$2,052,774	\$3,394,561	\$554,279	\$2,500,000	351%
Insurance recoveries	11202-48400	\$0	\$16	\$0	\$0	0%
Employee Contributions	11202-48510	\$128	\$335	\$0	\$0	0%
Miscellaneous Revenue	11202-48900	\$100,699	\$295,703	\$57,000	\$60,000	5.3%
Miscellaneous Revenue	13001-48900	\$5,700	\$19,765	\$1,000	\$500	-50%
Part Sales	13001-48920	\$0	\$0	\$0	\$7,500	N/A
Loss Recoveries	13101-48420	\$8,429	\$27,848	\$4,000	\$4,000	0%
Miscellaneous Revenue	13101-48900	\$835	\$4,717	\$0	\$300	N/A
Over/Short	13101-48910	\$863	\$133	\$0	\$0	0%
Miscellaneous Revenue	14001-48900	\$1,828	\$2,329	\$0	\$0	0%
Rent	14006-48200	\$11,500	\$11,500	\$11,000	\$34,472	213.4%
Sale of Property-Solid Waste	14006-48305	\$4,827	\$4,560	\$10,000	\$5,000	-50%
Insurance Recovery-Streets	14010-48430	-\$778	\$28,764	\$0	\$0	0%
Miscellaneous Revenue	15001-48900	\$0	\$2,528	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$1,858,035	\$3,896,844	\$712,279	\$2,699,772	279%
Other Financing Sources						
PILOT-Water	11202-41310	\$3,188,146	\$3,114,243	\$3,200,000	\$3,000,000	-6.2%
Water Revenues	11202-49201	\$278,783	\$293,850	\$305,000	\$330,000	8.2%
Wastewater Revenue	11202-49202	\$516,361	\$1,162,297	\$1,081,031	\$1,078,726	-0.2%
Transfer from Cap Projects	11202-49240	\$3,441,670	\$0	\$0	\$0	0%
Fund Balance Applied	11202-49300	\$0	\$0	\$0	\$725,391	N/A
Wage Provision Reserve Applied	11202-49330	\$0	\$0	\$5,497,328	\$3,302,893	-39.9%
Transfer from Special Revenue	16004-49220	\$177,254	\$130,354	\$259,226	\$195,509	-24.6%
Transfer from Special Revenue	16005-49220	\$40,707	\$29,280	\$19,919	\$22,271	11.8%
Total Other Financing Sources:		\$7,642,921	\$4,730,024	\$10,362,504	\$8,654,790	-16.5%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Total:		\$84,520,466	\$89,010,596	\$91,261,668	\$94,958,708	4.1%

CITY ADMINISTRATION

James Sullivan
City Administrator

MISSION STATEMENT

City Administration is dedicated to making Racine the Community of Choice in Wisconsin by focusing on equity, sustainability, and Smart City innovation. These efforts work together to improve the quality of life for all of our residents.

FUNCTION

Administration works internally with City departments as well as external stakeholders to set strategic goals and prioritize initiatives that align with the mission of making Racine a more sustainable, smart, equitable, and inclusive community.

2025 Goal-Setting Statements

Goal Statement #1

Putting Racine to Work for Racine

Racine has had the highest unemployment rate in the State of Wisconsin since 1990. The City of Racine is also one of the largest employers in our community, with nearly 900 positions. To improve workforce readiness, employee recruitment, and reduce unemployment, Racine will intentionally invest in hiring talented and capable Racine residents for City of Racine jobs. Currently, only 37% of employees are city residents. Racine has ongoing recruitment and training needs, while the city itself struggles with persistently high unemployment above the state average. By increasing our percentage of resident hires from 37% to 50% by 2030, Racine will fill key positions, have a highly invested hometown workforce, and no longer lead the state as the municipality with the highest unemployment rate. We will maintain and expand incentives and programs that encourage city residents to become part of our workforce. We will identify best hiring practices among city departments and utilize data to remove unnecessary barriers and best inform this recruiting approach.

Goal Statement #2

Clean Sweep

In spite of ongoing efforts at city development, neighborhood improvement, and the reduction of trash and problem areas, it can be a challenge to see the impact of these efforts when spread throughout the city. In 2025, we will introduce the Clean Sweep program, where we will work with neighborhood groups, city departments, Public Works, Parks, employees and citizen volunteers to roll out and pilot a plan to bring intensive cleanup and renewal to neighborhoods in need of extra attention. We will not be reducing our day-to-day efforts towards neighborhood renewal, but rather surging resources into a contiguous few blocks of a street for an intensive period of time, bringing city resources to bear to improve the neighborhood. Racine will identify two sites and conduct two Clean Sweep operations during the summer months of 2025.

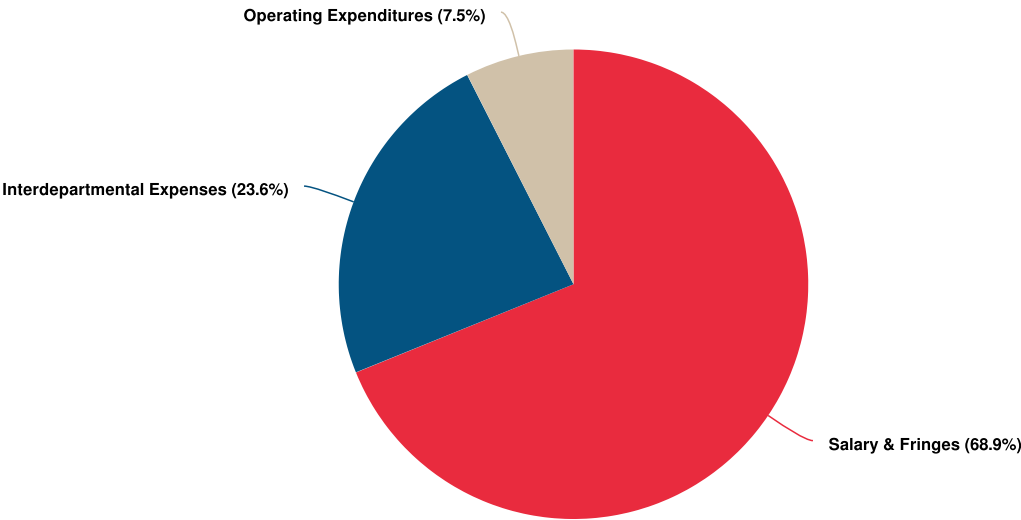
Goal Statement #3

Accelerated Lead Pipe Lateral Replacement

As a legacy city with many older homes, Racine has struggled with the health effects of lead pipe laterals providing water to many homes. To date, we have replaced nearly 3000 laterals, including 350 in 2024. We will increase this number by another 500 in 2025. However, there are still more than 11,000 homes with lead laterals in the City. The Biden/Harris Administration has made an historic investment in federal funds for lead lateral replacement through the Bipartisan Infrastructure Law. This gives cities like Racine the opportunity to dramatically increase the number of laterals that we remove in a year. To receive those funds, the City will need to submit a plan to the state and federal government to demonstrate we have a plan for success. In 2025, we will complete and submit a plan to bring in additional Federal funds to greatly accelerate replacement of lead pipe laterals to reach a goal of 8000 by the end of 2029, resulting in an reduction in lead levels for Racine residents, particularly children. The mayor's office will work with the Water Utility, the Department of Public Works, and the workforce development efforts to scale up replacement efforts with qualified contractors.

Expenditures by Appropriation Unit - City Administration

2025 Expenditure Summary



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects					
Salary & Fringes	\$844,913	\$714,455	\$705,231	\$633,587	-10.2%
Operating Expenditures	\$91,154	\$88,288	\$159,034	\$100,100	-37.1%
Interdepartmental Expenses	\$228,432	\$261,752	\$291,183	\$304,202	4.5%
Total Expense Objects:	\$1,164,499	\$1,064,495	\$1,155,448	\$1,037,889	-10.2%

Detail Expenditures - City Administration

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures						
General Administration						
Administration Department						
Salary & Fringes						
Cncl-Part Time Salaries	11001-50200	\$102,649	\$103,498	\$103,500	\$103,500	0%
Cncl-FICA	11001-51010	\$7,852	\$7,917	\$7,920	\$7,920	0%
Cncl-WRS	11001-51100	\$1,346	\$1,408	\$1,428	\$1,437	0.6%
Cncl-Mileage	11001-51810	\$0	\$770	\$0	\$0	0%
Admn-Salaries	11002-50100	\$511,229	\$416,654	\$377,900	\$323,107	-14.5%
Admn-Part Time Salaries	11002-50200	\$23,982	\$22,892	\$24,949	\$37,269	49.4%
Residency	11002-50400	\$12,655	\$5,211	\$2,787	\$2,744	-1.5%
Admn-FICA	11002-51010	\$39,392	\$33,134	\$37,152	\$27,912	-24.9%
Admn-WRS	11002-51100	\$34,047	\$28,646	\$31,395	\$22,724	-27.6%
Admn-Health Care	11002-51200	\$105,300	\$88,272	\$112,500	\$101,274	-10%
Admn-Mileage	11002-51810	\$6,462	\$6,054	\$5,700	\$5,700	0%
Total Salary & Fringes:		\$844,913	\$714,455	\$705,231	\$633,587	-10.2%
Operating Expenditures						
Cncl-Contracted Services	11001-52200	\$9,397	\$3,832	\$5,000	\$10,000	100%
Cncl-Advertising	11001-52315	\$8,812	\$9,347	\$10,000	\$10,000	0%
Cncl-Office Supplies	11001-53100	\$576	\$483	\$700	\$700	0%
Cncl-Work Supplies	11001-53200	\$4,484	\$4,929	\$4,700	\$5,000	6.4%
Cncl-Meeting Expenses	11001-53275	\$863	\$0	\$1,000	\$1,000	0%
Cncl-Educ/Training/Conferences	11001-53800	\$1,960	\$1,740	\$3,080	\$5,000	62.3%
Cncl-Travel	11001-53810	\$3,091	\$2,488	\$700	\$3,000	328.6%
Admn-Professional Services	11002-52100	\$0	\$31	\$1,000	\$1,000	0%
Admn-Contracted Services	11002-52200	\$753	\$668	\$88,500	\$0	-100%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Admn-Advertising	11002-52315	\$2,015	\$0	\$1,000	\$0	-100%
Admn-Special Programs/Events	11002-52350	\$6,084	\$8,771	\$10,000	\$10,000	0%
Admn-Office Supplies	11002-53100	\$5,718	\$2,182	\$2,500	\$2,500	0%
Admn-Postage & Shipping	11002-53110	\$1,358	\$453	\$400	\$500	25%
Admn-Publications & Subscrip	11002-53115	\$1,412	\$1,269	\$1,500	\$1,500	0%
Admn-Copying & Printing	11002-53160	\$2,249	\$4,117	\$1,684	\$2,400	42.5%
Admn-Work Supplies	11002-53200	\$241	\$3,337	\$1,000	\$2,500	150%
Admn-Memberships	11002-53265	\$25,301	\$25,309	\$8,770	\$25,500	190.8%
Admn-Meeting Expenses	11002-53275	\$4,840	\$1,995	\$2,000	\$3,000	50%
Admn-External Comm Services	11002-53360	\$4,594	\$5,565	\$5,000	\$5,500	10%
Admn-Educ/Training/Conferences	11002-53800	\$2,992	\$3,585	\$2,500	\$3,000	20%
Admn-Travel	11002-53810	\$4,413	\$8,186	\$8,000	\$8,000	0%
Total Operating Expenditures:		\$91,154	\$88,288	\$159,034	\$100,100	-37.1%
Interdepartmental Expenses						
Cncl-I/S Building Occupancy	11001-55100	\$99,073	\$112,127	\$116,491	\$121,037	3.9%
Cncl-I/S City Telephone System	11001-55200	\$183	\$183	\$301	\$0	-100%
Cncl-I/S Information Systems	11001-55400	\$51,472	\$61,078	\$70,676	\$69,055	-2.3%
Admn-I/S Building Occupancy	11002-55100	\$15,438	\$17,472	\$18,152	\$28,634	57.7%
Admn-I/S City Telephone System	11002-55200	\$915	\$915	\$1,506	\$0	-100%
Admn-I/S Information Systems	11002-55400	\$61,351	\$69,977	\$84,057	\$85,476	1.7%
Total Interdepartmental Expenses:		\$228,432	\$261,752	\$291,183	\$304,202	4.5%
Total Administration Department:		\$1,164,499	\$1,064,495	\$1,155,448	\$1,037,889	-10.2%
Total General Administration:		\$1,164,499	\$1,064,495	\$1,155,448	\$1,037,889	-10.2%
Total Expenditures:		\$1,164,499	\$1,064,495	\$1,155,448	\$1,037,889	-10.2%

DEPARTMENT OF COMMUNITY SAFETY

John Tate, II
Director, Community Safety

MISSION STATEMENT

To improve the safety and quality of life of City of Racine residents by using evidence-informed, community-driven interventions to reduce instances of community violence. To develop a shared understanding of Community Safety through the lens of public health and social benefit. To orient City resources and relationships for the purpose of creating a safe environment to live and learn, work and play, and build a strong, successful community.

FUNCTION

The Department ensures the fulfillment of departmental goals and objectives utilizing effective public health oriented policy and programming for the enhancement community health and safety for the betterment of all Racine residents. The Administrative Division provides administrative oversight, regulatory management, strategic planning, budgeting, personnel relations, direct / programmatic community interactions, grant / technical writing services, internal / external agency collaboration, and direct client (participant) services.

Financial support is comprised exclusively of grants. Grant applications are written / co-written / reviewed by the Director of Community Safety and awards directly or indirectly benefit the City of Racine.

There is no City tax levy funding allocated to this Department.

2025 STRATEGIC INITIATIVES

1. Expand attention to other sources of community violence. Support and develop increasing attention and collaborative efforts to reduce instances of domestic and inter-partner violence including (re)establishing a domestic violence task force and researching and piloting intervention strategies. Convene at least three gatherings of community partners around subject of domestic and inter-partner violence.
2. With the Group Violence Intervention (GVI) strategy fully implemented, for 2025 we seek to further refine and institutionalize the strategy by securing Memorandums of Understandings with collaborative partners, ensure internal staffing redundancies, further refine our strategies for identifying and reaching out to high-risk residents, and expanding the strategy application to beyond City borders with neighboring jurisdictions. Reduce shots fired statistics by 10%.
3. Using the priorities identified through the Comprehensive Community Safety Plan, develop and implement specific policy recommendations for applicable city departments, orient relationships and expectations with community-based organizations to align with the comprehensive plan, and continue engaging residents for ongoing feedback. Establish at least one community safety-oriented objective/policy for each city department that does not have a public safety or public health core mission.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

None

2025 Goal-Setting Statements

Goal Statement #1

Implement Comprehensive Community Safety Plan

Using the priorities identified through the Comprehensive Community Safety Plan, develop and implement specific policy recommendations for applicable city departments, orient relationships and expectations with community-based organizations to align with the comprehensive plan, and continue engaging residents for ongoing feedback. Establish at least one community safety-oriented objective/policy for each city department that does not have a public safety or public health core mission.

Goal Statement #2

Refine and further institutionalize Group Violence Intervention Strategy

Refine and institutionalize the strategy by securing Memorandums of Understandings with collaborative partners, ensure internal staffing redundancies, further refine our strategies for identifying and reaching out to high-risk residents, and expanding the strategy application to beyond City borders. Reduce shots fired statistics by 10%.

Goal Statement #3

Expand efforts to other community violence sources

Support and develop increasing attention and collaborative efforts to reduce instances of domestic and inter-partner violence including (re)establishing a domestic violence task force and researching and piloting intervention strategies. Convene at least three gatherings of community partners around subject of domestic and inter-partner violence.

Financial Summary - Dept. of Community Safety

ARPA Safer Cities Program Blueprint for Peace Initiative

State Project ID: ARPA-RACINE-SC-03

Grant Amount: \$250,000

Grant End Date: 09/30/2026

Purpose: Salary, Fringe Benefits, supplies, services in furtherance of the Blueprint for Peace Initiative

Note: Grant budget is authorized by the funding agency.

<u>Org</u>	<u>Object</u>	<u>Project</u>	<u>Description</u>	<u>Grant Budget</u>	<u>9/30/2024 Spent</u>	<u>Remaining</u>
20314	50100	20146	Full Time Salaries	\$ 40,672.80	\$ 40,672.80	\$ -
20314	50200	20146	Part Time Salaries	\$ -	-	-
20314	51010	20146	FICA	\$ 3,009.17	3,009.17	-
20314	51100	20146	WRS	\$ 2,765.81	2,765.81	-
20314	51200	20146	Health Care	\$ 8,750.00	8,750.00	-
20314	51810	20146	Mileage	\$ 500.00	292.13	207.87
20314	52200	20146	Contracted Services	\$ 147,627.22	112,011.88	35,615.34
20314	53200	20146	Work Supplies	\$ 15,000.00	11,102.46	3,897.54
20314	52350	20146	SpProgEv	\$ 30,000.00	7,937.39	22,062.61
20314	53460	20146	Miscellaneous Expenses	\$ -	-	-
20314	53810	20146	Travel	\$ 1,675.00	1,243.64	\$ 431.36
				<u>\$ 250,000.00</u>	<u>\$ 187,785.28</u>	<u>\$ 62,214.72</u>
20314	52100	20146	Professional Services	<u>\$ 465,000.00</u>	<u>209,142.49</u>	<u>\$ 255,857.51</u>
				<u>\$ 715,000.00</u>	<u>\$ 396,927.77</u>	<u>\$ 318,072.23</u>

Wisconsin Community Safety Fund Medical College of Wisconsin

Project ID: ARPA-MCW-VP-02

Grant Amount: \$1,500,000

Grant End Date: 12/31/2025

Purpose: Create a city-wide Community Safety Office, contract with National Partners, local stakeholders, and develop a gun violence strategic plan with a focus on youth, developed from community input and trends.

Note: Grant budget is authorized by the funding agency.

<u>Org</u>	<u>Object</u>	<u>Project</u>	<u>Description</u>	<u>Grant Budget</u>	<u>9/30/2024 Spent</u>	<u>Remaining</u>
20314	50100	20149	Full Time Salaries	\$ 226,644.00	\$ 114,424.68	\$ 112,219.32
20314	50200	20149	Part Time Salaries	\$ 309,090.00	-	309,090.00
20314	51010	20149	FICA	\$ 60,200.00	8,475.55	51,724.45
20314	51100	20149	WRS	\$ 79,091.00	7,895.41	71,195.59
20314	51200	20149	Health Care	\$ -	-	-
20314	51810	20149	Mileage	\$ -	-	-
20314	52200	20149	Contracted Services	\$ 781,900.00	239,495.25	542,404.75
20314	53200	20149	Work Supplies	\$ 17,257.00	11,802.93	5,454.07
20314	53460	20149	Miscellaneous Expenses	\$ -	-	-
20314	53810	20149	Travel	\$ 6,318.00	5,698.96	\$ 619.04
20314	57300	20149	Equipment	<u>\$ 19,500.00</u>	-	<u>\$ 19,500.00</u>
				<u>\$ 1,500,000.00</u>	<u>\$ 387,792.78</u>	<u>\$ 1,112,207.22</u>

HUMAN RESOURCES

La'Neka Horton

Human Resources Director

MISSION STATEMENT

Through strategic partnerships and collaboration, the Human Resources Department recruits, develops and retains a high performing and diverse workforce while delivering quality customer service to employees, retirees, departments and the public to position the City of Racine as an employer of choice.

FUNCTION

We are responsible for personnel services, policies, and overall employee relations for the City of Racine. We are dedicated to providing quality services to current city employees, retirees as well as to individuals seeking employment with the City. Our staff of professionals administers a variety of programs and activities that include:

- * Recruiting and Hiring
- * Employee Compensation and Benefits
- * Equal Employment Opportunity
- * Labor Relations/Employee Relations
- * Diversity, Equity and Inclusion
- * Training and Development
- * Safety and Employee Services

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Updated and implemented the Employee Handbook.
2. Scheduled and hosted a Diversity, Equity, and Inclusion with an emphasis on LGBTQ+ training for DPW staff and managers through Payne & Frazier and LGBTQ+ Cetner staff members.
3. Completed a salary market study for most non-union City departments through Cottingham & Butler.
4. Implemented a 360 evaluation process for Administrative Managers.
5. Implemented an online process through Neogov for requisitions to fill open positions and for updating job descriptions.
6. Successful completion of the third summer of the Youth Employment Program. Class of 2024 consisted of a diverse class of local youth. Every city department took on at least 1 intern.
7. Launched the 2nd class of Racine Fire Cadets; a firefighter internship program that prepares one to become firefighters with the City of Racine.
8. Updated and enhanced our Recruitment and Hiring process to increase moments of equity and eliminate hiring barriers.
9. Collaborated with MIS department to recruit, hire and fund candidates for the Digital Equity Project. We are funding local students to train underserved communities on computer literacy tactics to bridge the digital equity gap.
10. Incorporated innovative recruitment and marketing tactics to better reach and serve the Racine community, including: creating marketing internships within several departments, enhancing our social media presence, diversifying flyers and videos and strengthening community partnerships.
11. Established and implemented an employee appreciation program.
12. Increased the vision insurance benefits and orthodontia coverage under the Advanced Dental plan for City of Racine employees.
13. Implemented Real Appeal, a weight management program and a physical therapy first program through Doctor's of Physical Therapy.
14. Implemented a new wellness initiative with a wellness cart and onsite visits for various departments also coordinated with staff from the Racine Employee Health & Wellness Center for them to be involved in onsite wellness visits to various departments.
15. Completed a benefits communication campaign to continue educating employees on benefits offered by the City.

2025 STRATEGIC INITIATIVES

1. To create resources and tools that enable workforce empowerment.
2. To research and implement additional benefits for all City employees.
3. To provide high quality and consistent training opportunities for City employees.



4. To continue to establish a framework and accountability structure for employment practices that advances diversity, equity, and inclusion goals.
5. To continue to ensure all recruitment, and hiring activities comply with applicable regulations and work with city departments to refer a diverse and qualified candidate pool.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. To assess training standards and analyze the effectiveness of current training and development programs.

2025 Goal-Setting Statements

Goal Statement #1

Improve Workplace Culture

In order create a more diverse, equitable, and inclusive workplace; the Human Resources department will achieve a 10% increase in the representation of underrepresented groups in leadership positions within the next year. The Human Resources department will also incorporate innovative strategies that promote diversity, equity and sense of belonging within the workplace.

Goal Statement #2

Advance Employee Development

To advance employee development and strengthen their skills and knowledge, the Human Resources department will have 50% of employees to participate in at least one professional development opportunity with the next year.

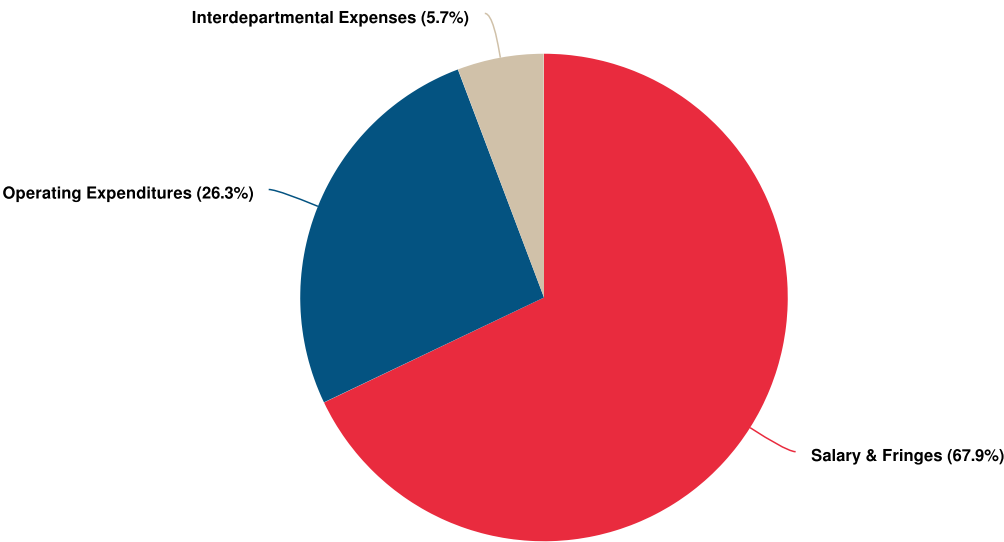
Goal Statement #3

Improve employee Engagement

To increase employee engagement in the wellness programming and initiatives by 10%, the Human Resources department will continue to work on expanding the employee recognition and wellness programs.

Expenditures by Appropriation Unit - Human Resources

2025 Expenditure Summary



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects					
Salary & Fringes	\$657,852	\$724,104	\$960,678	\$1,010,561	5.2%
Operating Expenditures	\$170,883	\$221,258	\$439,150	\$433,450	-1.3%
Interdepartmental Expenses	\$64,361	\$67,035	\$88,234	\$94,262	6.8%
Total Expense Objects:	\$893,096	\$1,012,397	\$1,488,062	\$1,538,273	3.4%

Department Detail Expenditures - Human Resources

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures						
General Administration						
Human Resources						
Salary & Fringes						
Hr-Salaries	11003-50100	\$451,335	\$505,004	\$550,278	\$572,718	4.1%
Hr-Part Time Salaries	11003-50200	\$36,630	\$19,035	\$49,589	\$10,083	-79.7%
Residency	11003-50400	\$5,127	\$4,250	\$7,024	\$5,880	-16.3%
Hr-FICA	11003-51010	\$35,971	\$38,565	\$48,205	\$45,035	-6.6%
Hr-WRS	11003-51100	\$29,447	\$34,627	\$38,332	\$40,213	4.9%
Hr-Health Care	11003-51200	\$94,770	\$115,830	\$146,250	\$215,632	47.4%
Hr-Mileage	11003-51810	\$488	\$689	\$1,000	\$1,000	0%
Hr-Employee Reimbursement	11003-51830	\$4,084	\$6,105	\$120,000	\$120,000	0%
Total Salary & Fringes:		\$657,852	\$724,104	\$960,678	\$1,010,561	5.2%
Operating Expenditures						
Hr-Professional Services	11003-52100	\$80,330	\$119,151	\$313,000	\$313,000	0%
Hr-Contracted Services	11003-52200	\$452	\$647	\$500	\$800	60%
Hr-Property/Equipment Rental	11003-52210	\$0	\$2,127	\$6,000	\$3,000	-50%
Hr-Advertising	11003-52315	\$43,897	\$8,161	\$30,000	\$30,000	0%
Hr-Special Programs/Events	11003-52350	\$709	\$14,692	\$15,000	\$15,000	0%
Hr-Testing/Physicals	11003-52370	\$19,583	\$39,598	\$25,000	\$25,000	0%
Hr-Office Supplies	11003-53100	\$4,010	\$3,856	\$5,000	\$5,000	0%
Hr-Postage & Shipping	11003-53110	\$1,348	\$3,003	\$2,000	\$2,000	0%
Hr-Publications & Subscrip	11003-53115	\$895	\$2,855	\$4,000	\$2,500	-37.5%
Hr-Copying & Printing	11003-53160	\$923	\$4,197	\$5,500	\$4,000	-27.3%
Hr-Work Supplies	11003-53200	\$210	\$0	\$0	\$0	0%
Hr-Memberships	11003-53265	\$1,523	\$841	\$2,500	\$2,500	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Hr-Meeting Expenses	11003-53275	\$104	\$670	\$1,000	\$1,000	0%
Hr-External Comm Services	11003-53360	\$6,402	\$5,528	\$7,000	\$7,000	0%
Hr-Educ/Training/Conferences	11003-53800	\$9,024	\$9,984	\$11,000	\$11,000	0%
Hr-Travel	11003-53810	\$1,473	\$5,949	\$11,500	\$11,500	0%
Hr-Equip Repairs & Mainten	11003-54200	\$0	\$0	\$150	\$150	0%
Total Operating Expenditures:		\$170,883	\$221,258	\$439,150	\$433,450	-1.3%
Interdepartmental Expenses						
Hr-I/S City Telephone System	11003-55200	\$1,647	\$1,647	\$2,710	\$0	-100%
Hr-I/S Information Systems	11003-55400	\$62,714	\$65,388	\$85,524	\$94,262	10.2%
Total Interdepartmental Expenses:		\$64,361	\$67,035	\$88,234	\$94,262	6.8%
Total Human Resources:		\$893,096	\$1,012,397	\$1,488,062	\$1,538,273	3.4%
Total General Administration:		\$893,096	\$1,012,397	\$1,488,062	\$1,538,273	3.4%
Total Expenditures:		\$893,096	\$1,012,397	\$1,488,062	\$1,538,273	3.4%

Department of Customer Service

Tara McMenamin

City Clerk/Director, Customer Service

MISSION STATEMENT

The mission of the Department of Customer Service is to provide exceptional customer service to city residents through transparency and accuracy in all fields of service including taxes, elections, legislative processes, permits, licensing and general resident inquiries.

FUNCTION

The Department of Customer Service includes all duties and activities associated with legislative functions, licensing, permitting, election processes, and centralized customer service inquiries. The Department has a wide variety of duties centering on the position as the official records custodian and primary cash collection function of the City. The Department of Customer Service is responsible for tax roll preparation/collection, is responsible for the issuance of various licenses and permits, is the intake for city applications, provides a one-stop resident point of contact, conducts all City elections, and is the gatekeeper of the legislative process.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. The Department of Customer Service has been fully implemented as of May 1st, 2024, merging together parts from the Department of Public Works Field Office, Public Health Department Front Counter, City Clerk's Office, and part of the City Development Counter.
2. First phases of the implementation of Polimorphic, the City's new CRM system.
3. Completion of three elections and the upcoming Presidential Election. The City will also experience one or two special elections prior to the year's end.
4. Providing Spanish lessons to first responders through collaboration with Gateway Technical College.
5. Spanish Translation of over twenty different license and permit applications.
6. City wide Customer Service Training for front end staff from various city departments.
7. Assisting Other Departments with major programs including sump pump grants and TID grants.

2025 STRATEGIC INITIATIVES

1. Continue the implementation phase two of Polimorphic including AI features, expanded department access, and online permitting.
2. Continue offering Spanish classes for first responders and introduce classes that meet the demands of rotating shift changes.
3. Expand on translated documentation and work with the Department of Parks, Recreation, and Cultural Services to offer access to Spanish City Services at the Cesar Chavez Center.
4. Provide more information to the public on basic City services by department collaboration and outreach to residents.
5. Begin a marketing campaign on Clean Green Racine.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Funding for the Department of Customer Service is projected to decrease in 2025, primarily due to reduced election-related expenditures. However, the proposed budget reflects a commitment to sustaining citywide initiatives aimed at better serving our Spanish-speaking residents. Additionally, the Department will focus on leveraging the growth achieved in 2024 to implement smart growth strategies. This will include process improvements, streamlined applications, and enhanced access to online information for City residents.

2025 Goal-Setting Statements

Goal Statement #1

Implement Constituent Relationship Management Software

The Department of Customer Service will persist in the implementation of the city-wide Constituent Relationship Management (CRM) Software System, Polimorphic. This system is currently operational within the Department of Customer Service, the Mayor's Office, and select divisions of City Development. By 2025, the goal is to complete the system's deployment throughout City Hall and to offer at least ten online applications, including payment portals. Additionally, the Department will focus on deploying the system's AI functionality to enhance accessibility for city residents, enabling them to swiftly and easily find the information they need.

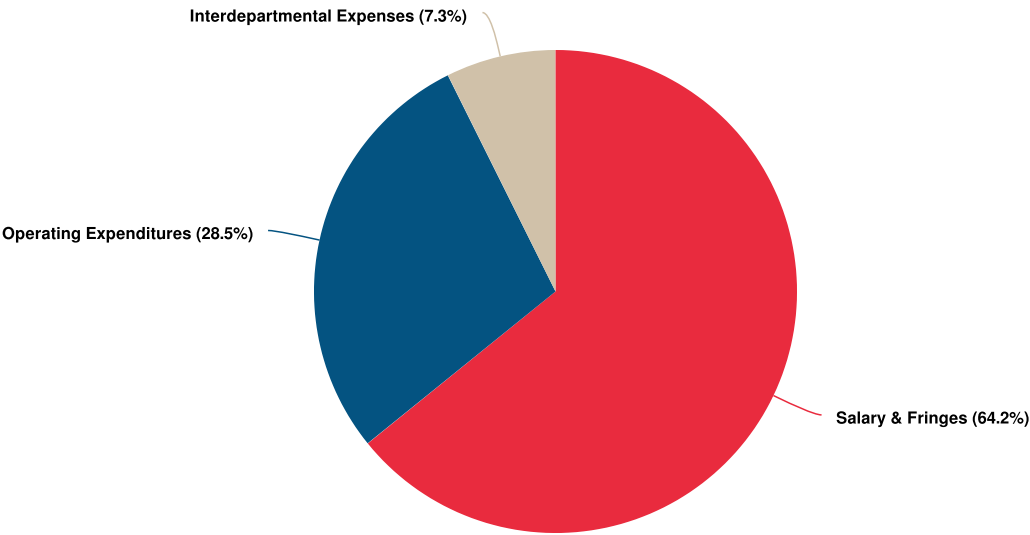
Goal Statement #2

Enhance and Expand Spanish Language Services, Document Translation, and Bilingual Support

The Department of Customer Service had a productive year advancing Spanish language instruction through Gateway Technical College. For 2025, the objective is to continue our partnership by arranging a class through Gateway that accommodates the schedules of police officers, with a target of offering two distinct sessions to align with the needs of First Responders. Additionally, the Department plans to enhance document accessibility by updating outdated applications into user-friendly forms, which will also be translated into Spanish.

Expenditures by Appropriation Unit - Department of Customer Service

2025 Expenditure Summary



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects					
Salary & Fringes	\$126,642	\$71,051	\$1,379,932	\$1,564,058	13.3%
Operating Expenditures	\$268,774	\$258,637	\$1,072,352	\$637,600	-40.5%
Interdepartmental Expenses	\$0	\$0	\$0	\$164,486	N/A
Total Expense Objects:	\$395,415	\$329,688	\$2,452,284	\$2,366,144	-3.5%



Department Detail Expenditures - Dept. of Customer Service

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures						
General Administration						
Finance Department						
Elections						
Salary & Fringes						
Vote-Salaries	11102-50100	\$32,050	\$19,471	\$0	\$0	0%
Vote-Part Time Salaries	11102-50200	\$57,811	\$31,910	\$193,274	\$116,563	-39.7%
Vote-Overtime	11102-50300	\$21,243	\$10,614	\$60,000	\$30,000	-50%
Vote-FICA	11102-51010	\$8,335	\$4,656	\$3,979	\$3,180	-20.1%
Vote-WRS	11102-51100	\$4,676	\$2,929	\$1,447	\$1,494	3.2%
Vote-Mileage	11102-51810	\$2,526	\$1,471	\$10,000	\$4,000	-60%
Total Salary & Fringes:		\$126,642	\$71,051	\$268,700	\$155,237	-42.2%
Operating Expenditures						
Vote-Professional Services	11102-52100	\$13,203	\$0	\$31,600	\$35,000	10.8%
Vote-Contracted Services	11102-52200	\$117,771	\$87,387	\$249,800	\$128,000	-48.8%
Vote-Property/Equipment Rental	11102-52210	\$6,396	\$3,567	\$30,000	\$15,000	-50%
Vote-Advertising	11102-52315	\$16,545	\$14,713	\$30,000	\$15,000	-50%
Vote-Office Supplies	11102-53100	\$241	-\$77	\$20,000	\$10,000	-50%
Vote-Postage & Shipping	11102-53110	\$68,628	\$64,031	\$150,000	\$75,000	-50%
Vote-Copying & Printing	11102-53160	\$0	\$0	\$90,000	\$35,000	-61.1%
Vote-Work Supplies	11102-53200	\$13,611	\$4,972	\$70,000	\$35,000	-50%
Vote-Meeting Expenses	11102-53275	\$0	\$0	\$5,000	\$2,000	-60%
Vote-Educ/Training/Conferences	11102-53800	\$0	\$716	\$5,000	\$2,000	-60%
Vote-Travel	11102-53810	\$0	\$0	\$6,000	\$2,000	-66.7%
Vote-Equip Repairs & Mainten	11102-54200	\$32,378	\$83,193	\$40,000	\$40,000	0%
Total Operating Expenditures:		\$268,774	\$258,503	\$727,400	\$394,000	-45.8%
Total Elections:		\$395,415	\$329,554	\$996,100	\$549,237	-44.9%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Clerk/Treasurer						
Salary & Fringes						
Clerk Salaries	11104-50100	\$0	\$0	\$725,946	\$856,880	18%
Clerk Residency	11104-50400	\$0	\$0	\$9,625	\$9,390	-2.4%
Clerk FICA	11104-51010	\$0	\$0	\$57,695	\$66,268	14.9%
Clerk WRS	11104-51100	\$0	\$0	\$52,035	\$60,161	15.6%
Clerk Health Care	11104-51200	\$0	\$0	\$265,631	\$415,822	56.5%
Clerk Mileage	11104-51810	\$0	\$0	\$300	\$300	0%
Total Salary & Fringes:		\$0	\$0	\$1,111,232	\$1,408,821	26.8%
Operating Expenditures						
Clerk Professional Services	11104-52100	\$0	\$0	\$70,000	\$20,000	-71.4%
Clerk Contracted Services	11104-52200	\$0	\$0	\$168,702	\$105,000	-37.8%
Clerk-Outside Help	11104-52310	\$0	\$0	\$2,000	\$2,000	0%
Clerk-Advertising	11104-52315	\$0	\$0	\$4,000	\$50,000	1,150%
Clerk-Special Programs/Events	11104-52350	\$0	\$0	\$1,500	\$1,500	0%
Clerk-Office Supplies	11104-53100	\$0	\$0	\$7,500	\$10,000	33.3%
Clerk-Postage & Shipping	11104-53110	\$0	\$0	\$25,000	\$25,000	0%
Clerk-Publications & Subscrip	11104-53115	\$0	\$0	\$1,000	\$1,000	0%
Clerk-Copying & Printing	11104-53160	\$0	\$0	\$500	\$600	20%
Clerk-Work Supplies	11104-53200	\$0	\$134	\$58,000	\$20,000	-65.5%
Clerk-Memberships	11104-53265	\$0	\$0	\$1,000	\$1,000	0%
Clerk-Meeting Expenses	11104-53275	\$0	\$0	\$250	\$1,000	300%
Clerk-Educ/Training/Conference	11104-53800	\$0	\$0	\$4,000	\$5,000	25%
Clerk-Travel	11104-53810	\$0	\$0	\$1,500	\$1,500	0%
Total Operating Expenditures:		\$0	\$134	\$344,952	\$243,600	-29.4%
Interdepartmental Expenses						

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Clerk-I/S Building Occupancy	11104-55100	\$0	\$0	\$0	\$70,224	N/A
Clerk-I/S Information Systems	11104-55400	\$0	\$0	\$0	\$94,262	N/A
Total Interdepartmental Expenses:		\$0	\$0	\$0	\$164,486	N/A
Total Clerk/Treasurer:		\$0	\$134	\$1,456,184	\$1,816,907	24.8%
Total Finance Department:		\$395,415	\$329,688	\$2,452,284	\$2,366,144	-3.5%
Total General Administration:		\$395,415	\$329,688	\$2,452,284	\$2,366,144	-3.5%
Total Expenditures:		\$395,415	\$329,688	\$2,452,284	\$2,366,144	-3.5%

CITY ATTORNEY

Scott Letteney

City Attorney

MISSION STATEMENT

The mission of the Office of the City of Racine City Attorney is to serve as attorney for and counselor to the City of Racine government, its duty being to assure that the City complies with all laws and uses the law to advance the mission and vision of the City. The Office of the City Attorney will provide professional legal services and representation of the highest quality to the City of Racine government.

FUNCTION

The City Attorney is charged, by Wisconsin Statute, with the conduct of all the law business in which the city is interested. The client of the City Attorney's Office is the City of Racine as a corporate body, and not any individual official or employee. The City Attorney's Office performs, or manages, all the legal functions for the City. This includes such activities as providing legal advice to City officials in all departments, commissions, boards, and authorities, issuing written legal opinions, drafting ordinances and other instruments as may be required by City officers, litigation of civil law suits for and against the City and its officers and employees, collection of claims and delinquencies, response to Wisconsin Public Records Law requests mandating the attention of the City Attorney's Office, and prosecution of violations of City law. The City Attorney's Office serves the members of the general public in a manner that does not conflict with its duty to the City of Racine government or conflict with the best interests of the City of Racine as an entity. The City Attorney's Office does not provide legal advice to any person regarding private legal matters. The City Attorney's Office treats all persons in a dignified and respectful manner without discrimination and without regard to economic or political status.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. For 2023, the Common Council approved a change in the budget of the City Attorney's Office, shifting funding from the Professional Services budget to allow the City Attorney's Office to hire an additional assistant city attorney. The intent of this request was to allow a greater percentage of the attorneys' case load to be handled in-house, thus providing legal services in a more efficient and cost-effective manner. Since that time, and continuing into 2024, only legal matters involving a demonstrable conflict of interest, or where there is a need for a particular expertise only available from outside attorneys, have been referred to outside counsel. Because several legal matters that had been handled by outside attorneys have carried over from previous years, it is difficult to assess the fiscal effect. However, far fewer matters have been referred to outside counsel, so a general downward future trend in outside counsel expenses is anticipated.
2. Additionally, the City Attorney's Office has significantly increased efficiency in responding to Wisconsin Public Records Law requests. For 2023 and the first eight months of 2024, the City Attorney's Office fulfilled a per-month average of 26 Public Records Law requests mandating the attention of the City Attorney's Office—despite the complexity of such records requests—for a total of 518 such requests fulfilled in that time. This is compared to an average of 21 per month over the prior two-year period.

2025 STRATEGIC INITIATIVE

1. Increase Responsiveness to Code Enforcement Matters

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Additional position added to assist with Neighborhood Enhancement Services.

2025 Goal-Setting Statements

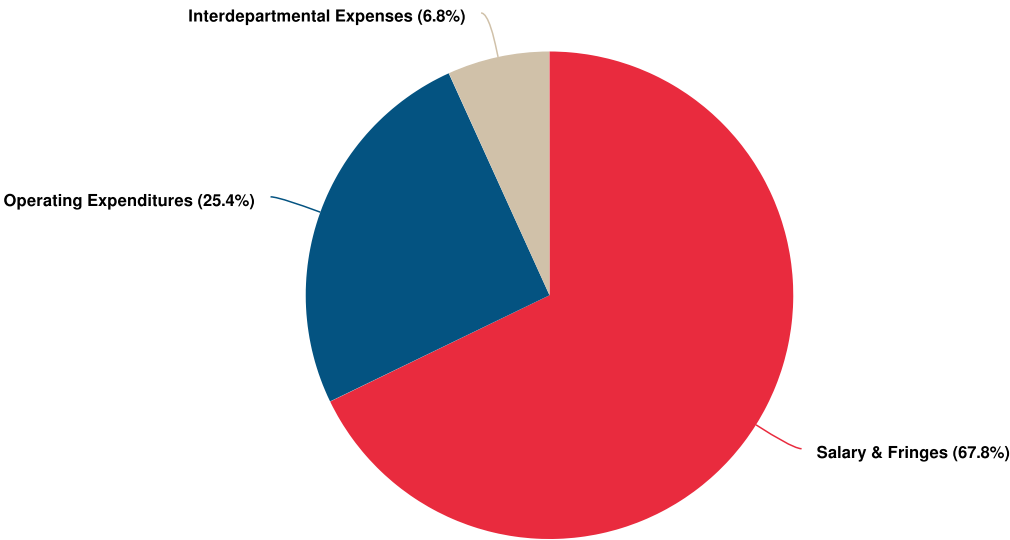
Goal Statement #1

Update City of Racine Code of Ordinances

In order to assure the City of Racine Code of Ordinances is fully compliant with changes to state law—including statutory references—that have occurred over the past several years, the City Attorney's Office will conduct a thorough review of the Code of Ordinances and present proposed statutorily-compliant changes to the Common Council in the first half of 2025.

Expenditures by Appropriation Unit - City Attorney Office

2025 Expenditure Summary



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects					
Salary & Fringes	\$844,603	\$999,250	\$1,064,993	\$1,315,096	23.5%
Operating Expenditures	\$583,485	\$560,347	\$411,900	\$475,500	15.4%
Interdepartmental Expenses	\$106,444	\$114,315	\$137,133	\$126,696	-7.6%
Total Expense Objects:	\$1,534,532	\$1,673,912	\$1,614,026	\$1,917,292	18.8%

Department Detail Expenditures - City Attorney Office

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (%) Change)
Expenditures						
General Administration						
Attorney's Office						
Attorneys Office						
Salary & Fringes						
Atty-Salaries	11004-50100	\$622,668	\$744,261	\$765,642	\$872,202	13.9%
Atty-Part Time Salaries	11004-50200	\$45,425	\$47,888	\$46,483	\$46,614	0.3%
Atty-Overtime	11004-50300	\$45	\$0	\$0	\$0	0%
Residency	11004-50400	\$0	\$0	\$0	\$3,654	N/A
Atty-FICA	11004-51010	\$49,445	\$58,438	\$62,129	\$70,523	13.5%
Atty-WRS	11004-51100	\$42,528	\$52,075	\$55,139	\$62,812	13.9%
Atty-Health Care	11004-51200	\$84,240	\$95,908	\$135,000	\$258,291	91.3%
Atty-Mileage	11004-51810	\$253	\$680	\$600	\$1,000	66.7%
Total Salary & Fringes:		\$844,603	\$999,250	\$1,064,993	\$1,315,096	23.5%
Operating Expenditures						
Atty-Professional Services	11004-52100	\$501,667	\$483,710	\$350,000	\$400,000	14.3%
Atty-Contracted Services	11004-52200	\$29,350	\$11,032	\$4,000	\$10,000	150%
Atty-Property/Equipment Rental	11004-52210	\$4,097	\$4,847	\$6,050	\$6,650	9.9%
Atty-Office Supplies	11004-53100	\$4,463	\$4,048	\$4,500	\$4,500	0%
Atty-Postage & Shipping	11004-53110	\$913	\$891	\$1,250	\$1,250	0%
Atty-Publications & Subscrip	11004-53115	\$23,392	\$27,543	\$22,000	\$27,000	22.7%
Atty-Copying & Printing	11004-53160	\$1,530	\$1,922	\$1,600	\$1,600	0%
Atty-Work Supplies	11004-53200	\$0	\$1,109	\$0	\$0	0%
Atty-Licenses Permits & Fees	11004-53255	\$671	\$2,859	\$1,500	\$2,500	66.7%
Atty-Memberships	11004-53265	\$4,060	\$6,524	\$5,000	\$6,000	20%
Atty-External Comm Services	11004-53360	\$4,465	\$5,062	\$4,000	\$4,000	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Atty-Educ/Training/Conferences	11004-53800	\$2,476	\$4,776	\$6,000	\$6,000	0%
Atty-Travel	11004-53810	\$5,369	\$6,025	\$6,000	\$6,000	0%
Atty-Equip Repairs & Mainten	11004-54200	\$1,032	\$0	\$0	\$0	0%
Total Operating Expenditures:		\$583,485	\$560,347	\$411,900	\$475,500	15.4%
Interdepartmental Expenses						
Atty-I/S Building Occupancy	11004-55100	\$42,449	\$47,646	\$49,501	\$32,434	-34.5%
Atty-I/S City Telephone System	11004-55200	\$1,281	\$1,281	\$2,108	\$0	-100%
Atty-I/S Information Systems	11004-55400	\$62,714	\$65,388	\$85,524	\$94,262	10.2%
Total Interdepartmental Expenses:		\$106,444	\$114,315	\$137,133	\$126,696	-7.6%
Total Attorneys Office:		\$1,534,532	\$1,673,912	\$1,614,026	\$1,917,292	18.8%
Total Attorney's Office:		\$1,534,532	\$1,673,912	\$1,614,026	\$1,917,292	18.8%
Total General Administration:		\$1,534,532	\$1,673,912	\$1,614,026	\$1,917,292	18.8%
Total Expenditures:		\$1,534,532	\$1,673,912	\$1,614,026	\$1,917,292	18.8%

FINANCE

Kathleen Fischer

Finance Director

MISSION STATEMENT

To provide timely and accurate financial information to key stakeholders while protecting City assets, both real and intangible, and ensuring City compliance with applicable federal, state, and local laws from a financial and fiduciary standpoint.

FUNCTION

The Finance Department includes all duties and activities associated with the finance and treasurer's office. The Finance area is responsible for the financial operation of the city, including budgeting, internal and external financial reporting, investments, debt management, cash management, internal controls, payroll, accounts payable, purchasing, accounts receivable, and financial forecasting. The department also provides financial advice and assistance to the Mayor, Common Council, City Committees and user departments on an on-going basis and develops city-wide financial procedures.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Worked with ERP software company to complete structural setup of the capital assets module.
2. Facilitated City Hall Building Move project which included the relocation and/or renovation of almost every department.

2025 STRATEGIC INITIATIVES

1. Continue working towards utilization of the Capital Assets module effective with 2023 assets and beyond, allowing Finance to better track City assets and projects.
2. Transition the Water and Wastewater Utility financial system to the City ERP System - MUNIS.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Additional funding included for overlap of the payroll manager position with the impending retirement of this critical position.
2. Position added to transition Racine Works Program compliance from contracted services to in-house.

2025 Goal-Setting Statements

Goal Statement #1

Implement Capital Assets Module in Munis

Finance is expected to continue its work towards utilizing the Capital Assets functionality within the Tyler Munis financial reporting system. Substantial setup occurred in 2024 and assets are scheduled to be added and tracked starting in late 2024/early 2025. The Capital Assets module will be used to track new assets and projects, as well as reflect the disposal of such assets, as needed. The goal is to add Transit, Public Safety, and DPW assets to the system that were acquired as of January 1, 2023 and beyond.

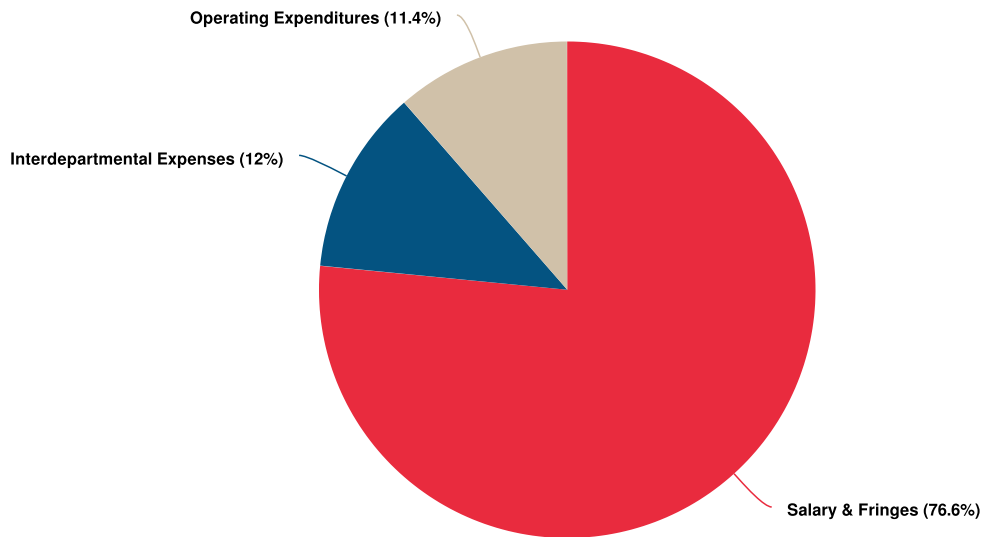
Goal Statement #2

Transition Water/Wastewater to Munis Financial System

Finance will work with the Water and Wastewater Utility to transition their financial system over to the City ERP system MUNIS by August of 2024 including accounts receivable, accounts payable, general ledger and reporting. Transition is expected to significantly simplify fiscal transitions between the City and Utilities and ensure appropriate segregation of duties and oversight moving into the future.

Expenditures by Appropriation Unit - Finance

2025 Expenditure Summary



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects					
Salary & Fringes	\$1,671,249	\$1,721,318	\$1,241,244	\$1,441,537	16.1%
Operating Expenditures	\$222,776	\$225,683	\$262,403	\$214,750	-18.2%
Interdepartmental Expenses	\$287,717	\$294,041	\$372,780	\$226,663	-39.2%
Total Expense Objects:	\$2,181,742	\$2,241,042	\$1,876,427	\$1,882,950	0.3%

Department Detail Expenditures - Finance

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures						
General Administration						
Finance Department						
Salary & Fringes						
Fin-Salaries	11101-50100	\$1,139,266	\$1,178,206	\$877,020	\$940,215	7.2%
Fin-Part Time Salaries	11101-50200	\$65	\$0	\$0	\$0	0%
Fin-Overtime	11101-50300	\$1,737	\$3,787	\$2,000	\$3,000	50%
Residency	11101-50400	\$15,053	\$14,542	\$12,992	\$10,878	-16.3%
Fin-FICA	11101-51010	\$82,004	\$85,059	\$65,159	\$71,108	9.1%
Fin-WRS	11101-51100	\$75,071	\$81,373	\$58,773	\$65,151	10.9%
Fin-Health Care	11101-51200	\$357,746	\$358,020	\$225,000	\$351,185	56.1%
Fin-Mileage	11101-51810	\$306	\$331	\$300	\$0	-100%
Total Salary & Fringes:		\$1,671,249	\$1,721,318	\$1,241,244	\$1,441,537	16.1%
Operating Expenditures						
Fin-Professional Services	11101-52100	\$18,717	\$14,581	\$85,000	\$30,000	-64.7%
Professional Services	11101-52100-10021	\$0	\$0	\$15,000	\$0	-100%
Fin-Audit Services	11101-52120	\$72,810	\$76,160	\$95,000	\$100,000	5.3%
Fin-Contracted Services	11101-52200	\$19,172	\$25,979	\$8,200	\$19,100	132.9%
Fin-Property/Equipment Rental	11101-52210	\$4,077	\$4,077	\$4,080	\$4,000	-2%
Fin-Banking/Financial Charges	11101-52220	\$302	\$0	\$250	\$0	-100%
Fin-Advertising	11101-52315	\$3,742	\$4,172	\$0	\$900	N/A
Fin-Office Supplies	11101-53100	\$15,900	\$18,954	\$7,500	\$10,000	33.3%
Fin-Postage & Shipping	11101-53110	\$39,335	\$38,343	\$10,000	\$15,000	50%
Fin-Publications & Subscrip	11101-53115	\$758	\$14,079	\$13,900	\$14,850	6.8%
Fin-Copying & Printing	11101-53160	\$5,578	\$3,287	\$3,800	\$3,000	-21.1%
Fin-Work Supplies	11101-53200	\$35,139	\$17,436	\$6,040	\$5,800	-4%
Fin-Licenses Prmts & Fees	11101-53255	\$0	\$0	\$50	\$500	900%
Fin-Memberships	11101-53265	\$681	\$1,125	\$1,371	\$1,100	-19.8%
Fin-Meeting Expenses	11101-53275	\$2,475	\$1,347	\$2,000	\$2,000	0%
Fin-External Comm Services	11101-53360	\$635	\$318	\$4,212	\$0	-100%
Fin-Educ/Training/Conferences	11101-53800	\$2,081	\$5,586	\$2,000	\$5,500	175%
Fin-Travel	11101-53810	\$0	\$239	\$4,000	\$3,000	-25%
Fin-Equip Repairs & Mainten	11101-54200	\$1,376	\$0	\$0	\$0	0%
Total Operating Expenditures:		\$222,776	\$225,683	\$262,403	\$214,750	-18.2%
Interdepartmental Expenses						
Fin-I/S Building Occupancy	11101-55100	\$128,147	\$145,029	\$150,674	\$66,411	-55.9%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Fin-I/S City Telephone System	11101-55200	\$4,758	\$4,758	\$9,298	\$0	-100%
I/S Garage Fuel	11101-55300	\$0	\$0	\$1,500	\$1,500	0%
I/S Garage Labor	11101-55310	\$60	\$0	\$1,000	\$1,000	0%
I/S Garage Materials	11101-55320	\$87	\$0	\$500	\$500	0%
Fin-I/S Information Systems	11101-55400	\$154,665	\$144,254	\$209,808	\$157,252	-25%
Total Interdepartmental Expenses:		\$287,717	\$294,041	\$372,780	\$226,663	-39.2%
Total Finance Department:		\$2,181,742	\$2,241,042	\$1,876,427	\$1,882,950	0.3%
Total General Administration:		\$2,181,742	\$2,241,042	\$1,876,427	\$1,882,950	0.3%
Total Expenditures:		\$2,181,742	\$2,241,042	\$1,876,427	\$1,882,950	0.3%

NON-DEPARTMENTAL

FUNCTION

This budget reflects revenues and expenditures for items that are not specifically applicable to a department. The budget has two sections; Employee Benefits and Insurance and Miscellaneous Unclassified.

Employee Benefits and Insurance: This budget is established to provide for various employee benefits that may not be easily budgeted in a specific department as it is often unknown at the time of budgeting which departments may utilize them. This includes budgets for life insurance, unemployment compensation, and retiree healthcare, and sick leave payout. This budget also includes amounts necessary to insure city-owned property.

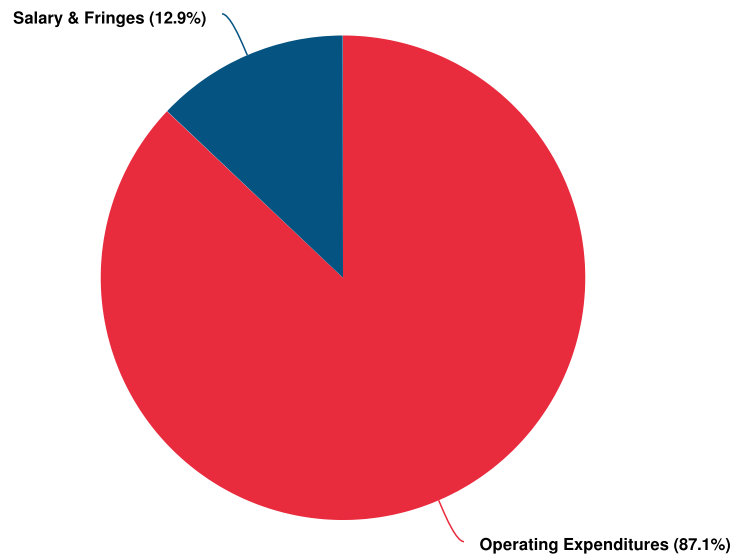
Miscellaneous Unclassified: This budget includes both revenues and expenses that cannot be classified to a specific department. The revenue budget includes amounts for shared revenue, interest income, cable franchise fees, and fund balance reserves applied. The expenditure budget includes amounts for judgement and claims, finance fees, and grants to non- profits.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Costs associated with Workers Compensation and Retiree Benefits have been moved to the Insurance Fund to better allocate costs to departments and funding sources.

Expenditures by Appropriation Unit - Non Departmental

2025 Expenditure Summary



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects					
Salary & Fringes	\$7,440,393	\$6,151,308	\$4,286,571	\$287,212	-93.3%
Operating Expenditures	\$2,039,668	\$1,832,171	\$1,873,016	\$1,904,873	1.7%
Total Expense Objects:	\$9,480,060	\$7,983,479	\$6,159,587	\$2,192,085	-64.4%

Department Detail Expenditures - Non Departmental

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures						
General Administration						
Non Departmental						
Employee Benefits and Insurance						
Bnft-Wage Provision Conting	11201-50900	\$225,000	\$576,400	\$0	\$0	0%
Bnft-FICA	11201-51010	\$36,967	\$86,431	\$0	\$0	0%
Bnft-Unemployment	11201-51020	\$528	\$1,018	\$2,700	\$2,700	0%
Bnft-WRS	11201-51100	\$18,414	\$129,565	\$0	\$0	0%
Bnft-Disability Pension	11201-51110	\$4,512	\$4,512	\$4,512	\$4,512	0%
Bnft-Retiree Health Care	11201-51200	\$5,500,000	\$3,000,000	\$2,480,159	\$0	-100%
Bnft-Life Insurance	11201-51300	\$159,164	\$145,873	\$169,200	\$180,000	6.4%
Bnft-Workers Compensation	11201-51400	\$1,235,559	\$1,323,608	\$1,455,000	\$0	-100%
Bnft-Sick Leave Payout	11201-51500	\$260,249	\$883,901	\$175,000	\$100,000	-42.9%
Bnft-General Liability Insuran	11201-52170	\$597,426	\$661,865	\$680,216	\$716,673	5.4%
Total Employee Benefits and Insurance:		\$8,037,819	\$6,813,173	\$4,966,787	\$1,003,885	-79.8%
Misc. Unclassified						
Misc-Banking/Financial Charges	11202-52220	\$88,363	\$30,695	\$47,100	\$25,000	-46.9%
Misc-Collection Services	11202-52235	\$78	\$322	\$500	\$1,000	100%
Misc-Municipal Band Grant	11202-52265	\$30,000	\$30,000	\$30,000	\$30,000	0%
Misc-Neighborhood Watch	11202-52270	\$36,000	\$36,000	\$50,000	\$0	-100%
Misc-Special Programs/Events	11202-52350	\$0	\$13,051	\$20,000	\$5,000	-75%
Misc-20 Year Club	11202-52395	\$44	\$0	\$0	\$10,000	N/A
Misc-Memberships	11202-53265	\$0	\$810	\$0	\$0	0%
Misc-Utilities-Storm Water	11202-53340	\$87,685	\$92,410	\$88,000	\$10,000	-88.6%
Misc-Property Taxes Cancelled	11202-53420	\$685,675	\$475,635	\$300,000	\$400,000	33.3%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Misc-Miscellaneous Expenses	11202-53460	\$10,004	\$3,105	\$0	\$0	0%
Misc-Sister Cities	11202-53480	\$811	\$2,411	\$7,200	\$7,200	0%
Misc-Judgment & Claims	11202-53500	\$450,581	\$360,868	\$300,000	\$300,000	0%
Misc-Contingency	11202-56200	\$0	\$0	\$200,000	\$200,000	0%
Transfer to Special Revenue	11202-59200	\$53,000	\$125,000	\$150,000	\$200,000	33.3%
Total Misc. Unclassified:		\$1,442,242	\$1,170,307	\$1,192,800	\$1,188,200	-0.4%
Total Non Departmental:		\$9,480,060	\$7,983,479	\$6,159,587	\$2,192,085	-64.4%
Total General Administration:		\$9,480,060	\$7,983,479	\$6,159,587	\$2,192,085	-64.4%
Total Expenditures:		\$9,480,060	\$7,983,479	\$6,159,587	\$2,192,085	-64.4%

PUBLIC HEALTH

Dottie-Kay Bowersox

Public Health Administrator

MISSION STATEMENT

Provide comprehensive services, education, and advocacy for the protection, promotion, and improvement of the community's health and environment.

FUNCTION

Administrative Division

The Administrative Division plays a critical role in achieving departmental goals by implementing effective Public Health policies and programs that enhance both environmental and community health for Racine residents. The Administrative Division plays a vital role in overseeing and guiding the operations of the organization. They handle a wide range of responsibilities, including managing regulatory affairs, developing strategic plans, and overseeing budgeting processes. Their work extends to managing personnel relations, engaging with the community through direct and programmatic interactions, and providing expertise in grant and technical writing. Additionally, they facilitate collaboration with both internal and external agencies and offer direct client services, ensuring that all aspects of the organization function smoothly and effectively.

Financial support for the division comes from a combination of tax levy dollars and grants. **Tax Levy Funds:** Funds are used to support core staff positions including 1.0 FTE Public Health Administrator, 1.0 FTE Deputy Health Officer, and 1.0 FTE Administrative Assistant. Also, general operational costs. **Grants and Contracts:** Funds are used to support additional personnel including 1.0 FTE Wisconsin Well Woman Program Coordinator, as well as supplies and program costs. Grant applications are managed by the Public Health Administrator, and either directly or indirectly benefit the City of Racine.

Community Health Division

The Community Health Division is dedicated to enhancing the health of Racine residents by focusing on disease prevention, promoting environmental safety, and encouraging healthy lifestyles. Their work spans a wide range of programs aimed at preventing both infectious and chronic diseases, while also promoting essentials like clean water, fresh air, safe food, quality health care, and overall healthy living. Following the guidelines set by the Wisconsin Department of Health Services (DHS), the Division provides crucial services including monitoring and controlling communicable diseases, offering public health nursing, and delivering health promotion and disease prevention initiatives. They also focus on removing health hazards and preventing future environmental and occupational diseases.

A significant part of their mission is addressing health disparities by concentrating on populations that face greater challenges, such as those in poverty, minority groups, children, and adolescents. To tackle these issues effectively, the Community Health Division prioritizes early identification of potential problems and provides targeted interventions. Their proactive approach aims to prevent teen pregnancy, substance abuse, injuries, sexually transmitted diseases, and childhood lead poisoning, thereby improving the chances for success and well-being within the community.

Financial support for the division comes from a combination of tax levy dollars and grants. **Tax Levy Funds:** Funds are used to support core staff positions including 1.0 FTE Community Health Director, 0.29 FTE Epidemiologist, 5.25 FTE Public Health Nurses, 2.0 FTE Technical Assistant / Clerical Support, 1.0 FTE Reimbursement Specialist, 0.78 FTE Community Health Coordinator / Public Health Educator, 2.0 FTE Public Health Educators. **Grants and Contracts:** Funds are used to support personnel, such as 0.71 FTE Epidemiologist, 0.22 FTE Community Health Coordinator / Public Health Educator, 1.0 Nurse Practitioner, 1.0 Social Worker, 0.50 Nutritionist, and 1.0 FTE Public Health Nurse. Also, supplies, equipment maintenance, testing services, and other program costs. Grant applications are managed by the Deputy Health Officer and Director of Community Health and either directly or indirectly benefit the City of Racine.

Environmental Health Division

The Environmental Health Division is dedicated to safeguarding and enhancing Public Health in Racine by managing and mitigating environmental health risks. Their primary mission is to ensure the safety of food served in licensed establishments, uphold health standards for sanitary conditions, and make sure that regulated health activities adhere to both local ordinances and state statutes. Additionally, they work to maintain healthy and safe indoor environments and address any potential health risks associated with toxic chemical exposure. To achieve these objectives, the

division provides a range of essential services as mandated by the Wisconsin Department of Health Services (DHS). These services include disease surveillance, health promotion, disease prevention, hazard removal, and the prevention of occupational and environmental diseases. The division's financial support comes from various sources, including tax levy dollars, grants and contracts awarded to the division and its partner agencies, and fees collected for services rendered.

Furthermore, the division acts as an agent for the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP), regulating food, lodging, and pool facilities. They also oversee tattoo and body piercing establishments on behalf of the Department of Regulation and Licensing. The staff within the division are deeply involved in the process of writing, co-writing, and reviewing grant applications, and they primarily generate fees through the inspection and enforcement of licensed establishments.

Financial support for the division comes from a combination of tax levy dollars and grants. **Tax Levy Funds:** Funds are used to support core staff positions including 1.0 FTE Environmental Health Director, 1.0 FTE Environmental Health Coordinator, and 3.0 FTE Sanitarians. **Grants and Contracts:** Funds are used to support supplies, equipment maintenance, testing services, training, and miscellaneous program costs. The Environmental Health Division is responsible for writing, co-writing, and reviewing grant applications. **Fees for Service:** Generated fees through licensed establishment inspections and enforcement actions related to food, lodging, pool facilities, animals, and body modification establishments.

Laboratory Division

The Laboratory Division is essential for safeguarding the City's natural resources and ensuring the quality of water and environmental conditions in the Great Lakes basin. Its work encompasses balancing public health, community utility, and environmental preservation. The Laboratory Division provides regulatory management, comprehensive water quality assessment, pollution source identification, site remediation / restoration, best management practice, planning, grant / technical writing services, and analytical testing support to multiple department programs. Laboratory services also extend to engagements, as collaborators or supporting roles, with the federal governments of the US and Canada, State agencies, academic institutions, regional planning commissions, local municipal agencies, and for-profit / non-profit organizations in Wisconsin and Illinois.

Financial support for the division comes from a combination of tax levy dollars and grants. **Tax Levy Funds:** Funds are used to support core staff positions, including 1.0 FTE Laboratory Coordinator, 0.60 FTE Research Assistant III, and 0.52 FTE Research Assistant II. **Grants and Contracts:** Funds are used to support personnel, such as 0.40 FTE Research Assistant III, 0.48 FTE Research Assistant II, 2.75 FTE Research Assistant Interns and support personnel, supplies, equipment, and project costs. **Fees for Service:** Generated primarily from the analysis of surface water samples for recreational safety, water quality investigations, and analysis of treated or processed surface and ground water.

Grant applications are written / co-written / reviewed by Laboratory personnel and all awards directly or indirectly benefit the City of Racine. Contracts entered into with various agencies / organizations are utilized to undertake research, conduct monitoring, provide expert advice, review / write grant applications, provide placement for student interns, support projects / events, speak at engagements, participate in site assessments and act in the role of scientific advisor. Fee for service testing is primarily generated through the analysis of surface water samples for recreational safety, beneficial use, and /or general water quality impairment investigations. This is supplemented by requests for analysis of treated or processed surface and ground water for individuals and other organizations.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Completed a new Community Health Assessment (CHA) as required by state statute.
2. Completed a new Community Health Improvement Plan (CHIP) as required by state statute.
3. Completion of the PHD State of Wisconsin 140 Review as required by state statute.
4. Implementation of an electronic health records and billing system for clinical services.
5. Enhancement of the Harm Reduction Program to include distribution of Narcan through three vending machine options; distribution of Hope Kits for overdose interventions; expansion of Narcan education through non-profits, churches, and the public school district.
6. Implementation of PrEP Clinical Services to at risk HIV clients.
7. Entered a contract for the Wisconsin TB Dispensary to ensure all persons in the City of Racine with suspected or confirmed tuberculosis infection or disease can receive appropriate evaluation, treatment, and monitoring regardless of insurance availability.
8. Facilitation and development of the Racine New Beginnings: Empowering Lifelong Wellness program.
9. Satisfied State requirements for inspection of 100% of all licensed facilities.

10. Enhanced Public Health Services by enforcing registration and compliance of Short-Term Rentals within the City.
11. Analyzed and reported over 1400 water quality samples within the city as well as seven jurisdictions of Southeastern Wisconsin. Also, monitored the coastal wetlands at Sam Myers Park in support of United States Army Corps of Engineers requirements.
12. Partnered with the Great Lakes Community Conservation Corps (GLCCC) to manage invasive species/site improvements across approximately 15 acres of coastal habitat at North Beach, Zoo Beach, and Sam Myers Park as well as prepare, plant, and maintain the raingardens on 6th Street and College Avenue. Assisted WeedOut! Racine with the conservation and restoration of two acres of wetlands at Colonial Park.

2025 STRATEGIC INITIATIVES

1. Mediate the incidence of communicable diseases in the City of Racine.
2. Assist with the operationalization of the Health Center and assist with the facilitation of the Lincoln King Community Center.
3. Focus on workforce development through training and other programming for staff.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Received Mike Johnson Life Care and Early Intervention Services grant in the amount of \$104,784.00.
2. Received the Integrated HIV Prevention (Targeted) grant in the amount of \$25,000.00.
3. Received \$150,000.00 to purchase two more Public Health vending machines, supplies for three vending machines, and insurance.
4. Full implementation of an electronic health records system including accounts receivable.
5. Development and implementation of the Racine Healthy Babies grant \$222,700.00 annually.

2025 Goal-Setting Statements

Goal Statement #1

Public Health aims to protect and improve the health of populations through various means, such as disease prevention, health education, community engagement, and policy development.

Continue to mediate the incidence of communicable diseases in the City of Racine, through December 31, 2025, utilizing surveillance, investigation, testing, case interventions, treatment, community education, and policy development implemented by the Public Health Department and its partners.

Goal Statement #2

Support the operational success of the Martin Luther King Jr. Community Center and the Federally Qualified Health Clinic(FQHC) within the Lincoln King Neighborhood.

Under the guidance of the City of Racine Administration, assist with the facilitation of the Lincoln King Community Center during the construction and programming phases ensuring operational status for the Public Health Department and FQHC through December 31, 2025, for opening in 2026.

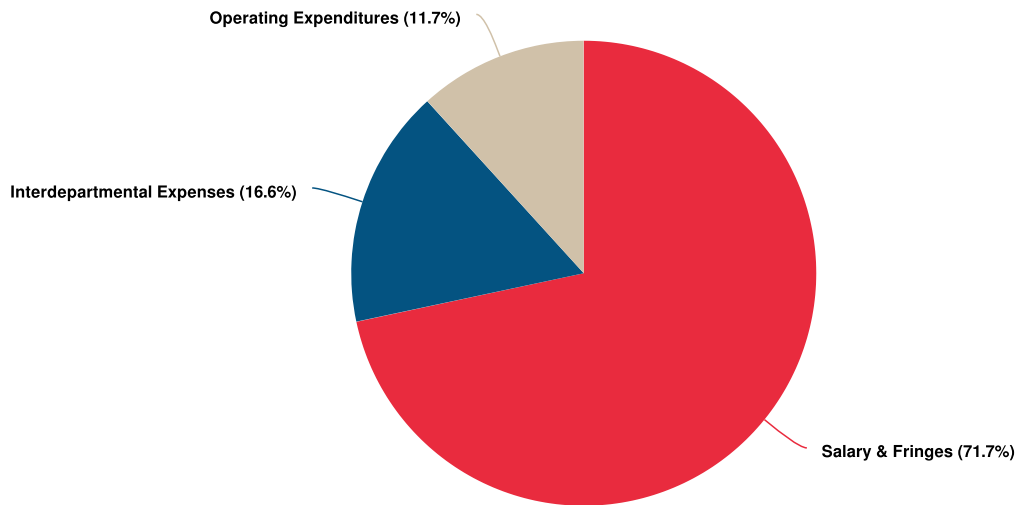
Goal Statement #3

Service Enhancements of Public Health Programming

Enhancements in the Community Health, Laboratory, and Environmental Health Divisions with the addition of comprehensive registration and compliance of Short-Term Rentals increasing licensing by 30%; full implementation of the Healthy Babies program with 15% participation of clinic clients; community expansion of the Childhood Lead Testing initiative for children six years and younger by 3%, and enhanced water monitoring of the Root River through six surface sites and nine stormwater outfall sites through December 31, 2025.

Expenditures by Appropriation Unit - Public Health

2025 Expenditure Summary



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects					
Salary & Fringes	\$1,289,416	\$1,961,884	\$2,544,125	\$2,670,286	5%
Operating Expenditures	\$462,307	\$481,521	\$486,967	\$436,967	-10.3%
Interdepartmental Expenses	\$378,664	\$448,631	\$563,156	\$618,470	9.8%
Total Expense Objects:	\$2,130,387	\$2,892,036	\$3,594,248	\$3,725,723	3.7%

Department Detail Expenditures - Public Health

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures						
Health						
Salary & Fringes						
Hlth-Salaries	120-50100	\$717,952	\$1,323,640	\$1,621,438	\$1,655,366	2.1%
Hlth-Part Time Salaries	120-50200	\$82,248	\$102,698	\$147,978	\$110,578	-25.3%
Hlth-Overtime	120-50300	\$14,546	\$9,473	\$7,000	\$7,000	0%
Residency	120-50400	\$14,052	\$18,556	\$21,863	\$21,937	0.3%
Hlth-FICA	120-51010	\$60,051	\$107,179	\$148,937	\$136,724	-8.2%
Hlth-WRS	120-51100	\$51,107	\$95,875	\$125,956	\$121,186	-3.8%
Hlth-Health Care	120-51200	\$340,929	\$289,460	\$447,253	\$605,495	35.4%
Hlth-Mileage	120-51810	\$8,530	\$15,003	\$23,700	\$12,000	-49.4%
Total Salary & Fringes:		\$1,289,416	\$1,961,884	\$2,544,125	\$2,670,286	5%
Operating Expenditures						
Hlth-Professional Services	120-52100	\$15,660	\$15,143	\$30,000	\$30,000	0%
Professional Services	120-52100-20082	\$50,000	\$0	\$50,000	\$0	-100%
Hlth-Contracted Services	120-52200	\$44,120	\$99,967	\$39,750	\$39,750	0%
Hlth-Property/Equipment Rental	120-52210	\$4,907	\$6,329	\$7,500	\$7,500	0%
Hlth-Banking/Financial Charges	120-52220	\$64	\$0	\$0	\$0	0%
Hlth-Animal Control Contract	120-52275	\$218,115	\$217,991	\$216,040	\$216,040	0%
Hlth-Advertising	120-52315	\$14,074	\$1,259	\$4,500	\$4,500	0%
Hlth-Office Supplies	120-53100	\$5,707	\$5,315	\$6,000	\$6,000	0%
Hlth-Postage & Shipping	120-53110	\$8,399	\$6,809	\$8,500	\$8,500	0%
Hlth-Publications & Subscrip	120-53115	\$1,843	\$1,315	\$1,800	\$1,800	0%
Hlth-Copying & Printing	120-53160	\$10,585	\$11,229	\$7,000	\$7,000	0%
Hlth-Work Supplies	120-53200	\$37,199	\$52,192	\$53,000	\$53,000	0%
Hlth-Clinic Supplies	120-53205	\$19,557	\$17,023	\$18,000	\$18,000	0%
Hlth-Small Equipment	120-53230	\$4,427	\$6,246	\$8,000	\$8,000	0%
Hlth-Licenses Permits & Fees	120-53255	\$541	\$1,098	\$600	\$600	0%
Hlth-Memberships	120-53265	\$2,792	\$3,520	\$3,125	\$3,125	0%
Hlth-Meeting Expenses	120-53275	\$1,676	\$1,409	\$1,650	\$1,650	0%
Hlth-External Comm Services	120-53360	\$16,688	\$14,810	\$10,002	\$10,002	0%
Hlth-Educ/Training/Conferences	120-53800	\$956	\$5,436	\$6,000	\$6,000	0%
Hlth-Travel	120-53810	\$3,315	\$7,293	\$9,000	\$9,000	0%
Hlth-Equip Repairs & Mainten	120-54200	\$1,681	\$7,138	\$6,500	\$6,500	0%
Total Operating Expenditures:		\$462,307	\$481,521	\$486,967	\$436,967	-10.3%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Interdepartmental Expenses						
Hlth-I/S Building Occupancy	120-55100	\$86,949	\$124,317	\$129,157	\$145,583	12.7%
Hlth-I/S City Telephone System	120-55200	\$5,490	\$5,490	\$10,553	\$0	-100%
Hlth-I/S Information Systems	120-55400	\$286,225	\$318,824	\$423,446	\$472,887	11.7%
Total Interdepartmental Expenses:		\$378,664	\$448,631	\$563,156	\$618,470	9.8%
Total Health:		\$2,130,387	\$2,892,036	\$3,594,248	\$3,725,723	3.7%
Total Expenditures:		\$2,130,387	\$2,892,036	\$3,594,248	\$3,725,723	3.7%

FIRE SUPPRESSION AND AMBULANCE SERVICES

Steve Hansen

Chief of Fire

MISSION STATEMENT

We will support our community, firefighters and paramedics through dedicated teamwork to ensure that as a fire department we continue to build, sustain, and improve our capability to prepare for, protect against, respond to, recover from and mitigate all hazards with compassion, fairness, integrity and respect.

FUNCTION

The Racine Fire Department is an all hazards agency that provides the community with fire suppression, fire prevention, emergency medical services, hazardous materials, confined space, trench rescue, water/dive rescue, high and low angle rope rescue, and community risk reduction services to the citizens of Racine.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Continued to work with the Youth Employment Program (YEP) with fantastic success.
2. Fire Department Cadet Program has really taken off and provides us the opportunity to keep recruiting Racine Residents for fire department positions.
3. We continue to partner with United Health Care and the Department of Health Services to provide Mobile Integrated Health care to residents.
4. We are continuing the Narcan leave-behind program for at risk households that may experience another medical incident.
5. We have updated all our stations with the Safe Haven requirements including policies and signage.
6. We continue with ongoing training with our city Life Guards to keep the beach safe. Additionally we have implemented video cameras on the beaches where past drownings have occurred to assist us in faster underwater recovery situations.
7. Enhanced the fire department's presence on Facebook creating a very dynamic presence. Huge tip of the helmet to our interns from the Summer Youth Employment Program!
8. We continue to partner with Gateway Technical College and Racine Unified School Districts to provide mentorship and teaching to the Fire Service Academies students.
9. We are fully functional with Wisconsin Task Force One Team as a State Asset. A number of our members have received advanced Technical Rescue Training (TRT) throughout WI.
10. Provided CPR instructions to over 300 City Employees.

2025 STRATEGIC INITIATIVES

1. Continue the RFD Cadet program to develop youth for future fire service openings.
2. Support Youth Employment Program Interns in 2025.
3. Continue to partner with Racine Police Department for Rescue Task Force Training.
4. Continue to work on diversity recruitment for the fire department.
5. Assist the Racine radio tower in general efficiencies, including billing and radio maintenance.
6. Moving paper fire inspections to mobile fire inspections records
7. Continue working towards replacing outdated fire stations to accommodate a diverse workforce
8. Continue working on future staffing through the departments strategic planning process.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

None.

2025 Goal-Setting Statements

Goal Statement #1

As we continue to increase diversity within the fire department, we will continue community outreach in 2025 with the assistance of Human Resources.

Subject to appropriate funding in the 2025 city budget, work with Human Resources to support the fire department conducting outreach programming in area high schools, technical schools and through advertising anticipating a 5% increase in recruitment, retention and diversity by December 31, 2025.

Goal Statement #2

In order to increase hiring city residents, the fire department will continue outreach with RUSD & GTC in 2025 in addition to maintaining the Youth Employment Program interns.

Continue working with RUSD and GTC on the Academies program and more fully implement an internship program subject to funding in the 2025 City Budget. The internship program in the summer of 2024 was a huge success and hopefully we can continue the program in 2025 with appropriate funding in the 2025 budget increasing the number of interns by 10% by December 31, 2025.

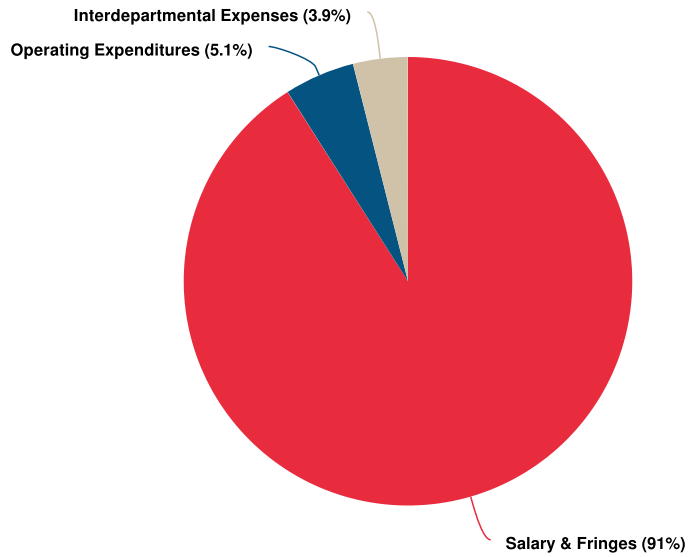
Goal Statement #3

*In order to avoid future Fire and EMS service reductions in the face of ever-increasing call volume, and medical challenges in our community, the fire department will continue to work on increasing EMS revenues by 5% annually starting January 1, 2025
And incorporate enhanced Medicaid reimbursement to support EMS services to the community*

This is a difficult goal to attain given Medicare, Medicaid and Self-Pay reimbursements account for 92% of the annual EMS revenue. Medicare and Medicaid reimbursements are starting to increase post COVID-19 pandemic. Additionally, when the state Department of Health Services (DHS) implements the additional Medicaid reimbursement program, we anticipate about a 15% increase in annual EMS revenue to assist with funding future staffing needs by December 31, 2025. Accurate report writing continues to raise our reimbursements.

Expenditures by Appropriation Unit - Fire Suppression and EMS

2025 Expenditure Summary



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects					
Salary & Fringes	\$16,743,674	\$16,661,906	\$14,206,170	\$16,460,402	15.9%
Operating Expenditures	\$986,145	\$1,092,409	\$1,059,300	\$916,600	-13.5%
Interdepartmental Expenses	\$571,272	\$570,057	\$668,777	\$713,207	6.6%
Total Expense Objects:	\$18,301,091	\$18,324,372	\$15,934,247	\$18,090,209	13.5%

Department Detail Expenditures - Fire Suppression and EMS

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures						
Public Safety						
Fire Department						
Salary & Fringes						
Fire-Salaries	13001-50100	\$11,212,408	\$11,125,896	\$8,908,535	\$10,086,557	13.2%
Fire-Part Time Salaries	13001-50200	\$277,102	\$337,460	\$558,861	\$500,218	-10.5%
Fire-Overtime	13001-50300	\$614,123	\$542,341	\$493,500	\$495,500	0.4%
Residency	13001-50400	\$10,098	\$8,794	\$12,117	\$26,658	120%
Fire-FICA	13001-51010	\$185,409	\$185,342	\$157,163	\$182,955	16.4%
Fire-WRS	13001-51100	\$2,001,886	\$2,144,119	\$1,690,494	\$1,935,692	14.5%
Fire-Health Care	13001-51200	\$2,442,647	\$2,318,052	\$2,385,000	\$3,232,322	35.5%
Fire-Clothing Allowance	13001-51600	\$0	-\$98	\$0	\$0	0%
Fire-Mileage	13001-51810	\$0	\$0	\$500	\$500	0%
Total Salary & Fringes:		\$16,743,674	\$16,661,906	\$14,206,170	\$16,460,402	15.9%
Operating Expenditures						
Fire-Ambulance Billing Service	13001-52110	\$221,597	\$224,379	\$200,000	\$0	-100%
Fire-Contracted Services	13001-52200	\$33,020	\$35,512	\$37,000	\$36,000	-2.7%
Fire-Property/Equipment Rental	13001-52210	\$2,548	\$2,805	\$3,000	\$3,500	16.7%
Fire-Advertising	13001-52315	\$0	\$0	\$5,000	\$2,500	-50%
Fire-Testing/Physicals	13001-52370	\$32,489	\$25,277	\$45,000	\$35,000	-22.2%
Fire-Office Supplies	13001-53100	\$5,947	\$6,056	\$6,000	\$7,000	16.7%
Fire-Postage & Shipping	13001-53110	\$1,175	\$2,380	\$2,300	\$1,800	-21.7%
Fire-Publications & Subscrip	13001-53115	\$3,655	\$5,347	\$7,500	\$5,800	-22.7%
Fire-Copying & Printing	13001-53160	\$3,959	\$2,845	\$4,000	\$4,000	0%
Fire-Work Supplies	13001-53200	\$249,873	\$239,818	\$220,000	\$226,500	3%
Fire-Small Equipment	13001-53230	\$4,760	\$1,044	\$4,000	\$4,000	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Fire-Direct clothing expenses	13001-53240	\$101,909	\$193,474	\$150,000	\$165,000	10%
Fire-Memberships	13001-53265	\$3,274	\$4,646	\$3,500	\$3,000	-14.3%
Fire-Meeting Expenses	13001-53275	\$250	\$63	\$0	\$0	0%
Fire-Utilities	13001-53300	\$75,056	\$57,884	\$75,000	\$85,500	14%
Fire-External Comm Services	13001-53360	\$20,731	\$20,395	\$21,000	\$25,000	19%
Fire-Educ/Training/Conferences	13001-53800	\$43,042	\$67,827	\$95,000	\$100,000	5.3%
Fire-Travel	13001-53810	\$11	\$671	\$0	\$0	0%
Fire-Building Rep & Mainten	13001-54100	\$77,526	\$77,006	\$86,000	\$92,000	7%
Fire-Equip Repairs & Mainten	13001-54200	\$105,323	\$124,980	\$95,000	\$120,000	26.3%
Total Operating Expenditures:		\$986,145	\$1,092,409	\$1,059,300	\$916,600	-13.5%
Interdepartmental Expenses						
Fire-I/S Building Occupancy	13001-55100	\$318,779	\$360,773	\$374,818	\$389,448	3.9%
Fire-I/S City Telephone System	13001-55200	\$10,000	\$10,000	\$18,052	\$0	-100%
Fire-I/S Garage Fuel	13001-55300	\$130,895	\$102,527	\$125,000	\$125,000	0%
Fire-I/S Information Systems	13001-55400	\$111,598	\$96,757	\$150,907	\$198,759	31.7%
Total Interdepartmental Expenses:		\$571,272	\$570,057	\$668,777	\$713,207	6.6%
Total Fire Department:		\$18,301,091	\$18,324,372	\$15,934,247	\$18,090,209	13.5%
Total Public Safety:		\$18,301,091	\$18,324,372	\$15,934,247	\$18,090,209	13.5%
Total Expenditures:		\$18,301,091	\$18,324,372	\$15,934,247	\$18,090,209	13.5%

RACINE POLICE DEPARTMENT

Alexander Ramirez

Chief of Police

MISSION STATEMENT

To Protect Life & Property, Promote Community Partnerships, Build Trust and Serve with Honor.

FUNCTION

Public Safety

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Achieved an increase in hiring new members through the updated recruitment process by partnering with the Human Resources Department, participating in job fairs, and recruitment events.
2. Created and retitled positions such as Director of Support Services, Executive Administrative Assistant-Chief's Office, Data Analyst, and Administrative Assistant -NIBIN to meet workplace goals and objectives. Also promoted Sworn Members to Assistant Chief, Deputy Chief, Lieutenants, and Sergeants.
3. Established a long-term partnership with the Federal Bureau of Investigations (FBI) through a three-year lease agreement.
4. Expanded the Violent Crimes and Intelligence Unit (VCIU) to include other surrounding law enforcement agencies.
5. Began the remodel of the W. 6th Street Community Oriented Policing (COP) house by partnering with Habitat for Humanity.
6. Hired additional Cadets through the robust Cadet Program. This program is a success which is evident by 3 former cadets maintaining employment in the law enforcement field by transitioning into permanent Police Officer positions with the Racine Police Department.
7. Expanded on the wellness initiative by beginning the creation of the Frontline Fitness Center.
8. Secured new law enforcement tools such as K-9, ballistic shields for each squad vehicle, and guardian angels.
9. Expanded Violent Crime Reduction Initiative (VCRI) by including additional law enforcement agencies, programmers, and group violent interrupters.
10. Completed implementation of innovative investigative tools such as Flock and Raven.

2025 STRATEGIC INITIATIVES

1. Crime Reduction

Utilizing data and intelligence to deploy resources. Collaborate with law enforcement agencies, community partners and community programmers as an overall approach in to reducing overall crime with emphasis on the reduction of gun, violent, and property crimes.

2. Reach Authorized Sworn Strength

Identify and hire new members that will assist in recruiting individuals into the policing profession. Along with the Human Resources Department, the Training Unit, and the use of social media platforms, the recruitment of local candidates will be critical. A strong emphasis on attracting qualified candidates, who will be charged with policing the community they are familiar with, where they were born, raised, and educated.

3. Expansion of the Professional Standards Unit

In the realm of law enforcement, ensuring high standards of professionalism, accountability, and operational effectiveness is paramount. One mechanism that aids in achieving these goals is accreditation by the Wisconsin Law Enforcement Accreditation Group (WILEAG). WILEAG accreditation offers numerous advantages to police departments, contributing to their operational excellence and enhancing their relationship with the community they serve. WILEAG accreditation offers significant advantages to police departments, including improved organizational effectiveness, enhanced public trust, better training and professional development, increased accountability, and access to additional resources. By pursuing and maintaining accreditation, departments can demonstrate their commitment to high standards of excellence in law enforcement, ultimately leading to a more effective and respected police force.

4. Development of Officers, Supervisors, and Professional Civilian Staff Mentoring and Supervisor Program

Through training and education, all members will be encouraged to invest in themselves for future success.

5. Expanding of Regional Law Enforcement Fusion Center



Effective and efficient mechanism to exchange information and intelligence, maximize resources, streamline operations, and improve the ability to fight crime and terrorism by merging data from a variety of sources.

6. Group Violence Interrupters Incidents Reviews

Group Violence Intervention (GVI) is a strategy aimed to address and interrupt the cycle of violence.

7. Continue Racine Unified School District (RUSD) and Racine Police Department (RPD) Cadet Program

Through a strategic partnership between the Racine Police Department, Gateway College and RUSD, a new Public Safety Pathway (under the RUSD Academies Initiative) was created. Under this partnership, students with an interest in police and fire sciences received educational instruction that built the necessary skills to be successful in their chosen field. The goal is to cultivate local candidates that will chose to serve locally. To maintain engagement, the Cadet and Explorer Program will be incorporated in this initiative.

8. Continue Wellness Initiative

Encourage and support City of Racine Wellness initiative through the RPD Fitness Committee by remodeling the fitness area for employees, introducing monthly challenges, and with an onsite peer support specialist.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. \$36,000 for two years, totaling \$72,000, for unlimited storage for digital evidence through Axon Enterprise, Inc.
2. \$418,000 in the 2025 capital for new body cams, TASERs, dash cams software and hardware. This is a multi-year commitment included in the ten-year capital plan.
3. \$34,000 for Automatic License Plate Readers (ALPR) for two years through AXON.
4. \$33,500 for interview rooms at a cost of \$6,700 annually for 5 years through AXON.
5. \$15,000 for Channel Services for digital evidence storage at a cost of \$5,000 annually for 3 years through AXON.
6. Crisis Negotiation Vehicle \$190,000 from Asset Forfeiture; \$190,000 City Capital Budget; for a total of \$380,000.
7. Increase in vehicle upfitting to \$375,000
8. Policy and Procedure update to align with standards of an accredited agency for \$43,000.

2025 Goal-Setting Statements

Goal Statement #1

Obtain Authorized Sworn Strength with Emphasis on Recruiting Local Candidates

The goal for 2025 will be to continue to identify, recruit, and hire new members to reach our authorized strength of 195. In particular, the recruitment of local candidates will be critical, with a strong emphasis on attracting qualified candidates. Like all sworn members, they will be tasked with policing the community, carrying out the mission of the Racine Police Department, and employing the department's crime reduction strategies (Violent and Property).

Goal Statement #2

Administrative Oversight and Agency Accreditation

The Professional Standards Unit will provide administrative oversight of department processes such as, but not limited to, policies and procedures, citizen and supervisor complaints, department vehicle accidents, use of force reviews, performance evaluations, creation of early intervention system, and tracking of outside employment. The Professional Standards Unit will be instrumental in moving the Racine Police Department toward accreditation. Accreditation of the agency will help ensure accountability and transparency that enhances community confidence and trust in law enforcement.

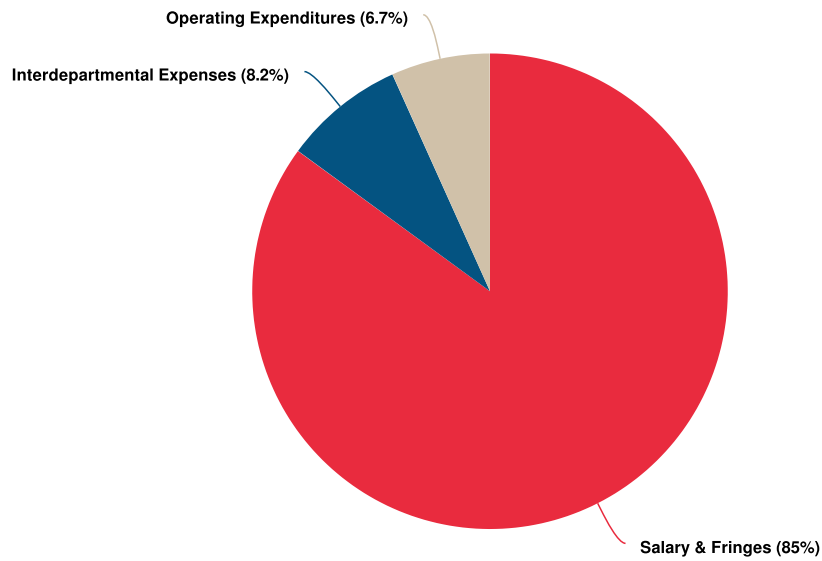
Goal Statement #3

Succession Planning and Retention

Newly assigned members will be provided with specialized training to be assimilated into their new roles. A first-line supervisor training program will be designed to provide tools on how to be effective leaders. All members, sworn and non-sworn, are encouraged to participate in City programs such as, educational incentives and training and to utilize other benefits offered through the department and City of Racine which will incentivize retention.

Expenditures by Appropriation Unit - Police

2025 Expenditure Summary



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects					
Salary & Fringes	\$26,180,589	\$26,819,961	\$27,783,176	\$31,150,920	12.1%
Operating Expenditures	\$2,463,620	\$2,615,330	\$2,444,167	\$2,477,402	1.4%
Interdepartmental Expenses	\$2,255,768	\$2,401,844	\$2,730,874	\$2,944,872	7.8%
Total Expense Objects:	\$30,899,976	\$31,837,134	\$32,958,217	\$36,573,194	11%

Department Detail Expenditures - Police

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures						
Public Safety						
Police Department						
Salary & Fringes						
Pd-Salaries	13101-50100	\$15,471,252	\$15,304,602	\$17,118,346	\$17,936,437	4.8%
Pd-Part Time Salaries	13101-50200	\$261,990	\$284,696	\$334,617	\$402,106	20.2%
Pd-Overtime	13101-50300	\$2,681,146	\$3,292,389	\$1,500,000	\$1,500,000	0%
Residency	13101-50400	\$22,645	\$27,467	\$35,775	\$53,113	48.5%
Pd-FICA	13101-51010	\$1,354,462	\$1,377,694	\$1,423,845	\$1,472,252	3.4%
Pd-WRS	13101-51100	\$2,165,834	\$2,390,244	\$2,266,270	\$2,788,811	23.1%
Pd-Health Care	13101-51200	\$3,769,122	\$3,643,380	\$4,477,500	\$6,307,427	40.9%
Pd-Clothing Allowance	13101-51600	\$168,972	\$183,602	\$180,000	\$180,000	0%
Pd-Mileage	13101-51810	\$684	\$688	\$700	\$700	0%
Employee Reimbursement	13101-51830	\$1,324	\$0	\$0	\$0	0%
Cso-Salaries	13105-50100	\$172,662	\$198,912	\$288,186	\$294,530	2.2%
Cso-Overtime	13105-50300	\$595	\$1,874	\$1,500	\$2,500	66.7%
Residency	13105-50400	\$1,678	\$1,741	\$1,809	\$7,376	307.7%
Cso-FICA	13105-51010	\$12,621	\$14,655	\$22,151	\$23,094	4.3%
Cso-WRS	13105-51100	\$11,362	\$13,776	\$19,977	\$20,982	5%
Cso-Health Care	13105-51200	\$84,240	\$84,240	\$112,500	\$161,592	43.6%
Total Salary & Fringes:		\$26,180,589	\$26,819,961	\$27,783,176	\$31,150,920	12.1%
Operating Expenditures						
Pd-Professional Services	13101-52100	\$62,679	\$112,733	\$50,000	\$90,000	80%
Pd-Contracted Services	13101-52200	\$158,957	\$173,157	\$166,238	\$236,238	42.1%
Pd-SIU-Contracted Services	13101-52200-31001	\$22,967	\$23,723	\$23,390	\$25,000	6.9%
Pd-Property/Equipment Rental	13101-52210	\$27,979	\$21,738	\$25,050	\$25,000	-0.2%
Pd-SIU-Property/Equipmt Rental	13101-52210-31001	\$78,000	\$78,000	\$79,500	\$93,000	17%
Property/Equipment Rental	13101-52210-31084	\$0	\$0	\$0	\$10,000	N/A
Pd-Banking/Financial Charges	13101-52220	\$835	\$3,081	\$3,000	\$25,000	733.3%
Pd-Prisoner Expenses	13101-52240	\$0	\$1,680	\$15,000	\$3,000	-80%
Pd-Outside Help	13101-52310	\$16,576	\$3,609	\$7,000	\$5,000	-28.6%
Pd-Advertising	13101-52315	\$0	\$4,138	\$2,500	\$2,500	0%
Pd-Special Programs/Events	13101-52350	\$13,918	\$1,661	\$10,000	\$10,000	0%
Pd-Towing	13101-52380	\$71,661	\$122,874	\$115,000	\$125,000	8.7%
Pd-Office Supplies	13101-53100	\$50,200	\$60,807	\$60,000	\$60,000	0%
Pd-Postage & Shipping	13101-53110	\$13,789	\$27,621	\$20,300	\$20,300	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Pd-Publications & Subscrip	13101-53115	\$2,734	\$3,260	\$7,903	\$7,000	-11.4%
Pd-Copying & Printing	13101-53160	\$15,155	\$20,916	\$15,000	\$15,000	0%
Pd-SIU-Copying & Printing	13101-53160-31001	\$131	\$243	\$150	\$250	66.7%
Pd-Work Supplies	13101-53200	\$139,696	\$155,416	\$148,390	\$176,000	18.6%
Pd-SIU-Work Supplies	13101-53200-31001	\$43,199	\$76,502	\$40,000	\$60,000	50%
Pd-SWAT-Work Supplies	13101-53200-31011	\$13,562	\$12,166	\$10,000	\$15,000	50%
Work Supplies	13101-53200-31084	\$0	\$0	\$0	\$5,000	N/A
Pd-SIU Offsite Expenses	13101-53225	\$3,171	\$3,084	\$3,000	\$3,000	0%
Pd-SIU-Offsite Expenses	13101-53225-31001	\$1,280	\$6,277	\$5,000	\$5,000	0%
Pd-Small Equipment	13101-53230	\$78,058	\$178,035	\$139,462	\$139,000	-0.3%
PD-Direct clothing expenses	13101-53240	\$2,068	\$5,920	\$1,080	\$1,500	38.9%
Pd-Memberships	13101-53265	\$5,134	\$4,806	\$4,000	\$4,000	0%
Pd-Meeting Expenses	13101-53275	\$0	\$1,524	\$1,000	\$1,500	50%
Pd-Ammunition	13101-53285	\$86,838	\$69,848	\$60,000	\$60,000	0%
Pd-SWAT-Ammunition	13101-53285-31011	\$14,582	\$888	\$15,000	\$15,000	0%
Pd-Utilities	13101-53300	\$45,575	\$47,346	\$48,600	\$48,600	0%
Pd-SIU-Utilities	13101-53300-31001	\$2,886	\$2,657	\$3,000	\$3,000	0%
Utilities	13101-53300-31084	\$0	\$0	\$0	\$5,000	N/A
Pd-External Comm Services	13101-53360	\$97,762	\$94,171	\$100,000	\$120,000	20%
Pd-SIU-External Comunctn Svcs	13101-53360-31001	\$8,070	\$1,312	\$8,000	\$8,000	0%
Pd-Educ/Training/Conferences	13101-53800	\$162,391	\$148,881	\$138,840	\$138,840	0%
Pd-Travel	13101-53810	\$1,789	\$129	\$0	\$0	0%
Pd-Equip Repairs & Mainten	13101-54200	\$84,555	\$88,439	\$87,564	\$90,000	2.8%
Pd-Transfer to Special Revenue	13101-59200	\$40,478	\$40,478	\$50,000	\$50,000	0%
Cso-Office Supplies	13105-53100	\$265	\$434	\$1,000	\$1,000	0%
Cso-Work Supplies	13105-53200	\$1,826	\$2,240	\$9,000	\$3,000	-66.7%
Cso-Direct clothing expenses	13105-53240	\$894	\$1,763	\$2,500	\$10,000	300%
Cso-Educ/Training/Conferences	13105-53800	\$4,870	\$7,207	\$10,000	\$10,000	0%
Disp-Community Dispatch Serv	13106-52250	\$1,040,233	\$905,395	\$905,200	\$635,974	-29.7%
Pfcm-Professional Services	13107-52100	\$2,943	\$0	\$0	\$0	0%
Pfcm-Fire-Professional Service	13107-52100-30003	\$4,633	\$18,291	\$25,000	\$25,000	0%
Professional Services	13107-52100-31012	\$40,098	\$77,410	\$25,000	\$80,000	220%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Advertising	13107-52315-31012	\$1,050	\$3,909	\$3,500	\$11,000	214.3%
Pfcm-Office Supplies	13107-53100	\$133	\$1,200	\$0	\$0	0%
Office Supplies	13107-53100-31012	\$0	\$54	\$0	\$0	0%
Pfcm-Postage & Shipping	13107-53110	\$0	\$50	\$0	\$500	N/A
Pfcm-Work Supplies	13107-53200	\$0	\$100	\$0	\$200	N/A
Pfcm-Education/Training/Conf	13107-53800	\$0	\$156	\$0	\$0	0%
Total Operating Expenditures:		\$2,463,620	\$2,615,330	\$2,444,167	\$2,477,402	1.4%
Interdepartmental Expenses						
Pd-I/S Building Occupancy	13101-55100	\$694,181	\$639,493	\$811,725	\$860,003	5.9%
Pd-I/S City Telephone System	13101-55200	\$32,471	\$32,471	\$55,070	\$0	-100%
Pd-I/S Garage Fuel	13101-55300	\$359,777	\$260,778	\$375,000	\$360,000	-4%
Pd-I/S Garage Labor	13101-55310	\$333,151	\$313,115	\$370,000	\$395,000	6.8%
Pd-I/S Garage Materials	13101-55320	\$187,790	\$157,528	\$180,000	\$185,000	2.8%
Pd-I/S Information Systems	13101-55400	\$609,683	\$959,432	\$911,477	\$1,114,369	22.3%
Cso-I/S Garage Fuel	13105-55300	\$16,945	\$14,472	\$13,500	\$13,500	0%
Cso-I/S Garage Labor	13105-55310	\$11,522	\$15,615	\$9,000	\$11,000	22.2%
Cso-I/S Garage Materials	13105-55320	\$9,882	\$8,574	\$4,500	\$6,000	33.3%
Disp-I/S City Telephone System	13106-55200	\$366	\$366	\$602	\$0	-100%
Total Interdepartmental Expenses:		\$2,255,768	\$2,401,844	\$2,730,874	\$2,944,872	7.8%
Total Police Department:		\$30,899,976	\$31,837,134	\$32,958,217	\$36,573,194	11%
Total Public Safety:		\$30,899,976	\$31,837,134	\$32,958,217	\$36,573,194	11%
Total Expenditures:		\$30,899,976	\$31,837,134	\$32,958,217	\$36,573,194	11%

PUBLIC WORKS

John Rooney

Commissioner of Public Works

MISSION STATEMENT

The Public Works Department is responsible to manage all functions including Administration, Engineering, Solid Waste, Lift Bridges, Street Maintenance, Street Lighting, Traffic Signals and Emergency Sirens. Public Works also manages the Building Complex, Equipment Garage, Sanitary Sewer, and Waste Disposal (Recycling), which are covered under different Mission Statements.

FUNCTION

The Public Works Department performs all the Mission Statement duties and needs to ensure all contracts are monitored and performed as required by State and Federal requirements. Public Works bids out all City funded projects in a proper manner and ensures that the annual budget is set up to cover all projects necessary to maintain roadways and facilities properly.

Solid Waste Division is responsible for the collection of all residential solid waste via the cart system implemented in 2017.

The Engineering Division is responsible for streets, lighting, and signal design, construction contract management, and storm water and sanitary sewer maintenance projects.

The Street Maintenance Division is responsible for maintaining streets and connecting highways in the City of Racine including pothole filling, asphalt patching, crack filling, mastic installation, and concrete slab, curb & gutter, and joint seam replacement.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Completed construction of a City of Racine owned municipal solid waste and recycling transfer station and new public drop-off facility for items not permitted to be landfilled.
2. Updated the FCA database to include the REVEAL platform for use in capital planning and utility bill tracking.
3. Training CDL qualified drivers in-house.
4. Developed a city-wide draft speed hump policy and began installing temporary speed humps as pilot projects.

2025 STRATEGIC INITIATIVES

1. Look for opportunities to improve operational efficiency, particularly in municipal solid waste and recycling collection equipment. Study the needs and cost for moving toward fully automated side loading vehicles for municipal solid waste and recycling collection to maximize collection routes and reduce fleet.
2. Maintain a fully trained transfer station and public waste drop-off operations staff operating in compliance with WDNR.
3. Continue municipal solid waste and recycling cart replacement city-wide
4. Return concrete slab, curb & gutter, and joint/seam replacement to in-house labor forces.
5. Earlier operating hours on Saturday from 8AM – 3:45PM at Pearl Street drop-off center for brush and yard waste.
6. Implement the speed hump policy and install speed humps in locations approved by staff after review of applications, paid for by GOB funding or assessments.
7. Two projects over the next 5 years to increase and return the State Street Bridge to designed load rating.
8. WisDOT BIL funded projects to rehabilitate two Sixth Street fixed bridges over vacated Howe Street and the Root River near Mound Avenue.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Manage contract with J&O Trucking to transport materials from the new transfer station to the Waste Management Metro Landfill and Germantown MRF.
2. Begin design of various BIL funded STP-U projects.
3. Recycling fees need to be inclusive of the pro rata share of recycling activity at the DPW Transfer Station.
4. Continue credit only payment method for new transfer station operations.
5. Lower fuel and maintenance operating costs for solid waste operations due to short haul to DPW Transfer Station.

2025 Goal-Setting Statements

Goal Statement #1

Research and implement short & long-term plans for the temporary & permanent structural repairs to the State Street Lift Bridge to increase the load rating and negotiate an agreement with WisDOT to fully fund a major rehabilitation project to return the bridge to the intended safe load rating in which it was designed for.

In order to implement short-term plan to provide operational flexibility for various City departments as to the level of service they can provide with existing fleet and the detour resulting in extra travel time/fuel consumption, a 2025 repair plan will be executed. Prepare a long-term plan to engage WisDOT to program a large (\$5~10M) rehabilitation project 100% funded by WisDOT.

Goal Statement #2

Implement a public information plan and the installation of on-street smart parking kiosks in the meter districts over three years.

In order to provide options for on-street payment of parking without using the smartphone Passport parking application, smart parking kiosks would be purchased and deployed to replace aging and failing parking meters.

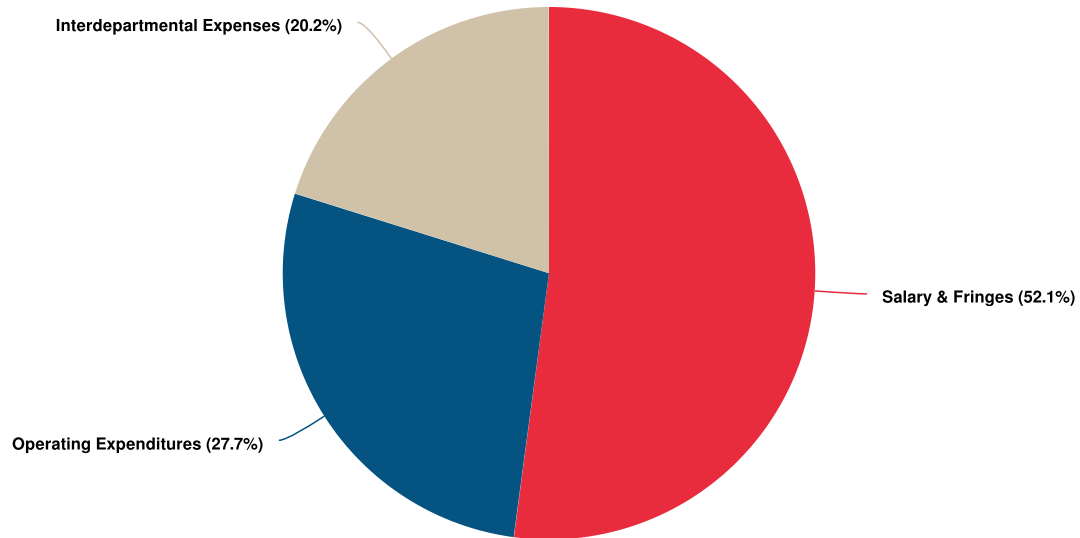
Goal Statement #3

Research and implement long-term plans for the migration to a Fully Automated Electric Side-Loading Refuse Truck & Electric Street Sweeper Fleet as part of a new phased DPW Campus Plan over the next 10 years.

In order to obtain compliance with City's carbon reduction initiatives, substantially decrease operating & capital costs and reduce employee injury claims; DPW will prepare and implement a plan to replace the entire fleet of diesel refuse trucks, and street sweepers within the Storm Water Utility, with EV within 10 years of the completion of the DPW Campus Plan.

Expenditures by Appropriation Unit - Public Works

2025 Expenditure Summary



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects					
Salary & Fringes	\$4,146,299	\$4,965,176	\$5,797,029	\$6,995,745	20.7%
Operating Expenditures	\$3,545,568	\$3,018,038	\$3,895,480	\$3,722,600	-4.4%
Interdepartmental Expenses	\$2,230,653	\$2,651,321	\$2,855,057	\$2,705,090	-5.3%
Total Expense Objects:	\$9,922,519	\$10,634,536	\$12,547,566	\$13,423,435	7%

Department Detail Expenditures - Public Works

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures						
Public Works						
Salary & Fringes						
Dpwa-Salaries	14001-50100	\$173,571	\$181,614	\$168,086	\$192,717	14.7%
Dpwa-Overtime	14001-50300	\$369	\$0	\$0	\$0	0%
Residency	14001-50400	\$6,685	\$3,846	\$5,336	\$5,518	3.4%
Dpwa-FICA	14001-51010	\$13,423	\$13,445	\$13,162	\$15,164	15.2%
Dpwa-WRS	14001-51100	\$11,704	\$12,627	\$11,873	\$13,777	16%
Dpwa-Health Care	14001-51200	\$33,275	\$34,053	\$35,747	\$60,759	70%
Dpwa-Mileage	14001-51810	\$151	\$0	\$800	\$300	-62.5%
Eng-FICA	14002-51010	\$0	\$230	\$0	\$0	0%
Swst-Salaries	14006-50100	\$1,022,503	\$1,449,492	\$1,726,698	\$2,035,345	17.9%
Swst-Part Time Salaries	14006-50200	\$87,894	\$194	\$0	\$0	0%
Swst-Overtime	14006-50300	\$16,736	\$3,864	\$22,910	\$22,920	0%
Residency	14006-50400	\$33,906	\$39,553	\$40,691	\$51,428	26.4%
Swst-FICA	14006-51010	\$83,137	\$107,670	\$134,293	\$159,637	18.9%
Swst-WRS	14006-51100	\$70,476	\$101,417	\$121,122	\$145,029	19.7%
Swst-Health Care	14006-51200	\$407,475	\$628,044	\$659,480	\$1,024,656	55.4%
Swst-Clothing Allowance	14006-51600	\$0	\$84	\$0	\$0	0%
Swst-Mileage	14006-51810	-\$75	\$0	\$0	\$0	0%
Stmnt-Salaries	14010-50100	\$1,021,150	\$1,165,663	\$1,003,864	\$1,141,338	13.7%
Stmnt-Part Time Salaries	14010-50200	\$1,378	\$13,251	\$87,127	\$88,829	2%
Stmnt-Overtime	14010-50300	\$128,608	\$85,507	\$229,100	\$129,200	-43.6%
Residency	14010-50400	\$29,111	\$36,860	\$58,005	\$63,052	8.7%
Stmnt-FICA	14010-51010	\$84,758	\$94,406	\$129,144	\$118,063	-8.6%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Stmnt-WRS	14010-51100	\$76,508	\$87,055	\$111,559	\$101,087	-9.4%
Stmnt-Health Care	14010-51200	\$367,291	\$282,745	\$505,150	\$681,458	34.9%
Stmnt-Clothing Allowance	14010-51600	\$1,894	\$898	\$500	\$1,000	100%
Lght-Salaries	14012-50100	\$78,426	\$48,182	\$119,147	\$128,333	7.7%
Lght-Overtime	14012-50300	\$10,119	\$8,852	\$10,834	\$15,000	38.5%
Lght-FICA	14012-51010	\$6,565	\$4,135	\$9,121	\$18,940	107.7%
Lght-WRS	14012-51100	\$5,753	\$3,882	\$8,226	\$17,140	108.4%
Lght-Health Care	14012-51200	\$25,272	\$31,236	\$33,564	\$67,827	102.1%
Trfc-Salaries	14013-50100	\$219,686	\$324,113	\$352,435	\$263,071	-25.4%
Trfc-Part Time Salaries	14013-50200	\$921	\$41,258	\$0	\$0	0%
Trfc-Overtime	14013-50300	\$26,896	\$34,922	\$22,910	\$45,000	96.4%
Residency	14013-50400	\$3,406	\$5,211	\$7,444	\$9,065	21.8%
Trfc-FICA	14013-51010	\$18,100	\$29,076	\$27,389	\$51,423	87.8%
Trfc-WRS	14013-51100	\$16,232	\$24,753	\$24,702	\$46,563	88.5%
Trfc-Health Care	14013-51200	\$62,993	\$67,039	\$116,610	\$282,106	141.9%
Total Salary & Fringes:		\$4,146,299	\$4,965,176	\$5,797,029	\$6,995,745	20.7%
Operating Expenditures						
Dpwa-Professional Services	14001-52100	\$1,950	\$3,140	\$3,000	\$3,500	16.7%
Dpwa-Property/Equipment Rental	14001-52210	\$5,246	\$5,101	\$10,000	\$8,000	-20%
Banking/Financial Charges	14001-52220	\$0	\$0	\$1,000	\$500	-50%
Dpwa-Outside Help	14001-52310	\$0	\$0	\$1,000	\$0	-100%
Dpwa-Advertising	14001-52315	\$35,568	\$13,695	\$30,000	\$15,000	-50%
Dpwa-Office Supplies	14001-53100	\$2,159	\$2,305	\$1,000	\$1,500	50%
Dpwa-Postage & Shipping	14001-53110	\$2,115	\$413	\$2,500	\$2,000	-20%
Dpwa-Publications & Subscrip	14001-53115	\$0	\$400	\$500	\$500	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Dpwa-Copying & Printing	14001-53160	\$2,026	\$2,475	\$2,800	\$2,300	-17.9%
Dpwa-Work Supplies	14001-53200	\$5,144	\$2,772	\$3,000	\$3,000	0%
Dpwa-Memberships	14001-53265	\$3,708	\$1,294	\$4,000	\$3,500	-12.5%
Dpwa-External Comm Services	14001-53360	\$16,287	\$15,010	\$17,000	\$17,000	0%
Dpwa-Educ/Training/Conferences	14001-53800	\$83	\$141	\$1,500	\$1,000	-33.3%
Dpwa-Travel	14001-53810	\$73	\$205	\$1,500	\$1,500	0%
Sim-Utilities	14004-53300	\$203	\$192	\$250	\$300	20%
Sim-Equip Repairs & Mainten	14004-54200	\$9,884	\$0	\$12,000	\$12,500	4.2%
Swst-Professional Services	14006-52100	\$1,201	\$923	\$0	\$0	0%
Swst-Contracted Services	14006-52200	\$0	\$47,214	\$0	\$0	0%
Swst-Waste Disposal	14006-52215	\$1,386,758	\$1,122,963	\$1,585,030	\$1,341,000	-15.4%
Swst-Advertising	14006-52315	\$61,111	\$95,791	\$60,000	\$75,000	25%
Swst-Office Supplies	14006-53100	\$2,594	\$2,593	\$2,300	\$2,000	-13%
Swst-Work Supplies	14006-53200	\$783	\$0	\$20,000	\$1,000	-95%
Swst-Janitorial Supplies	14006-53210	\$0	\$192	\$500	\$1,000	100%
Swst-Direct clothing expenses	14006-53240	\$0	\$0	\$2,000	\$1,000	-50%
Swst-Utilities	14006-53300	\$0	\$6	\$2,000	\$36,000	1,700%
Swst-Educ/Training/Conferences	14006-53800	\$69	\$71	\$3,000	\$1,000	-66.7%
Swst-Travel	14006-53810	\$43	\$327	\$1,000	\$1,000	0%
Stmnt-Professional Services	14010-52100	\$2,572	\$1,941	\$500	\$0	-100%
Stmnt-Contracted Services	14010-52200	\$21,420	\$3,427	\$25,000	\$10,000	-60%
Stmnt-Property/Equipment Rental	14010-52210	\$0	\$850	\$1,000	\$1,000	0%
Stmnt-Office Supplies	14010-53100	\$1,283	\$2,788	\$2,000	\$2,000	0%
Stmnt-Copying & Printing	14010-53160	\$0	\$0	\$2,000	\$500	-75%
Stmnt-Work Supplies	14010-53200	\$563,164	\$125,908	\$600,000	\$770,000	28.3%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Stmt-Janitorial Supplies	14010-53210	\$5,783	\$631	\$1,500	\$1,000	-33.3%
Stmt-Direct clothing expenses	14010-53240	\$0	\$0	\$500	\$0	-100%
Stmt-Utilities	14010-53300	-\$8	\$0	\$13,100	\$32,000	144.3%
Stmt-Educ/Training/Conferences	14010-53800	\$1,635	\$2,084	\$1,000	\$1,000	0%
Stmt-Travel	14010-53810	\$0	\$0	\$1,000	\$1,000	0%
Lght-Professional Services	14012-52100	\$76,349	\$65,158	\$125,000	\$100,000	-20%
Lght-Contracted Services	14012-52200	\$0	\$0	\$50,000	\$25,000	-50%
Lght-Work Supplies	14012-53200	\$284,120	\$197,830	\$125,000	\$125,000	0%
Lght-Utilities	14012-53300	\$867,030	\$937,538	\$900,000	\$915,000	1.7%
Lght-Equip Repairs & Mainten	14012-54200	\$6,048	\$2,536	\$8,000	\$5,000	-37.5%
Trfc-Contracted Services	14013-52200	\$0	\$1,799	\$50,000	\$25,000	-50%
Trfc-Work Supplies	14013-53200	\$73,468	\$75,947	\$125,000	\$100,000	-20%
Trfc-Utilities	14013-53300	\$52,507	\$65,310	\$48,000	\$48,000	0%
Trfc-External Comm Services	14013-53360	\$149	\$596	\$0	\$0	0%
Trfc-Equip Repairs & Mainten	14013-54200	\$53,041	\$216,476	\$50,000	\$30,000	-40%
Total Operating Expenditures:		\$3,545,568	\$3,018,038	\$3,895,480	\$3,722,600	-4.4%
Interdepartmental Expenses						
Dpwa-I/S Building Occupancy	14001-55100	\$20,205	\$8,953	\$9,301	\$36,482	292.2%
Dpwa-I/S City Telephone System	14001-55200	\$1,098	\$1,098	\$1,807	\$0	-100%
Dpwa-I/S Information Systems	14001-55400	\$190,922	\$197,980	\$260,292	\$288,171	10.7%
Eng-I/S Building Occupancy	14002-55100	\$35,598	\$34,701	\$36,052	\$0	-100%
Eng-I/S City Telephone System	14002-55200	\$2,562	\$2,562	\$4,216	\$0	-100%
Eng-I/S Garage Fuel	14002-55300	\$4,006	\$2,678	\$2,800	\$0	-100%
Eng-I/S Garage Labor	14002-55310	\$4,219	\$4,757	\$4,200	\$0	-100%
Eng-I/S Garage Materials	14002-55320	\$1,321	\$3,332	\$1,600	\$0	-100%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Swst-I/S Building Occupancy	14006-55100	\$73,742	\$83,359	\$86,569	\$59,596	-31.2%
Swst-I/S City Telephone System	14006-55200	\$366	\$366	\$602	\$0	-100%
Swst-I/S Garage Fuel	14006-55300	\$231,330	\$306,775	\$360,000	\$212,800	-40.9%
Swst-I/S Garage Labor	14006-55310	\$370,607	\$443,706	\$475,000	\$480,000	1.1%
Swst-I/S Garage Materials	14006-55320	\$262,152	\$407,968	\$320,000	\$275,000	-14.1%
Swst-I/S Information Systems	14006-55400	\$7,104	\$7,084	\$9,667	\$11,040	14.2%
Stmnt-I/S Building Occupancy	14010-55100	\$83,159	\$94,004	\$97,624	\$101,405	3.9%
Stmnt-I/S City Telephone System	14010-55200	\$1,281	\$1,281	\$2,108	\$0	-100%
Stmnt-I/S Garage Fuel	14010-55300	\$169,737	\$146,937	\$212,000	\$212,000	0%
Stmnt-I/S Garage Labor	14010-55310	\$396,287	\$456,589	\$520,000	\$520,000	0%
Stmnt-I/S Garage Materials	14010-55320	\$252,129	\$313,283	\$299,000	\$286,000	-4.3%
Stmnt-I/S Information Systems	14010-55400	\$62,822	\$65,520	\$85,674	\$94,403	10.2%
Lght-I/S Garage Fuel	14012-55300	\$819	\$531	\$1,800	\$1,800	0%
Lght-I/S Garage Labor	14012-55310	\$15,436	\$7,927	\$13,000	\$22,000	69.2%
Lght-I/S Garage Materials	14012-55320	\$6,601	\$14,382	\$6,000	\$6,000	0%
Trfc-I/S Building Occupancy	14013-55100	\$13,412	\$15,161	\$15,745	\$68,393	334.4%
Trfc-I/S Garage Fuel	14013-55300	\$7,003	\$6,903	\$8,000	\$8,000	0%
Trfc-I/S Garage Labor	14013-55310	\$9,883	\$14,450	\$15,000	\$15,000	0%
Trfc-I/S Garage Materials	14013-55320	\$6,852	\$9,035	\$7,000	\$7,000	0%
Total Interdepartmental Expenses:		\$2,230,653	\$2,651,321	\$2,855,057	\$2,705,090	-5.3%
Total Public Works:		\$9,922,519	\$10,634,536	\$12,547,566	\$13,423,435	7%
Total Expenditures:		\$9,922,519	\$10,634,536	\$12,547,566	\$13,423,435	7%

PARKS, RECREATION, & CULTURAL SERVICES

Tom Molbeck

Parks & Recreation Director

MISSION STATEMENT

The mission of the Department of Parks and Recreation is to preserve our parks and open spaces and provide essential recreational programs and cultural services in a safe, professional and friendly manner.

FUNCTION

Recreation Division - responsible for providing youth/adult sports, activities, special events and fundraisers. Staff is responsible for planning, implementing, and evaluating the programs as well as supervising over 250 part time staff and volunteers.

- Youth Sports and Activities – Basketball, Volleyball, Track and Field, Kiddie Korner, Future, Play It Again, Bigs and Traditional Playgrounds, Main Gallery and Snow Sharks
- Adult Sports and Activities – Basketball, Softball, Volleyball, Pickle Ball and Kickball
- Special Events/Fundraisers – Movies in the Park, Hot Summer Nights, F/X Games, Monument Mash and Juneteenth Day.
- Community Centers – A total of five (5) community centers provide programming from youth to senior adults. The centers are placed in neighborhoods scattered all over the city. Programs consist of open gym activities, game room activities, art & crafts, ceramics, senior clubs, etc. Public rental opportunities and outreach partnerships are encouraged

Parks Division - The parks maintenance staff maintains approximately 1,200 acres of parks, playgrounds and medians as well as providing services to public special events. The department also removes snow from 28 miles of alleyways, over 30 miles of sidewalks and department parking facilities. The parks division also maintains such parkland at North Beach, Monument Square, Horlick Athletic Field and Pershing Sports Facility.

Forestry Division – Forestry staff maintains over 23,000 citywide trees. Maintenance includes planting trees, tree removals, emergency tree removals and tree pruning as well as Emerald Ash Bore (EAB) insect treatment of selected trees. Staff uses the Tree Keeper program system to inventory all city trees.

Miscellaneous – Festival Hall, Memorial Hall, Wustum Museum, Zoo and Golf Courses (3) are under the umbrella of PRCS.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Projects
 - a. Matson Park Handicap Accessible Playground Structure
 - b. Island Park Glen Street Bridge Repairs
 - c. Lincoln Park Pedestrian Bridge Removed
 - d. Vidian-Cheska Park Playground Structure Addition
 - e. Myers Park Breakwater Repair
 - f. Island Park Parking Lot Upgrades
2. Programming
 - a. North Beach Safety Improvement
 - i. City/County training opportunities
 - ii. Updated equipment purchases
 - iii. Increase in lifeguard staff (Addition of a 5th Chair & to guard Zoo Beach seven (7) days a week)
 - iv. Safety video's
 - b. Partnership with Root River Council
 - i. Message Boards installed and in use
 - ii. Benches installed along Root River Pathway
 - iii. Collaboration of special events
 - c. RUSD Partnership
 - i. A Memorandum of Understanding (MOU) allowed a partnership to bring new programming to the City
 1. Youth Basketball Skills & Drills

2. Summer School Playground Program
 3. High School 7v7 League
 4. Youth Summer Volleyball Skills & Drills
 5. Teen Outreach Program
3. Rentals Reservations/Public Events/Special Events
 - a. Rental Reservations
 - i. Total Reservation – 125 (increase by 11)
 - b. Public Events
 - i. Total Events – 80 (increase by 15)
 - c. Special Events
 - i. Juneteenth Day
 - ii. Monument Mash
 - iii. Lake FX Games
 - iv. National Night Out
 - v. Free Throw Contest
 - vi. Bowling Fundraiser
 - vii. Hot Summer Nights
 - viii. Movies in the Park

2025 STRATEGIC INITIATIVES

1. Capital Improvement Highlights
 - a. Roosevelt Park - Additional Parking Lot
 - b. Solbraa/Island Dog Park - 6 Post Shelter
 - c. Harvey Park - Playground Structure (CDBG)
 - d. Greencrest Park - Playground Structure
 - e. Island/Clayton Parks - Canoe Launch Upgrades
 - f. Horlick Athletic - Field Football Lights to LED

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Parks - increased utilities by 3%
2. PRCS - increases have been made to youth programs (See Fee Schedule)

2025 Goal-Setting Statements

Goal Statement #1

Enhancement of Recreation Opportunities

Due to an increased interest in youth volleyball, PRCS will create, promote and implement a youth volleyball program that will improve their volleyball knowledge/skill through volleyball rules, drills and play. The program goal will be to register 50 youth by March 2025.

Goal Statement #2

Enhance Recreation/Well Being Opportunities

PRCS will purchase and install new playground equipment at Harvey Park and Greencrest Park and replace equipment units at Douglas Park and Roosevelt Park by the end of calendar year 2025.

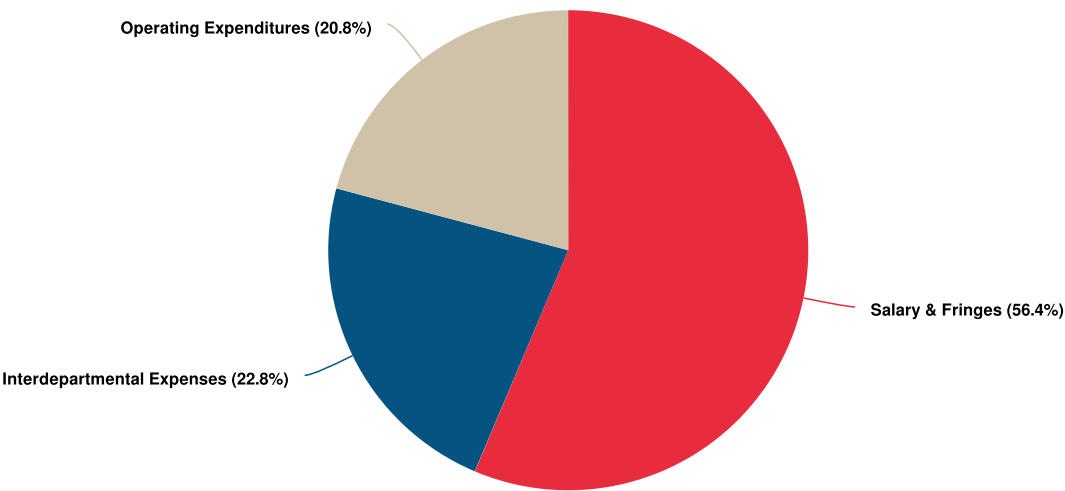
Goal Statement #3

Enhance Recreation/Parks Facility Opportunities

Continue to work on increasing our partnership/sponsorship opportunities by \$75,000 throughout 2025 to assist with budget needs for existing programs, new programs, and projects for parks and facilities.

Expenditures by Appropriation Unit - Parks, Recreation, & Cultural Services

2025 Expenditure Summary



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects					
Salary & Fringes	\$3,883,429	\$4,235,461	\$4,462,312	\$4,915,263	10.2%
Operating Expenditures	\$1,646,329	\$1,665,111	\$1,806,700	\$1,816,605	0.5%
Interdepartmental Expenses	\$1,570,557	\$1,717,814	\$1,905,795	\$1,987,955	4.3%
Total Expense Objects:	\$7,100,315	\$7,618,385	\$8,174,807	\$8,719,823	6.7%

Department Detail Expenditures - Parks, Recreation, & Cultural Services

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures						
Parks, Recreation & Cultural Services						
Parks, Recreation, Cultural Services						
Salary & Fringes						
Prdr-Salaries	15001-50100	\$352,333	\$396,878	\$417,789	\$430,700	3.1%
Prdr-Part Time Salaries	15001-50200	\$0	\$275	\$0	\$0	0%
Prdr-Overtime	15001-50300	\$43	\$0	\$0	\$0	0%
Residency	15001-50400	\$1,322	\$1,569	\$2,182	\$2,261	3.6%
Prdr-FICA	15001-51010	\$26,306	\$29,642	\$41,734	\$33,121	-20.6%
Prdr-WRS	15001-51100	\$22,977	\$27,116	\$37,644	\$30,091	-20.1%
Prdr-Health Care	15001-51200	\$84,240	\$84,240	\$67,500	\$129,274	91.5%
Prdr-Mileage	15001-51810	\$909	\$544	\$1,000	\$1,000	0%
Chvz-Salaries	1500214-50100	\$73,370	\$74,521	\$75,920	\$73,923	-2.6%
Chvz-Part Time Salaries	1500214-50200	\$59,469	\$90,490	\$95,460	\$98,059	2.7%
Residency	1500214-50400	\$1,944	\$2,246	\$3,078	\$0	-100%
Chvz-FICA	1500214-51010	\$9,735	\$12,375	\$13,006	\$13,156	1.2%
Chvz-WRS	1500214-51100	\$7,231	\$9,231	\$6,463	\$9,659	49.5%
Chvz-Health Care	1500214-51200	\$42,120	\$26,379	\$22,500	\$32,318	43.6%
Chvz-Mileage	1500214-51810	\$1,283	\$415	\$960	\$960	0%
Hmbl-Part Time Salaries	1500215-50200	\$37,434	\$43,728	\$69,569	\$75,447	8.4%
Hmbl-FICA	1500215-51010	\$2,864	\$3,345	\$5,322	\$5,772	8.5%
Hmbl-WRS	1500215-51100	\$1,231	\$1,482	\$2,478	\$2,590	4.5%
King-Salaries	1500216-50100	\$72,585	\$70,508	\$72,199	\$83,219	15.3%
King-Part Time Salaries	1500216-50200	\$68,794	\$87,131	\$95,659	\$100,886	5.5%
King-Overtime	1500216-50300	\$11	\$110	\$0	\$0	0%
King-FICA	1500216-51010	\$10,490	\$11,896	\$15,899	\$13,907	-12.5%
King-WRS	1500216-51100	\$6,539	\$8,867	\$9,222	\$11,245	21.9%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
King-Health Care	1500216-51200	\$21,060	\$21,060	\$22,500	\$32,318	43.6%
King-Mileage	1500216-51810	\$18	\$0	\$600	\$600	0%
Brnt-Salaries	1500217-50100	\$84,302	\$95,829	\$68,141	\$70,803	3.9%
Brnt-Part Time Salaries	1500217-50200	\$79,217	\$101,423	\$96,810	\$98,758	2%
Brnt-Overtime	1500217-50300	\$122	\$472	\$0	\$0	0%
Residency	1500217-50400	\$2,375	\$1,312	\$0	\$0	0%
Brnt-FICA	1500217-51010	\$12,420	\$14,814	\$14,277	\$12,970	-9.2%
Brnt-WRS	1500217-51100	\$7,328	\$8,022	\$8,328	\$8,181	-1.8%
Brnt-Health Care	1500217-51200	\$21,060	\$21,060	\$22,500	\$32,318	43.6%
Brnt-Mileage	1500217-51810	\$169	\$198	\$500	\$500	0%
Tylr-Salaries	1500218-50100	\$83,520	\$86,919	\$87,589	\$88,462	1%
Tylr-Part Time Salaries	1500218-50200	\$39,646	\$55,683	\$72,723	\$74,777	2.8%
Tylr-FICA	1500218-51010	\$9,264	\$10,724	\$12,417	\$12,486	0.6%
Tylr-WRS	1500218-51100	\$7,704	\$9,033	\$9,720	\$9,327	-4%
Tylr-Health Care	1500218-51200	\$21,060	\$21,060	\$22,500	\$64,636	187.3%
Tylr-Mileage	1500218-51810	\$2,100	\$1,725	\$1,200	\$1,200	0%
Park-Salaries	15003-50100	\$964,768	\$1,025,987	\$1,045,802	\$1,079,907	3.3%
Park-Part Time Salaries	15003-50200	\$401,799	\$408,530	\$528,203	\$553,270	4.7%
Park-Overtime	15003-50300	\$17,483	\$24,162	\$20,000	\$23,000	15%
Residency	15003-50400	\$15,698	\$16,659	\$23,357	\$26,502	13.5%
Park-FICA	15003-51010	\$103,958	\$109,755	\$123,270	\$128,724	4.4%
Park-WRS	15003-51100	\$76,559	\$85,270	\$90,993	\$91,799	0.9%
Park-Health Care	15003-51200	\$252,720	\$252,720	\$270,000	\$420,140	55.6%
Park-Clothing Allowance	15003-51600	\$292	\$139	\$800	\$800	0%
Park-Mileage	15003-51810	\$0	\$1,477	\$1,500	\$1,600	6.7%
Rec-Salaries	15004-50100	\$42,790	\$116,717	\$126,132	\$137,550	9.1%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Rec-Part Time Salaries	15004-50200	\$639,424	\$634,986	\$646,054	\$681,788	5.5%
Rec-Overtime	15004-50300	\$6,845	\$11,685	\$5,000	\$5,000	0%
Rec-FICA	15004-51010	\$52,017	\$57,682	\$57,059	\$62,893	10.2%
Rec-WRS	15004-51100	\$11,309	\$12,368	\$2,453	\$11,248	358.5%
Rec-Health Care	15004-51200	\$21,060	\$42,120	\$22,500	\$32,318	43.6%
Rec-Mileage	15004-51810	\$2,112	\$2,882	\$3,800	\$3,800	0%
Total Salary & Fringes:		\$3,883,429	\$4,235,461	\$4,462,312	\$4,915,263	10.2%
Operating Expenditures						
Prdr-Property/Equipment Rental	15001-52210	\$3,492	\$4,748	\$4,300	\$4,300	0%
Prdr-Banking/Financial Charges	15001-52220	\$5,163	\$4,902	\$4,500	\$4,500	0%
Prdr-Advertising	15001-52315	\$8,348	\$8,246	\$13,900	\$13,900	0%
Prdr-Office Supplies	15001-53100	\$6,459	\$6,398	\$6,500	\$6,500	0%
Prdr-Postage & Shipping	15001-53110	\$1,906	\$2,500	\$2,500	\$3,000	20%
Prdr-Publications & Subscrip	15001-53115	\$98	\$209	\$120	\$120	0%
Prdr-Copying & Printing	15001-53160	\$1,858	\$2,431	\$2,300	\$2,500	8.7%
Prdr-Work Supplies	15001-53200	\$0	\$1,093	\$0	\$0	0%
Prdr-Memberships	15001-53265	\$1,440	\$1,462	\$1,500	\$1,500	0%
Prdr-Educ/Training/Conferences	15001-53800	\$3,343	\$2,513	\$3,500	\$2,600	-25.7%
Prdr-Travel	15001-53810	\$1,875	\$3,015	\$2,600	\$3,000	15.4%
Prdr-Equip Repairs & Mainten	15001-54200	\$0	\$124	\$600	\$600	0%
Chvz-Contracted Services	1500214-52200	\$45,479	\$43,860	\$50,639	\$50,639	0%
Chvz-Publications & Subscrip	1500214-53115	\$305	\$418	\$275	\$300	9.1%
Chvz-Work Supplies	1500214-53200	\$994	\$1,329	\$1,300	\$1,300	0%
Chvz-Janitorial Supplies	1500214-53210	\$2,545	\$1,895	\$2,300	\$2,300	0%
Chvz-Small Equipment	1500214-53230	\$999	\$1,000	\$1,000	\$1,000	0%
Licenses Permits & Fees	1500214-53255	\$878	\$753	\$700	\$700	0%
Chvz-Equip Repairs & Mainten	1500214-54200	\$3,934	\$4,766	\$4,860	\$4,860	0%
Hmbl-Contracted Services	1500215-52200	\$18,032	\$19,208	\$21,468	\$21,468	0%
Hmbl-Work Supplies	1500215-53200	\$375	\$827	\$800	\$800	0%
Hmbl-Janitorial Supplies	1500215-53210	\$999	\$1,024	\$1,000	\$1,000	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Hmbl-Licenses Permits & Fees	1500215-53255	\$878	\$753	\$700	\$700	0%
Hmbl-Equip Repairs & Mainten	1500215-54200	\$2,316	\$2,305	\$2,860	\$2,860	0%
King-Contracted Services	1500216-52200	\$41,632	\$42,943	\$49,896	\$49,896	0%
King-Publications & Subscrip	1500216-53115	\$0	\$190	\$275	\$300	9.1%
King-Work Supplies	1500216-53200	\$903	\$1,213	\$1,500	\$1,500	0%
King-Janitorial Supplies	1500216-53210	\$1,044	\$1,869	\$2,000	\$2,000	0%
King-Small Equipment	1500216-53230	\$0	\$448	\$800	\$800	0%
King-Licenses Permits & Fees	1500216-53255	\$878	\$753	\$700	\$700	0%
King-Equip Repairs & Mainten	1500216-54200	\$2,169	\$3,451	\$4,530	\$4,530	0%
Brnt-Contracted Services	1500217-52200	\$43,075	\$43,897	\$51,796	\$51,796	0%
Brnt-Property/Equipment Rental	1500217-52210	\$530	\$0	\$0	\$0	0%
Brnt-Publications & Subscrip	1500217-53115	\$150	\$155	\$0	\$0	0%
Brnt-Work Supplies	1500217-53200	\$829	\$1,181	\$1,200	\$1,200	0%
Brnt-Janitorial Supplies	1500217-53210	\$2,004	\$1,823	\$2,000	\$2,000	0%
Brnt-Small Equipment	1500217-53230	\$1,016	\$1,097	\$1,000	\$1,000	0%
Brnt-Licenses Permits & Fees	1500217-53255	\$878	\$753	\$700	\$700	0%
Brnt-Equip Repairs & Mainten	1500217-54200	\$3,237	\$5,700	\$5,110	\$5,110	0%
Tylr-Contracted Services	1500218-52200	\$27,837	\$27,880	\$29,108	\$29,108	0%
Tylr-Work Supplies	1500218-53200	\$653	\$751	\$800	\$800	0%
Tylr-Janitorial Supplies	1500218-53210	\$1,165	\$998	\$1,200	\$1,200	0%
Tylr-Small Equipment	1500218-53230	\$748	\$750	\$750	\$750	0%
Tylr-Licenses Permits & Fees	1500218-53255	\$878	\$753	\$700	\$700	0%
Tylr-Equip Repairs & Mainten	1500218-54200	\$1,995	\$1,825	\$2,704	\$2,848	5.3%
Park-Contracted Services	15003-52200	\$21,508	\$28,243	\$95,470	\$98,720	3.4%
Park-Property/Equipment Rental	15003-52210	\$9,489	\$10,863	\$9,900	\$10,900	10.1%
Park-Copying & Printing	15003-53160	\$69	\$78	\$300	\$150	-50%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Park-Work Supplies	15003-53200	\$8,097	\$5,500	\$8,500	\$8,500	0%
Park-Janitorial Supplies	15003-53210	\$8,831	\$10,061	\$10,000	\$11,000	10%
Park-Small Equipment	15003-53230	\$5,280	\$6,024	\$6,500	\$6,500	0%
Park-Utilities	15003-53300	\$342,176	\$311,618	\$336,888	\$347,000	3%
Park-External Comm Services	15003-53360	\$0	\$0	\$0	\$2,000	N/A
Park-Educ/Training/Conferences	15003-53800	\$0	\$340	\$1,000	\$1,000	0%
Park-Travel	15003-53810	\$0	\$0	\$1,000	\$1,000	0%
Park-Building Repairs & Mainte	15003-54100	\$31,372	\$32,114	\$7,675	\$7,700	0.3%
Park-Equip Repairs & Mainten	15003-54200	\$2,327	\$3,436	\$4,300	\$4,300	0%
Park-Grounds Repairs & Mainten	15003-54300	\$34,607	\$33,025	\$36,100	\$36,100	0%
Rec-Contracted Services	15004-52200	\$11,871	\$13,900	\$15,000	\$15,000	0%
Rec-Property/Equipment Rental	15004-52210	\$12,640	\$19,969	\$18,450	\$18,450	0%
Rec-Advertising	15004-52315	\$0	\$46	\$0	\$0	0%
Rec-Publications & Subscrip	15004-53115	\$0	\$0	\$0	\$400	N/A
Rec-Work Supplies	15004-53200	\$44,686	\$44,018	\$47,110	\$49,000	4%
Rec-External Comm Services	15004-53360	\$20,550	\$21,890	\$22,500	\$23,500	4.4%
Rec-Educ/Training/Conferences	15004-53800	\$0	\$310	\$0	\$0	0%
Rec-Equip Repairs & Mainten	15004-54200	\$23,971	\$26,587	\$28,000	\$28,000	0%
Wstm-Professional Services	15098-52100	\$312,135	\$327,027	\$356,016	\$350,000	-1.7%
Wstm-Grounds Repairs & Mainten	15098-54300	\$3,385	\$5,852	\$5,000	\$0	-100%
Zoo-Professional Services	15099-52100	\$510,000	\$510,000	\$510,000	\$510,000	0%
Total Operating Expenditures:		\$1,646,329	\$1,665,111	\$1,806,700	\$1,816,605	0.5%
Interdepartmental Expenses						
Prdr-I/S Building Occupancy	15001-55100	\$52,433	\$59,340	\$61,650	\$64,057	3.9%
Prdr-I/S City Telephone System	15001-55200	\$2,013	\$2,013	\$3,313	\$0	-100%
Prdr-I/S Information Systems	15001-55400	\$86,852	\$99,448	\$119,021	\$120,570	1.3%
Chvz-I/S Building Occupancy	1500214-55100	\$109,061	\$123,283	\$128,030	\$132,990	3.9%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Chvz-I/S City Telephone System	1500214-55200	\$915	\$915	\$1,506	\$0	-100%
Chvz-I/S Information Systems	1500214-55400	\$27,334	\$27,017	\$37,179	\$42,746	15%
Hmbl-I/S Building Occupancy	1500215-55100	\$62,553	\$70,711	\$73,434	\$76,278	3.9%
Hmbl-I/S City Telephone System	1500215-55200	\$732	\$732	\$1,205	\$0	-100%
Hmbl-I/S Information Systems	1500215-55400	\$22,394	\$22,567	\$30,488	\$34,536	13.3%
King-I/S Building Occupancy	1500216-55100	\$108,313	\$122,438	\$127,152	\$132,078	3.9%
King-I/S City Telephone System	1500216-55200	\$915	\$915	\$1,506	\$0	-100%
King-I/S Information Systems	1500216-55400	\$68,700	\$69,546	\$93,551	\$105,591	12.9%
Brnt-I/S Building Occupancy	1500217-55100	\$126,216	\$142,676	\$148,170	\$153,910	3.9%
Brnt-I/S City Telephone System	1500217-55200	\$549	\$549	\$903	\$0	-100%
Brnt-I/S Information Systems	1500217-55400	\$61,595	\$62,464	\$83,884	\$94,551	12.7%
Tylr-I/S Building Occupancy	1500218-55100	\$98,664	\$111,531	\$115,826	\$120,313	3.9%
Tylr-I/S City Telephone System	1500218-55200	\$366	\$366	\$602	\$0	-100%
Tylr-I/S Information Systems	1500218-55400	\$25,170	\$24,383	\$34,203	\$39,916	16.7%
Park-I/S Building Occupancy	15003-55100	\$90,096	\$101,846	\$105,768	\$109,866	3.9%
Park-I/S City Telephone System	15003-55200	\$732	\$732	\$1,205	\$0	-100%
Park-I/S Garage Fuel	15003-55300	\$107,053	\$92,475	\$112,000	\$110,500	-1.3%
Park-I/S Garage Labor	15003-55310	\$223,328	\$260,469	\$275,000	\$285,000	3.6%
Park-I/S Garage Materials	15003-55320	\$113,915	\$121,256	\$115,000	\$120,000	4.3%
Park-I/S Information Systems	15003-55400	\$102,755	\$114,115	\$140,583	\$146,619	4.3%
Rec-I/S City Telephone System	15004-55200	\$1,080	\$1,080	\$1,777	\$0	-100%
Rec-I/S Information Systems	15004-55400	\$14,208	\$14,167	\$19,334	\$22,081	14.2%
Wstm-I/S Building Occupancy	15098-55100	\$41,683	\$47,119	\$48,933	\$50,829	3.9%
Zoo-I/S Building Occupancy	15099-55100	\$20,931	\$23,661	\$24,572	\$25,524	3.9%
Total Interdepartmental Expenses:		\$1,570,557	\$1,717,814	\$1,905,795	\$1,987,955	4.3%
Total Parks, Recreation, Cultural Services:		\$7,100,315	\$7,618,385	\$8,174,807	\$8,719,823	6.7%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Total Parks, Recreation & Cultural Services:		\$7,100,315	\$7,618,385	\$8,174,807	\$8,719,823	6.7%
Total Expenditures:		\$7,100,315	\$7,618,385	\$8,174,807	\$8,719,823	6.7%

COMMUNITY DEVELOPMENT

Walter Williams

Director, City Development

MISSION STATEMENT

The Department of City Development works to increase the assessed value to reduce the tax rate, attract private development to pay for city services, and improve the quality of life for our residents.

FUNCTION

The Department of City Development has responsibilities in five program areas: Planning and Redevelopment, Economic Development and Housing, Building and Code Compliance, Assessment Services, and Neighborhood Enhancement.

Planning and Redevelopment Division creates long-term land use plans for the City and implements the plans through land use regulation and redevelopment activities. The division's staff is focused on the physical development of the City and creating opportunities for enhancement, historic preservation, and redevelopment. The staff coordinates with City departments in planning and redevelopment projects and provides guidance and interpretation of plans, codes, and ordinances to the general public and the development community. The staff supports the Planning, Heritage, and Design Commission, Zoning and Building Board of Appeals, Community Development Authority, area business improvement districts, industrial park development review committees, and other special planning committees and initiatives as assigned.

Economic Development and Housing Division (formerly Neighborhood Services Division) fosters an environment that develops and rehabilitates our housing inventory, initiate strategies that revitalize the city and attract investment, builds generational wealth, emboldens entrepreneurship, and creates jobs. The Division administers and utilizes federal and state funds including Community Development Block Grants (CDBG), Emergency Solutions Grants (ESG), and HOME Investment Partnerships Program (HOME) programs to support its purpose. The division plays a pivotal role in shaping the economic and social landscape of the city. Its efforts are geared towards fostering growth, attracting investment, and ultimately improving the overall well-being of the city.

Department staff address blight and neighborhood appearance by ensuring that buildings are structurally safe and in compliance with state and local regulations. The staff works with the Building Board of Appeals to ensure that the city's buildings are safe.

Assessment Services Division is primarily responsible for conducting fair, equitable, and accurate assessments of all property within the municipality boundaries in accordance with Wisconsin Statutes. The assessment division is entrusted with the responsibility to ensure that assessed values used for tax purposes are impartial and understandable and that taxes are distributed fairly. Additionally, the division provides public education to property owners regarding the appraisal process and their options for the appeal. The assessment division continually improves services and customer relations through innovation, understanding systems and processes, and knowing and valuing the needs of constituents. The assessment division also responds to requests presented by the City's Board of Review.

Neighborhood Enhancement Division has established a program of regularly scheduled, systematic inspections of residential rental dwelling units within neighborhood stabilization and enhancement districts within the city to ensure that those units provide safe, decent, and sanitary living conditions for tenants living in the residential rental dwelling unit and to prevent further deterioration of those units. The division provides data and documentation to support the City of Racine's effort to identify and reduce the number of chronic nuisance properties that occur within the city. This division encourages property owners who own and operate residential rental dwelling units to exercise their responsibility to ensure that the city ordinances governing the condition and maintenance of residential rental dwelling units are followed to protect the health, safety, and welfare of the public and prevent blighted conditions in city neighborhoods.

Building & Code Compliance This division's primary objective is the administration and enforcement of the building code. This division is responsible for making inspections as necessary to determine compliance with the code. If a deficiency exists or if the building or a component does not comply with the code, it is the responsibility of the code official to issue orders to correct the illegal or unsafe condition.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Approved over \$37,880,921.00 Million dollars in net new construction.
2. Processed plans and collected permit fees over one million dollars.
3. Construction was completed and occupancy has begun at the Avenue East and Avenue West at Belle City Square, Both buildings are market-rate multi-unit developments, which were assisted with significant financial



assistance facilitated by the City Development Department.

4. Acquisition of the former YMCA
5. Sent out RFP for the demolition of the former YMCA
6. Acquisition of 15 of the 24 properties needed for the Lincoln King Redevelopment project. These properties are needed for the construction of single-family homes and town homes in 2024.
7. Provided temporary housing for seniors impacted by the apartment building fire on Washington Ave.
8. The Planning division has made significant progress in overhauling the city's outdated Comprehensive plan and is ready for city adoption and has worked with our consultants to update the City's Zoning Code. Once adopted, this will make it easier for developers to work with the city.
9. Received over 435 Neighborhood TID grant program applications resulting in an aggregated project amount of \$4,350,000 used to repair and enhance owner-occupied homes.
10. Implementation of E-Plan for commercial building/plumbing contractors. E-Plan will allow faster plan reviews to increase the speed of issued permits and inspections. Revenue from these services is being captured.
11. Acquired 2509 16th Street (former Lutheran Church) to build single family homes.
12. Processed and approved 5 applications for Employee Homebuyer Assistance program.

2025 STRATEGIC INITIATIVES

1. Exceed the 2024 totals for net new construction (\$50M) and building permit revenue (\$1.5M).
2. Implementation of the Lincoln King Redevelopment plan to continue in 2025. The plan includes 40 new home construction and rehabilitation of 10 existing homes in the neighborhood.
3. Address housing needs, promote economic growth, and utilize available federal funding sources to enhance the city's infrastructure, economy, and overall standard of housing for its residents.
4. Continue generational wealth building via homeownership programs.
5. Complete the remediation of the Water Street site and explore planning for Transit Oriented Development.
6. Drafting the zoning code update in conjunction with WSP for consideration and adoption.
7. Drafting an updated Historic Preservation Ordinance to accompany the zoning code proposed changes and objectives of the Heritage Preservation Plan adopted in 2019.
8. Market the City of Racine to Milwaukee and Chicago site developers.
9. RFP/RFQ for Walker site
10. Build Market CDA properties for commercial/mixed-use development.
11. Neighborhood Enhancement is pursuing an MOU with Racine Housing Authority to conduct their inspection's
12. Proposed tighter restrictions on property owners to comply with nuisance property by limiting their objections to the warnings. This means, for nuisance, properties submitting an abatement plan, requiring a re-submittal timeframe if we request changes or reject their plan.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

None

2025 Goal-Setting Statements

Goal Statement #1

Continue the implementation of the Lincoln King Revitalization Plan

In order to stabilize and revitalize the Lincoln King Neighborhood, in conjunction with the construction of a Federally Qualified Health Clinic and community center, the CDA will continue to purchase property to allow the construction of 40 new housing units, and renovate 10 properties with structures. The project will continue into 2025.

Goal Statement #2

Future and best use of the former YMCA site

The goal is to demolish the former YMCA on Lake Ave. Demolition will start in the Winter of 2024 and be completed by the end of Spring in 2025.

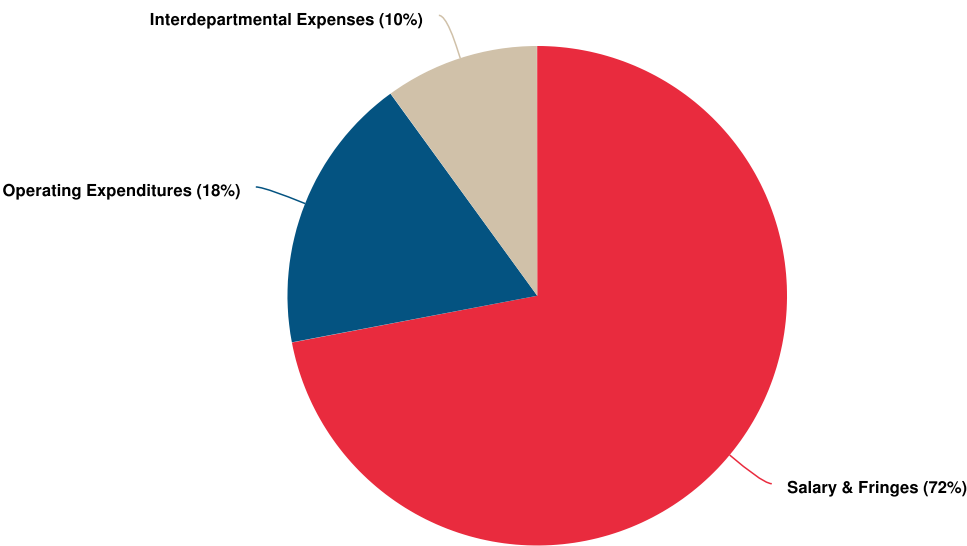
Goal Statement #3

Future and best use of the former Walker Manufacturing site (Wisconsin & Hamilton)

City Development will send out an RFP/RFQ to solicit development suggestions for the best use of this site. This RFP/RFQ will align the market's highest and best use of this site with what City leadership perceives as the highest and best use. If the suggestions are not aligned, a feasibility study will be solicited for this site.

Expenditures by Appropriation Unit - Community Development

2025 Expenditure Summary



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects					
Salary & Fringes	\$2,092,975	\$1,982,788	\$2,450,501	\$2,514,368	2.6%
Operating Expenditures	\$334,285	\$337,377	\$549,436	\$628,921	14.5%
Interdepartmental Expenses	\$221,735	\$233,594	\$306,812	\$348,402	13.6%
Total Expense Objects:	\$2,648,995	\$2,553,760	\$3,306,749	\$3,491,691	5.6%

Department Detail Expenditures - Community Development

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures						
Community Development						
City Development						
Salary & Fringes						
Ases-Salaries	11103-50100	\$306,176	\$348,832	\$377,660	\$391,803	3.7%
Ases-Part Time Salaries	11103-50200	\$13,217	\$0	\$0	\$0	0%
Ases-Overtime	11103-50300	\$685	\$0	\$0	\$0	0%
Residency	11103-50400	\$1,686	\$5,305	\$8,721	\$6,324	-27.5%
Ases-FICA	11103-51010	\$24,721	\$26,525	\$30,182	\$31,245	3.5%
Ases-WRS	11103-51100	\$20,044	\$24,101	\$26,511	\$27,970	5.5%
Ases-Health Care	11103-51200	\$63,180	\$84,240	\$112,500	\$161,592	43.6%
Ases-Mileage	11103-51810	\$10,170	\$9,937	\$10,320	\$10,320	0%
Cd-Salaries	16001-50100	\$462,294	\$438,208	\$665,483	\$654,288	-1.7%
Cd-Part Time Salaries	16001-50200	\$14,118	\$0	\$19,760	\$4,606	-76.7%
Cd-Overtime	16001-50300	\$230	\$0	\$0	\$0	0%
Residency	16001-50400	\$14,832	\$10,346	\$15,180	\$19,402	27.8%
Cd-FICA	16001-51010	\$36,524	\$33,192	\$53,252	\$52,101	-2.2%
Cd-WRS	16001-51100	\$30,023	\$30,471	\$46,671	\$46,823	0.3%
Cd-Health Care	16001-51200	\$190,633	\$201,579	\$136,246	\$186,778	37.1%
Cd-Mileage	16001-51810	\$3,746	\$705	\$0	\$2,700	N/A
Cd-Ed Full Time Salaries	16002-50100	\$2,762	\$0	\$0	\$0	0%
Cd-Ed FICA	16002-51010	\$205	\$0	\$0	\$0	0%
Cd-Ed WRS	16002-51100	\$180	\$0	\$0	\$0	0%
Code-Salaries	16003-50100	\$533,607	\$491,361	\$524,597	\$501,468	-4.4%
Code-Overtime	16003-50300	\$2,006	\$1,447	\$0	\$0	0%
Code-FICA	16003-51010	\$39,411	\$35,996	\$40,959	\$38,981	-4.8%
Code-WRS	16003-51100	\$34,790	\$33,471	\$36,199	\$34,852	-3.7%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Code-Health Care	16003-51200	\$105,300	\$105,300	\$135,000	\$193,911	43.6%
Code-Mileage	16003-51810	\$11,528	\$11,897	\$24,300	\$17,400	-28.4%
Hs-Salaries	16004-50100	\$112,074	\$66,989	\$141,345	\$84,036	-40.5%
Hs-FICA	16004-51010	\$8,734	\$4,436	\$10,811	\$6,430	-40.5%
Hs-WRS	16004-51100	\$7,277	\$4,106	\$9,754	\$5,842	-40.1%
Hs-Health Care	16004-51200	\$17,571	\$0	\$24,750	\$33,096	33.7%
Hs-Mileage	16004-51810	\$354	\$355	\$300	\$2,400	700%
Fhs-Salaries	16005-50100	\$15,431	\$5,034	\$0	\$0	0%
Fhs-FICA	16005-51010	\$1,110	\$311	\$0	\$0	0%
Fhs-WRS	16005-51100	\$986	\$343	\$0	\$0	0%
Fhs-Health Care	16005-51200	\$7,371	\$8,301	\$0	\$0	0%
Total Salary & Fringes:		\$2,092,975	\$1,982,788	\$2,450,501	\$2,514,368	2.6%
Operating Expenditures						
Ases-Contracted Services	11103-52200	\$23	\$275	\$10,000	\$0	-100%
Ases-Outside Help	11103-52310	\$9,350	\$3,297	\$5,000	\$5,000	0%
Ases-Manufacturing Assessment	11103-52330	\$13,451	\$12,702	\$13,500	\$13,500	0%
Ases-Board of Review	11103-52400	\$1,890	\$370	\$2,500	\$2,500	0%
Ases-Office Supplies	11103-53100	\$2,618	\$915	\$3,000	\$3,000	0%
Ases-Postage & Shipping	11103-53110	\$13,421	\$18,920	\$21,500	\$26,500	23.3%
Ases-Publications & Subscrip	11103-53115	\$7,372	\$9,582	\$10,100	\$10,915	8.1%
Ases-Copying & Printing	11103-53160	\$7,957	\$3,650	\$6,000	\$4,000	-33.3%
Ases-Work Supplies	11103-53200	\$323	\$253	\$700	\$0	-100%
Ases-Memberships	11103-53265	\$2,952	\$3,449	\$3,000	\$3,000	0%
Ases-Meeting Expenses	11103-53275	\$20	\$0	\$0	\$0	0%
Ases-External Comm Services	11103-53360	\$3,824	\$2,084	\$3,720	\$3,720	0%
Ases-Educ/Training/Conferences	11103-53800	\$650	\$3,726	\$0	\$1,625	N/A

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Ases-Travel	11103-53810	\$0	\$0	\$0	\$3,600	N/A
Cd-Professional Services	16001-52100	\$30,526	\$98,899	\$223,000	\$300,000	34.5%
Cd-Contracted Services	16001-52200	\$7,565	\$1,733	\$0	\$25,000	N/A
Cd-Property/Equipment Rental	16001-52210	\$1,756	\$3,510	\$3,000	\$3,000	0%
Cd-Advertising	16001-52315	\$1,493	\$1,921	\$2,250	\$3,000	33.3%
Cd-Office Supplies	16001-53100	\$4,113	\$4,476	\$3,000	\$3,000	0%
Cd-Postage & Shipping	16001-53110	\$7,036	\$1,082	\$5,000	\$4,000	-20%
Cd-Publications & Subscrip	16001-53115	\$1,134	\$584	\$300	\$430	43.3%
Cd-Copying & Printing	16001-53160	\$1,792	\$3,127	\$2,000	\$3,000	50%
Cd-Work Supplies	16001-53200	\$2,691	\$8,547	\$3,000	\$4,000	33.3%
Cd-Memberships	16001-53265	\$445	\$1,083	\$3,000	\$2,330	-22.3%
Cd-External Comm Services	16001-53360	\$3,392	\$4,473	\$5,760	\$3,500	-39.2%
Cd-Educ/Training/Conferences	16001-53800	\$2,389	\$2,782	\$10,250	\$5,050	-50.7%
Cd-Travel	16001-53810	\$0	\$791	\$18,254	\$12,051	-34%
Cd-Equip Repairs & Mainten	16001-54200	\$7	\$0	\$200	\$0	-100%
Cd-Grnds Repairs & Maintenance	16001-54300	\$20,675	\$3,199	\$20,000	\$20,000	0%
Code-Professional Services	16003-52100	\$972	\$1,662	\$1,000	\$4,400	340%
Code-Property/Equipment Rental	16003-52210	\$2,038	\$1,046	\$2,600	\$2,800	7.7%
Code-Advertising	16003-52315	\$3,744	\$995	\$0	\$0	0%
Code-Raze Board Remove Build	16003-52390	\$118,863	\$61,577	\$100,000	\$100,000	0%
Code-Office Supplies	16003-53100	\$6,929	\$4,353	\$3,500	\$3,500	0%
Code-Postage & Shipping	16003-53110	\$11,975	\$12,254	\$5,000	\$1,500	-70%
Code-Publications & Subscrip	16003-53115	\$0	\$728	\$2,500	\$2,500	0%
Code-Copying & Printing	16003-53160	\$4,903	\$2,425	\$1,500	\$1,000	-33.3%
Code-Work Supplies	16003-53200	\$1,026	\$1,595	\$1,000	\$1,500	50%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Code-Memberships	16003-53265	\$486	\$473	\$1,080	\$1,140	5.6%
Code-External Comm Services	16003-53360	\$15,793	\$15,333	\$4,400	\$8,500	93.2%
Code-Educ/Training/Conferences	16003-53800	\$6,486	\$3,218	\$0	\$2,000	N/A
Code-Travel	16003-53810	\$0	\$0	\$0	\$1,100	N/A
Hs-Professional Services	16004-52100	\$2,580	\$3,555	\$39,800	\$450	-98.9%
Hs-Contracted Services	16004-52200	\$4,926	\$6,679	\$2,040	\$3,360	64.7%
Hs-Property/Equipment Rental	16004-52210	\$282	\$18,344	\$282	\$0	-100%
Hs-Advertising	16004-52315	\$0	\$0	\$2,500	\$1,000	-60%
Hs-Special Programs/Events	16004-52350	\$0	\$369	\$0	\$0	0%
Hs-Office Supplies	16004-53100	\$655	\$638	\$500	\$1,500	200%
Hs-Postage & Shipping	16004-53110	\$34	\$127	\$200	\$1,000	400%
Hs-Publications & Subscrip	16004-53115	\$96	\$90	\$0	\$500	N/A
Hs-Copying & Printing	16004-53160	\$152	\$478	\$750	\$1,810	141.3%
Hs-Work Supplies	16004-53200	\$192	\$0	\$2,000	\$2,000	0%
Hs-Memberships	16004-53265	\$1,021	\$81	\$750	\$2,990	298.7%
Hs-External Comm Services	16004-53360	\$1,067	\$1,341	\$0	\$3,600	N/A
Hs-Educ/Training/Conferences	16004-53800	\$557	\$1,540	\$0	\$10,550	N/A
Hs-Travel	16004-53810	\$0	\$96	\$0	\$4,500	N/A
Hs-Grnds Repairs & Maintenance	16004-54300	\$639	\$2,580	\$0	\$0	0%
Fhs-Office Supplies	16005-53100	\$0	\$70	\$0	\$0	0%
Fhs-Postage & Shipping	16005-53110	\$3	\$0	\$0	\$0	0%
Fhs-Work Supplies	16005-53200	\$0	\$305	\$0	\$0	0%
Fhs-External Comm Services	16005-53360	\$0	\$0	\$0	\$0	0%
Total Operating Expenditures:		\$334,285	\$337,377	\$549,436	\$628,921	14.5%
Interdepartmental Expenses						

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Ases-I/S Building Occupancy	11103-55100	\$20,284	\$22,956	\$23,849	\$25,964	8.9%
Ases-I/S City Telephone System	11103-55200	\$1,300	\$1,300	\$2,139	\$0	-100%
Ases-I/S Information Systems	11103-55400	\$38,438	\$34,281	\$52,040	\$64,270	23.5%
Cd-I/S Building Occupancy	16001-55100	\$18,052	\$53,640	\$55,728	\$48,652	-12.7%
Cd-I/S City Telephone System	16001-55200	\$1,464	\$1,464	\$2,409	\$0	-100%
Cd-I/S Information Systems	16001-55400	\$26,864	\$24,881	\$36,430	\$43,882	20.5%
Code-I/S Building Occupancy	16003-55100	\$20,418	\$9,794	\$10,176	\$20,884	105.2%
Code-I/S City Telephone System	16003-55200	\$2,013	\$2,013	\$3,317	\$0	-100%
Code-I/S Information Systems	16003-55400	\$52,786	\$45,494	\$71,361	\$90,034	26.2%
Hs-I/S Building Occupancy	16004-55100	\$12,536	\$12,751	\$13,373	\$13,162	-1.6%
Hs-I/S City Telephone System	16004-55200	\$549	\$549	\$903	\$0	-100%
Hs-I/S Information Systems	16004-55400	\$11,226	\$9,554	\$15,168	\$19,283	27.1%
Fhs-I/S Building Occupancy	16005-55100	\$5,542	\$5,637	\$5,912	\$5,819	-1.6%
Fhs-I/S City Telephone System	16005-55200	\$366	\$366	\$602	\$0	-100%
Fhs-I/S Information Systems	16005-55400	\$9,897	\$8,914	\$13,405	\$16,452	22.7%
Total Interdepartmental Expenses:		\$221,735	\$233,594	\$306,812	\$348,402	13.6%
Total City Development:		\$2,648,995	\$2,553,760	\$3,306,749	\$3,491,691	5.6%
Total Community Development:		\$2,648,995	\$2,553,760	\$3,306,749	\$3,491,691	5.6%
Total Expenditures:		\$2,648,995	\$2,553,760	\$3,306,749	\$3,491,691	5.6%

SPECIAL REVENUE FUNDS

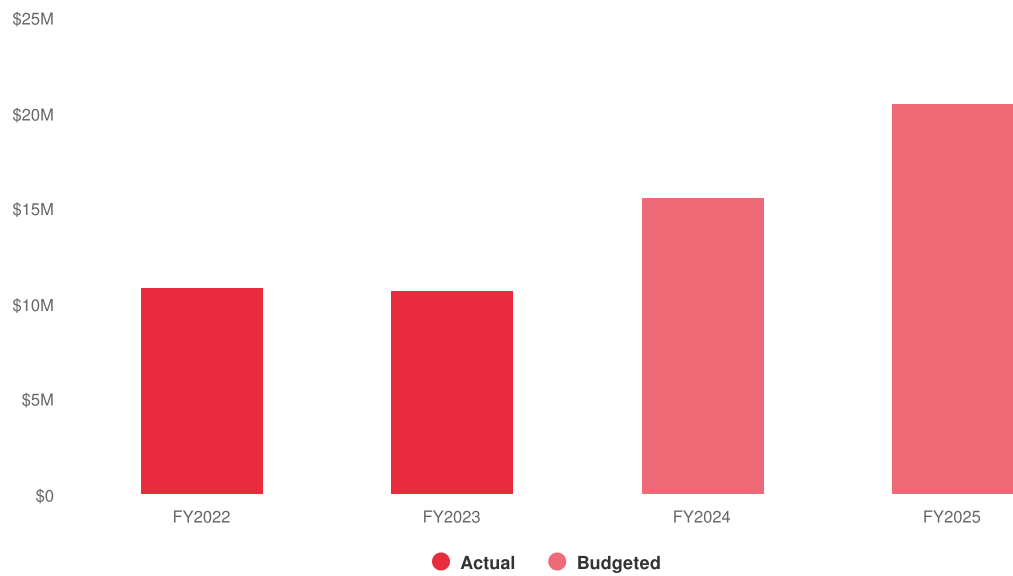
Expenditures Summary - Special Revenue Funds

\$20,481,234

\$4,940,697

(31.79% vs. prior year)

Special Revenue Funds Proposed and Historical Budget vs. Actual



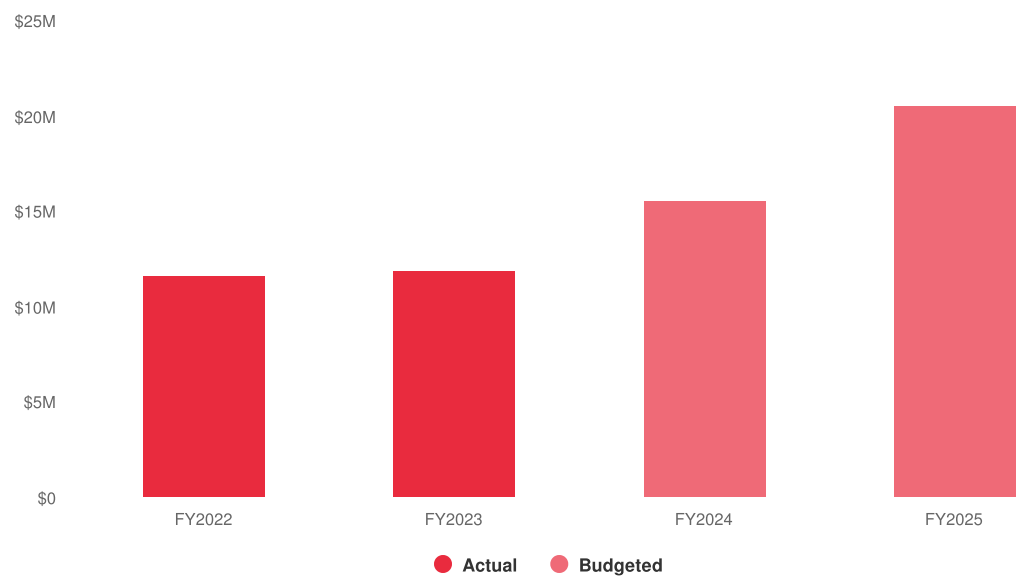
Revenues Summary - Special Revenue Funds

\$20,481,234

\$4,940,697

(31.79% vs. prior year)

Special Revenue Funds Proposed and Historical Budget vs. Actual



LIBRARY

Nick Demske

Interim Executive Director

MISSION STATEMENT

The mission of the Racine Public Library is to lift up the lives of the people of the Racine community by embracing community diversity, promoting inclusion, creating opportunity, and by supporting the development of community literacy through a love of literature, learning and civic engagement.

FUNCTION

The Racine Public Library (RPL) was established by the residents in 1897 to fulfill one of the cornerstones of democracy: an educated citizenry. It provides opportunities for every person to pursue a lifelong education. RPL is a learning institution, innovative and future-focused, supporting the love of reading and learning, and promoting curiosity and inquisitiveness for all ages. RPL is committed to equity, inclusion, and diversity.

RPL collects and preserves materials for free, equal access by all residents in a safe, neutral space where everyone is welcome and that reflects the community's expectation for services.

RPL has a highly trained staff who continually evaluate the community's needs, collaborate with other organizations to serve the community outside the building's walls, and to the best of their abilities provide residents with a positive experience. RPL staff members have open, clear, timely communication; are honest and accountable; act with integrity and professionalism; follow the American Library Association Code of Ethics; protect patron privacy, and promote intellectual freedom.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. A lot of efforts have been made to reestablish trust and communication between the library and other city departments, after those relationships suffered setbacks in 2023. The interim director regularly attended senior city leadership meetings throughout the year with all other department heads, HR came to train RPL managers on how to use the neogov system to appropriately handle job description and hiring processes, the city finance department has been incredibly supportive in helping the library through this transition where it currently is without a business manager, and the city's police department has been in communication with library leadership regarding changes in approaches to enforcement in spaces surrounding the library.
2. The RPL Foundation underwent a strategic planning process for most of this year and is concluding it in fall. This included revising the mission, vision and values, creating a SWOT analysis, and defining the goals that the Foundation will focus on achieving for the next 3-5 years.
3. The Friends of the RPL--a separate 501c3 that exists primarily to support the RPL's programming financially, and through advocacy--have gotten some young, ambitious members and expanded their impact significantly, really ramping up efforts full throttle again for the first time since the pandemic began.
4. The RPL has been an active partner in the city's Summer Youth Employment program, and it has had incredible outcomes, both for the young people participating, but also for the institution. This year we hosted five new participants through the program, and we've had two others whom we hosted in summer of 2023 that have stayed with us over a year now. In a time when the library is significantly short staffed, the YEP program has been a life saver, filling in staffing gaps with really creative young community members who often never considered working in a library prior to this. Thanks to these extra hands on deck, we've been able to do things such as collaborate with the city's MIS department to host the first annual Digital Literacy Fair, held at the library in May; successfully operationalize the Jessica MacPhail sound recording studio which can attract over 40 reservations some months now; a STEAM summer camp, multi-day youth program; and we've also been able to give life to our Techmobile again, regularly taking it to stops these last few seasons, and even garnering some media attention for it (TMJ4 interviewed one of our SYEP participants, Ethan, about it). The YEP program has been a critical stop gap for the RPL, and the participants have described it as a life-changing opportunity.
5. Last year I reported that the RPL was one of 25 institutions in the country to successfully write and receive a \$10K grant from UCLA's new "Radical Librarianship Institute" grant program, via a proposal to become the first library in the country to host a "Participatory Defense Hub." This is a systems-literacy initiative that helps community members who are navigating the criminal legal system learn about the language and processes involved in court proceedings. This year, in 2024, we did just that and the PD hub has been meeting and serving community members in this way every week since early January. While there are about 50 hubs throughout the nation, this is

the first and only (at this point) in Wisconsin, and the first in the country to be hosted at a library. We hope to serve as a model, with this service, for other libraries throughout the nation to replicate.

2025 STRATEGIC INITIATIVES

1. Budget challenges continue to be a big theme at the library, unfortunately. While we've successfully worked very hard to get our finances to a stable place in the immediate sense, we know that the library will not be able to grow how the community needs it to until it is able to access more stable, sustainable revenue. We are in conversation with consultants who solve these challenges regularly with libraries and will be working over the year to evaluate what potential solutions seem like the best fit for our community.
2. The RPL Board has finalized its appointment of a long term director, but the library is still currently without a deputy director or business manager. We need to understand with more certainty how we can make these roles financially sustainable long term prior to filling those vacancies.
3. The RPL Foundation board held off on trying to grow its numbers while they were in the process of developing their new strategic plan. Thus, that needs to be a big effort in 2025, as well as working towards all the other goals the Foundation's strategic plan outlines. To achieve any of those goals, though, the Foundation needs a broader base of leaders to delegate that work amongst themselves.

The RPL Board will begin conversations in coming months about potential consultants to help conduct a new strategic planning process for the library. This process could take around a year to conclude and we would anticipate incorporating involvement from all levels of staff, as well as community partners and other stakeholders.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. None

2025 Goal-Setting Statements

Goal Statement #1

Double the size of the RPL Foundation's board of directors by Jan 2026.

Since 2022, The RPL Foundation has had so few members on its board that it has been out of compliance with its own bylaws (which stipulate the board will never dip below 9 members). We currently have 6 active board members. To build the base capacity of what the Foundation can do, we will build the board to at least 12 members by 2026.

Goal Statement #2

Build the RPL Foundation's donor database by 10% in 2025

The RPL Foundation has had around \$400,000 in investments since it was founded in 2005. Since last year, however, due to a few significant expenses, it has had less than \$140,000. The first step in rebuilding those holdings is inventorying and broadening the donor network that the library is currently communicating with.

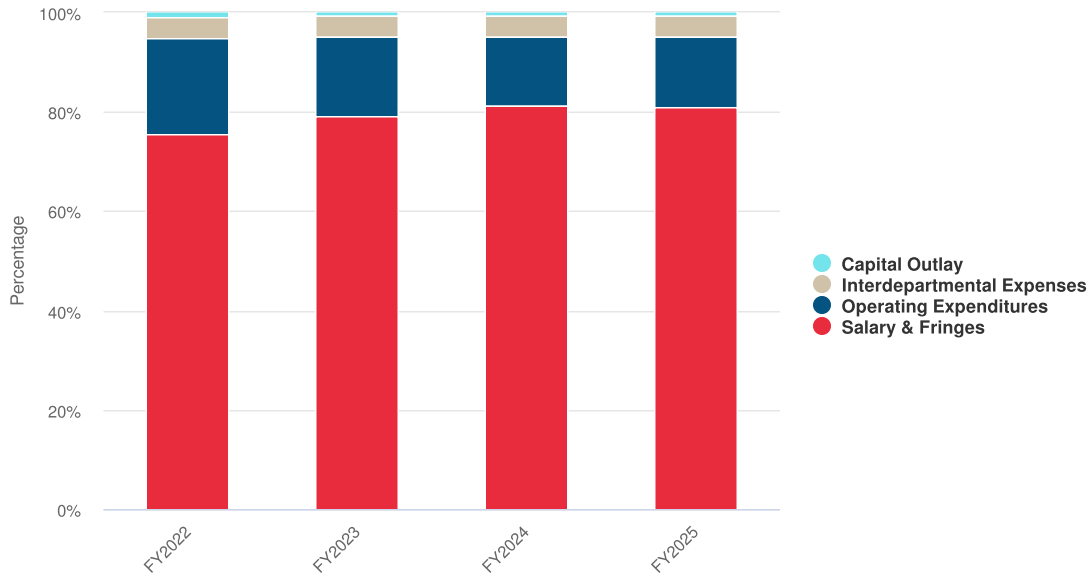
Goal Statement #3

Establish a baseline of data around employee satisfaction and work towards improving it by 5% in 2025

Libraries collect a lot of data, but often aren't *data-driven*, necessarily. This has been historically true in many ways for the RPL, and just one of those ways is around employee satisfaction. In 2025, we plan to incorporate a number of surveys to get feedback on a number of things from staff (including strategic planning, preferences for trainings, continuing education opportunities and other issues). Two of those surveys, though, will specifically be to start getting snapshots of employee satisfaction at the library.

Expenditures by Expense Type - Library

Budgeted and Historical Expenditures by Expense Type



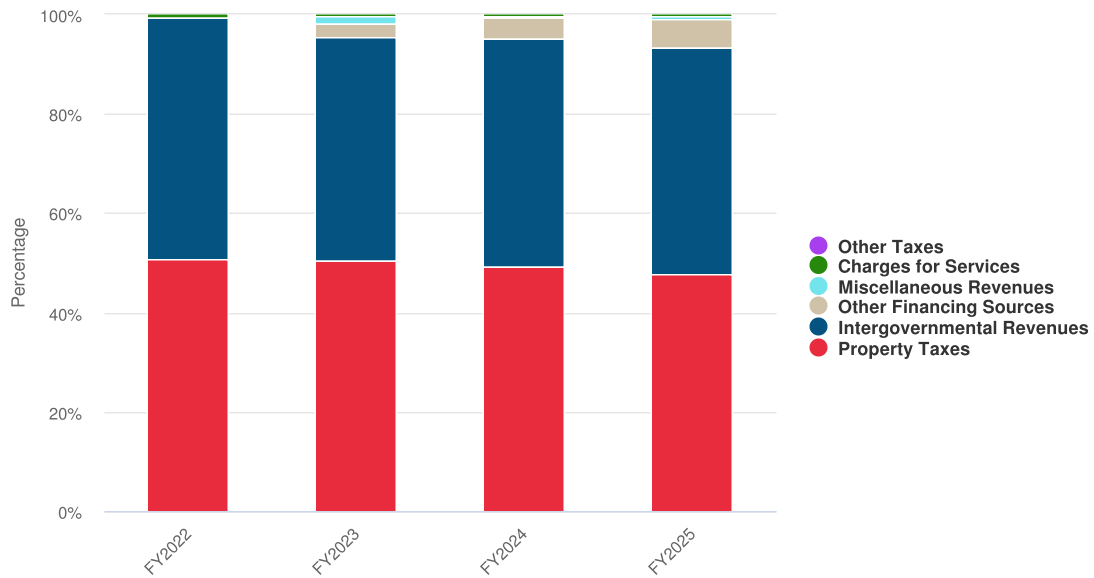
Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22055-50100	\$1,867,625	\$1,934,473	\$2,002,181	\$1,970,049	-1.6%
Part Time Salaries	22055-50200	\$545,180	\$582,788	\$714,174	\$629,189	-11.9%
Overtime	22055-50300	\$13,331	\$3,156	\$6,000	\$2,000	-66.7%
Residency	22055-50400	\$0	\$31,375	\$48,493	\$51,186	5.6%
FICA	22055-51010	\$181,242	\$188,422	\$224,708	\$202,406	-9.9%
WRS	22055-51100	\$138,321	\$147,559	\$167,623	\$154,458	-7.9%
Health Care	22055-51200	\$589,680	\$526,500	\$562,500	\$807,962	43.6%
Mileage	22055-51810	\$2,979	\$4,305	\$4,000	\$9,000	125%
Total Salary & Fringes:		\$3,338,357	\$3,418,578	\$3,729,679	\$3,826,250	2.6%
Operating Expenditures						
Professional Services	22055-52100	\$2,175	\$0	\$0	\$0	0%
Contracted Services	22055-52200	\$221,460	\$84,070	\$81,707	\$83,742	2.5%
Contracted Services	22055-52200-55118	\$106,941	\$0	\$0	\$0	0%
Property/Equipment Rental	22055-52210	\$13,328	\$19,994	\$18,000	\$18,000	0%
Advertising	22055-52315	\$2,721	\$7,393	\$8,000	\$8,000	0%
Office Supplies	22055-53100	\$14,274	\$15,122	\$14,500	\$14,500	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Office Supplies	22055-53100-55118	\$1,901	\$0	\$0	\$0	0%
Office Supplies	22055-53100-55119	\$2,811	\$0	\$0	\$0	0%
Postage & Shipping	22055-53110	\$5,391	\$5,194	\$4,000	\$4,520	13%
Copying & Printing	22055-53160	\$9	\$0	\$0	\$0	0%
Work Supplies	22055-53200	\$13,056	\$8,165	\$17,000	\$17,000	0%
Janitorial Supplies	22055-53210	\$9,948	\$10,808	\$9,600	\$11,300	17.7%
Library Materials	22055-53215-55006	\$28,686	\$22,317	\$0	\$20,000	N/A
Library Materials-Print	22055-53215-55111	\$124,224	\$110,506	\$108,000	\$108,000	0%
Library Materials-Serial	22055-53215-55112	\$17,906	\$19,281	\$20,000	\$20,000	0%
Library Materials-Audio Visual	22055-53215-55114	\$28,376	\$22,796	\$25,000	\$25,000	0%
Library Materials-Electronic	22055-53215-55115	\$17,543	\$43,025	\$47,608	\$47,500	-0.2%
Library Materials-Other	22055-53215-55116	\$3,705	\$8,082	\$1,000	\$5,000	400%
Small Equipment	22055-53230	\$403	\$0	\$0	\$0	0%
Licenses Permits & Fees	22055-53255	\$260	\$0	\$100	\$100	0%
Memberships	22055-53265	\$2,201	\$2,345	\$3,610	\$3,610	0%
Utilities	22055-53300	\$126,114	\$200,142	\$150,000	\$150,000	0%
External Communication Service	22055-53360	\$18,951	\$14,070	\$17,720	\$17,720	0%
External Communication Service	22055-53360-55118	\$2,303	\$0	\$0	\$0	0%
Education/Training/Conferences	22055-53800	\$3,360	\$8,727	\$8,000	\$8,000	0%
Education/Training/Conferences	22055-53800-55118	\$131	\$0	\$0	\$0	0%
Travel	22055-53810	\$6,019	\$2,942	\$6,000	\$6,000	0%
Travel	22055-53810-55119	\$966	\$0	\$0	\$0	0%
Building Repairs & Maintenance	22055-54100	\$10,493	\$20,312	\$15,000	\$15,000	0%
Equipment Repairs & Maintenance	22055-54200	\$13,529	\$3,435	\$16,000	\$16,000	0%
Grounds Repairs & Maintenance	22055-54300	\$9,548	\$9,855	\$10,000	\$10,000	0%
Software Maintenance	22055-54500	\$47,567	\$53,498	\$57,865	\$71,834	24.1%
Total Operating Expenditures:		\$856,300	\$692,081	\$638,710	\$680,826	6.6%
Interdepartmental Expenses						
I/S Building Occupancy	22055-55100	\$149,076	\$151,639	\$159,221	\$156,522	-1.7%
I/S City Telephone System	22055-55200	\$7,035	\$7,035	\$7,035	\$0	-100%
I/S Garage Fuel	22055-55300	\$7,997	\$5,519	\$8,000	\$7,000	-12.5%
I/S Garage Labor	22055-55310	\$5,253	\$1,971	\$4,200	\$5,500	31%
I/S Garage Materials	22055-55320	\$3,809	\$451	\$1,575	\$3,000	90.5%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
I/S Information Systems	22055-55400	\$13,126	\$12,850	\$13,500	\$20,666	53.1%
Total Interdepartmental Expenses:		\$186,296	\$179,465	\$193,531	\$192,688	-0.4%
Capital Outlay						
Equipment	22055-57300	\$13,163	\$9,720	\$12,500	\$12,500	0%
Equipment	22055-57300-55119	\$5,664	\$0	\$0	\$0	0%
Computer Hardware	22055-57355	\$9,487	\$18,548	\$20,000	\$20,000	0%
Computer Hardware	22055-57355-55118	\$7,195	\$0	\$0	\$0	0%
Computer Hardware	22055-57355-55119	\$5,131	\$0	\$0	\$0	0%
Total Capital Outlay:		\$40,640	\$28,268	\$32,500	\$32,500	0%
Total Expense Objects:		\$4,421,594	\$4,318,392	\$4,594,420	\$4,732,264	3%

Revenue Detail by Source - Library

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Property Taxes						
Property Taxes	22055-41110	\$2,257,317	\$2,257,317	\$2,257,317	\$2,257,317	0%
Total Property Taxes:		\$2,257,317	\$2,257,317	\$2,257,317	\$2,257,317	0%
Other Taxes						
Sales Tax Discount	22055-41222	\$1	\$2	\$0	\$0	0%
Total Other Taxes:		\$1	\$2	\$0	\$0	0%
Intergovernmental Revenues						
Resource Library Contract	22055-43571	\$7,000	\$7,000	\$7,000	\$7,000	0%
State Grant-Educ and Rec	22055-43571-55118	\$118,471	\$2,298	\$0	\$0	0%
State Grant-Other	22055-43690	\$0	\$2,471	\$0	\$0	0%
State Grant-Other	22055-43690-55119	\$14,572	\$0	\$0	\$0	0%
County Grant Library	22055-43720	\$2,018,595	\$2,006,899	\$2,106,603	\$2,151,719	2.1%
Total Intergovernmental Revenues:		\$2,158,638	\$2,018,667	\$2,113,603	\$2,158,719	2.1%
Charges for Services						
Library Fines & Fees	22055-46710	\$14,069	\$16,887	\$10,000	\$10,000	0%
Library Misc Fees	22055-46711	\$6,823	\$1,586	\$3,000	\$3,000	0%
Total Charges for Services:		\$20,892	\$18,473	\$13,000	\$13,000	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Miscellaneous Revenues						
Interest Income	22055-48100	\$0	\$51,730	\$5,000	\$25,000	400%
Donations/Contributions	22055-48500	\$0	\$7,021	\$5,400	\$1,000	-81.5%
Miscellaneous Revenue	22055-48900	\$1,648	\$0	\$100	\$100	0%
Total Miscellaneous Revenues:		\$1,648	\$58,751	\$10,500	\$26,100	148.6%
Other Financing Sources						
Transfer from General Fund	22055-49210	\$0	\$125,000	\$150,000	\$200,000	33.3%
Fund Balance Applied	22055-49300	\$0	\$0	\$50,000	\$77,128	54.3%
Total Other Financing Sources:		\$0	\$125,000	\$200,000	\$277,128	38.6%
Total:		\$4,438,496	\$4,478,210	\$4,594,420	\$4,732,264	3%

WASTE DISPOSAL

John Rooney

Commissioner, Public Works

MISSION STATEMENT

Efficiently manage and operate recycling collection services in order to comply with state law and municipal code.

FUNCTION

Waste Disposal is responsible for the collection of all residential recycling materials.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Completed construction and began operating a City-owned municipal solid waste and recycling transfer station.
2. Successful migration to cashless payment methods
3. Began a public education campaign discussing various DPW functions

2025 STRATEGIC INITIATIVES

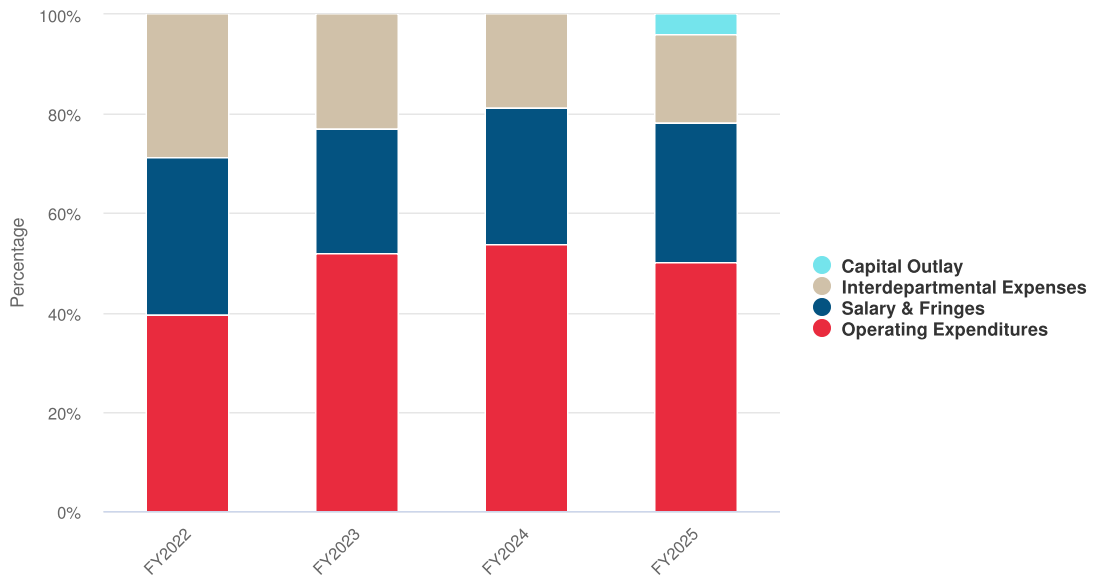
1. Streamline operations of the solid waste and recycling transfer station.
2. Budget for one free e-recycle event for the residents of the City of Racine.
3. Continue Citywide recycling cart replacement.
4. Solution to Pearl Street yard waste drop off. Saturday operating hours moved 2-hours earlier to 8AM – 3:45PM.
5. Continue to seek out more sustainable ways in which to operate facilities and equipment.
6. Look for opportunities to improve operational efficiencies in the area of labor personnel, equipment, and facilities.
7. Continue a city-wide aggressive recycling public information campaign in order to increase recycling tonnage and reduce residual loads.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Provide continued capital budget funding for the city-wide cart replacement program.
2. The Waste Disposal Fee will increase in 2025 to cover the costs associated with recycling services. The fee will increase from \$80.66 to \$88.95 per unit (10.3% increase from last year), which will raise the revenue to continue the provision of this required service. The fees associated with the Waste Disposal items brought to the Transfer Station will be charged per item as follows: Tires - \$8; Microwaves - \$20; Televisions and Computers - \$20; Non-Freon White Goods - \$20; Freon Appliances - \$30; Household Bulky Items - \$25.
3. Maintain cashless payment method at the Transfer Station drop-off site.

Expenditures by Expense Type - Waste Disposal

Budgeted and Historical Expenditures by Expense Type

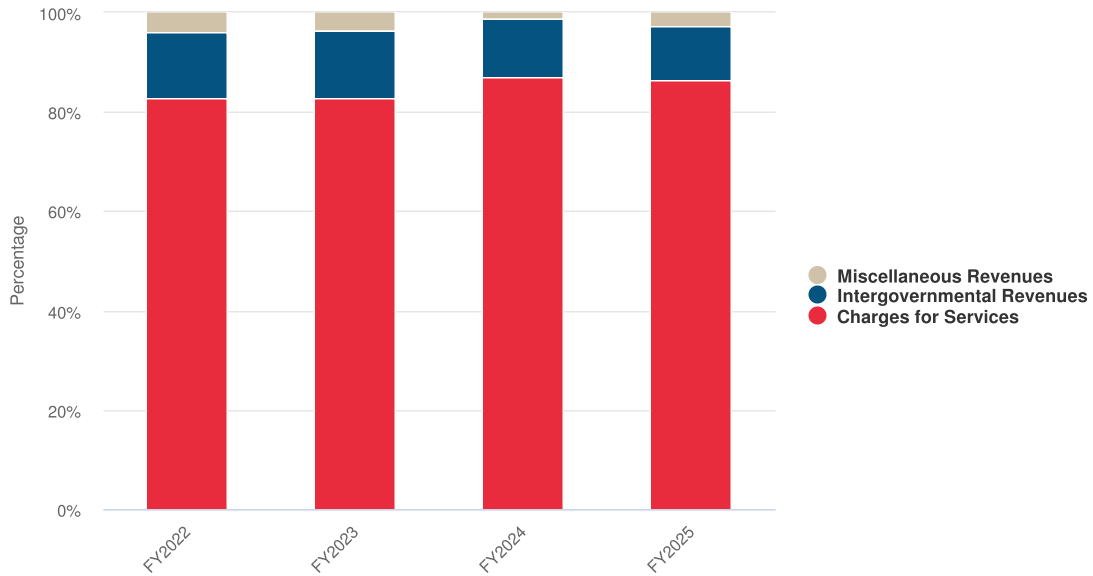


Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22140-50100	\$357,992	\$346,022	\$469,763	\$477,720	1.7%
Part Time Salaries	22140-50200	\$1,997	\$0	\$0	\$0	0%
Overtime	22140-50300	\$4,196	\$8,573	\$5,728	\$15,000	161.9%
Residency	22140-50400	\$2,315	\$1,782	\$11,430	\$11,729	2.6%
FICA	22140-51010	\$26,194	\$25,540	\$36,589	\$37,441	2.3%
WRS	22140-51100	\$23,675	\$24,037	\$33,000	\$34,017	3.1%
Health Care	22140-51200	\$154,507	\$154,770	\$164,731	\$234,869	42.6%
Total Salary & Fringes:		\$570,876	\$560,725	\$721,241	\$810,776	12.4%
Operating Expenditures						
Professional Services	22140-52100	\$19,500	\$23,125	\$27,635	\$36,000	30.3%
Contracted Services	22140-52200	\$182,973	\$642,126	\$719,086	\$735,000	2.2%
Property/Equipment Rental	22140-52210	\$489,060	\$489,060	\$480,000	\$550,000	14.6%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Advertising	22140-52315	\$1,160	\$536	\$26,000	\$1,000	-96.2%
Work Supplies	22140-53200	\$680	\$1,515	\$150,000	\$115,000	-23.3%
Utilities	22140-53300	\$11,688	\$11,807	\$15,000	\$24,000	60%
External Communication Service	22140-53360	\$2,526	\$2,798	\$3,800	\$3,200	-15.8%
Education/Training/Conferences	22140-53800	\$0	\$0	\$3,000	\$1,500	-50%
Total Operating Expenditures:		\$707,586	\$1,170,966	\$1,424,521	\$1,465,700	2.9%
Interdepartmental Expenses						
I/S Building Occupancy	22140-55100	\$8,559	\$9,676	\$10,048	\$35,807	256.4%
I/S Garage Fuel	22140-55300	\$135,879	\$111,398	\$123,000	\$120,000	-2.4%
I/S Garage Labor	22140-55310	\$220,297	\$221,480	\$235,000	\$240,000	2.1%
I/S Garage Materials	22140-55320	\$150,248	\$174,909	\$130,000	\$130,000	0%
Total Interdepartmental Expenses:		\$514,983	\$517,462	\$498,048	\$525,807	5.6%
Capital Outlay						
Equipment	22140-57300	\$0	\$0	\$0	\$110,000	N/A
Total Capital Outlay:		\$0	\$0	\$0	\$110,000	N/A
Total Expense Objects:		\$1,793,445	\$2,249,154	\$2,643,810	\$2,912,283	10.2%

Revenue Detail by Source - Waste Disposal

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Intergovernmental Revenues						
State Grant-Recycling	22140-43545	\$314,655	\$314,300	\$315,000	\$315,000	0%
Total Intergovernmental Revenues:		\$314,655	\$314,300	\$315,000	\$315,000	0%
Charges for Services						
Recycling Fees	22140-46435	\$1,935,278	\$1,933,356	\$2,298,810	\$2,517,283	9.5%
Total Charges for Services:		\$1,935,278	\$1,933,356	\$2,298,810	\$2,517,283	9.5%
Miscellaneous Revenues						
Interest Income	22140-48100	-\$36,968	\$60,539	\$0	\$20,000	N/A
Sale of Property-Recycle Mat	22140-48307	\$128,365	\$23,184	\$0	\$0	0%
Miscellaneous Revenue	22140-48900	\$0	\$0	\$30,000	\$60,000	100%
Total Miscellaneous Revenues:		\$91,397	\$83,724	\$30,000	\$80,000	166.7%
Total Revenue Source:		\$2,341,330	\$2,331,380	\$2,643,810	\$2,912,283	10.2%

MUNICIPAL COURT

Robert Weber

Judge

MISSION STATEMENT

The City of Racine Municipal Court is dedicated to administering justice in an equitable, impartial and timely manner in accordance with the rule of law. The Municipal Court shall provide the public and other agencies it serves with an accessible, safe, respectful environment in which to conduct business and resolve disputes. The Racine Municipal Court is also committed to promoting excellence, integrity and competence while ensuring public trust and confidence in the judicial system.

FUNCTION

The Municipal Court adjudicates alleged ordinance violations by accepting pleas, making and rendering judgments, setting those forfeitures not reserved for the Common Council, making decisions of law, ruling on objections, granting or denying motions and collecting forfeitures. The Municipal Court is responsible for being a buffer between the citizens and the police by assuring that defendants are not convicted unless they plead guilty or no contest to charges, or are proven guilty by admissible, clear, convincing and satisfactory evidence adduced at trial.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Updated all Municipal Court Forms to be available in Spanish as well as English.
2. Utilizing a translator device to be used in the Municipal Court Office to assist Spanish-speaking individuals over the phone and in person with questions regarding their Municipal Court cases when interpreters are unavailable.

2025 STRATEGIC INITIATIVES

1. Replacement of outdated audio equipment in the courtroom
2. Continue efforts to provide better customer service and efficiency by creating a phone tree with the assistance of the Department of Information Services.
3. Clerk to continue the Judicial Education Certificate Program with University of Wisconsin Milwaukee.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Request for \$26,000 to be added to the MIS budget to replace outdated audio equipment in the courtroom
2. Request for \$580 to be added to the property/equipment budget for ½ of the postage machine lease that is shared with the City Attorney's Office.
3. Request for \$1,500 to be added to the postage and shipping budget due to the 33% increase in postage since 2020, as well as the large number of State Debt Collection returns in which the Court is now taking our own efforts to collect the forfeitures.

2025 Goal-Setting Statements

Goal Statement #1

Continue to work with the new Office of Violence Prevention to address truancy in our school district

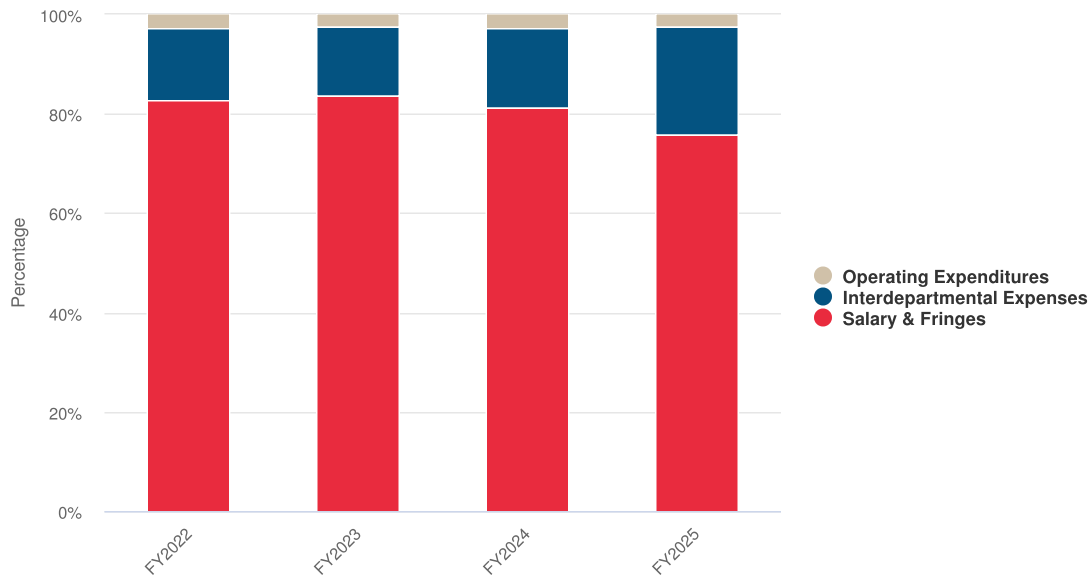
It is true that students who engage in violence, are typically charged with criminal behavior and are dealt with in our county circuit courts. However, truancy falls within the purview of municipal courts. So I will be reaching out, in fact, already have reached out with Mr. Tate's help, to Unified's Community Connectors. You have probably read about these individuals, who assist students with life inside and outside of school and who act as liaisons between students and their school administrators, families and law enforcement officials, and who focus on gang diversion and disciplinary intervention at the middle and high school levels.

The program, which is administered by Unified School District's Jody Bloyer, and which was launched with the Mayor's assistance, was initially staffed with six male minority community members, but which was recently expanded to include additional female members, bringing the total to ten. Most of these individuals are assigned to a home school, and who do home visits and attend court hearings. Unified officials report that the Community Connectors have proven adept at dealing with some of the root causes of absenteeism such as transportation access problems to student depression and anxiety issues as well as housing and family instability.

What I need to emphasize however, is that this effort will raise little if any, revenue. Because I am only authorized under state law and your local ordinances, to impose a forfeiture of \$368 or 35 hours of community service, whichever the student chooses. The court proceedings, and the many contacts with school authorities regarding scheduling, hearings and follow-up with the disposition and enforcement of court orders, takes an inordinate amount of staff time and municipal resources. However, the benefit to the community, if we are successful in combatting this problem, would be invaluable.

Expenditures by Expense Type - Municipal Court

Budgeted and Historical Expenditures by Expense Type

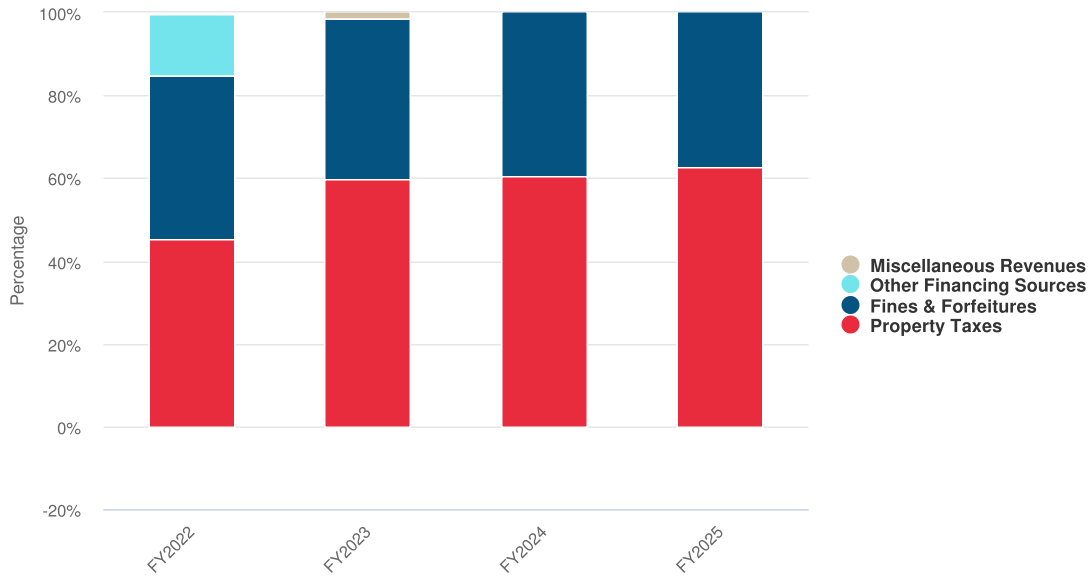


Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22332-50100	\$187,861	\$193,464	\$198,865	\$214,234	7.7%
Part Time Salaries	22332-50200	\$11,779	\$23,740	\$30,763	\$31,075	1%
Overtime	22332-50300	\$2,032	\$205	\$0	\$0	0%
Residency	22332-50400	\$3,714	\$3,892	\$5,490	\$5,676	3.4%
FICA	22332-51010	\$14,618	\$15,672	\$17,882	\$19,201	7.4%
WRS	22332-51100	\$8,619	\$9,242	\$9,753	\$10,256	5.2%
Health Care	22332-51200	\$42,120	\$42,120	\$45,000	\$64,637	43.6%
Mileage	22332-51810	\$0	\$341	\$400	\$400	0%
Total Salary & Fringes:		\$270,743	\$288,676	\$308,153	\$345,479	12.1%
Operating Expenditures						
Contracted Services	22332-52200	\$569	\$14	\$1,000	\$1,000	0%
Property/Equipment Rental	22332-52210	\$1,340	\$670	\$1,000	\$1,530	53%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Office Supplies	22332-53100	\$2,703	\$2,530	\$2,400	\$2,400	0%
Postage & Shipping	22332-53110	\$2,257	\$2,955	\$2,500	\$4,000	60%
Copying & Printing	22332-53160	\$177	\$581	\$500	\$500	0%
Memberships	22332-53265	\$190	\$190	\$250	\$250	0%
Education/Training/Conferences	22332-53800	\$1,274	\$1,519	\$2,068	\$1,918	-7.3%
Total Operating Expenditures:		\$8,510	\$8,458	\$9,718	\$11,598	19.3%
Interdepartmental Expenses						
I/S Building Occupancy	22332-55100	\$23,901	\$27,049	\$28,102	\$61,042	117.2%
I/S City Telephone System	22332-55200	\$1,294	\$1,294	\$2,129	\$0	-100%
I/S Information Systems	22332-55400	\$22,535	\$19,614	\$30,478	\$38,222	25.4%
Total Interdepartmental Expenses:		\$47,730	\$47,957	\$60,709	\$99,264	63.5%
Total Expense Objects:		\$326,983	\$345,091	\$378,580	\$456,341	20.5%

Revenue Detail by Source - Municipal Court

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Property Taxes						
Property Taxes	22332-41110	\$163,626	\$210,544	\$228,580	\$286,341	25.3%
Total Property Taxes:		\$163,626	\$210,544	\$228,580	\$286,341	25.3%
Fines & Forfeitures						
Muni Court Fines	22332-45110	\$143,892	\$137,550	\$150,000	\$170,000	13.3%
Total Fines & Forfeitures:		\$143,892	\$137,550	\$150,000	\$170,000	13.3%
Miscellaneous Revenues						
Interest Income	22332-48100	-\$1,385	\$5,382	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$1,385	\$5,382	\$0	\$0	0%
Other Financing Sources						
Transfer from General Fund	22332-49210	\$53,000	\$0	\$0	\$0	0%
Total Other Financing Sources:		\$53,000	\$0	\$0	\$0	0%
Total Revenue Source:		\$359,133	\$353,475	\$378,580	\$456,341	20.5%

CEMETERY

Tom Molbeck

Director, Parks, Recreation, & Cultural Services

MISSION STATEMENT

It is the mission of the Mound and Graceland Cemetery to provide respectful and affordable interment services that meet the cultural, economic, religious and social needs of the community.

FUNCTION

The Cemetery Division consists of two cemeteries – Mound and Graceland.

- Maintain the grounds, buildings and equipment
- To strengthen the cemetery as an inviting space remembrance, contemplation and healing
- To enhance the cemeteries' ability to memorialize the history of Racine and history of people
- To create an attractive environment that will encourage people to come and enjoy art, nature and civic history

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. New signage within cemeteries
2. Increased grave availability at Graceland
3. Resealed road entrance to Mound Cemetery Office/Chapel
4. Repaved a section of road in Mound Cemetery

2025 STRATEGIC INITIATIVES

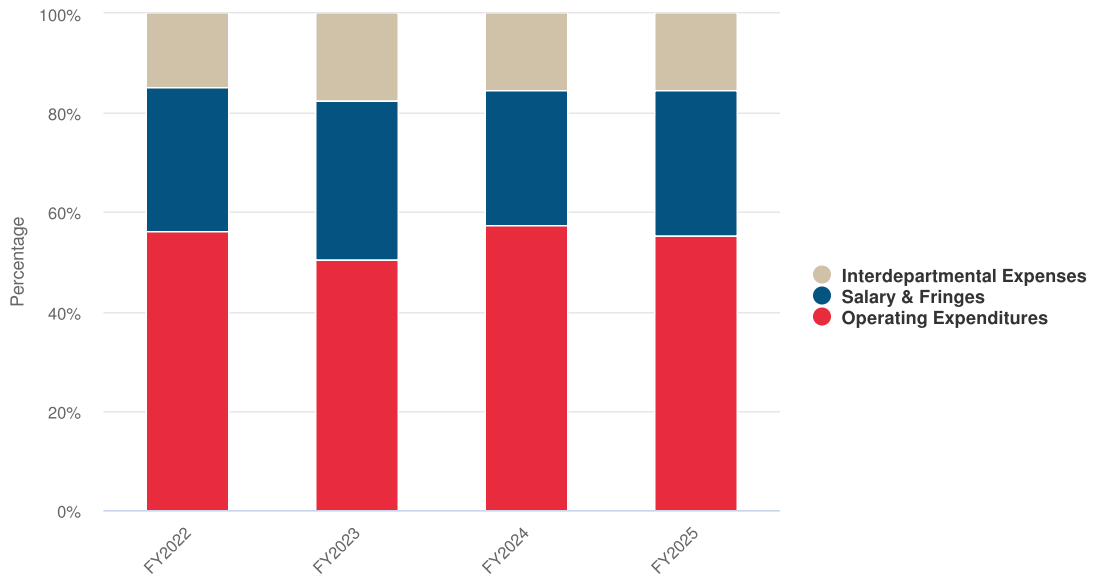
1. Update Policy and Procedure Manual
2. Repave section of cemetery roads in Mound and Graceland Cemeteries

2025 SIGNIFICANT OPERATING OR PROGRAM FUNDING

1. 25% increase on all fees and charges
2. 10% Administration Fee will be added to all invoices

Expenditures by Expense Type - Cemetery

Budgeted and Historical Expenditures by Expense Type

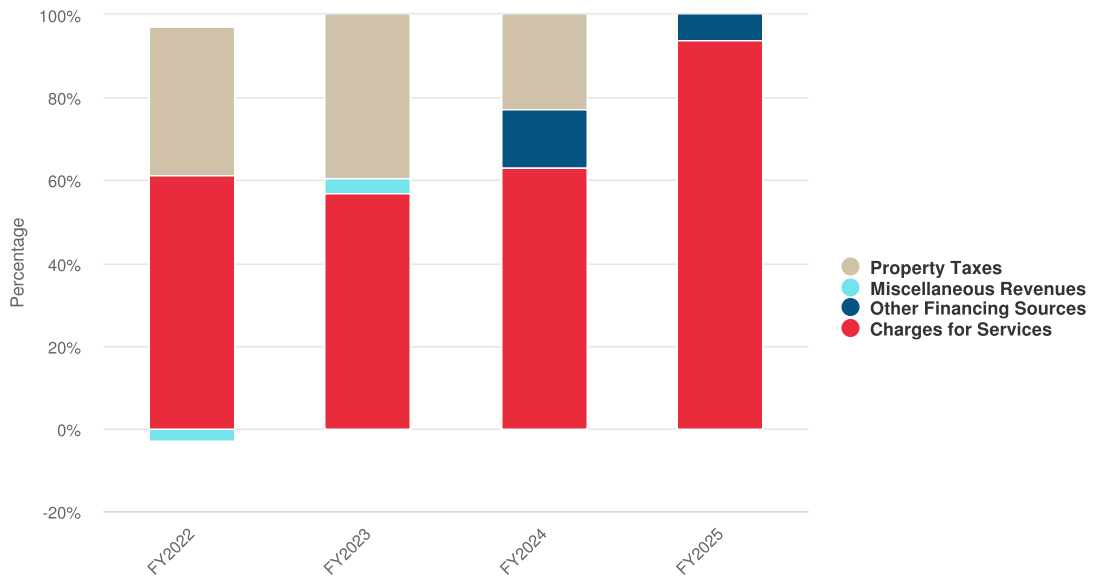


Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22450-50100	\$118,426	\$125,366	\$129,979	\$134,320	3.3%
FICA	22450-51010	\$8,517	\$8,983	\$9,944	\$10,276	3.3%
WRS	22450-51100	\$7,692	\$8,532	\$8,968	\$9,335	4.1%
Health Care	22450-51200	\$42,120	\$42,120	\$45,000	\$64,637	43.6%
Total Salary & Fringes:		\$176,756	\$185,001	\$193,891	\$218,568	12.7%
Operating Expenditures						
Contracted Services	22450-52200	\$307,641	\$249,180	\$348,967	\$349,000	0%
Banking/Financial Charges	22450-52220	\$5,101	\$4,353	\$4,000	\$4,000	0%
Advertising	22450-52315	\$300	\$300	\$750	\$300	-60%
Office Supplies	22450-53100	\$1,845	\$3,114	\$3,500	\$4,500	28.6%
Postage & Shipping	22450-53110	\$320	\$202	\$200	\$200	0%
Work Supplies	22450-53200	\$2,000	\$1,456	\$0	\$0	0%
Utilities	22450-53300	\$15,332	\$31,027	\$38,000	\$38,000	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Grounds Repairs & Maintenance	22450-54300	\$11,527	\$1,567	\$15,000	\$15,000	0%
Total Operating Expenditures:		\$344,067	\$291,199	\$410,417	\$411,000	0.1%
Interdepartmental Expenses						
I/S Building Occupancy	22450-55100	\$71,954	\$81,337	\$84,469	\$87,742	3.9%
I/S City Telephone System	22450-55200	\$366	\$366	\$602	\$0	-100%
I/S Garage Fuel	22450-55300	\$1,279	\$1,224	\$1,800	\$1,800	0%
I/S Garage Labor	22450-55310	\$2,399	\$2,751	\$2,800	\$3,000	7.1%
I/S Garage Materials	22450-55320	\$459	\$582	\$1,000	\$1,000	0%
I/S Information Systems	22450-55400	\$14,208	\$14,167	\$19,334	\$22,081	14.2%
Total Interdepartmental Expenses:		\$90,666	\$100,427	\$110,005	\$115,623	5.1%
Total Expense Objects:		\$611,489	\$576,627	\$714,313	\$745,191	4.3%

Revenue Detail by Source - Cemetery

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Property Taxes						
Property Taxes	22450-41110	\$204,720	\$219,129	\$164,313	\$0	-100%
Total Property Taxes:		\$204,720	\$219,129	\$164,313	\$0	-100%
Charges for Services						
Cemetery Charges	22450-46540	\$348,070	\$315,040	\$450,000	\$700,000	55.6%
Total Charges for Services:		\$348,070	\$315,040	\$450,000	\$700,000	55.6%
Miscellaneous Revenues						
Interest Income	22450-48100	-\$18,101	\$20,369	\$0	\$0	0%
Donations/Contributions	22450-48500	\$475	\$180	\$0	\$0	0%
Miscellaneous Revenue	22450-48900	\$600	\$0	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$17,026	\$20,549	\$0	\$0	0%
Other Financing Sources						
Fund Balance Applied	22450-49300	\$0	\$0	\$100,000	\$45,191	-54.8%
Total Other Financing Sources:		\$0	\$0	\$100,000	\$45,191	-54.8%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Total Revenue Source:		\$535,764	\$554,718	\$714,313	\$745,191	4.3%

NEIGHBORHOOD ENHANCEMENT DIVISION

Walter Williams

Director, City Development

MISSION STATEMENT

Neighborhood Enhancement Division strives to make an impact on and improve the health, safety, and welfare of all neighborhoods by improving the City's housing stock, and improving the quality of life for the citizens of the City of Racine.

FUNCTION

To establish regularly scheduled, systematic inspections of residential rental dwelling units within neighborhood stabilization and enhancement districts within the city to ensure that those units provide safe, decent, and sanitary living conditions for tenants living in the residential rental dwelling unit and to prevent further deterioration of those units. The division provides data and documentation to support the City of Racine's effort to identify and reduce the number of chronic nuisance properties that occur within the city. This division encourages property owners who own and operate residential rental dwelling units to exercise their responsibility to ensure that the city ordinances governing the condition and maintenance of residential rental dwelling units are followed to protect the health, safety, and welfare of the public and prevent blighted conditions in city neighborhoods.

2025 Goal-Setting Statements

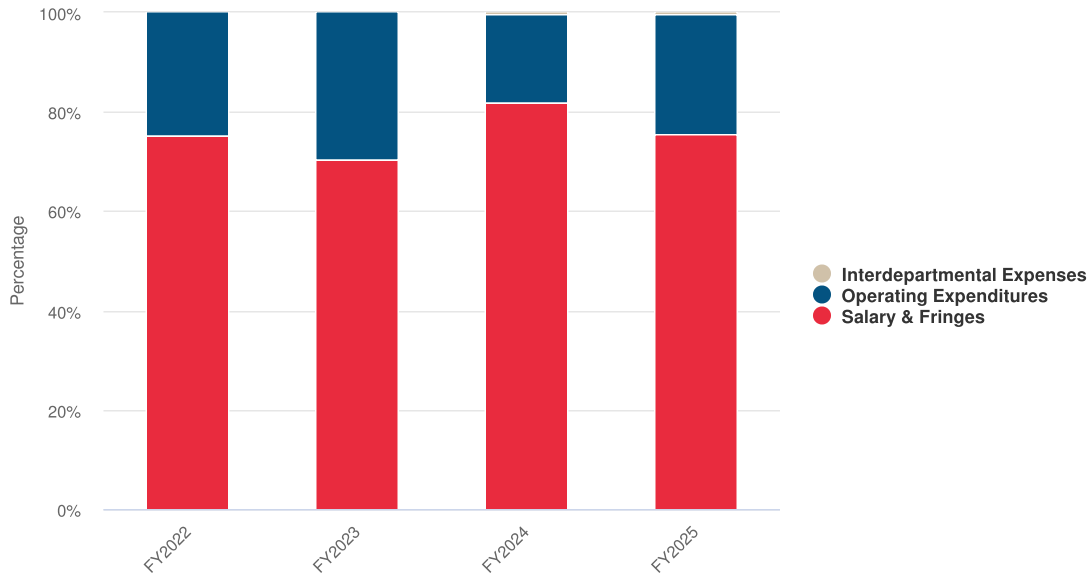
Goal Statement #1

Neighborhood Enhancement

Expand and enhance current nuisance ordinances to achieve more efficient and effective code compliance, ensuring the health and safety of our neighborhoods. Increase interdepartmental collaboration and community partnerships through effective communication channels and methods, to ensure a more swift and comprehensive approach in identifying and addressing violations that effect the health and safety of our community. Increase the number of inspections to 2300 annually.

Expenditures by Expense Type - Neighborhood Enhancement

Budgeted and Historical Expenditures by Expense Type

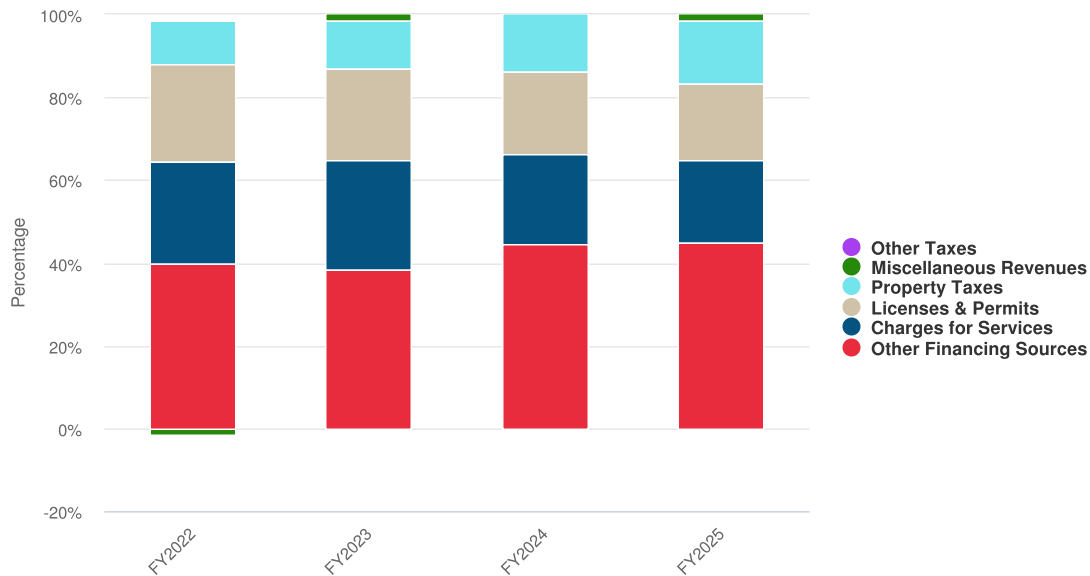


Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22560-50100	\$220,402	\$192,678	\$647,618	\$238,809	-63.1%
Full Time Salaries-CDBg	22560-50100-60025	\$326,155	\$395,833	\$0	\$421,461	N/A
Part Time Salaries	22560-50200	\$0	\$401	\$20,706	\$11,862	-42.7%
Part Time Salaries-CDBG	22560-50200-60025	\$2,693	\$0	\$0	\$0	0%
Overtime	22560-50300	\$939	\$809	\$0	\$0	0%
Residency	22560-50400	\$7,988	\$10,788	\$13,617	\$11,438	-16%
FICA	22560-51010	\$18,193	\$16,887	\$55,504	\$22,116	-60.2%
FICA-CDBG	22560-51010-60025	\$24,657	\$29,332	\$0	\$32,243	N/A
WRS	22560-51100	\$14,889	\$13,902	\$45,389	\$17,393	-61.7%
WRS-CDBG	22560-51100-60025	\$21,197	\$26,936	\$0	\$29,290	N/A
Health Care	22560-51200	\$185,356	\$147,420	\$202,500	\$119,292	-41.1%
Health Care	22560-51200-60025	\$46,304	\$0	\$0	\$174,504	N/A
Mileage	22560-51810	\$24,060	\$26,100	\$27,000	\$27,000	0%
Total Salary & Fringes:		\$892,833	\$861,087	\$1,012,334	\$1,105,408	9.2%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Operating Expenditures						
Professional Services	22560-52100	\$3,505	\$1,582	\$0	\$0	0%
Contracted Services	22560-52200	\$224,175	\$294,650	\$200,000	\$300,000	50%
Raze Board Remove Buildings	22560-52390	\$54,736	\$21,800	\$0	\$0	0%
Office Supplies	22560-53100	\$4,529	\$1,449	\$5,000	\$2,500	-50%
Postage & Shipping	22560-53110	\$0	\$0	\$0	\$10,000	N/A
Publications & Subscriptions	22560-53115	\$0	\$1,363	\$0	\$250	N/A
Copying & Printing	22560-53160	\$996	\$720	\$5,000	\$5,000	0%
Work Supplies	22560-53200	\$3,754	\$1,488	\$5,000	\$2,500	-50%
Work Supplies-CDBG	22560-53200-60025	\$0	\$27,165	\$0	\$0	0%
Memberships	22560-53265	\$0	\$0	\$0	\$500	N/A
External Communication Service	22560-53360	\$0	\$2,016	\$7,200	\$7,200	0%
Education/Training/Conferences	22560-53800	\$1,291	\$8,004	\$0	\$2,500	N/A
Travel	22560-53810	\$0	\$0	\$0	\$5,000	N/A
Software Maintenance	22560-54500	\$0	\$0	\$0	\$18,000	N/A
Total Operating Expenditures:		\$292,988	\$360,236	\$222,200	\$353,450	59.1%
Interdepartmental Expenses						
Equipment/Storage Rent	22560-55500	\$0	\$576	\$2,320	\$2,320	0%
Total Interdepartmental Expenses:		\$0	\$576	\$2,320	\$2,320	0%
Total Expense Objects:		\$1,185,821	\$1,221,899	\$1,236,854	\$1,461,178	18.1%

Revenue Detail by Source - Neighborhood Enhancement

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Property Taxes						
Property Taxes	22560-41110	\$109,681	\$144,731	\$168,450	\$220,680	31%
Total Property Taxes:		\$109,681	\$144,731	\$168,450	\$220,680	31%
Other Taxes						
Sales Tax Discount	22560-41222	\$101	\$80	\$0	\$0	0%
Total Other Taxes:		\$101	\$80	\$0	\$0	0%
Licenses & Permits						
Property Inspection Fee	22560-44310	\$251,983	\$277,269	\$250,000	\$250,000	0%
Property Registration	22560-44930	\$0	\$0	\$0	\$23,000	N/A
Total Licenses & Permits:		\$251,983	\$277,269	\$250,000	\$273,000	9.2%
Charges for Services						
Highway/Street Charges	22560-46310	\$14,543	\$13,995	\$18,404	\$10,000	-45.7%
Weed and Nuisance Control	22560-46440	\$247,088	\$307,122	\$250,000	\$250,000	0%
Board Up Buildings	22560-46441	\$0	\$8,646	\$0	\$30,000	N/A

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Charges-Parks	22560-46720	\$523	\$2,550	\$0	\$0	0%
Total Charges for Services:		\$262,154	\$332,313	\$268,404	\$290,000	8%
Miscellaneous Revenues						
Interest Income	22560-48100	-\$15,632	\$20,115	\$0	\$20,000	N/A
Over/Short	22560-48910	\$0	-\$4	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$15,632	\$20,110	\$0	\$20,000	N/A
Other Financing Sources						
Transfer from Special Revenue	22560-49220	\$421,006	\$479,266	\$550,000	\$657,498	19.5%
Total Other Financing Sources:		\$421,006	\$479,266	\$550,000	\$657,498	19.5%
Total Revenue Source:		\$1,029,293	\$1,253,769	\$1,236,854	\$1,461,178	18.1%

SANITARY SEWER MAINTENANCE

John Rooney

Commissioner, Public Works

MISSION STATEMENT

The Sanitary Sewer Maintenance (SSM) is a self-sustaining Special Revenue Fund enacted in 2008 to ensure the sanitary sewer collection system is in a good state of repair, effectively transport sewage to the wastewater treatment plant, and to protect the health of our citizenry and environment.

FUNCTION

The Sanitary Sewer Maintenance account funds the cost of repair and replacement to the sewer collection system and to sanitary sewer laterals from the right of way line to the sanitary sewer main.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. The SSM fund has replaced or repaired over 2,000 sanitary sewer laterals in the past 10 years. The SSM is addressing a ~\$25 million backlog in sewer system deficiencies annually via repair, replacement or relining projects. This is achieved by programming approximately \$2M in various investigative, engineering and rehabilitation strategies over the next decade. Lateral repairs and replacements are increasing every year in numbers and dollar amount. In 2024 the lateral program utilized an estimated 40% of the annual \$2M, which reduces the programed amount available for mainline repairs and replacement. While this provides great service to individual property owners and I/I reduction in laterals, it means reduced funding to address the backlog of deficiencies in the overall collection system. Currently, the funding is only allowing the city to address about 0.5% of the collection system annually. With sewer pipe having a service life of ~100 years, the SSM should be doubling its investment annually to ensure we are replacing assets at least as fast as they deteriorate.

2025 STRATEGIC INITIATIVES

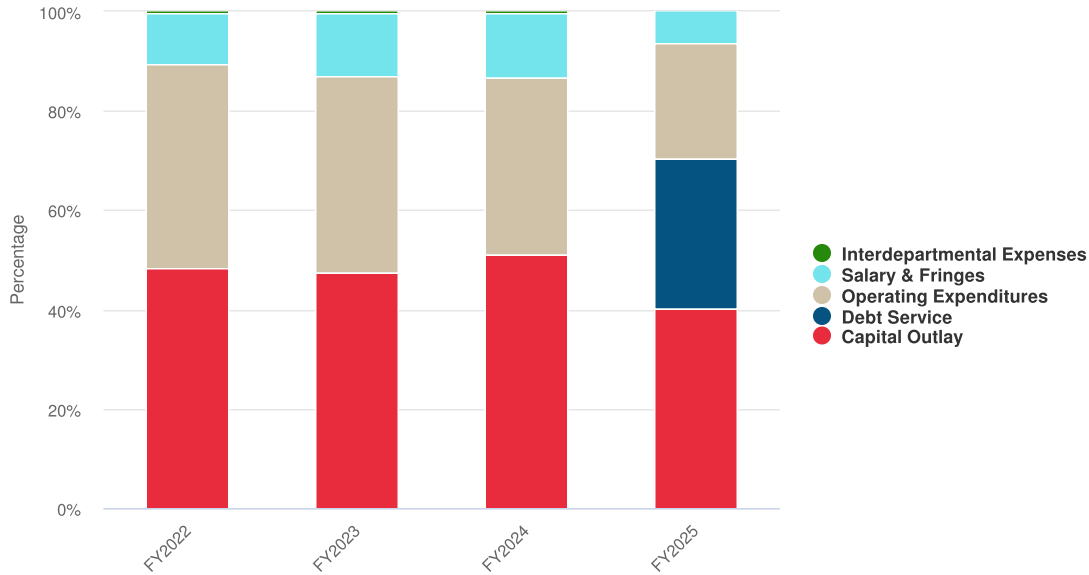
1. The SSM will continue its annual mission to reduce the backlog of deficiencies while also funding infrastructure associated with 2025 City Engineering projects and addressing sanitary sewers on the 2026 WisDOT STH 31 Green Bay Road project, and several STP-U and bridge projects: Sixth Street Bridges Rehabilitation project (2 bridges) and the STP-U funded Ohio Street, Mt. Pleasant Street and the County's portion of Spring Street projects.
2. Based on the finding obtained with pilot projects in the Kinzie / Roosevelt / Echo Lane sanitary sewer drainage basin, completed in late 2023, we are now quantifying those findings to implement a long-range plan to reduce infiltration and inflow (I / I) city-wide.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. The SSM fund receives ~\$1,000,000 annually in RWWU surcharge revenue to assist with the aging infrastructure. The SSM fund (currently at \$89/lateral) is the only other revenue source to address aging infrastructure costs. The cost to repair and replace infrastructure gets more expensive every year. In addition, the cost and frequency of sanitary sewer lateral repairs and replacements continued to rise in 2024. Every year the percentage of funding that is used on lateral repairs goes up, taking away from the money that could be used to decrease the \$25M of mainline sanitary sewer deficiencies. An increase to \$93 / lateral would increase the fund an estimated \$100,000. The fee should be increased frequently to address the increasing cost of infrastructure to help bridge the funding gap. These funds will be used to address various storage and I/I reduction projects to keep the City of Racine from any imposed moratoriums on sewer extensions by the Racine Wastewater Utility Commission.
2. The SSM Fund includes the revenues and associated expenses from the sanitary surcharge fee placed on the utility bill. These funds have historically been accounted for in the Utility financials.

Expenditures by Expense Type - Sanitary Sewer

Budgeted and Historical Expenditures by Expense Type

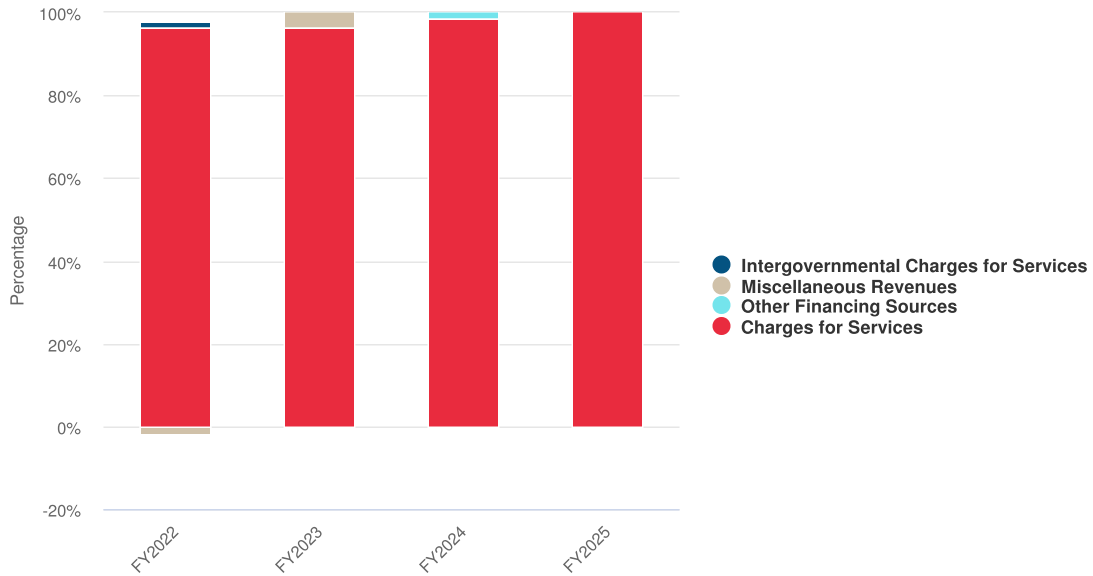


Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22640-50100	\$134,384	\$144,501	\$252,074	\$241,905	-4%
Part Time Salaries	22640-50200	\$856	\$0	\$0	\$0	0%
Overtime	22640-50300	\$289	\$0	\$0	\$0	0%
FICA	22640-51010	\$9,776	\$10,421	\$18,281	\$18,507	1.2%
WRS	22640-51100	\$8,728	\$9,828	\$17,330	\$16,812	-3%
Health Care	22640-51200	\$46,753	\$49,172	\$56,926	\$138,287	142.9%
Mileage	22640-51810	\$6	\$0	\$0	\$0	0%
Total Salary & Fringes:		\$200,791	\$213,922	\$344,611	\$415,511	20.6%
Operating Expenditures						
Professional Services	22640-52100	\$16,467	\$33,947	\$78,000	\$75,051	-3.8%
Professional Services	22640-52100-40101	\$0	\$0	\$0	\$300,000	N/A
Contracted Services	22640-52200	\$0	\$0	\$5,000	\$0	-100%
Redevelopment Assistance	22640-52420-40101	\$0	\$0	\$0	\$300,000	N/A
Memberships	22640-53265	\$0	\$1,030	\$1,100	\$1,100	0%
External Communication Service	22640-53360	\$1,511	\$1,610	\$2,000	\$2,000	0%
Refunds	22640-53430	\$0	\$0	\$500	\$500	0%
Education/Training/Conferences	22640-53800	\$83	\$83	\$200	\$200	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Travel	22640-53810	\$73	\$47	\$100	\$100	0%
Infrastructure Repairs	22640-54400	\$774,373	\$618,972	\$850,000	\$850,000	0%
Total Operating Expenditures:		\$792,508	\$655,688	\$936,900	\$1,528,951	63.2%
Interdepartmental Expenses						
I/S Information Systems	22640-55400	\$3,701	\$3,882	\$5,049	\$5,538	9.7%
Total Interdepartmental Expenses:		\$3,701	\$3,882	\$5,049	\$5,538	9.7%
Capital Outlay						
Paving	22640-57500	\$65,138	\$11,090	\$300,000	\$400,000	33.3%
Sanitary Sewers	22640-57560	\$870,634	\$776,074	\$1,050,000	\$950,000	-9.5%
Sanitary Sewers	22640-57560-40101	\$0	\$0	\$0	\$1,300,000	N/A
Total Capital Outlay:		\$935,772	\$787,164	\$1,350,000	\$2,650,000	96.3%
Debt Service						
Principal	22640-58100-40101	\$0	\$0	\$0	\$1,978,400	N/A
Total Debt Service:		\$0	\$0	\$0	\$1,978,400	N/A
Total Expense Objects:		\$1,932,771	\$1,660,656	\$2,636,560	\$6,578,400	149.5%

Revenue Detail by Source - Sanitary Sewer

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Charges for Services						
Sanitary Sewer Charges	22640-46410	\$2,200,575	\$2,200,425	\$2,600,733	\$2,700,000	3.8%
Sanitary Sewer Charges	22640-46410-40101	\$0	\$0	\$0	\$3,878,400	N/A
Total Charges for Services:		\$2,200,575	\$2,200,425	\$2,600,733	\$6,578,400	152.9%
Intergovernmental Charges for Services						
Intergov Charges-Sewers	22640-47341	\$40,153	\$0	\$0	\$0	0%
Total Intergovernmental Charges for Services:		\$40,153	\$0	\$0	\$0	0%
Miscellaneous Revenues						
Interest Income	22640-48100	-\$45,177	\$80,759	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$45,177	\$80,759	\$0	\$0	0%
Other Financing Sources						
Fund Balance Applied	22640-49300	\$0	\$0	\$35,827	\$0	-100%
Total Other Financing Sources:		\$0	\$0	\$35,827	\$0	-100%
Total Revenue Source:		\$2,195,550	\$2,281,184	\$2,636,560	\$6,578,400	149.5%

PUBLIC HEALTH LABORATORY

Dottie-Kay Bowersox

Public Health Administrator

MISSION STATEMENT

Provide comprehensive services, education, and advocacy for the protection, promotion, and improvement of the community's health and environment.

FUNCTION AND FINANCIAL SUPPORT

The Laboratory Division ensures the integrity of the City's natural resources are maintained; seeking a sustainable balance between public health protection, utility, and environmental preservation in order to improve quality of life within the community and contribute to enhancement of the Great Lakes basin.

The Laboratory Division provides regulatory management, comprehensive water quality assessment, pollution source identification, site remediation / restoration, best management practice, planning, grant / technical writing services, and rapid molecular analytical support to multiple department programs. Laboratory services also extend to engagements, as collaborators or supporting roles, with the federal governments of the US and Canada, State agencies, academic institutions, regional planning commissions, local municipal agencies, and for-profit / non-profit organizations in Wisconsin and Illinois.

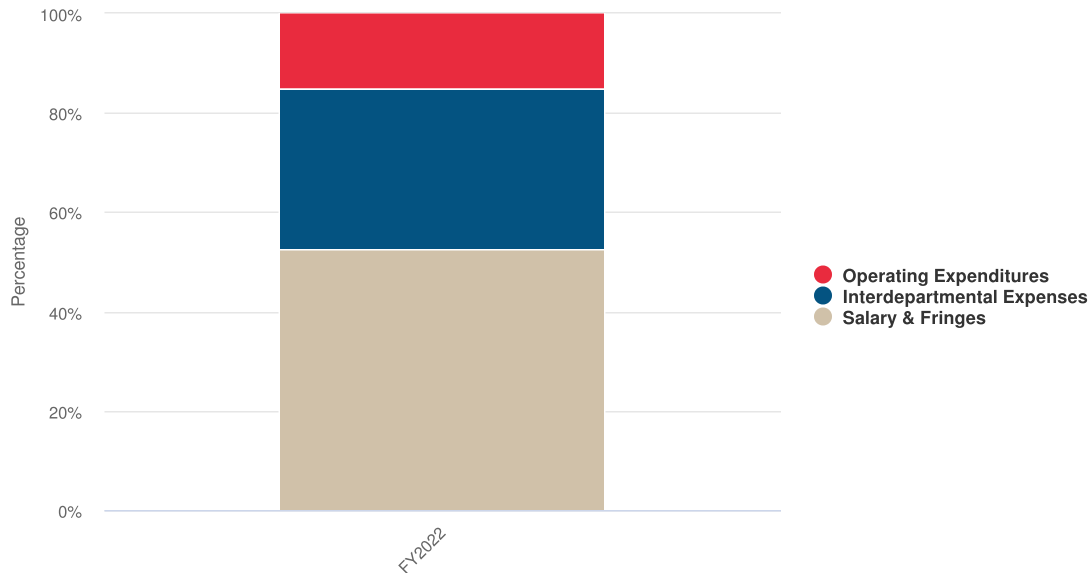
Financial support is comprised of tax levy dollars, storm water utility funds, grants and contracts awarded to the Laboratory and / or its partner agencies, as well as fees collected for services rendered. Grant applications are written / co-written / reviewed by Laboratory personnel and all awards directly or indirectly benefit the City of Racine. Contracts entered into with various agencies / organizations are utilized to undertake research, conduct monitoring, provide expert advice, review / write grant applications, provide placement for student interns, support projects / events, speak at engagements, participate in site assessments and act in the role of scientific advisor. Fee for service testing is primarily generated through the analysis of surface water samples for recreational safety, beneficial use, and /or general water quality impairment investigations. This is supplemented by requests for analysis of treated or processed surface and ground water for individuals and other organizations.

SIGNIFICANT INITIATIVES ACCOMPLISHED

1. Public Health Laboratory was incorporated into the General Fund in 2023.

Expenditures by Expense Type - Public Health Lab

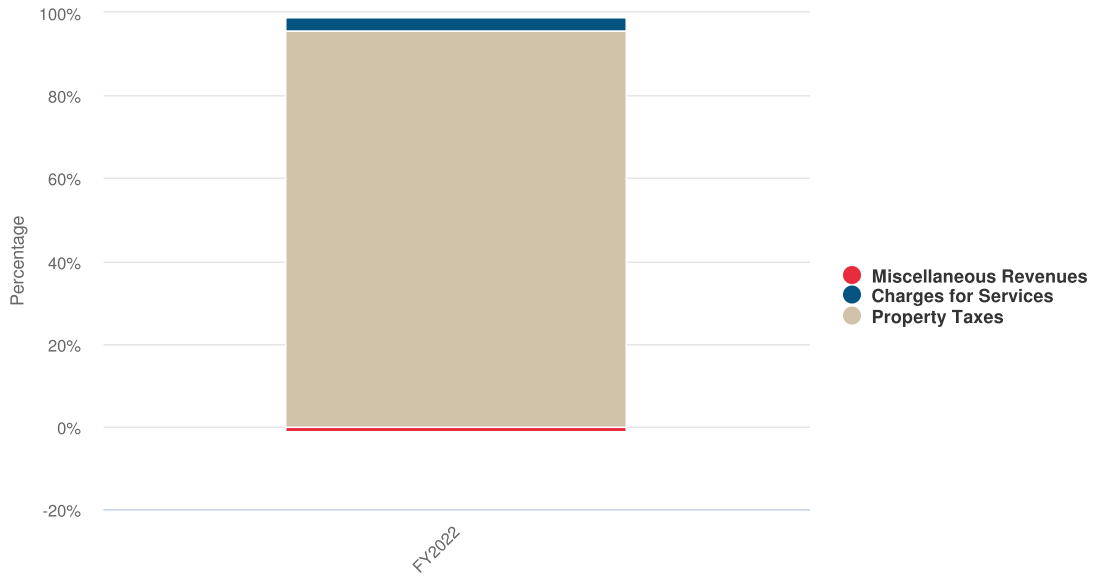
Budgeted and Historical Expenditures by Expense Type



Name	ERP Code	FY2022 Actual	FY2023 Original	FY2024 Adopted	FY2024 Adopted vs. FY2025 Proposed (% Change)
Expense Objects					
Salary & Fringes					
Salaries		\$52,703	\$0	\$0	0%
FICA		\$3,631	\$0	\$0	0%
WRS		\$3,420	\$0	\$0	0%
Health Care		\$16,216	\$0	\$0	0%
Mileage		\$898	\$0	\$0	0%
Total Salary & Fringes:		\$76,868	\$0	\$0	0%
Operating Expenditures					
Professional Services		\$740	\$0	\$0	0%
Office Supplies		\$348	\$0	\$0	0%
Publications & Subscriptions		\$98	\$0	\$0	0%
Work Supplies		\$17,817	\$0	\$0	0%
Equipment Repairs & Maintenanc		\$3,000	\$0	\$0	0%
Total Operating Expenditures:		\$22,003	\$0	\$0	0%
Interdepartmental Expenses					
I/S Building Occupancy		\$22,898	\$0	\$0	0%
I/S Information Systems		\$24,534	\$0	\$0	0%
Total Interdepartmental Expenses:		\$47,432	\$0	\$0	0%
Total Expense Objects:		\$146,303	\$0	\$0	0%

Revenue Detail by Source - Public Health Lab

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2022 Actual	FY2023 Original	FY2024 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source					
Property Taxes					
Property Taxes		\$130,100	\$0	\$0	0%
Total Property Taxes:		\$130,100	\$0	\$0	0%
Charges for Services					
Health Services Charges		\$4,435	\$0	\$0	0%
Total Charges for Services:		\$4,435	\$0	\$0	0%
Miscellaneous Revenues					
Interest Income		-\$1,617	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$1,617	\$0	\$0	0%
Total Revenue Source:		\$132,918	\$0	\$0	0%

ROOM TAX

Walter Williams
Director, City Development

MISSION

The Mission of the Room Tax Fund is to utilize the Room Tax revenues assessed and collected in the City to support tourism development and promotion in the most cost-effective and impactful means possible. Ultimately to further expand the economic activity and impact generated in the City as a result of visitor spending and over-night lodging stays by individuals and families traveling to Racine from outside the region.

FUNCTION

This fund is used to accounts for all proceeds from Room Taxes received by the City from the Room Tax levied and imposed by the City (at a rate of 8% of gross receipts) against the retail furnishing of rooms and lodging within the city, consistent with Section 66.75, Wis. Stats, as amended and all expenditures including payments to the established tourism entity.

Expenditures by Expense Type - Room Tax

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Overtime	22860-50300	\$0	\$0	\$106,000	\$130,800	23.4%
Total Salary & Fringes:		\$0	\$0	\$106,000	\$130,800	23.4%
Operating Expenditures						
Professional Services	22860-52100	\$24,536	\$0	\$0	\$0	0%
Contracted Services	22860-52200	\$44,600	\$44,625	\$90,000	\$90,000	0%
Special Programs/Events	22860-52350	\$0	\$0	\$60,000	\$60,000	0%
Room Tax Allocation	22860-52450	\$340,905	\$295,468	\$280,000	\$300,000	7.1%
Room Tax Grants	22860-52460	\$0	\$7,803	\$0	\$0	0%
Total Operating Expenditures:		\$410,041	\$347,896	\$430,000	\$450,000	4.7%
Total Expense Objects:		\$410,041	\$347,896	\$536,000	\$580,800	8.4%

Revenue Detail by Source - Room Tax

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Other Taxes						
Room Taxes	22860-41210	\$411,053	\$421,678	\$395,000	\$418,800	6%
Airbnb Room Tax	22860-41211	\$172,143	\$165,200	\$120,000	\$140,000	16.7%
Total Other Taxes:		\$583,196	\$586,878	\$515,000	\$558,800	8.5%
Miscellaneous Revenues						
Interest Income	22860-48100	-\$14,118	\$25,720	\$0	\$0	0%
Donations/Contributions	22860-48500	\$21,000	\$22,313	\$21,000	\$22,000	4.8%
Total Miscellaneous Revenues:		\$6,882	\$48,033	\$21,000	\$22,000	4.8%
Total Revenue Source:		\$590,078	\$634,911	\$536,000	\$580,800	8.4%

EMERGENCY MEDICAL SERVICES

Steve Hansen

Chief of Fire

MISSION

We will support our community, Paramedics and Emergency Medical Technicians through dedicated teamwork to ensure that as a Emergency Medical Services department we continue to build, sustain, and improve our capability to prepare for, protect against, respond to, recover from and mitigate all hazards with compassion, fairness, integrity and respect.

FUNCTION

The Racine Fire Department Emergency Medical Services is an all-hazards agency that provides the community with fire suppression, fire prevention, emergency medical services, hazardous materials, confined space, trench rescue, water/dive rescue, high and low angle rope rescue, and community risk reduction services to the citizens of Racine.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Continue working to maintain appropriate staffing on Emergency Medical Services ambulances.
2. Better coordination of staffing for emergency medical responses to reduce unnecessary calls for service and cost.

2025 STRATEGIC INITIATIVES

1. Continue the RFD Cadet program to develop youth for future fire and EMS service openings.
2. Support Youth Employment Program Interns in 2025.
3. Partner with Racine Police Department for Rescue Task Force Training.
4. Continue to work on diversity recruitment for the fire department.
5. Continue working towards replacing outdated fire stations to accommodate a diverse workforce

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

None.

2025 Goal-Setting Statements

Goal Statement #1

As we continue to increase diversity within the fire department, we will continue community outreach in 2025 with the assistance of Human Resources.

Subject to appropriate funding in the 2025 city budget, work with Human Resources to support the fire department conducting outreach programming in area high schools, technical schools and through advertising anticipating a 5% increase in recruitment, retention and diversity by December 31, 2025.

Goal Statement #2

In order to increase hiring city residents, the fire department will continue outreach with RUSD & GTC in 2025 in addition to maintaining the Youth Employment Program interns.

Continue working with RUSD and GTC on the Academies program and to more fully implement an internship program subject to funding in the 2025 City Budget. The internship program in the summer of 2024 was a huge success and hopefully we can continue the program in 2025 with appropriate funding in the 2025 budget increasing the number of interns by 10% by December 31, 2025.

Goal Statement #3

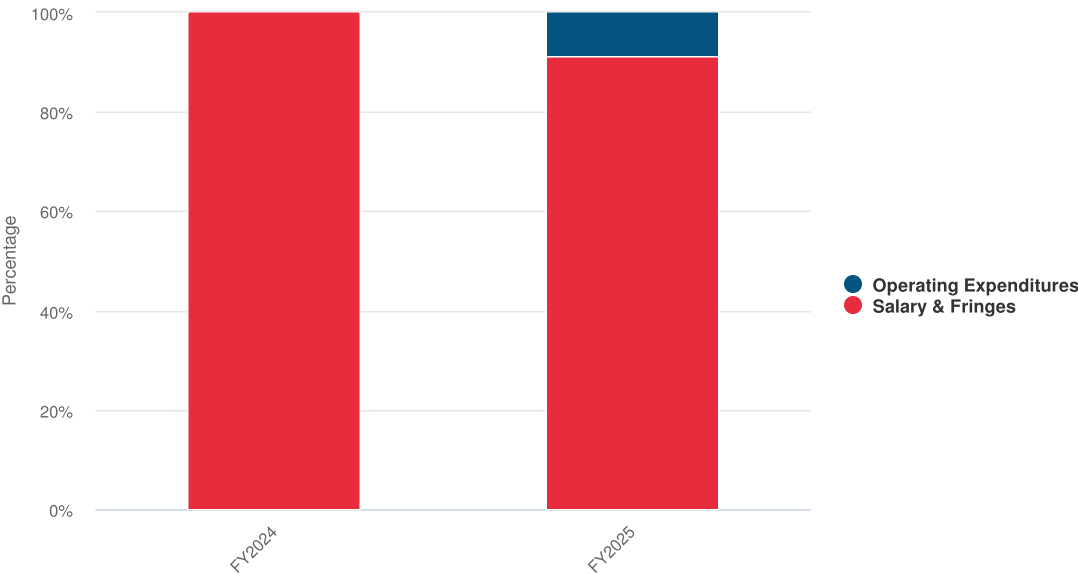
In order to avoid future Fire and EMS service reductions in the face of ever-increasing call volume, and medical challenges in our community, the fire department will continue to work on increasing EMS revenues by 5% annually starting January 1, 2025

And incorporate enhanced Medicaid reimbursement to support EMS services to the community

This is a difficult goal to attain given Medicare, Medicaid and Self-Pay reimbursements account for 92% of the annual EMS revenue. Medicare and Medicaid reimbursements are starting to increase post COVID 19 pandemic. Additionally, when the state Department of Health Services (DHS) implements the additional Medicaid reimbursement program we anticipate about a 15% increase in annual EMS revenue to assist with funding future staffing needs by December 31, 2025. Accurate report writing continues to raise our reimbursements.

Expenditures by Expense Type - Emergency Medical Services

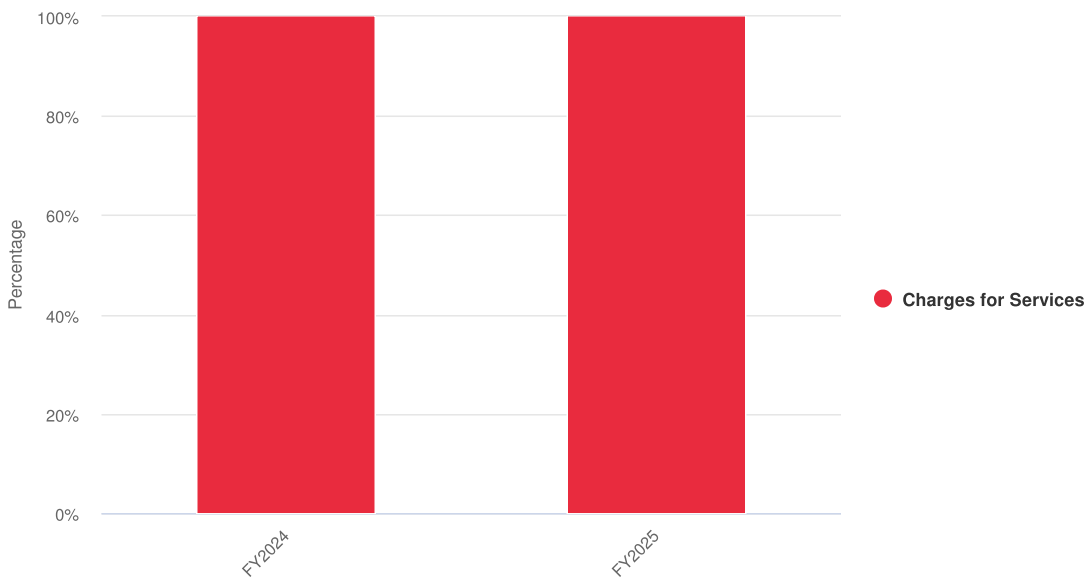
Budgeted and Historical Expenditures by Expense Type



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	22230-50100	\$0	\$0	\$2,308,296	\$1,867,214	-19.1%
FICA	22230-51010	\$0	\$0	\$34,195	\$27,074	-20.8%
WRS	22230-51100	\$0	\$0	\$457,509	\$366,346	-19.9%
Health Care	22230-51200	\$0	\$0	\$0	\$484,777	N/A
Total Salary & Fringes:		\$0	\$0	\$2,800,000	\$2,745,411	-1.9%
Operating Expenditures						
Ambulance Billing Services	22230-52110	\$0	\$0	\$0	\$250,000	N/A
Work Supplies	22230-53200	\$0	\$0	\$0	\$19,366	N/A
Total Operating Expenditures:		\$0	\$0	\$0	\$269,366	N/A
Total Expense Objects:		\$0	\$0	\$2,800,000	\$3,014,777	7.7%

Revenue Detail by Source - Emergency Medical Services

Budgeted and Historical Revenues by Source



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Charges for Services						
Ambulance/EMS Fees	22230-46230	\$0	\$0	\$2,800,000	\$3,014,777	7.7%
Total Charges for Services:		\$0	\$0	\$2,800,000	\$3,014,777	7.7%
Total Revenue Source:		\$0	\$0	\$2,800,000	\$3,014,777	7.7%

DEBT SERVICE

MISSION STATEMENT

Prudently manage the outstanding debt of the City while maintaining a strong debt rating and minimizing the interest paid and the tax levy impact on the City taxpayer.

FUNCTION

Debt service funds are setup to account for the accumulation of resources used for the payment of principal, interest, and fiscal charges associated with all Municipal debt. These debts were incurred for many purposes including, but not limited to, annual capital and infrastructure improvements, equipment purchases, Tax Incremental District improvements. The City typically borrows between \$15 and \$20 million a year, although that can fluctuate based on the capital needs each year. Interest payments are due bi-annually generally on June 1, and December 1, and principal payments are due annually, generally December 1. Each year with the annual borrowing, the City's financial advisor provides the Finance Committee Common Council with an overall short and long term debt service plan based on current debt outstanding and assumptions built from the City's 10 year capital improvement plan.

Expenditures by Expense Type - Debt Service

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Debt Service						
Principal	30001-58100	\$30,790,000	\$37,530,000	\$16,650,000	\$18,005,000	8.1%
Interest	30001-58200	\$3,215,807	\$3,258,012	\$3,641,004	\$3,353,735	-7.9%
Other Fiscal Charges	30001-58300	\$146,550	\$229,044	\$0	\$0	0%
Total Debt Service:		\$34,152,357	\$41,017,056	\$20,291,004	\$21,358,735	5.3%
Total Expense Objects:		\$34,152,357	\$41,017,056	\$20,291,004	\$21,358,735	5.3%

Revenue Detail by Source - Debt Service

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Property Taxes						
Property Taxes	30001-41110	\$18,600,000	\$18,600,000	\$19,475,474	\$20,512,890	5.3%
Total Property Taxes:		\$18,600,000	\$18,600,000	\$19,475,474	\$20,512,890	5.3%
Other Financing Sources						
Transfer from Cap Projects	30001-49240	\$635,388	\$4,134,680	\$741,570	\$745,845	0.6%
Fund Balance Applied	30001-49300	\$0	\$0	\$73,960	\$100,000	35.2%
Refunding Bond Proceeds	30001-49500	\$14,655,000	\$17,775,000	\$0	\$0	0%
Refunding Bond Premium	30001-49510	\$366,855	\$666,217	\$0	\$0	0%
Total Other Financing Sources:		\$15,657,242	\$22,575,897	\$815,530	\$845,845	3.7%
Total Revenue Source:		\$34,257,242	\$41,175,897	\$20,291,004	\$21,358,735	5.3%

CAPITAL PROJECT FUNDS

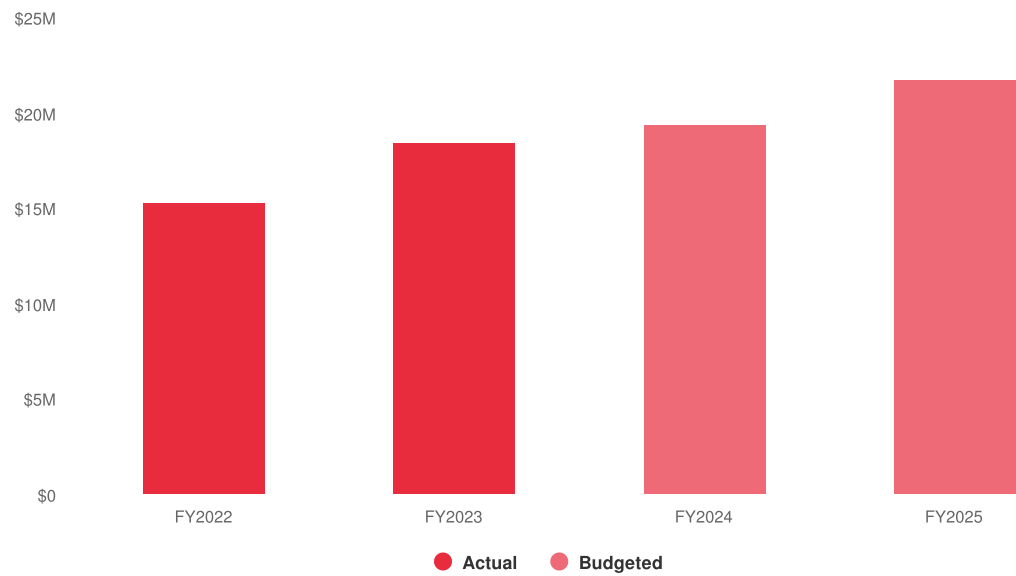
Expenditure Summary - Capital Project Funds

\$21,740,231

\$2,304,202

(11.86% vs. prior year)

Capital Project Funds Proposed and Historical Budget vs. Actual



Expenditures by Function - Capital Project Funds

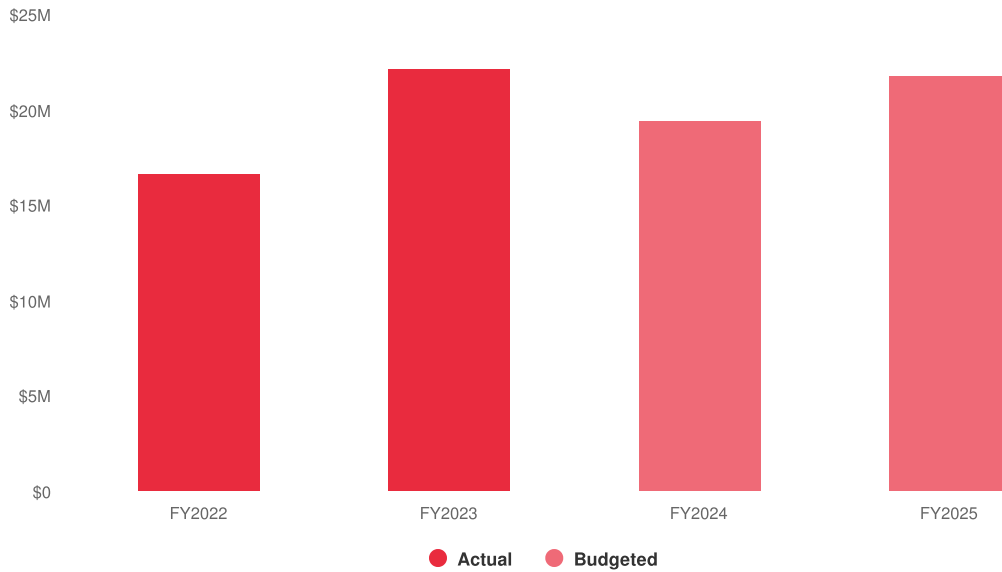
Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures						
General Administration						
Administration Department		\$0	\$25,848	\$48,000	\$48,000	0%
Total General Administration:		\$0	\$25,848	\$48,000	\$48,000	0%
Public Safety						
Police Department		\$0	\$94,178	\$138,456	\$250,000	80.6%
Total Public Safety:		\$0	\$94,178	\$138,456	\$250,000	80.6%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Parks, Recreation & Cultural Services						
Parks, Recreation, Cultural Services		\$0	\$0	\$13,544	\$0	-100%
Total Parks, Recreation & Cultural Services:		\$0	\$0	\$13,544	\$0	-100%
Community Development						
City Development		\$1,127,108	\$393,021	\$2,645,429	\$2,770,000	4.7%
Total Community Development:		\$1,127,108	\$393,021	\$2,645,429	\$2,770,000	4.7%
Capital Outlay						
Administration Department		\$2,343,475	\$2,169,534	\$3,807,225	\$2,948,192	-22.6%
Fire Department		\$522,081	\$835,878	\$869,500	\$1,222,000	40.5%
Police Department		\$1,048,684	\$1,124,860	\$581,700	\$906,200	55.8%
Public Works		\$8,373,591	\$9,237,063	\$9,316,633	\$10,292,959	10.5%
Parks, Recreation, Cultural Services		\$1,887,775	\$4,594,021	\$2,015,542	\$3,462,380	71.8%
Library		\$11,693	\$4,084	\$0	\$0	0%
Total Capital Outlay:		\$14,187,299	\$17,965,440	\$16,590,600	\$18,831,731	13.5%
Total Expenditures:		\$15,314,407	\$18,478,486	\$19,436,029	\$21,899,731	12.7%

Revenue Summary - Capital Project Funds

\$21,740,231 **\$2,304,202**
(11.86% vs. prior year)

Capital Project Funds Proposed and Historical Budget vs. Actual



Revenue Detail by Source - Capital Project Funds

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Intergovernmental Revenues		\$2,195,189	\$2,382,074	\$2,465,429	\$2,470,000	0.2%
Miscellaneous Revenues		-\$267,772	\$1,547,792	\$449,000	\$560,000	24.7%
Other Financing Sources		\$14,751,648	\$18,246,417	\$16,521,600	\$18,869,731	14.2%
Total Revenue Source:		\$16,679,065	\$22,176,283	\$19,436,029	\$21,899,731	12.7%

GENERAL OBLIGATION BONDS

MISSION STATEMENT

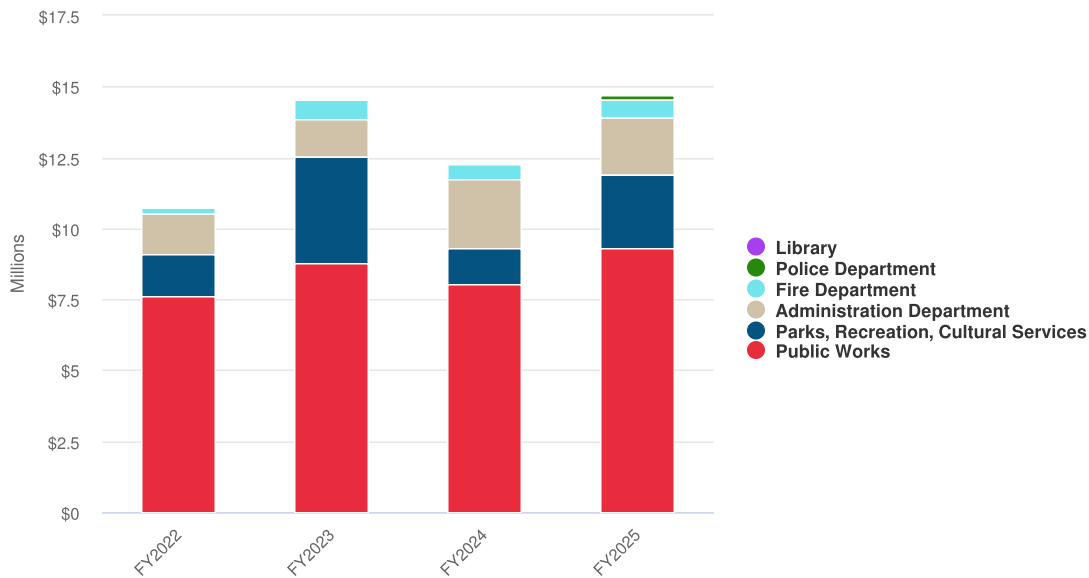
Develop and recommend an annual plan based on the 10 year capital plan including requests submitted by City Departments while prioritizing based on project availability within the 10 year capital plan and the ability of the project funding to fit within the City's funding and debt service limitations.

FUNCTION

The General Obligation Bond fund is used to account for those capital projects that are financed by the City's annual long term borrowing, meaning that the projects or equipment have a useful life of more than 10 years. The primary focus of the fund is maintain the structural integrity of the City's infrastructure and replacement or improvement of equipment and facilities. Costs included primarily relate to the rehabilitation or reconstruction of streets, street lights, traffic control, fiber, buildings, bridges, sidewalks, parking, forestry, parks, pedestrian pathways and the acquisition or replacement of technology equipment and large rolling stock.

Expenditures by Function - General Obligation Funds

Budgeted and Historical Expenditures by Function



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures					
Capital Outlay					
Administration Department	\$1,429,211	\$1,293,418	\$2,429,250	\$1,982,657	-18.4%
Fire Department	\$207,109	\$702,684	\$514,000	\$635,000	23.5%
Police Department	\$0	\$8,020	\$71,000	\$190,000	167.6%
Public Works	\$7,598,516	\$8,759,511	\$8,031,633	\$9,309,959	15.9%

Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Parks, Recreation, Cultural Services	\$1,486,293	\$3,790,545	\$1,283,642	\$2,601,980	102.7%
Library	\$11,693	\$4,084	\$0	\$0	0%
Total Capital Outlay:	\$10,732,821	\$14,558,263	\$12,329,525	\$14,719,596	19.4%
Total Expenditures:	\$10,732,821	\$14,558,263	\$12,329,525	\$14,719,596	19.4%

Expenditures by Expense Type - General Obligation Bonds

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Full Time Salaries	45040-50100	\$481,363	\$524,026	\$502,055	\$588,403	17.2%
Part Time Salaries	45040-50200	\$546	\$59	\$65,372	\$52,498	-19.7%
Overtime	45040-50300	\$25,890	\$17,430	\$0	\$0	0%
FICA	45040-51010	\$37,206	\$39,715	\$39,879	\$49,026	22.9%
WRS	45040-51100	\$32,915	\$36,847	\$36,677	\$43,090	17.5%
Health Care	45040-51200	\$82,976	\$95,140	\$88,650	\$174,942	97.3%
Mileage	45040-51810	\$8,082	\$4,548	\$0	\$0	0%
Full Time Salaries	45050-50100	\$0	\$43,608	\$63,066	\$65,499	3.9%
FICA	45050-51010	\$0	\$2,923	\$4,824	\$5,011	3.9%
WRS	45050-51100	\$0	\$2,965	\$4,352	\$4,552	4.6%
Health Care	45050-51200	\$0	\$0	\$22,500	\$32,318	43.6%
Total Salary & Fringes:		\$668,979	\$767,260	\$827,375	\$1,015,339	22.7%
Operating Expenditures						
Transfer to Special Revenue	45010-59200	\$8,483	\$0	\$0	\$0	0%
Transfer to Enterprise	45010-59600	\$497,060	\$241,766	\$858,550	\$995,000	15.9%
Transfer to Internal Service	45010-59700	\$718,470	\$868,121	\$1,120,700	\$937,657	-16.3%
Total Operating Expenditures:		\$1,224,013	\$1,109,887	\$1,979,250	\$1,932,657	-2.4%
Capital Outlay						
Equipment	45010-57300	\$139,887	\$114,640	\$450,000	\$50,000	-88.9%
Fire-Building Improvements	45030-57200	\$103,280	\$177,795	\$191,000	\$220,000	15.2%
Equipment	45030-57300	\$29,414	\$461,943	\$48,000	\$40,000	-16.7%
Fire-Equipment-Vehicles	45030-57310	\$39,414	\$39,866	\$0	\$275,000	N/A
Fire -Communications Equipment	45030-57350	\$35,000	\$23,081	\$275,000	\$100,000	-63.6%
Pd-Building Improvements	45031-57200	\$0	\$8,020	\$71,000	\$0	-100%
Pd-Equipment-Vehicles	45031-57310	\$0	\$0	\$0	\$190,000	N/A
Dpw-Land	45040-57100	\$0	\$951	\$0	\$0	0%
Dpw-Land Improvements	45040-57110	\$911,318	\$4,352,663	\$1,175,000	\$690,000	-41.3%
Dpw-Building Improvements	45040-57200	\$307,420	\$497,835	\$2,400,000	\$2,526,000	5.3%
Dpw-Equipment	45040-57300	\$0	\$18,061	\$0	\$0	0%
Dpw-Equipment-Vehicles	45040-57310	\$0	\$0	\$0	\$125,000	N/A
Dpw-Paving	45040-57500	\$3,606,890	\$1,597,842	\$3,011,000	\$2,431,000	-19.3%
Paving	45040-57500-40003	\$1,406,178	\$104,213	\$368,000	\$1,464,000	297.8%
Dpw-Sidewalks	45040-57515	\$29,762	\$69,397	\$78,000	\$80,000	2.6%
Dpw-Street Lighting	45040-57520	\$39,561	\$617,777	\$210,000	\$185,000	-11.9%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Dpw-Traffic Control	45040-57530	\$183,613	\$0	\$0	\$65,000	N/A
Dpw-Bridges-Local	45040-57540	\$29,382	\$15,592	\$0	\$500,000	N/A
Bridges-State	45040-57545-40003	\$342,014	\$767,419	\$57,000	\$336,000	489.5%
Dpw-Pathways	45040-57550	-\$14,465	\$0	\$0	\$0	0%
Pathways	45040-57550-40004	\$87,863	\$0	\$0	\$0	0%
Parks-Land Improvements	45050-57110	\$1,457,928	\$2,695,264	\$1,173,900	\$1,715,100	46.1%
Land Improvements-FEMA	45050-57110-40009	\$0	\$303,204	\$0	\$0	0%
Parks-Building Improvements	45050-57200	\$28,365	\$594,146	\$15,000	\$160,500	970%
Parks-Equipment	45050-57300	\$0	\$148,435	\$0	\$329,000	N/A
Parks-Equipment-Vehicles	45050-57310	\$0	\$0	\$0	\$290,000	N/A
Building Improvements	45055-57200	\$4,698	\$4,084	\$0	\$0	0%
Equipment	45055-57300	\$6,995	\$0	\$0	\$0	0%
Total Capital Outlay:		\$8,774,519	\$12,612,225	\$9,522,900	\$11,771,600	23.6%
Debt Service						
Other Fiscal Charges	45010-58300	\$65,311	\$68,891	\$0	\$0	0%
Total Debt Service:		\$65,311	\$68,891	\$0	\$0	0%
Total Expense Objects:		\$10,732,821	\$14,558,263	\$12,329,525	\$14,719,596	19.4%

Revenue Detail by Source - General Obligation Bonds

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Intergovernmental Revenues						
State Grant-Emergency Gov Plan	45050-43528-40009	\$10,080	\$0	\$0	\$0	0%
Total Intergovernmental Revenues:		\$10,080	\$0	\$0	\$0	0%
Miscellaneous Revenues						
Interest Income	45010-48100	-\$458,223	\$519,045	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$458,223	\$519,045	\$0	\$0	0%
Other Financing Sources						
Bond Proceeds	45010-49100	\$10,908,500	\$14,642,336	\$12,329,525	\$14,719,596	19.4%
Bond Premium	45010-49110	\$31,648	\$47,639	\$0	\$0	0%
Total Other Financing Sources:		\$10,940,148	\$14,689,975	\$12,329,525	\$14,719,596	19.4%
Total Revenue Source:		\$10,492,005	\$15,209,020	\$12,329,525	\$14,719,596	19.4%

EQUIPMENT REPLACEMENT FUND

MISSION STATEMENT

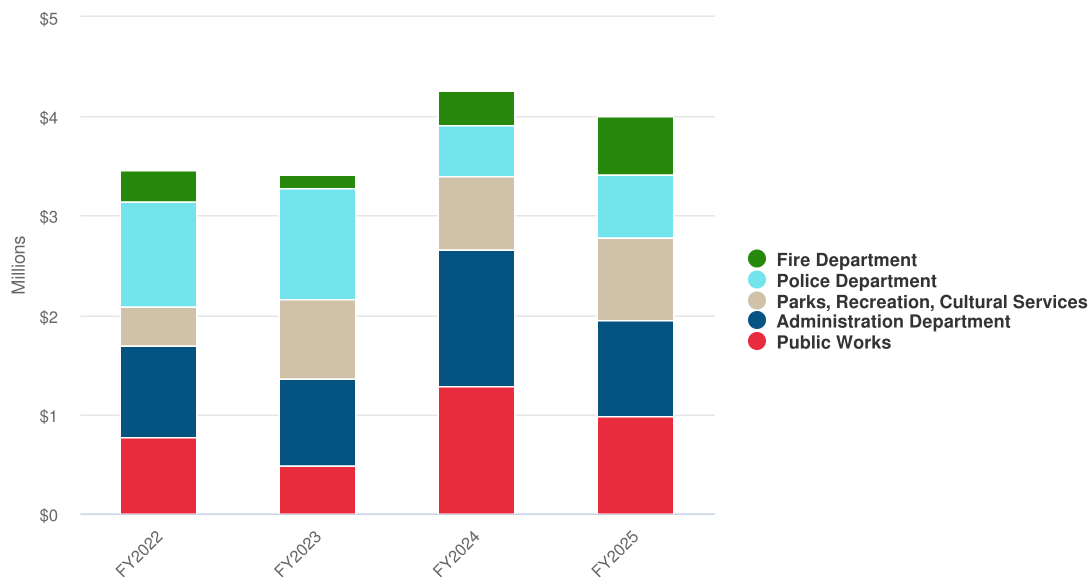
Develop and recommend an equipment replacement plan based on the 10 year capital plan including requests submitted by City Departments while prioritizing based on the ability of the funding to fit within the City's funding and debt service limitations.

FUNCTION

The Equipment Replacement fund is used to account for those items that have useful lives of less than 10 years and are financed by the City's annual short term borrowing. The primary focus of the fund is maintain a consistent replacement schedule for various equipment within the City in attempts to stabilize maintenance costs. Costs included relate to the replacement or purchase of small equipment, vehicles, and minor land and building improvements. Small equipment includes items like camera's, laptops, computers and tasers. Vehicles include wheel loaders, rescue squads, dump trucks and pickups. Minor land and building improvements include planting, tree felling, lighting, painting, carpet, cabinets and office equipment.

Expenditures by Function - Equipment Replacement Fund

Budgeted and Historical Expenditures by Function



Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures					
Capital Outlay					
Administration Department	\$914,264	\$876,116	\$1,377,975	\$965,535	-29.9%
Fire Department	\$314,972	\$133,194	\$355,500	\$587,000	65.1%
Police Department	\$1,048,684	\$1,116,840	\$510,700	\$716,200	40.2%

Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Public Works	\$775,076	\$477,551	\$1,285,000	\$983,000	-23.5%
Parks, Recreation, Cultural Services	\$401,482	\$803,476	\$731,900	\$860,400	17.6%
Total Capital Outlay:	\$3,454,478	\$3,407,177	\$4,261,075	\$4,112,135	-3.5%
Total Expenditures:	\$3,454,478	\$3,407,177	\$4,261,075	\$4,112,135	-3.5%

Expenditures by Expense Type - Equipment Replacement Fund

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Operating Expenditures						
Transfer to Capital Projects	45110-59400	\$0	\$153,778	\$0	\$0	0%
Transfer to Enterprise	45110-59600	\$85,264	\$0	\$85,000	\$100,000	17.6%
Transfer to Internal Service	45110-59700	\$829,000	\$722,338	\$1,292,975	\$865,535	-33.1%
Property/Equipment Rental	45131-52210	\$8,187	\$960	\$0	\$0	0%
Total Operating Expenditures:		\$922,451	\$877,076	\$1,377,975	\$965,535	-29.9%
Capital Outlay						
Building Improvements-PS	45130-57210	\$0	\$0	\$45,500	\$0	-100%
Fire-Equipment	45130-57300	\$265,130	\$133,194	\$250,000	\$467,000	86.8%
Fire-Equipment-Vehicles	45130-57310	\$49,842	\$0	\$60,000	\$120,000	100%
Pd-Equipment	45131-57300	\$637,871	\$810,004	\$180,700	\$341,200	88.8%
Pd-Equipment-Vehicles	45131-57310	\$389,503	\$305,876	\$300,000	\$375,000	25%
Pd-Communications Equipment	45131-57350	\$0	\$0	\$30,000	\$0	-100%
Pd-Computer Hardware	45131-57355	\$13,124	\$0	\$0	\$0	0%
Dpw-Equipment	45140-57300	\$10,104	\$0	\$0	\$0	0%
Dpw-Equipment-Vehicles	45140-57310	\$668,780	\$182,428	\$626,000	\$983,000	57%
Dpw-Equipment Vehicles-Highway	45140-57311	\$78,271	\$287,923	\$639,000	\$0	-100%
Bridges-Local	45140-57540	\$17,921	\$7,200	\$20,000	\$0	-100%
Parks-Land Improvements	45150-57110	\$113,211	\$208,473	\$209,000	\$374,600	79.2%
Parks-Building Improvements	45150-57200	\$16,517	\$59,946	\$154,500	\$84,500	-45.3%
Parks-Equipment	45150-57300	\$36,643	\$40,003	\$22,400	\$222,300	892.4%
Parks-Equipment-Vehicles	45150-57310	\$235,112	\$495,054	\$346,000	\$179,000	-48.3%
Total Capital Outlay:		\$2,532,027	\$2,530,101	\$2,883,100	\$3,146,600	9.1%
Total Expense Objects:		\$3,454,478	\$3,407,177	\$4,261,075	\$4,112,135	-3.5%

Revenue Detail by Source - Equipment Replacement Fund

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Miscellaneous Revenues						
Interest Income	45110-48100	-\$49,675	\$34,789	\$0	\$0	0%
Sale of Property-Other	45110-48309	\$5,565	\$0	\$0	\$0	0%
Sale of Property-Other-Fire	45130-48309	\$2,000	\$0	\$0	\$0	0%
Sale of Property-PD	45131-48301	\$161,965	\$0	\$0	\$0	0%
Sale of Property-DPW	45140-48303	\$60,829	\$0	\$51,000	\$0	-100%
Sale of Property-Solid Waste	45140-48305	\$0	\$0	\$18,000	\$0	-100%
Sale of Property-Other-Parks	45150-48309	\$18,730	\$0	\$0	\$0	0%
Total Miscellaneous Revenues:		\$199,414	\$34,789	\$69,000	\$0	-100%
Other Financing Sources						
Bond Proceeds	45110-49100	\$3,811,500	\$3,402,664	\$4,192,075	\$4,112,135	-1.9%
Total Other Financing Sources:		\$3,811,500	\$3,402,664	\$4,192,075	\$4,112,135	-1.9%
Total Revenue Source:		\$4,010,914	\$3,437,453	\$4,261,075	\$4,112,135	-3.5%

EQUIPMENT LEASING FUND

MISSION STATEMENT

Develop and recommend an equipment replacement plan based on the 10 year capital plan including requests submitted by City Departments while prioritizing based on the ability of the funding to fit within the City's funding and debt service limitations.

FUNCTION

The Equipment Leasing fund is used to account for those items that have a short useful life and are financed by the City's equipment sales proceeds. The primary focus of the fund is maintain a revolving fund to support leased fleet vehicles for police, public works, health, and other areas within the City, as needed.

Expenditures by Function - Equipment Leasing Fund

Name	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expenditures					
General Administration					
Administration Department	\$0	\$25,848	\$48,000	\$48,000	0%
Total General Administration:	\$0	\$25,848	\$48,000	\$48,000	0%
Public Safety					
Police Department	\$0	\$94,178	\$138,456	\$250,000	80.6%
Total Public Safety:	\$0	\$94,178	\$138,456	\$250,000	80.6%
Parks, Recreation & Cultural Services					
Parks, Recreation, Cultural Services	\$0	\$0	\$13,544	\$0	-100%
Total Parks, Recreation & Cultural Services:	\$0	\$0	\$13,544	\$0	-100%
Total Expenditures:	\$0	\$120,025	\$200,000	\$298,000	49%

Expenditures by Expense Type - Equipment Leasing Fund

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Operating Expenditures						
Property/Equipment Rental	45310- 52210	\$0	\$25,848	\$48,000	\$48,000	0%
Property/Equipment Rental	45331- 52210	\$0	\$94,178	\$138,456	\$250,000	80.6%
Property/Equipment Rental	45350- 52210	\$0	\$0	\$13,544	\$0	-100%
Total Operating Expenditures:		\$0	\$120,025	\$200,000	\$298,000	49%
Total Expense Objects:		\$0	\$120,025	\$200,000	\$298,000	49%

Revenue Detail by Source - Equipment Leasing Fund

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Miscellaneous Revenues						
Interest Income	45310-48100	\$0	\$3,300	\$0	\$20,000	N/A
Sale of Property-Other	45310-48309	\$0	\$182,404	\$50,000	\$70,000	40%
Sale of Property-PD	45331-48301	\$0	\$251,433	\$150,000	\$170,000	13.3%
Total Miscellaneous Revenues:		\$0	\$437,137	\$200,000	\$260,000	30%
Other Financing Sources						
Transfer from Cap Projects	45310-49240	\$0	\$153,778	\$0	\$0	0%
Fund Balance Applied	45310-49300	\$0	\$0	\$0	\$38,000	N/A
Total Other Financing Sources:		\$0	\$153,778	\$0	\$38,000	N/A
Total Revenue Source:		\$0	\$590,915	\$200,000	\$298,000	49%

INTERGOVERNMENTAL REVENUE SHARING FUND

MISSION STATEMENT

Intergovernmental Revenue Sharing Funds are intended to be used to supplement and foster economic development in the City of Racine.

FUNCTION

Fund accounts for the revenues and expenditures associated with the Revenue Sharing portion of the Racine Area Intergovernmental Sanitary Sewer Service, Revenue Sharing, Cooperating and Settlement Agreement. Revenues are mainly received from Caledonia, Mt. Pleasant and Sturtevant.

Expenditures by Expense Type - Intergovernmental Revenue Sharing

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Operating Expenditures						
Professional Services	45260-52100	\$348,171	\$307,630	\$230,000	\$50,000	-78.3%
Professional Services	45260-52100-60027	\$19,835	\$0	\$0	\$0	0%
Business Development	45260-52230	\$37,018	\$22,503	\$25,000	\$30,000	20%
Allocation to Redev Authority	45260-52335	\$285,000	\$0	\$0	\$0	0%
Redevelopment Activities	45260-52340	\$77,394	\$1,575	\$2,390,429	\$2,590,000	8.3%
Redevelopment Activities	45260-52340-60029	\$330,000	\$0	\$0	\$0	0%
Facade Program	45260-52410	\$29,690	\$30,000	\$0	\$100,000	N/A
Transfer to Capital Projects	45260-59400	\$0	\$31,313	\$0	\$0	0%
Total Operating Expenditures:		\$1,127,108	\$393,021	\$2,645,429	\$2,770,000	4.7%
Total Expense Objects:		\$1,127,108	\$393,021	\$2,645,429	\$2,770,000	4.7%

Revenue Detail by Source - Intergovernmental Revenue Sharing

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Intergovernmental Revenues						
Intergovernmental Rev Sharing	45260- 43790	\$2,185,109	\$2,382,074	\$2,465,429	\$2,470,000	0.2%
Total Intergovernmental Revenues:		\$2,185,109	\$2,382,074	\$2,465,429	\$2,470,000	0.2%
Miscellaneous Revenues						
Interest Income	45260- 48100	-\$156,335	\$309,913	\$50,000	\$100,000	100%
Other Interest	45260- 48110	\$147,371	\$246,907	\$130,000	\$200,000	53.8%
Total Miscellaneous Revenues:		-\$8,963	\$556,820	\$180,000	\$300,000	66.7%
Total Revenue Source:		\$2,176,146	\$2,938,894	\$2,645,429	\$2,770,000	4.7%

ENTERPRISE FUNDS

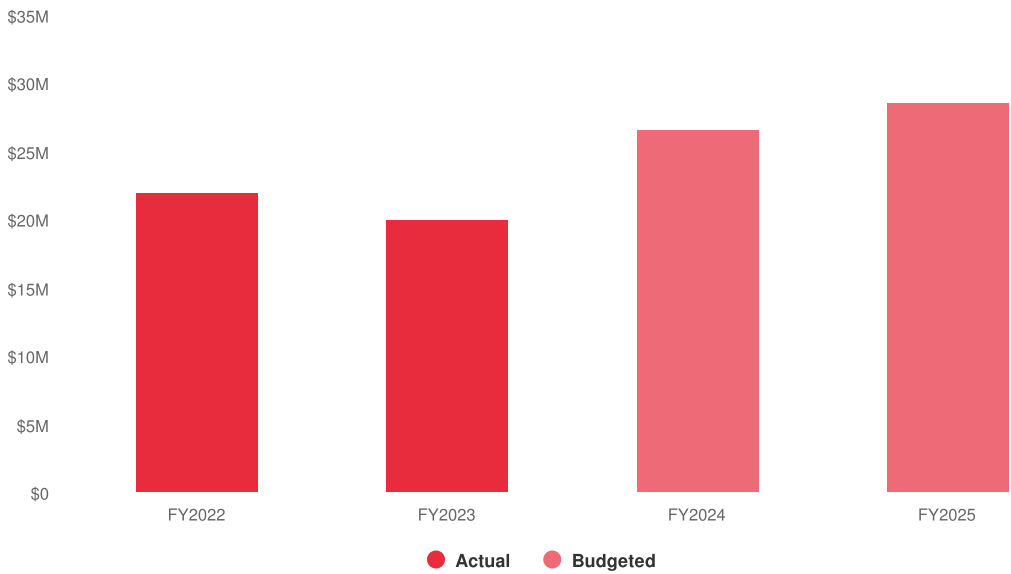
Expenditures Summary - Enterprise Funds

\$28,660,929

\$2,070,981

(7.79% vs. prior year)

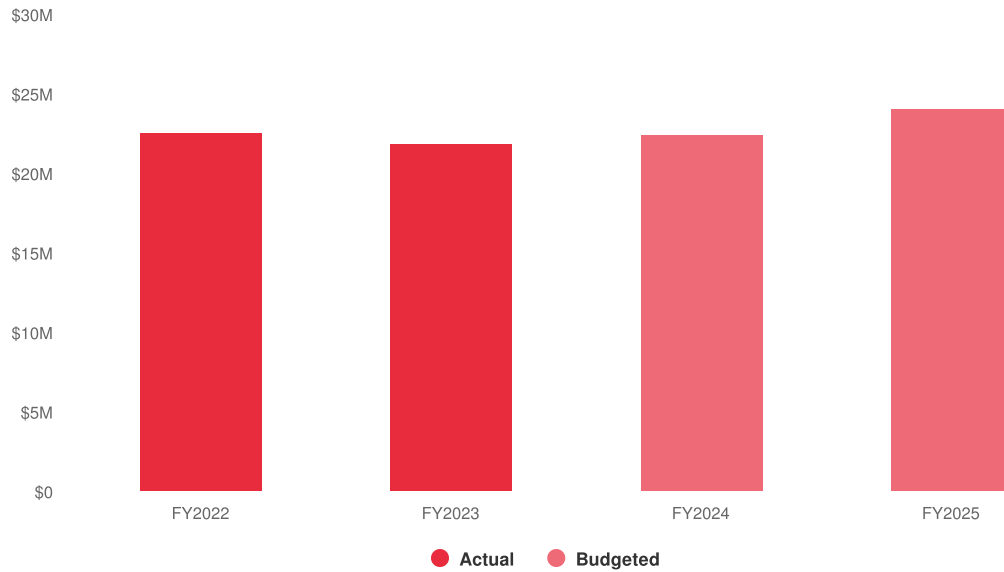
Enterprise Funds Proposed and Historical Budget vs. Actual



Revenues Summary - Enterprise Funds

\$24,044,329 **\$1,596,281**
(7.11% vs. prior year)

Enterprise Funds Proposed and Historical Budget vs. Actual



TRANSIT

Trevor Jung

Transit and Mobility Director

MISSION STATEMENT

Provide and encourage the use of safe and affordable alternative forms of transportation for reasons of economic opportunity, education, equity, development, health, and sustainability.

FUNCTION

The City of Racine Transit Department, or RYDE Racine, seeks to provide safe, reliable, convenient, and efficient transit service to those in greater Racine by facilitating fixed-route services for the general public and specialized paratransit services for the elderly and disabled in order to enhance the quality of life for residents and visitors of Racine.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Modernized fare payment system with digital and touchless payment technology to simplify fares giving passengers more payment options through the regional fare collection system, WisGo.
2. Submitted National Transit Database metrics showcasing a 40% increase in transit system ridership from 2022 to 2023 and projected 1,000,000+ unique passenger trips into 2024.
3. Obtained \$1.7 million in federal capital grant funding for replacing three paratransit vehicles, completing Phase III renovations of the Corinne Reid Owens Transit Center, and acquiring a support vehicle, support equipment, and a radio system.
4. Initiated construction on \$1.7 million federally funded facility improvements at 1900 Kentucky Street maintenance garage and administrative office.
5. Renewed Gateway Technical College & Racine Unified School District partnerships resulting in increased system revenue and ridership.
6. Launched regional steering committee led by the City of Racine consisting of representatives from the City of Kenosha, City of Milwaukee, the Wisconsin Department of Transportation, and the Southeastern Wisconsin Regional Planning Commission to guide the study of expanded passenger rail service in the corridor.
7. RYDE Racine's Academies of Racine Youth Apprentice awarded with statewide recognition in College Division of the Automotive Service Technology competition at the SkillsUSA Wisconsin State Leadership and Skills Conference.
8. Partnered with the City of Racine Health Department to provide a Public Health Vending Machine at the Corinne Reid Owens Transit Center.
9. Hosted the 2024 Fall Wisconsin Public Transportation Association (WIPTA) Annual Conference at Memorial Hall attracting 200+ public transportation professionals to the City of Racine.
10. Professionalized and expanded social media presence and brand awareness through the hiring of a Youth Employment Program student intern.
11. Continued community engagement efforts through an active role in Transit Equity Day, Earth Day, Juneteenth, Veterans Stand Down, and Gateway Transportation Day in addition to longstanding community engagement opportunities.

2025 STRATEGIC INITIATIVES

1. Create and enhance public, nonprofit, and private sector partnerships to increase transit system ridership.
2. Implement and market smart transit technologies to improve customer service, inform department decision-making, and cultivate multimodal integration.
3. Continue electrification efforts by expanding RYDE Racine's battery-powered fleet and installing solar fields with the purpose of generating clean energy for charging.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. None

2025 Goal-Setting Statements

Goal Statement #1

Create and enhance public, nonprofit, and private sector partnerships to increase transit system ridership.

In the interest of increased ridership, RYDE Racine staff will engage with municipal neighbors, educational institutions, regional employers, and nonprofit stakeholders to raise awareness of public transportation and enter into partnership agreements resulting in increased revenues, greater access to transit, and sustain over 1,000,000 unique rides provided annually.

Goal Statement #2

Implement WisGo smartcards and market transit technologies to improve customer service, inform department decision-making, and cultivate multimodal integration.

In the interest of creating a more effective and efficient transit system, RYDE Racine staff will implement smart transit technologies related to fare payment, web and mobile application incorporation, and data collection tools for transit planning.

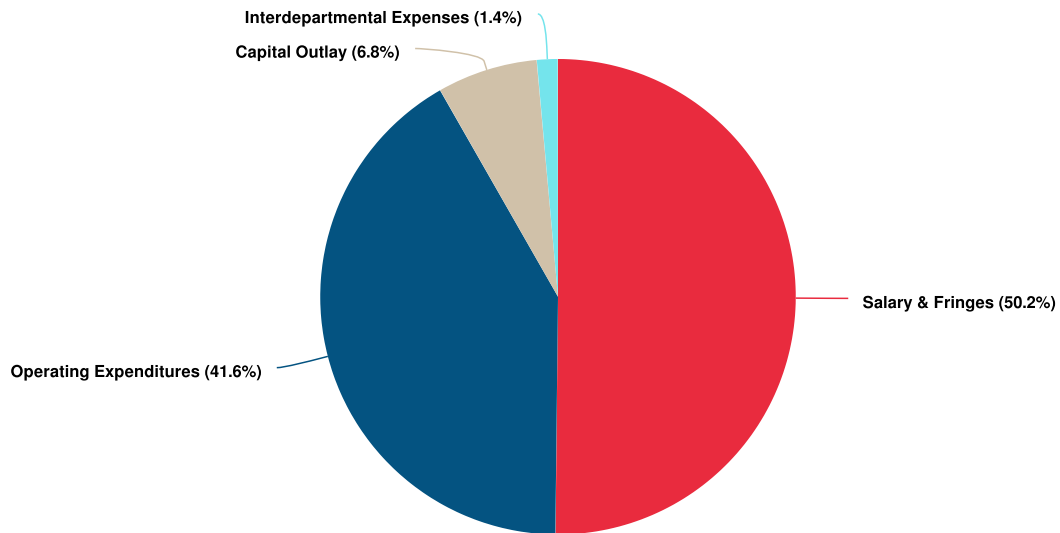
Goal Statement #3

Continue electrification efforts by expanding RYDE Racine's battery-powered fleet and installing solar fields with the purpose of generating clean energy for charging.

In the interest of sustainability, service, and savings, RYDE Racine staff implement upgrades to facilities and replace fleet vehicles in line with the Transit Department's Zero-Emission Transition Plan submitted to the Federal Transit Administration.

Expenditures by Expense Type - Transit

2025 Budgeted Expenditures by Expense Type



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	60282011-50100	\$2,025,340	\$2,121,352	\$2,147,677	\$2,152,977	0.2%
Holiday	60282011-50110	\$41,184	\$49,838	\$59,542	\$50,581	-15%
Vacation	60282011-50120	\$150,553	\$162,117	\$182,725	\$164,534	-10%
Casual Time	60282011-50130	\$61,868	\$54,472	\$53,494	\$55,284	3.3%
Sick Leave	60282011-50140	\$43,628	\$53,232	\$61,475	\$54,025	-12.1%
Paid Absences	60282011-50150	\$5,167	\$6,246	\$3,000	\$6,339	111.3%
Part Time Salaries	60282011-50200	\$160,925	\$156,376	\$130,140	\$158,707	22%
Overtime	60282011-50300	\$0	\$528	\$0	\$225,000	N/A
FICA	60282011-51010	\$181,713	\$235,657	\$174,253	\$216,797	24.4%
Unemployment	60282011-51020	\$6,106	\$0	\$15,000	\$0	-100%
Pension	60282011-51120	\$736,028	\$749,112	\$803,689	\$882,800	9.8%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Health Care	60282011-51200	\$1,895,326	\$821,818	\$816,847	\$901,728	10.4%
Workers Compensation	60282011-51400	\$17,513	\$172,939	\$0	\$0	0%
Other Benefits	60282011-51700	\$14,113	\$18,810	\$17,000	\$0	-100%
Salaries	60282012-50100	\$336,779	\$353,258	\$431,552	\$351,235	-18.6%
Holiday	60282012-50110	\$6,758	\$6,917	\$10,076	\$7,910	-21.5%
Vacation	60282012-50120	\$21,599	\$21,795	\$28,503	\$24,926	-12.5%
Casual Time	60282012-50130	\$8,163	\$8,524	\$9,295	\$9,749	4.9%
Sick Leave	60282012-50140	\$6,386	\$6,877	\$10,149	\$7,865	-22.5%
Paid Absences	60282012-50150	\$0	\$952	\$500	\$1,089	117.8%
Part Time Salaries	60282012-50200	\$0	\$621	\$0	\$53,477	N/A
Overtime	60282012-50300	\$0	\$0	\$0	\$2,800	N/A
FICA	60282012-51010	\$28,007	\$29,376	\$33,014	\$34,904	5.7%
Unemployment	60282012-51020	\$846	\$0	\$2,000	\$0	-100%
Pension	60282012-51120	\$96,736	\$93,038	\$126,069	\$131,040	3.9%
Health Care	60282012-51200	\$132,659	\$127,923	\$141,168	\$149,310	5.8%
Workers Compensation	60282012-51400	\$910	\$0	\$0	\$0	0%
Salaries	60282013-50100	\$38,690	\$40,851	\$38,259	\$37,513	-1.9%
Holiday	60282013-50110	\$658	\$1,534	\$1,025	\$1,409	37.5%
Vacation	60282013-50120	\$2,543	\$3,620	\$3,416	\$3,324	-2.7%
Casual Time	60282013-50130	\$568	\$989	\$1,025	\$908	-11.4%
Sick Leave	60282013-50140	\$477	\$1,176	\$1,025	\$1,080	5.4%
Paid Absences	60282013-50150	\$0	\$189	\$0	\$174	N/A
Overtime	60282013-50300	\$0	\$0	\$0	\$6,500	N/A
FICA	60282013-51010	\$3,081	\$3,437	\$2,927	\$3,397	16.1%
Unemployment	60282013-51020	\$107	\$0	\$250	\$0	-100%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Pension	60282013-51120	\$0	\$0	\$15,759	\$16,380	3.9%
Health Care	60282013-51200	\$0	\$0	\$22,950	\$24,171	5.3%
Workers Compensation	60282013-51400	\$75	\$0	\$0	\$0	0%
Salaries	60282014-50100	\$503,595	\$524,089	\$620,031	\$640,207	3.3%
Holiday	60282014-50110	\$873	\$1,249	\$1,162	\$1,525	31.2%
Vacation	60282014-50120	\$1,960	\$2,158	\$3,097	\$2,636	-14.9%
Casual Time	60282014-50130	\$1,315	\$848	\$1,162	\$1,036	-10.8%
Sick Leave	60282014-50140	\$758	\$1,259	\$1,162	\$1,538	32.4%
Residency	60282014-50400	\$9,467	\$10,125	\$17,424	\$18,876	8.3%
FICA	60282014-51010	\$37,329	\$38,458	\$48,427	\$50,627	4.5%
Unemployment	60282014-51020	\$433	\$0	\$1,500	\$0	-100%
WRS	60282014-51100	-\$211,084	\$58,898	\$40,635	\$42,496	4.6%
Pension	60282014-51120	\$15,357	\$13,695	\$15,759	\$16,380	3.9%
Health Care	60282014-51200	\$140,327	-\$48,024	\$202,950	\$286,447	41.1%
Life Insurance	60282014-51300	\$30,460	-\$2,375	\$0	\$0	0%
Workers Compensation	60282014-51400	\$375	\$0	\$0	\$0	0%
Other Benefits	60282014-51700	\$0	\$307	\$0	\$0	0%
Mileage	60282014-51810	\$0	\$0	\$500	\$0	-100%
Safety Glasses	60282014-51820	\$3,045	\$4,720	\$5,000	\$5,000	0%
Employee Reimbursement	60282014-51830	\$68	\$0	\$0	\$0	0%
Salaries	60282021-50100	\$317,923	\$311,027	\$137,302	\$52,936	-61.4%
Holiday	60282021-50110	\$3,521	\$4,249	\$5,261	\$2,253	-57.2%
Vacation	60282021-50120	\$15,709	\$13,175	\$13,397	\$7,872	-41.2%
Casual Time	60282021-50130	\$2,508	\$2,048	\$1,162	\$421	-63.8%
Sick Leave	60282021-50140	\$3,804	\$4,989	\$6,392	\$3,524	-44.9%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Paid Absences	60282021-50150	\$0	\$91	\$0	\$0	0%
Part Time Salaries	60282021-50200	\$51,323	\$47,783	\$42,979	\$236,390	450%
Overtime	60282021-50300	\$0	\$0	\$0	\$1,920	N/A
Residency	60282021-50400	\$1,066	\$1,078	\$0	\$0	0%
FICA	60282021-51010	\$29,384	\$28,297	\$13,791	\$23,211	68.3%
Unemployment	60282021-51020	\$979	\$0	\$2,500	\$0	-100%
WRS	60282021-51100	\$0	\$6,273	\$0	\$0	0%
Pension	60282021-51120	\$118,282	\$115,017	\$126,069	\$120,000	-4.8%
Health Care	60282021-51200	\$70,066	\$57,009	\$47,055	\$58,593	24.5%
Workers Compensation	60282021-51400	\$633	\$0	\$0	\$0	0%
Clothing Allowance	60282021-51600	\$172	\$0	\$0	\$0	0%
Safety Glasses	60282021-51820	\$2,388	\$3,184	\$1,000	\$1,000	0%
Total Salary & Fringes:		\$7,176,544	\$6,503,201	\$6,699,521	\$7,312,821	9.2%
Operating Expenditures						
Drug and Alcohol Testing	60282011-52360	\$4,474	\$5,341	\$5,000	\$6,000	20%
Office Supplies	60282011-53100	\$7	\$690	\$0	\$0	0%
Postage & Shipping	60282011-53110	\$95	\$16	\$0	\$0	0%
Work Supplies	60282011-53200	\$926	\$3,397	\$1,300	\$1,300	0%
Tires & Tubes	60282011-53235	\$46,398	\$83,667	\$45,000	\$60,000	33.3%
Direct Clothing expenses	60282011-53240	\$17,969	\$19,672	\$25,000	\$25,000	0%
Diesel Fuel	60282011-53250	\$831,452	\$649,202	\$450,000	\$475,000	5.6%
Licenses Permits & Fees	60282011-53255	\$4,392	\$0	\$0	\$0	0%
Fuel Oils & Fluids	60282011-53280	\$38,236	\$60,178	\$32,000	\$50,000	56.3%
Equipment Repairs & Maintenananc	60282011-54200	\$0	\$250	\$0	\$0	0%
Software Maintenance	60282011-54500	\$0	\$30,000	\$0	\$0	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Depreciation	60282011-56300	\$1,664,319	\$2,148,744	\$1,700,000	\$2,100,000	23.5%
General Liability Insurance	60282012-52170	\$79,301	\$56,621	\$70,000	\$60,000	-14.3%
Insurance Recoveries	60282012-52175	-\$45,614	-\$77,590	-\$25,000	-\$25,000	0%
Postage & Shipping	60282012-53110	\$0	\$17	\$0	\$0	0%
Work Supplies	60282012-53200	\$16,090	\$21,738	\$23,000	\$25,000	8.7%
Direct Clothing expenses	60282012-53240	\$2,840	\$2,840	\$3,500	\$3,000	-14.3%
Fuel Oils & Fluids	60282012-53280	\$7,451	\$0	\$7,000	\$0	-100%
Utilities	60282012-53300	\$6,636	\$0	\$0	\$0	0%
Utilities-Electric	60282012-53315	\$17,794	\$73,125	\$50,400	\$100,000	98.4%
Utilities-Heat	60282012-53320	\$7,551	\$14,804	\$25,000	\$25,000	0%
Building Repairs & Maintenance	60282012-54100	\$149	\$0	\$0	\$0	0%
Equipment Repairs & Maintenanc	60282012-54200	\$462,470	\$353,647	\$420,000	\$420,000	0%
Depreciation	60282012-56300	\$41,960	\$74,179	\$42,000	\$70,000	66.7%
Property/Equipment Rental	60282013-52210	\$2,299	\$2,600	\$2,100	\$3,000	42.9%
Waste Disposal	60282013-52215	\$14,327	\$16,595	\$15,000	\$17,000	13.3%
Office Supplies	60282013-53100	\$0	\$18	\$0	\$0	0%
Work Supplies	60282013-53200	\$11,240	\$46,048	\$31,500	\$31,500	0%
Janitorial Supplies	60282013-53210	\$4,142	\$8,966	\$4,000	\$4,000	0%
Direct Clothing expenses	60282013-53240	\$0	\$0	\$0	\$500	N/A
Fuel Oils & Fluids	60282013-53280	\$0	\$1,215	\$0	\$0	0%
Utilities-Electric	60282013-53315	\$3,253	\$8,457	\$10,800	\$10,800	0%
Utilities-Water	60282013-53330	\$3,445	\$4,324	\$3,500	\$4,000	14.3%
Building Repairs & Maintenance	60282013-54100	\$58,776	\$85,452	\$90,000	\$90,000	0%
Equipment Repairs & Maintenanc	60282013-54200	\$16,168	\$54,583	\$30,000	\$30,000	0%
Grounds Repairs & Maintenance	60282013-54300	\$12,599	\$15,272	\$20,000	\$20,000	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Depreciation	60282013-56300	\$6,588	\$6,165	\$7,000	\$6,000	-14.3%
Professional Services	60282014-52100	\$38,010	\$93,378	\$55,000	\$55,000	0%
Audit Services	60282014-52120	\$8,988	\$9,038	\$11,000	\$11,000	0%
General Liability Insurance	60282014-52170	\$285,415	\$203,788	\$250,000	\$225,000	-10%
Contracted Services	60282014-52200	\$4,689	\$6,117	\$5,400	\$6,000	11.1%
Property/Equipment Rental	60282014-52210	\$1,575	\$1,571	\$3,000	\$4,000	33.3%
Purchased Transportation	60282014-52280	\$1,376,793	\$1,431,883	\$1,473,136	\$1,512,810	2.7%
Management Fee	60282014-52290	\$13,435	\$0	\$0	\$0	0%
City Services	60282014-52300	\$133,918	\$135,572	\$150,000	\$150,000	0%
Advertising	60282014-52315	\$44,490	\$33,686	\$60,000	\$60,000	0%
Drug and Alcohol Testing	60282014-52360	\$0	\$374	\$0	\$0	0%
Office Supplies	60282014-53100	\$9,074	\$13,030	\$6,000	\$6,000	0%
Postage & Shipping	60282014-53110	\$3,151	\$3,938	\$2,500	\$3,000	20%
Publications & Subscriptions	60282014-53115	\$292	\$294	\$500	\$500	0%
Copying & Printing	60282014-53160	\$633	\$1,730	\$2,000	\$1,800	-10%
Work Supplies	60282014-53200	\$18,155	\$25,201	\$10,000	\$10,000	0%
Direct Clothing expenses	60282014-53240	\$317	\$826	\$500	\$500	0%
Licenses Permits & Fees	60282014-53255	\$0	\$340	\$500	\$500	0%
Memberships	60282014-53265	\$3,719	\$3,807	\$6,500	\$6,500	0%
Fuel Oils & Fluids	60282014-53280	\$19	\$0	\$0	\$0	0%
Utilities	60282014-53300	\$10,667	\$2,046	\$2,400	\$2,400	0%
Utilities-Electric	60282014-53315	\$32,640	\$24,110	\$24,000	\$24,000	0%
Utilities-Heat	60282014-53320	\$12,884	\$16,510	\$22,000	\$20,000	-9.1%
Utilities-Water	60282014-53330	\$12,853	\$12,860	\$11,000	\$12,000	9.1%
External Communication Service	60282014-53360	\$1,425	\$2,137	\$2,400	\$2,400	0%

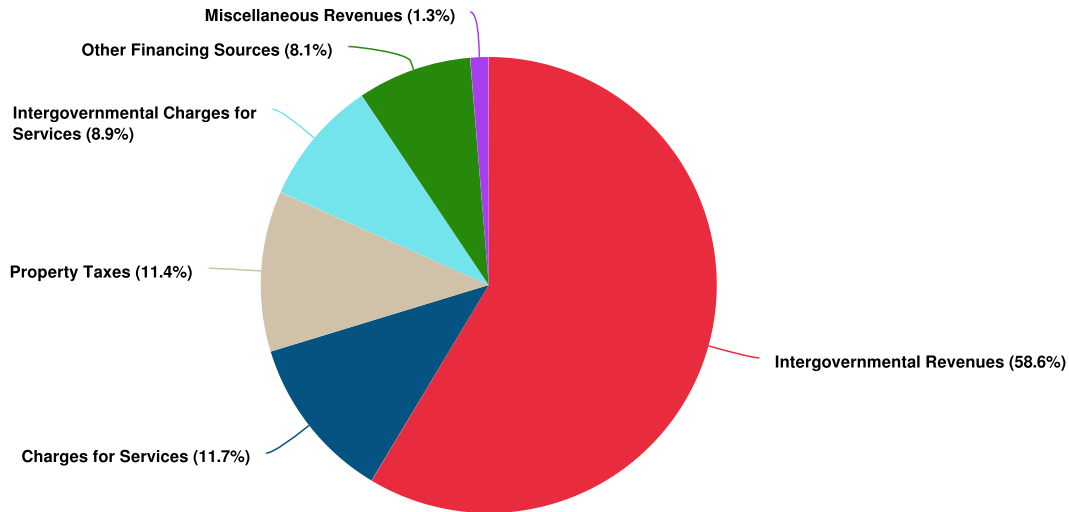
Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Miscellaneous Expenses	60282014-53460	\$0	\$128	\$1,000	\$1,000	0%
Education/Training/Conferences	60282014-53800	\$1,908	\$2,568	\$10,000	\$8,000	-20%
Travel	60282014-53810	\$1,932	\$4,269	\$7,000	\$8,000	14.3%
Grounds Repairs & Maintenance	60282014-54300	\$1,484	\$2,576	\$0	\$2,000	N/A
Software Maintenance	60282014-54500	\$43,095	\$81,428	\$70,000	\$80,000	14.3%
Depreciation	60282014-56300	\$48,573	\$48,573	\$49,000	\$48,000	-2%
Professional Services	60282021-52100	\$4,281	\$9,938	\$3,500	\$3,500	0%
Audit Services	60282021-52120	\$1,012	\$962	\$1,500	\$1,500	0%
General Liability Insurance	60282021-52170	\$60,262	\$43,027	\$53,000	\$50,000	-5.7%
Property/Equipment Rental	60282021-52210	\$259	\$277	\$0	\$0	0%
Waste Disposal	60282021-52215	\$1,614	\$1,766	\$3,000	\$3,000	0%
Management Fee	60282021-52290	\$1,513	\$0	\$0	\$0	0%
City Services	60282021-52300	\$15,082	\$14,428	\$18,500	\$18,500	0%
Office Supplies	60282021-53100	\$1,062	\$1,464	\$500	\$500	0%
Postage & Shipping	60282021-53110	\$355	\$419	\$300	\$300	0%
Publications & Subscriptions	60282021-53115	\$33	\$31	\$0	\$0	0%
Copying & Printing	60282021-53160	\$71	\$184	\$200	\$200	0%
Work Supplies	60282021-53200	\$1,266	\$5,222	\$1,500	\$1,500	0%
Janitorial Supplies	60282021-53210	\$466	\$954	\$500	\$500	0%
Tires & Tubes	60282021-53235	\$3,598	\$2,652	\$3,500	\$3,500	0%
Direct Clothing expenses	60282021-53240	\$2,381	\$1,729	\$2,840	\$3,550	25%
Memberships	60282021-53265	\$419	\$405	\$400	\$400	0%
Fuel Oils & Fluids	60282021-53280	\$2,235	\$2,775	\$2,000	\$2,000	0%
Utilities	60282021-53300	\$1,201	\$218	\$1,000	\$1,000	0%
Utilities-Electric	60282021-53315	\$4,042	\$3,466	\$4,000	\$4,000	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Utilities-Heat	60282021-53320	\$1,451	\$1,757	\$2,000	\$2,000	0%
Utilities-Water	60282021-53330	\$1,835	\$1,829	\$2,000	\$2,000	0%
External Communication Service	60282021-53360	\$3,780	\$2,520	\$3,000	\$3,000	0%
Miscellaneous Expenses	60282021-53460	\$0	\$14	\$500	\$350	-30%
Education/Training/Conferences	60282021-53800	\$215	\$273	\$250	\$250	0%
Travel	60282021-53810	\$218	\$454	\$200	\$200	0%
Building Repairs & Maintenance	60282021-54100	\$6,619	\$9,094	\$8,500	\$8,500	0%
Equipment Repairs & Maintenananc	60282021-54200	\$15,875	\$17,121	\$15,000	\$15,000	0%
Grounds Repairs & Maintenance	60282021-54300	\$1,586	\$1,899	\$2,000	\$2,000	0%
Software Maintenance	60282021-54500	\$11,057	\$15,046	\$10,000	\$10,000	0%
Depreciation	60282021-56300	\$36,884	\$47,196	\$37,000	\$47,000	27%
Total Operating Expenditures:		\$5,628,536	\$6,119,135	\$5,499,626	\$6,056,760	10.1%
Interdepartmental Expenses						
I/S Building Occupancy	60282011-55100	\$0	\$0	\$5,896	\$5,803	-1.6%
I/S Garage Fuel	60282012-55300	\$7,297	\$4,998	\$6,600	\$6,600	0%
I/S Building Occupancy	60282014-55100	\$2,419	\$2,474	\$0	\$0	0%
I/S City Telephone System	60282014-55200	\$2,247	\$2,260	\$2,518	\$0	-100%
I/S Information Systems	60282014-55400	\$68,567	\$65,719	\$107,477	\$130,335	21.3%
I/S Building Occupancy	60282021-55100	\$272	\$263	\$0	\$0	0%
I/S City Telephone System	60282021-55200	\$753	\$740	\$504	\$0	-100%
I/S Garage Fuel	60282021-55300	\$60,492	\$40,653	\$65,000	\$65,000	0%
I/S Information Systems	60282021-55400	\$10,722	\$6,994	\$0	\$0	0%
Total Interdepartmental Expenses:		\$152,769	\$124,101	\$187,995	\$207,738	10.5%
Capital Outlay						
Building Improvements	60282011-57200	\$0	\$0	\$203,000	\$203,960	0.5%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Equipment	60282011- 57300	\$0	\$0	\$20,300	\$0	-100%
Equipment-Vehicles	60282011- 57310	\$0	\$0	\$475,250	\$701,040	47.5%
Land Improvements	60282012- 57110	\$0	\$0	\$0	\$90,000	N/A
Total Capital Outlay:		\$0	\$0	\$698,550	\$995,000	42.4%
Total Expense Objects:		\$12,957,849	\$12,746,436	\$13,085,692	\$14,572,319	11.4%

Revenue Detail by Source - Transit

2025 Budgeted Revenues by Source



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Property Taxes						
Property Taxes	60282-41110	\$782,000	\$1,048,500	\$1,295,000	\$1,400,000	8.1%
Total Property Taxes:		\$782,000	\$1,048,500	\$1,295,000	\$1,400,000	8.1%
Intergovernmental Revenues						
Federal Grant-Transit	60282-43300	\$5,774,555	\$5,209,850	\$4,500,000	\$5,238,319	16.4%
Federal Grant-Transit	60282-43300-82009	\$0	\$243,280	\$0	\$0	0%
Federal Grant-Transit	60282-43300-82010	\$0	\$77,550	\$0	\$0	0%
Federal Grant-Transit Capital	60282-43310-82004	\$57,069	\$0	\$0	\$0	0%
State Grant-Transit	60282-43691	\$2,126,116	\$2,130,106	\$2,100,000	\$1,865,000	-11.2%
Fed Grant-Transit Low No	60282011-43310-82002	\$1,369,013	\$0	\$0	\$0	0%
Federal Grant-Transit Capital	60282011-43310-82008	\$91,542	\$595,129	\$0	\$0	0%
State Grant-Transit-VW	60282011-43691-82001	\$507,614	\$880,842	\$0	\$0	0%
State Grant-Transit	60282021-43691	\$96,394	\$104,836	\$105,000	\$105,000	0%
Total Intergovernmental Revenues:		\$10,022,303	\$9,241,593	\$6,705,000	\$7,208,319	7.5%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Charges for Services						
Farebox	60282-46350	\$372,692	\$400,579	\$400,000	\$400,000	0%
Fares-Passes	60282-46351	\$192,138	\$248,779	\$184,742	\$200,000	8.3%
Fares-Tickets	60282-46352	\$79,980	\$73,635	\$84,400	\$80,000	-5.2%
Fares-School District	60282-46353	\$111,667	\$340,001	\$350,000	\$448,000	28%
Fares-Commuter	60282-46354	\$90,699	\$93,962	\$87,000	\$90,000	3.4%
Fares-Gateway	60282-46355	\$57,500	\$115,000	\$115,000	\$115,000	0%
Miscellaneous Fees-Enterprise	60282-46910	\$9,126	\$6,593	\$0	\$0	0%
Dart Farebox	60282021-46350	\$84,957	\$83,973	\$75,000	\$105,000	40%
Total Charges for Services:		\$998,759	\$1,362,522	\$1,296,142	\$1,438,000	10.9%
Intergovernmental Charges for Services						
Intergov Charges-Enterprise	60282-47391	\$380,400	\$555,000	\$591,000	\$600,000	1.5%
Transit Services	60282-47401	\$460,019	\$502,418	\$500,000	\$500,000	0%
Total Intergovernmental Charges for Services:		\$840,419	\$1,057,418	\$1,091,000	\$1,100,000	0.8%
Miscellaneous Revenues						
Sale of Property-Other	60282-48309	\$6,777	\$4,500	\$0	\$0	0%
Advertising Revenue	60282-48691	\$49,195	\$52,505	\$60,000	\$55,000	-8.3%
Insurance Rebates	60282-48692	\$88,288	\$51,330	\$105,000	\$105,000	0%
Total Miscellaneous Revenues:		\$144,260	\$108,335	\$165,000	\$160,000	-3%
Other Financing Sources						
Transfer from Cap Projects	60282-49240	\$582,324	\$241,766	\$698,550	\$995,000	42.4%
Total Other Financing Sources:		\$582,324	\$241,766	\$698,550	\$995,000	42.4%
Total Revenue Source:		\$13,370,065	\$13,060,132	\$11,250,692	\$12,301,319	9.3%

PARKING SYSTEM

John Rooney

Commissioner, Public Works

MISSION STATEMENT

Encourage the use and development of Racine's commercial districts by providing and allocating parking spaces for motor vehicles and collecting parking fee revenue by the most efficient means.

FUNCTION

The Parking System is an enterprise which regulates parking in the various business districts. This enterprise is responsible for the installation and maintenance of revenue collection equipment (both on and off street); oversight of the mobile payment app; the maintenance of parking lots and ramps under the jurisdiction of the Parking System including ground maintenance, cleaning, general maintenance and snow removal; and the collection of hourly, daily, and monthly fees. The Public Works & Services Committee regulates the Parking System with the general operation of the system performed by contractors and overseen by the Commissioner of Public Works. Department of Public Works removes snow from all on-street metered areas from which DPW receives money from the enterprise fund. The balance of all other maintenance in the parking system comes from contracted services.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Raised parking rates to approximately 50% of Market Rate
2. Completed capital maintenance projects on each of the parking ramps
3. Eliminated parking staff

2025 STRATEGIC INITIATIVES

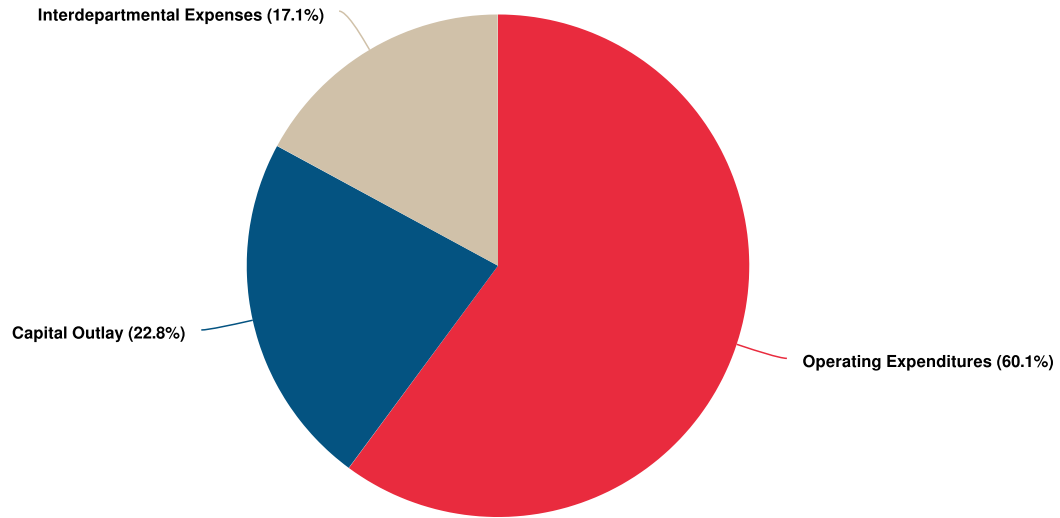
1. In conjunction with ABM Group, return metered and ramp area parking charges to market rates.
2. Continue capital investments to ensure parking facilities continue to be in a good state of repair.
3. Install on-street smart parking kiosks and smart meters to replace aging meters, providing additional options for those not on the smartphone Passport parking app and providing more on-street revenue lost from unexpired meters.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Take steps, through parking fee increases and operational efficiencies/expenditure control, to return the parking system to a true enterprise fund in which the system does not require tax levy support and turns a profit back to the City.
2. Increase rates for on-street parking and off-street ramps and surface lots. 30-Minute \$1.60, 2-Hour \$1.50, 4-Hour \$1.40, 10-Hour \$1.00, Off-Street Daily Rates \$4.00, Civic Centre Peak Rate (M-F 6A-1P) \$8.00, Lot M-F \$60, Lot 24/7 \$70, Ramp M-F \$80, Ramp 24/7 \$90. These increases generate additional revenue to fully cover operations, maintenance & capital expenses with tax levy support.
3. On-street Smart Parking Kiosks & Meters should increase revenue (TBD) from elimination of unexpired meter time.

Expenditures by Expense Type - Parking System

2025 Budgeted Expenditures by Expense Type

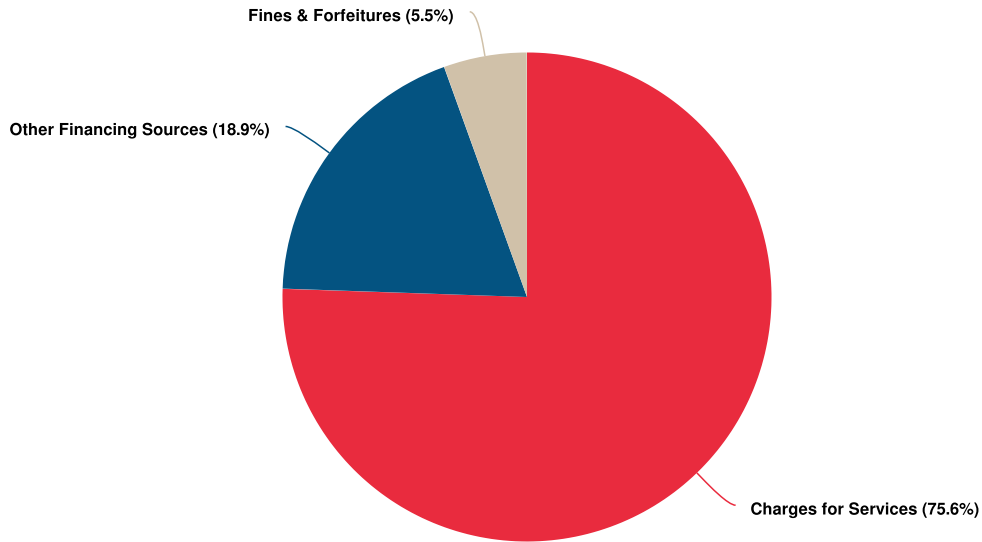


Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	60383-50100	\$177,094	\$14,356	\$0	\$0	0%
Part Time Salaries	60383-50200	\$42,014	\$0	\$0	\$0	0%
Overtime	60383-50300	\$636	\$0	\$0	\$0	0%
Residency	60383-50400	\$1,372	\$205	\$0	\$0	0%
FICA	60383-51010	\$16,305	\$946	\$0	\$0	0%
WRS	60383-51100	\$17,200	\$32,554	\$0	\$0	0%
Health Care	60383-51200	\$40,446	-\$2,083,705	\$0	\$0	0%
Life Insurance	60383-51300	\$1,873	-\$4,186	\$0	\$0	0%
Compensated Absences	60383-51900	-\$15,051	\$0	\$0	\$0	0%
Total Salary & Fringes:		\$281,888	-\$2,039,830	\$0	\$0	0%
Operating Expenditures						
Professional Services	60383-52100	\$185,980	\$23,737	\$0	\$0	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Contracted Services	60383-52200	\$37,117	\$761,243	\$655,000	\$535,000	-18.3%
City Services	60383-52300	\$25,100	\$15,100	\$25,000	\$25,000	0%
Work Supplies	60383-53200	\$77,250	\$92,021	\$0	\$0	0%
Utilities	60383-53300	\$55,361	\$55,238	\$60,000	\$60,000	0%
Equipment Repairs & Maintenananc	60383-54200	\$366	\$11,471	\$0	\$0	0%
Grounds Repairs & Maintenance	60383-54300	\$29,418	\$18,938	\$0	\$0	0%
Depreciation	60383-56300	\$535,436	\$515,896	\$540,000	\$500,600	-7.3%
Total Operating Expenditures:		\$946,029	\$1,493,645	\$1,280,000	\$1,120,600	-12.5%
Interdepartmental Expenses						
I/S Building Occupancy	60383-55100	\$42,675	\$48,240	\$50,098	\$0	-100%
I/S City Telephone System	60383-55200	\$500	\$500	\$504	\$0	-100%
I/S Garage Fuel	60383-55300	\$3,782	\$0	\$0	\$0	0%
I/S Garage Labor	60383-55310	\$7,386	\$0	\$0	\$0	0%
I/S Garage Materials	60383-55320	\$3,282	\$0	\$0	\$0	0%
I/S Information Systems	60383-55400	\$8,836	\$9,191	\$12,048	\$13,304	10.4%
Snow Removal	60383-55600	\$194,163	\$0	\$470,000	\$305,000	-35.1%
Total Interdepartmental Expenses:		\$260,624	\$57,931	\$532,650	\$318,304	-40.2%
Capital Outlay						
Land Improvements	60383-57110	\$0	\$0	\$0	\$100,000	N/A
Building Improvements	60383-57200	\$29,530	\$12,620	\$45,000	\$300,000	566.7%
Equipment	60383-57300	\$0	\$0	\$0	\$25,000	N/A
Total Capital Outlay:		\$29,530	\$12,620	\$45,000	\$425,000	844.4%
Total Expense Objects:		\$1,518,071	-\$475,634	\$1,857,650	\$1,863,904	0.3%

Revenue Detail by Source - Parking System

2025 Budgeted Revenues by Source



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Other Taxes						
Sales Tax Discount	60383-41222	\$49	\$60	\$0	\$0	0%
Total Other Taxes:		\$49	\$60	\$0	\$0	0%
Fines & Forfeitures						
Parking Fines	60383-45130	\$75,000	\$75,000	\$55,000	\$75,000	36.4%
Judgments/Damages-Parking	60383-45222	\$0	\$870	\$0	\$0	0%
Total Fines & Forfeitures:		\$75,000	\$75,870	\$55,000	\$75,000	36.4%
Charges for Services						
Parking Ramp Charges	60383-46330	\$477,235	\$488,254	\$552,650	\$650,000	17.6%
Parking Meter Charges	60383-46331	\$304,109	\$350,451	\$480,000	\$330,000	-31.2%
Parking Charges-Other	60383-46332	\$33,562	\$45,559	\$35,000	\$50,000	42.9%
Total Charges for Services:		\$814,906	\$884,263	\$1,067,650	\$1,030,000	-3.5%
Miscellaneous Revenues						
Interest Income	60383-48100	-\$10,466	\$12,300	\$0	\$0	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Total Miscellaneous Revenues:		-\$10,466	\$12,300	\$0	\$0	0%
Other Financing Sources						
Transfer from Special Revenue	60383-49220	\$760,000	\$0	\$0	\$0	0%
Transfer from Cap Projects	60383-49240	\$0	\$0	\$45,000	\$0	-100%
Fund Balance Applied	60383-49300	\$0	\$0	\$150,000	\$258,304	72.2%
Total Other Financing Sources:		\$760,000	\$0	\$195,000	\$258,304	32.5%
Total Revenue Source:		\$1,639,490	\$972,494	\$1,317,650	\$1,363,304	3.5%

STORM WATER UTILITY

John Rooney

Commissioner, Public Works

MISSION STATEMENT

The Storm Water Utility is a self-sustaining Enterprise Fund enacted in 2005 to ensure the storm sewer collection system is in a good state of repair to effectively treat and transport storm water runoff to the Root River and Lake Michigan and be in compliance with a WDNR issued Wisconsin Pollutant Discharge Elimination System (WPDES) permit meant to protect the health of our citizenry and environment.

FUNCTION

The Storm Water Utility account funds the capital cost of repair and replacement to the storm sewer collection system, treatment of storm water to remove Total Suspended Solids (TSS), maintenance activities related to storm sewer (street sweeping, catch basin cleaning, pond dredging, leaf collection and forestry), engineering, planning, detection/enforcement of illicit discharges and administrative costs.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. The Storm Water Utility continued with repairs and replacement to address the \$39M backlog of deficiencies in the collection system. This backlog represents just over 10% of the system replacement value estimated at \$380M. Currently, the funding is only allowing the city to address about 0.5% of the collection system annually. With sewer pipe having a service life of ~100 years, the SWU should actually be doubling its investment annually to ensure we are replacing assets at least as fast as they deteriorate.
2. The SWU has also been actively reviewing development plans for compliance with Chapter 98 of the municipal code relating to clean storm water discharges.
3. In 2020, the SWU also included both operating and capital costs of curb and gutter, a conveyance system for runoff.
4. In 2021, all grass cutting of City properties were expensed to the SWU.
5. In 2022, all capital expenditures for fleet were included for the Forestry Department.
6. Added a Leaf Vactor to the fleet to provide more efficient leaf collection services.
7. In 2023-24, executed watershed analysis near Batten Field in response to flooding, procured design services, acquired land and constructed a new dry retention facility.
8. In 2024 successfully applied for and received a WDNR Targeted Runoff Management (TRM) Grant for \$225,000 for Uptown Green Alleys & Infrastructure.

2025 STRATEGIC INITIATIVES

1. The Storm Water Utility initiatives planned for 2025 includes: capital investment in infrastructure, sound operating practices for maintaining collection and mitigation infrastructure to ensure clean storm water discharges; and continued engineering and planning for potential regulatory changes in permitting practices of the WDNR. Additional costs for street sweeper dumps due to 2023 closing of Kestrel Hawk Landfill and added costs for storm basin/median maintenance.
2. Added a second Leaf Vactor to the fleet to provide more efficient leaf collection services, replacing aging refuse trucks used in this operation.
3. Maintain a new storm water management facility constructed on land acquired in permanent easement from Great Northern Corporation and SC Johnson near Batten Field for the construction of a storm water dry retention basin.
4. Fund local share of design for the Great Bubble Barrier project in the Root River located between the State and Marquette Street bridges.
5. Construct storm water bio-retention facilities in Uptown featuring green alleys and parking lot areas.
6. Pond surveys for potential dredging of wet detention ponds, particularly Graceland Cemetery and English Street Outfall basins between Zoo and North Beaches.

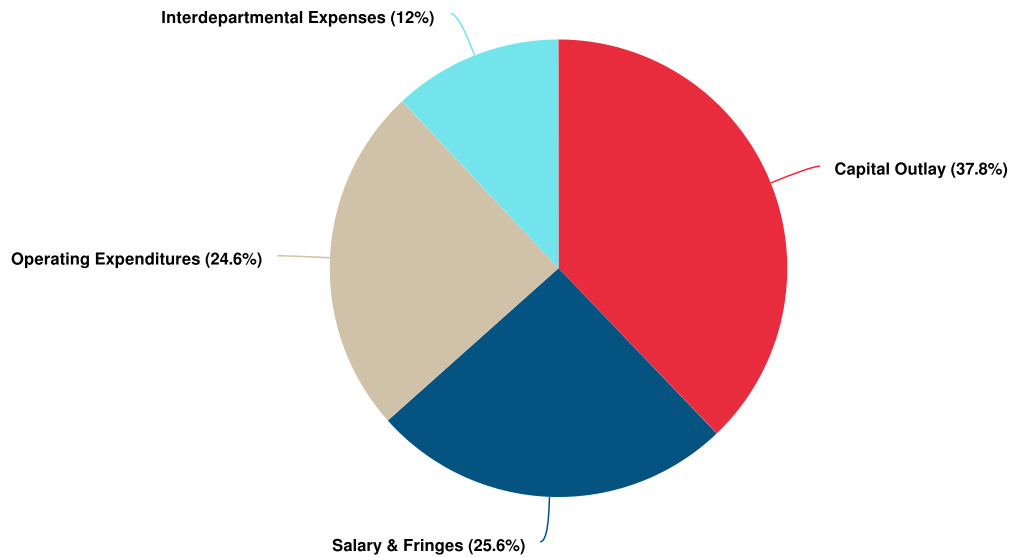
SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

The Storm Water Utility rate for a typical residential home will be \$187.43 for 2025, consisting of a Base Charge of \$1.38 and an Equivalent Runoff Unit of \$186.05.



Expenditures by Expense Type - Storm Water Utility

2025 Budgeted Expenditures by Expense Type



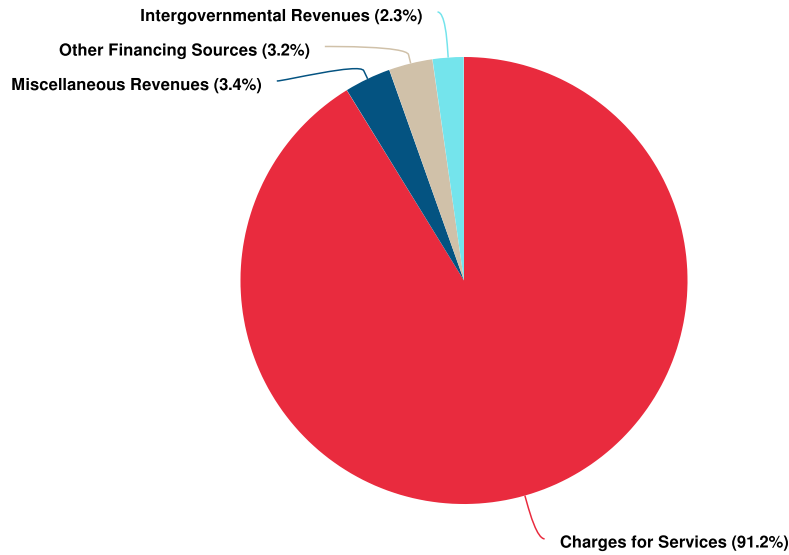
Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	60484-50100	\$1,054,864	\$1,061,566	\$1,167,447	\$1,217,771	4.3%
Part Time Salaries	60484-50200	\$2,441	\$5,157	\$13,150	\$57,087	334.1%
Overtime	60484-50300	\$43,170	\$31,959	\$50,000	\$50,000	0%
Residency	60484-50400	\$11,942	\$14,973	\$9,662	\$13,352	38.2%
FICA	60484-51010	\$80,192	\$80,136	\$69,714	\$79,428	13.9%
WRS	60484-51100	-\$82,358	\$127,988	\$62,393	\$68,186	9.3%
Health Care	60484-51200	\$342,758	-\$138,417	\$281,724	\$433,020	53.7%
Life Insurance	60484-51300	\$8,442	\$14,687	\$0	\$0	0%
Mileage	60484-51810	\$271	\$521	\$1,000	\$1,000	0%
Compensated Absences	60484-51900	\$2,500	-\$2,500	\$0	\$0	0%
Full Time Salaries	6048401-50100	\$490,748	\$519,191	\$549,932	\$569,556	3.6%
Part Time Salaries	6048401-50200	\$105,968	\$108,111	\$122,094	\$149,286	22.3%
Overtime	6048401-50300	\$2,336	\$2,681	\$5,000	\$5,000	0%
Residency	6048401-50400	\$6,120	\$6,568	\$9,234	\$9,559	3.5%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
FICA	6048401-51010	\$43,820	\$46,833	\$51,938	\$55,721	7.3%
WRS	6048401-51100	\$35,847	\$38,085	\$40,714	\$44,413	9.1%
Health Care	6048401-51200	\$84,240	\$126,360	\$135,000	\$194,700	44.2%
Clothing Allowance	6048401-51600	\$378	\$116	\$550	\$550	0%
Total Salary & Fringes:		\$2,233,680	\$2,044,014	\$2,569,552	\$2,948,629	14.8%
Operating Expenditures						
Professional Services	60484-52100	\$154,173	\$176,608	\$175,000	\$211,000	20.6%
Monitoring & Detection	60484-52160	\$25,468	\$25,085	\$51,500	\$51,500	0%
Contracted Services	60484-52200	\$18,927	\$22,145	\$0	\$0	0%
Waste Disposal	60484-52215	\$23,544	\$73,750	\$103,000	\$85,000	-17.5%
Outreach Services	60484-52299	\$7,663	\$8,563	\$16,000	\$16,000	0%
City Services	60484-52300	\$549,557	\$600,380	\$450,000	\$480,000	6.7%
Office Supplies	60484-53100	\$0	\$0	\$1,250	\$1,250	0%
Copying & Printing	60484-53160	\$0	\$0	\$1,250	\$1,250	0%
Work Supplies	60484-53200	\$31,889	\$6,574	\$151,000	\$106,300	-29.6%
Licenses Permits & Fees	60484-53255	\$10,000	\$10,000	\$12,000	\$12,000	0%
Memberships	60484-53265	\$500	\$1,030	\$500	\$500	0%
Utilities	60484-53300	\$750	\$752	\$9,000	\$9,000	0%
External Communication Service	60484-53360	\$6,900	\$5,888	\$12,000	\$12,000	0%
Refunds	60484-53430	\$0	\$0	\$5,000	\$5,000	0%
Education/Training/Conferences	60484-53800	\$83	\$84	\$1,000	\$1,000	0%
Travel	60484-53810	\$73	\$139	\$500	\$500	0%
Infrastructure Repairs	60484-54400	\$325,181	\$237,361	\$100,000	\$100,000	0%
Depreciation	60484-56300	\$1,675,043	\$1,542,697	\$1,446,000	\$1,545,000	6.8%
Transfer to Capital Projects	60484-59400	\$0	\$500,000	\$0	\$0	0%
Contracted Services	6048401-52200	\$57,586	\$89,492	\$91,200	\$91,200	0%
Property/Equipment Rental	6048401-52210	\$78,200	\$78,200	\$78,200	\$80,545	3%
Office Supplies	6048401-53100	\$937	\$938	\$1,000	\$1,000	0%
Copying & Printing	6048401-53160	\$750	\$467	\$750	\$750	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Work Supplies	6048401-53200	\$9,063	\$9,381	\$9,520	\$9,520	0%
Small Equipment	6048401-53230	\$2,588	\$3,000	\$3,000	\$2,667	-11.1%
External Communication Service	6048401-53360	\$4,302	\$3,971	\$4,500	\$4,500	0%
Education/Training/Conferences	6048401-53800	\$3,982	\$4,155	\$4,000	\$4,000	0%
Travel	6048401-53810	\$1,428	\$1,630	\$2,000	\$2,000	0%
Equipment Repairs & Maintenananc	6048401-54200	\$789	\$720	\$750	\$750	0%
Grounds Repairs & Maintenance	6048401-54300	\$3,400	\$3,430	\$3,400	\$3,400	0%
Total Operating Expenditures:		\$2,992,777	\$3,406,437	\$2,733,320	\$2,837,632	3.8%
Interdepartmental Expenses						
I/S Building Occupancy	60484-55100	\$64,516	\$72,930	\$75,738	\$79,000	4.3%
I/S Garage Fuel	60484-55300	\$50,791	\$44,566	\$48,500	\$48,500	0%
I/S Garage Labor	60484-55310	\$101,997	\$117,653	\$130,000	\$145,000	11.5%
I/S Garage Materials	60484-55320	\$100,714	\$144,821	\$75,000	\$80,000	6.7%
Equipment/Storage Rent	60484-55500	\$679,577	\$680,027	\$728,000	\$832,825	14.4%
I/S Building Occupancy	6048401-55100	\$37,412	\$42,290	\$43,919	\$45,620	3.9%
I/S Garage Fuel	6048401-55300	\$40,617	\$32,853	\$42,500	\$42,500	0%
I/S Garage Labor	6048401-55310	\$33,761	\$49,540	\$58,000	\$60,000	3.4%
I/S Garage Materials	6048401-55320	\$47,002	\$52,568	\$45,000	\$45,000	0%
Total Interdepartmental Expenses:		\$1,156,385	\$1,237,247	\$1,246,657	\$1,378,445	10.6%
Capital Outlay						
Equipment-Vehicles	60484-57310	\$263	\$8,784	\$332,000	\$759,000	128.6%
Storm Sewers	60484-57570	\$233,755	\$193,201	\$3,335,000	\$3,090,000	-7.3%
Land Improvements	6048401-57110	\$169,338	\$115,000	\$160,000	\$160,000	0%
Equipment	6048401-57300	\$0	-\$4,995	\$237,000	\$352,000	48.5%
Total Capital Outlay:		\$403,356	\$311,990	\$4,064,000	\$4,361,000	7.3%
Total Expense Objects:		\$6,786,197	\$6,999,689	\$10,613,529	\$11,525,706	8.6%

Revenue Detail by Source - Storm Water Utility

2025 Budgeted Revenues by Source



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Other Taxes						
Sales Tax Discount	60484-41222	\$0	\$0	\$0	\$0	0%
Total Other Taxes:		\$0	\$0	\$0	\$0	0%
Intergovernmental Revenues						
State Grant-Other	60484-43690	\$0	\$0	\$0	\$225,000	N/A
State Grant-Other	60484-43690-84001	\$614	\$0	\$0	\$0	0%
Total Intergovernmental Revenues:		\$614	\$0	\$0	\$225,000	N/A
Charges for Services						
Storm Sewer Charges	60484-46324	\$7,304,934	\$7,323,059	\$8,724,975	\$9,099,006	4.3%
Charges-Parks	6048401-46720	\$4,825	\$4,910	\$5,500	\$5,500	0%
Total Charges for Services:		\$7,309,759	\$7,327,968	\$8,730,475	\$9,104,506	4.3%
Intergovernmental Charges for Services						
City Department Services	60484-47491	\$2,228	\$2,717	\$0	\$0	0%
Total Intergovernmental Charges for Services:		\$2,228	\$2,717	\$0	\$0	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Miscellaneous Revenues						
Interest Income	60484-48100	-\$134,321	\$155,027	\$10,000	\$50,000	400%
Sale of Property-Storm Water	60484-48303	\$0	\$20,000	\$33,000	\$35,000	6.1%
Miscellaneous Revenue	60484-48900	\$0	\$175	\$192,700	\$228,200	18.4%
Sale of Property-Other	6048401- 48309	\$0	\$0	\$12,000	\$23,000	91.7%
Miscellaneous Revenue	6048401- 48900	\$2,315	\$714	\$0	\$0	0%
Total Miscellaneous Revenues:		-\$132,007	\$175,916	\$247,700	\$336,200	35.7%
Other Financing Sources						
Fund Balance Applied	60484-49300	\$0	\$0	\$189,354	\$315,000	66.4%
Total Other Financing Sources:		\$0	\$0	\$189,354	\$315,000	66.4%
Total Revenue Source:		\$7,180,595	\$7,506,601	\$9,167,529	\$9,980,706	8.9%

CIVIC CENTRE

Tom Molbeck

Director Parks, Recreation, & Cultural Services

MISSION STATEMENT

Our vision for Racine Civic Centre is to create dynamic, inclusive spaces that cater to diverse audiences and celebrate the city's rich cultural heritage. We aim to curate a vibrant event calendar, ranging from concerts and festivals to educational workshops and community gatherings, fostering a sense of belonging and pride among Racine residents.

FUNCTION

The Racine Civic Centre is a combination of the Festival Hall in Rotary Park and Memorial Hall. Festival site has indoor space of 18,000 square feet and approximately five acres of outdoor park event areas including Paul P. Harris Rotary Park. Memorial Hall is historic facility that features 4 major event areas and a total of over 17,000 square feet. Nestled on the shores of Lake Michigan, the Racine Civic Centre offers the perfect setting for community events, wedding, banquets, concerts, meetings and more. The operations of the Racine Civic Centre are managed by 5K Events, a private management company.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Restored and/or upgraded indoor and outdoor space.
2. Upgraded and/or replaced equipment
3. Created a marketing brand welcoming to all
4. Created a Fees and Charges Schedule
5. Created Policy and Procedures

2025 STRATEGIC INITIATIVES

1. New contractual service in 2024

2025 SIGNIFICANT OPERATING FUNDING CHANGES

1. 5K Events will receive \$150,000 for Management Fees in 2025
2. Fees & Charges - See Festival Park Policy, Rules and Fee Structure

Expenditures by Expense Type - Civic Centre

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Operating Expenditures						
Operational Subsidy	60686-52285	\$219,000	\$219,000	\$219,000	\$149,000	-32%
Management Fee	60686-52290	\$75,903	\$75,903	\$80,000	\$150,000	87.5%
Depreciation	60686-56300	\$314,972	\$282,694	\$315,000	\$300,000	-4.8%
Total Operating Expenditures:		\$609,874	\$577,597	\$614,000	\$599,000	-2.4%
Capital Outlay						
Building Improvements	60686-57200	\$0	\$0	\$160,000	\$75,000	-53.1%
Equipment	60686-57300	\$0	\$0	\$85,000	\$25,000	-70.6%
Total Capital Outlay:		\$0	\$0	\$245,000	\$100,000	-59.2%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Total Expense Objects:		\$609,874	\$577,597	\$859,000	\$699,000	-18.6%

Revenue Detail by Source - Civic Centre

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Property Taxes						
Property Taxes	60686-41110	\$299,000	\$299,000	\$299,000	\$299,000	0%
Total Property Taxes:		\$299,000	\$299,000	\$299,000	\$299,000	0%
Other Financing Sources						
Transfer from Cap Projects	60686-49240	\$0	\$0	\$245,000	\$100,000	-59.2%
Total Other Financing Sources:		\$0	\$0	\$245,000	\$100,000	-59.2%
Total Revenue Source:		\$299,000	\$299,000	\$544,000	\$399,000	-26.7%

RADIO COMMUNICATION RESOURCES

Steve Hansen

Chief of Fire

MISSION STATEMENT

The City's Radio Communication Resources Department is responsible for developing, installing, and maintaining radio communication networks and equipment for Racine Police, Fire, EMS, DPW, as well as Racine County Joint Dispatch and many other governmental units and departments within the City and County of Racine. Our department is dedicated to providing high quality professional services at the lowest possible cost to ensure that dispatch and communication systems are secure, resilient, interoperable, and cost-effective to meet the needs of our public safety and governmental users. By coordinating county-wide wireless technology services within a single enterprise operation, we strive to maximize efficiencies, reduce technology system costs, foster inter-agency cooperation, and maintain radio interoperability.

FUNCTION

The Radio Communication Resources department is an element of the Fire Department reporting to the Chief of Fire. The department handles all wireless communication technology needs for the Racine Police Department, Racine County Joint Dispatch, and most public safety agencies within Racine County. Our duties include:

1. Managing the day-to-day operation, repair and maintenance of all PD, FD, DPW radio systems, communication networks and related equipment. Includes over 1200 portable and mobile radios and 47 radio base station transmitters at 20 locations across the City and County.
2. Maintain and ensure the proper operation of Racine County Communication Center dispatch console equipment, fire station alerting and severe weather siren activation systems.
3. Repair and troubleshooting of radio systems, microwave and fiber networks, portables, mobiles, towers, site facilities, and emergency backup systems.
4. This includes 24/7 response for radio system, dispatch center, and radio network issues.
5. Install, repair, troubleshoot, and maintain all squad car radio and technology equipment for the Racine Police Department, including lighting, sirens, radar, video, computer equipment, and body-worn cameras. Repair and maintain squad equipment for other client agencies as requested.
6. Provide training, technical support, design, engineering, long-term planning and project management services to public safety agencies based on their specific needs.
7. Manage Federal Communication Commission (FCC) licensing, registration, and compliance for all City, County, and Township radio frequencies, towers & facilities.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Effective budget year 2025 the Radio Communications budget has been moved to the Fire Department.

Expenditures by Expense Type - Radio Communication

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	60787-50100	\$70,970	\$74,402	\$77,376	\$0	-100%
Overtime	60787-50300	\$2,840	\$3,787	\$4,000	\$0	-100%
Residency	60787-50400	\$2,088	\$2,232	\$2,321	\$0	-100%
FICA	60787-51010	\$5,387	\$5,608	\$6,097	\$0	-100%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
WRS	60787-51100	\$16,588	\$29,615	\$5,499	\$0	-100%
Health Care	60787-51200	\$23,764	\$2,743	\$22,500	\$0	-100%
Life Insurance	60787-51300	\$1,369	-\$5,688	\$0	\$0	0%
Mileage	60787-51810	\$0	\$0	\$500	\$0	-100%
Total Salary & Fringes:		\$123,006	\$112,699	\$118,293	\$0	-100%
Operating Expenditures						
Contracted Services	60787-52200	\$698	\$8,255	\$0	\$0	0%
City Services	60787-52300	\$1,900	\$1,900	\$2,500	\$0	-100%
Office Supplies	60787-53100	\$0	\$0	\$100	\$0	-100%
Postage & Shipping	60787-53110	\$213	\$180	\$300	\$0	-100%
Work Supplies	60787-53200	\$1,908	\$1,971	\$500	\$0	-100%
Janitorial Supplies	60787-53210	\$72	\$0	\$150	\$0	-100%
Memberships	60787-53265	\$0	\$0	\$250	\$0	-100%
Utilities	60787-53300	\$0	\$9,723	\$10,000	\$0	-100%
External Communication Service	60787-53360	\$1,651	\$0	\$2,000	\$0	-100%
Building Repairs & Maintenance	60787-54100	\$11,900	\$905	\$2,500	\$0	-100%
Equipment Repairs & Maintenance	60787-54200	\$19,335	\$37,497	\$20,000	\$0	-100%
Contingency	60787-56200	\$0	\$0	\$4,000	\$0	-100%
Depreciation	60787-56300	\$5,984	\$5,984	\$5,900	\$0	-100%
Total Operating Expenditures:		\$43,659	\$66,415	\$48,200	\$0	-100%
Interdepartmental Expenses						
I/S Garage Fuel	60787-55300	\$272	\$0	\$0	\$0	0%
I/S Garage Labor	60787-55310	\$615	\$0	\$0	\$0	0%
I/S Garage Materials	60787-55320	\$270	\$0	\$0	\$0	0%
I/S Information Systems	60787-55400	\$5,589	\$5,488	\$7,584	\$0	-100%
Total Interdepartmental Expenses:		\$6,745	\$5,488	\$7,584	\$0	-100%
Total Expense Objects:		\$173,411	\$184,602	\$174,077	\$0	-100%

Revenue Detail by Source - Radio Communication

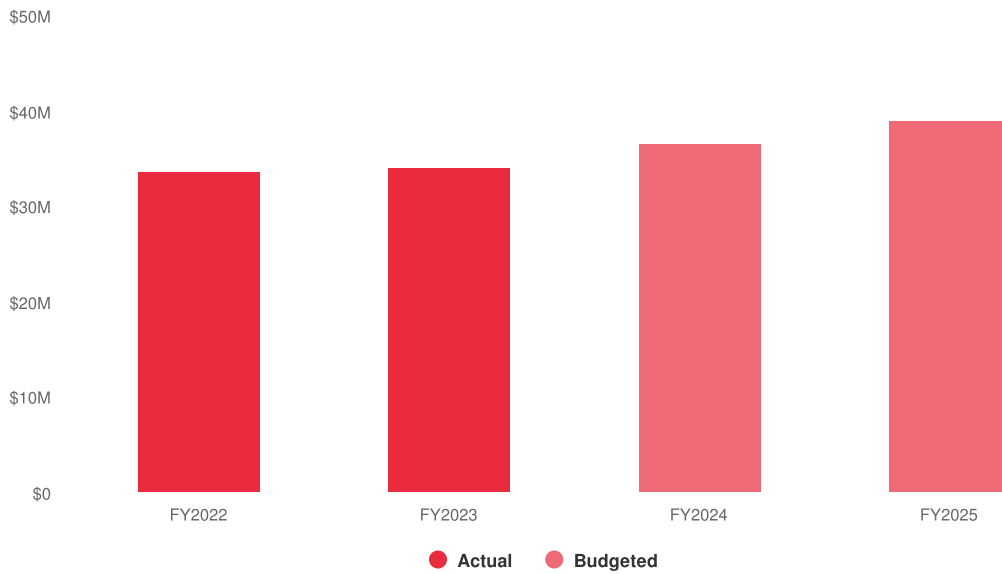
Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Intergovernmental Charges for Services						
City Department Services	60787-47491	\$8,724	\$3,360	\$131,677	\$0	-100%
Intergov Charges-Ent County	6078702-47391	\$18,440	\$17,303	\$20,000	\$0	-100%
Intergov Charges-Ent Other Mun	6078703-47391	\$3,501	\$5,376	\$3,500	\$0	-100%
Total Intergovernmental Charges for Services:		\$30,665	\$26,039	\$155,177	\$0	-100%
Miscellaneous Revenues						
Interest Income	60787-48100	-\$23,270	\$21,676	\$0	\$0	0%
Part Sales	60787-48920	\$12,532	\$30,209	\$13,000	\$0	-100%
Total Miscellaneous Revenues:		-\$10,738	\$51,885	\$13,000	\$0	-100%
Total Revenue Source:		\$19,927	\$77,924	\$168,177	\$0	-100%

UTILITY FUNDS

Expenditures Summary - Utilities

\$38,958,133 **\$2,261,885**
(6.16% vs. prior year)

Utility Funds Proposed and Historical Budget vs. Actual



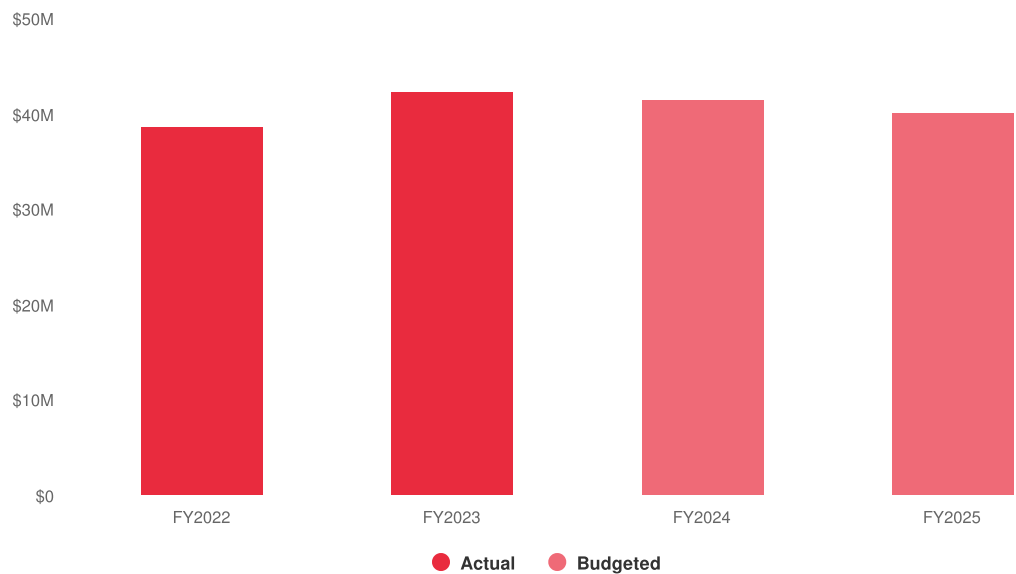
Revenues Summary - Utilities

\$40,023,574

-\$1,439,979

(-3.47% vs. prior year)

Utility Funds Proposed and Historical Budget vs. Actual



WATER UTILITY

Anjuman Islam
Director, Racine Water Utility

Expenditures by Expense Type - Water Utility

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries & Wages		\$3,583,285	\$3,836,446	\$4,363,000	\$4,493,000	3%
Total Salary & Fringes:		\$3,583,285	\$3,836,446	\$4,363,000	\$4,493,000	3%
Operating Expenditures						
Main, Meter & Service Maint. by Others		\$203,695	\$128,674	\$137,000	\$167,000	21.9%
Professional Services		\$326,110	\$276,220	\$325,000	\$360,000	10.8%
Technology Support Contracts		\$153,873	\$112,940	\$140,000	\$213,000	52.1%
Water Tank Maintenance		\$259,629	\$282,524	\$314,000	\$300,000	-4.5%
Operational Chemicals		\$420,858	\$519,905	\$612,000	\$622,000	1.6%
Pipe & Fittings		\$121,492	\$50,692	\$113,000	\$110,000	-2.7%
Meter Parts & Supplies		\$23,815	\$14,033	\$43,000	\$46,000	7%
Gasoline & Diesel Fuels		\$99,870	\$75,401	\$80,000	\$85,000	6.3%
Office Supplies		\$22,953	\$24,574	\$30,000	\$32,000	6.7%
Custodial Supplies		\$14,962	\$11,959	\$12,000	\$12,000	0%
Equipment Maintenance		\$147,989	\$130,833	\$227,000	\$224,000	-1.3%
Laboratory Supplies		\$35,898	\$39,497	\$40,000	\$43,000	7.5%
Equipment Supplies		\$80,183	\$104,054	\$99,000	\$93,000	-6.1%
Building Supplies		\$61,052	\$71,885	\$65,000	\$70,000	7.7%
Construction Supplies		\$29,522	\$34,145	\$50,000	\$45,000	-10%
Street Repair Supplies		\$123,700	\$91,621	\$94,000	\$98,000	4.3%
Postage		\$44,224	\$51,984	\$50,000	\$60,000	20%
Safety Supplies		\$26,293	\$30,683	\$27,000	\$27,000	0%
Computer & PLC Supplies		\$57,723	\$30,097	\$50,000	\$54,000	8%
Liability Payments		\$9,175	\$4,269	\$15,000	\$15,000	0%
Property & Liability Insurance		\$87,490	\$92,824	\$94,000	\$100,000	6.4%
Building Maintenance		\$40,343	\$46,561	\$53,000	\$53,000	0%
Workers Compensation Ins.		\$129,080	\$112,856	\$115,000	\$120,000	4.3%
Medical Expenditures		\$1,153,789	\$1,488,745	\$1,450,000	\$1,600,000	10.3%
Life Insurance		\$12,869	\$13,923	\$15,000	\$15,000	0%
Wisconsin Retirement		\$264,039	\$293,809	\$353,000	\$362,000	2.5%
Public Notice & Education		\$13,139	\$17,036	\$15,000	\$15,000	0%
Dues, Publications, & Travel		\$11,913	\$17,219	\$16,000	\$16,000	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Office Rent		\$34,313	\$35,976	\$37,000	\$40,000	8.1%
Storm Water Fees		\$15,238	\$15,996	\$18,000	\$20,000	11.1%
PSC Expenses		\$0	\$3,378	\$35,000	\$35,000	0%
Vehicle Maintenance		\$67,964	\$60,270	\$60,000	\$65,000	8.3%
Real Estate Tax		\$3,136,414	\$3,061,948	\$3,650,000	\$3,400,000	-6.8%
FICA Tax		\$307,548	\$325,570	\$366,000	\$381,000	4.1%
PSC Remainder Tax		\$23,995	\$21,637	\$26,000	\$26,000	0%
Telephone		\$22,924	\$20,898	\$25,000	\$25,000	0%
Natural Gas Service		\$149,243	\$119,702	\$135,000	\$135,000	0%
Electric Service		\$812,445	\$872,284	\$850,000	\$925,000	8.8%
Residuals Management		\$337,471	\$534,520	\$400,000	\$440,000	10%
Street Repairs by Others		\$351,281	\$178,008	\$301,000	\$256,000	-15%
Depreciation		\$6,616,768	\$6,908,993	\$6,700,000	\$6,900,000	3%
Total Operating Expenditures:		\$15,851,282	\$16,328,143	\$17,237,000	\$17,605,000	2.1%
Other Financing Uses						
Interest Expense		\$1,642,217	\$1,490,423	\$1,437,000	\$1,795,000	24.9%
Total Other Financing Uses:		\$1,642,217	\$1,490,423	\$1,437,000	\$1,795,000	24.9%
Total Expense Objects:		\$21,076,784	\$21,655,012	\$23,037,000	\$23,893,000	3.7%

Revenue Detail by Source - Water Utility

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Charges for Services						
Misc. Metered Sales		\$204,591	\$210,596	\$200,000	\$200,000	0%
Rents from Water Properties		\$322,823	\$303,658	\$300,000	\$300,000	0%
Return on Invest. On Meters		\$64,698	\$59,876	\$62,000	\$62,000	0%
Laboratory Test Fees		\$6,480	\$6,480	\$5,123	\$5,123	0%
Search Revenues		\$36,540	\$24,750	\$25,000	\$25,000	0%
Other Water Revenues		\$20,599	\$18,445	\$20,000	\$20,000	0%
Late Payment Fees		\$434,290	\$455,984	\$400,000	\$400,000	0%
Residential		\$9,517,852	\$9,412,006	\$9,500,000	\$9,300,000	-2.1%
Commercial		\$2,044,745	\$2,100,662	\$2,000,000	\$1,900,000	-5%
Multi Family Residential		\$1,726,067	\$1,768,289	\$1,700,000	\$1,600,000	-5.9%
Industrial		\$4,713,184	\$5,083,200	\$3,500,000	\$4,000,000	14.3%
Public Authority		\$947,084	\$956,676	\$900,000	\$900,000	0%
Wholesale		\$1,896,646	\$1,710,919	\$1,800,000	\$1,700,000	-5.6%
Private Fire Protection		\$299,978	\$306,482	\$300,000	\$300,000	0%
Public Fire Protection		\$2,149,271	\$2,160,612	\$2,070,000	\$2,070,000	0%
Total Charges for Services:		\$24,384,848	\$24,578,635	\$22,782,123	\$22,782,123	0%
Miscellaneous Revenues						
Interest Income		\$114,839	\$431,962	\$350,000	\$700,000	100%
Insurance Dividends		\$24,782	\$13,690	\$25,000	\$15,000	-40%
Connection Charge Income		\$305,466	\$347,872	\$1,098,639	\$7,885	-99.3%
Total Miscellaneous Revenues:		\$445,087	\$793,524	\$1,473,639	\$722,885	-50.9%
Total Revenue Source:		\$24,829,935	\$25,372,159	\$24,255,762	\$23,505,008	-3.1%

WASTEWATER UTILITY

Nate Tillis

Director, Racine Wastewater Utility

Expenditures by Expense Type - Wastewater Utility

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries & Wages		\$3,046,294	\$3,110,222	\$3,690,000	\$3,773,000	2.2%
Total Salary & Fringes:		\$3,046,294	\$3,110,222	\$3,690,000	\$3,773,000	2.2%
Operating Expenditures						
Water Service		\$345,566	\$309,737	\$350,000	\$350,000	0%
City Sewer & L.S. Maint.		\$5,942	\$13,511	\$14,000	\$14,000	0%
Interceptor & L.S. Maint.		\$76,998	\$110,087	\$130,000	\$192,000	47.7%
Sludge & Grit Disposal		\$785,385	\$574,197	\$596,000	\$820,000	37.6%
Office Supplies		\$15,090	\$12,187	\$13,000	\$13,000	0%
Gasoline & Diesel Fuel		\$33,476	\$29,536	\$27,000	\$32,000	18.5%
Lubricants		\$28,090	\$39,023	\$35,000	\$40,000	14.3%
Custodial Supplies		\$21,107	\$20,483	\$20,000	\$25,000	25%
Operational Chemicals		\$574,508	\$700,198	\$652,000	\$670,000	2.8%
Plant & System Supplies		\$51,174	\$41,980	\$56,000	\$56,000	0%
Professional Services		\$308,988	\$388,860	\$323,000	\$537,000	66.3%
Equipment Supplies		\$186,227	\$197,203	\$220,000	\$220,000	0%
Sewer Maint. Supplies		\$8,662	\$9,469	\$10,000	\$10,000	0%
Pre-treat.Sampling Supplies		\$5,941	\$4,932	\$7,000	\$7,000	0%
Laboratory Supplies		\$59,436	\$51,464	\$66,000	\$65,000	-1.5%
Pre-treat. Lab Supplies		\$18,347	\$15,001	\$25,000	\$27,000	8%
Computer & PLC Supplies		\$41,048	\$55,540	\$50,000	\$54,000	8%
Metering, Billing & Collection		\$636,774	\$660,680	\$665,000	\$665,000	0%
Dues, Publications & Travel		\$27,272	\$33,253	\$25,000	\$37,000	48%
FICA Tax		\$223,222	\$227,961	\$282,000	\$289,000	2.5%
Property & Liability Insurance		\$129,542	\$138,859	\$140,000	\$140,000	0%
Laboratory Prof. Services		\$45,141	\$53,707	\$52,000	\$52,000	0%
Worker's Compensation Insur.		\$78,248	\$76,309	\$68,000	\$70,000	2.9%
Office Rent		\$33,780	\$35,400	\$37,000	\$40,000	8.1%
Wisconsin Retirement Expense		\$192,249	\$210,105	\$284,000	\$285,000	0.4%
Medical Expenses		\$1,002,792	\$786,058	\$950,000	\$1,000,000	5.3%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Life Insurance		\$9,834	\$8,833	\$11,000	\$10,000	-9.1%
Safety Programs & Supplies		\$35,532	\$22,379	\$38,000	\$41,000	7.9%
City Departmental Charges		\$90,300	\$94,820	\$100,000	\$100,000	0%
Training Programs		\$13,524	\$26,684	\$29,000	\$38,000	31%
Stormwater Fees		\$41,296	\$50,106	\$50,000	\$62,000	24%
Pre-treat. Prof Services		\$4,748	\$4,987	\$7,000	\$8,000	14.3%
DNR Permit Fee		\$137,473	\$133,675	\$136,000	\$136,000	0%
Airport Property Lease		\$54,897	\$58,852	\$60,000	\$63,000	5%
Household Hazard Waste		\$203,655	\$183,439	\$195,000	\$195,000	0%
Interest Expense		\$383,597	\$341,391	\$642,000	\$1,128,000	75.7%
Building & Equipment Maint.		\$87,928	\$116,051	\$143,000	\$145,000	1.4%
Vehicle Maintenance		\$22,997	\$19,204	\$30,000	\$30,000	0%
Telephone		\$9,873	\$8,323	\$10,000	\$10,000	0%
Natural Gas		\$309,361	\$210,427	\$205,000	\$215,000	4.9%
Electric Service		\$929,646	\$1,133,583	\$1,000,000	\$1,170,000	17%
Depreciation		\$2,216,504	\$2,176,833	\$2,216,248	\$2,231,133	0.7%
Total Operating Expenditures:		\$9,486,170	\$9,385,327	\$9,969,248	\$11,292,133	13.3%
Total Expense Objects:		\$12,532,464	\$12,495,549	\$13,659,248	\$15,065,133	10.3%

Revenue Detail by Source - Wastewater Utility

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Charges for Services						
Residential		\$3,401,889	\$4,112,094	\$5,100,000	\$4,200,000	-17.6%
Landfill Leachate Revenue		\$48,609	\$51,971	\$60,000	\$50,000	-16.7%
Other Sewer Revenues		\$13,474	\$7,404	\$5,414	\$6,973	28.8%
Late Payment Fees		\$324,025	\$342,715	\$333,000	\$350,000	5.1%
Commercial		\$833,216	\$839,493	\$1,100,000	\$900,000	-18.2%
Industrial		\$671,436	\$814,870	\$650,000	\$800,000	23.1%
Public Authority		\$302,076	\$358,870	\$500,000	\$400,000	-20%
Multi Family		\$734,531	\$755,188	\$1,150,000	\$765,000	-33.5%
Other Municipalities		\$5,238,606	\$7,074,208	\$5,800,000	\$6,600,000	13.8%
Lab Test Fees		\$87,683	\$88,253	\$120,000	\$90,000	-25%
Pretreatment Permit Fees		\$74,295	\$80,344	\$90,000	\$80,000	-11.1%
Hauled Waste Revenue		\$7,293	\$7,033	\$10,000	\$8,000	-20%
Total Charges for Services:		\$11,737,133	\$14,532,443	\$14,918,414	\$14,249,973	-4.5%
Miscellaneous Revenues						
Interest Income		\$117,456	\$409,538	\$355,000	\$400,000	12.7%
Insurance Dividends		\$16,522	\$9,241	\$15,000	\$10,000	-33.3%
Gain (Loss) of Disposal of Assets		-\$8,979	\$59,495	\$0	\$0	0%
Plant Capacity Income		\$1,816,820	\$1,787,883	\$1,754,377	\$1,693,593	-3.5%
Household Hazard Waste		\$169,348	\$171,265	\$165,000	\$165,000	0%
Total Miscellaneous Revenues:		\$2,111,167	\$2,437,422	\$2,289,377	\$2,268,593	-0.9%
Total Revenue Source:		\$13,848,300	\$16,969,865	\$17,207,791	\$16,518,566	-4%

INTERNAL SERVICE FUNDS

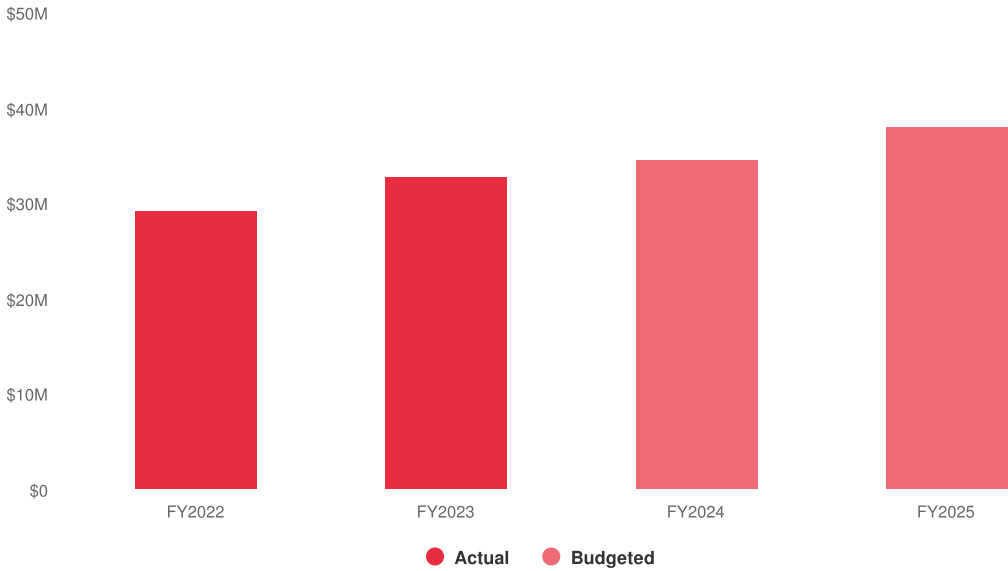
Expenditures Summary - Internal Service Funds

\$38,104,029

\$3,508,952

(10.14% vs. prior year)

Internal Service Funds Proposed and Historical Budget vs. Actual



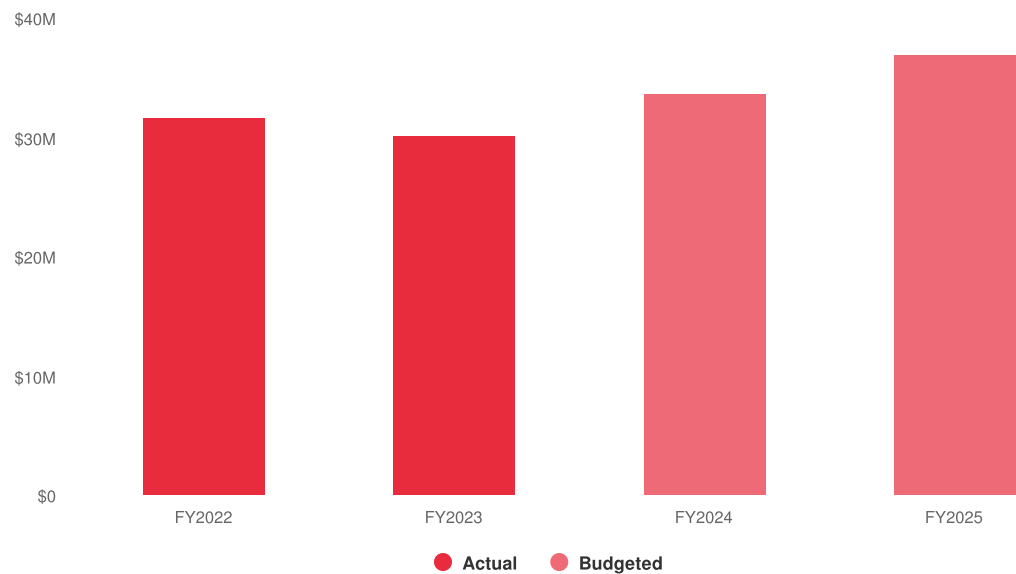
Revenues Summary - Internal Service Funds

\$37,028,829

\$3,344,652

(9.93% vs. prior year)

Internal Service Funds Proposed and Historical Budget vs. Actual



EQUIPMENT MAINTENANCE GARAGE

John Rooney

Commissioner, Public Works

MISSION STATEMENT

To manage, maintain and repair the City's vehicle and equipment fleet with consistent emphasis on safety, reliability, efficiency and cost-effectiveness.

FUNCTION

The Equipment Maintenance Division provides centralized fleet services for the Department of Public Works, Parks Department and the Police Department vehicles and equipment including acquisition, disposal, maintenance and repair. Additional support is provided to departments by assisting with replacement cycles and developing specifications for new vehicle and equipment purchases. The Division manages and operates the City's centralized fueling facility and ensures compliance with regulating agencies. The Division is also responsible for the maintenance and repair of the City's two bascule span lift bridges. The Division operates as an internal service fund with the costs of services and overhead passed directly to the internal operating departments on a time, material and fuel basis.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Acquired two more electric vehicles and have another two on order to support the City's carbon reduction initiatives.
2. Acquired three EV chargers for installation at Parks Service Center, Engineering and DPW Equipment Maintenance.
3. Completion and startup of the new solid waste and recycling transfer station.

2025 STRATEGIC INITIATIVES

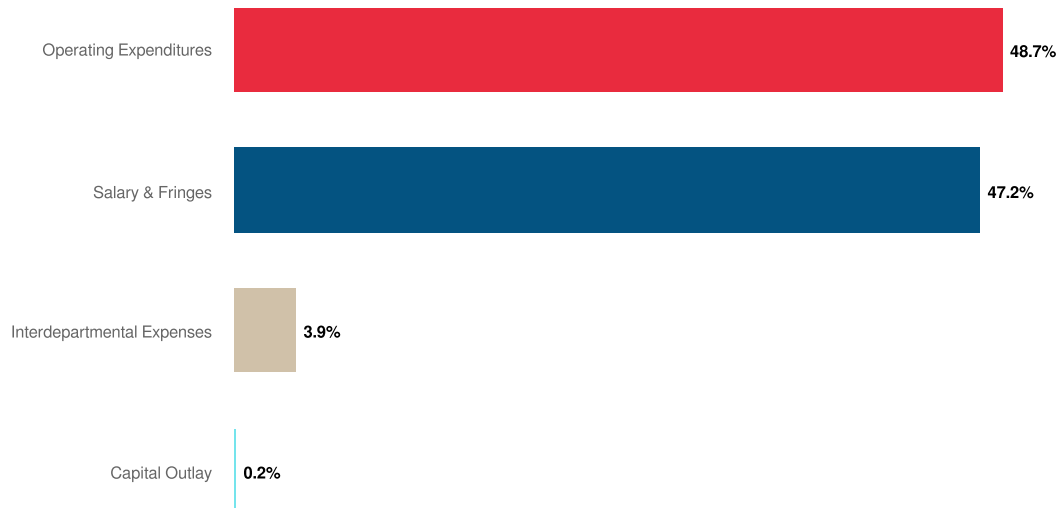
1. Continue to identify viable options to add electric vehicles to the fleet and implement into the CIP to support the City's sustainability initiatives.
2. Acquire and install EV charging stations at additional City buildings to support future fleet EV growth.
3. Complete design and construction for upgrades at the City's Centralized Fueling Facility.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Contracted Services will remain at \$85,000 to cover the cost of outsourced work due to staff shortages. Works Supplies decreased to offset this change.
2. Internal Service labor rates increased slightly to cover operating costs while still offering a substantial savings over private sector rates.
3. Extreme delays in vehicle and equipment delivery times are causing us to keep vehicles in service past recommended replacement cycles and leading to more breakdowns and repairs.
4. Fuel, maintenance, and labor costs for municipal solid waste collection will decrease due to the transition from hauling to the landfill to the new transfer station.

Expenditures by Expense Type - Equipment Maintenance

2025 Budgeted Expenditures by Expense Type



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	70040-50100	\$1,279,471	\$1,317,047	\$1,533,646	\$1,590,025	3.7%
Part Time Salaries	70040-50200	\$8,565	\$5,713	\$8,102	\$8,064	-0.5%
Overtime	70040-50300	\$33,398	\$34,270	\$40,000	\$40,000	0%
Residency	70040-50400	\$10,472	\$9,971	\$13,004	\$16,022	23.2%
FICA	70040-51010	\$94,985	\$98,388	\$121,744	\$126,296	3.7%
WRS	70040-51100	-\$48,603	\$215,300	\$105,541	\$110,358	4.6%
Health Care	70040-51200	\$421,200	\$420,985	\$450,000	\$503,738	11.9%
Life Insurance	70040-51300	\$9,217	\$3,245	\$0	\$0	0%
Clothing Allowance	70040-51600	\$870	\$817	\$1,200	\$1,200	0%
Compensated Absences	70040-51900	-\$2,029	\$2,304	\$0	\$0	0%
Total Salary & Fringes:		\$1,807,546	\$2,108,039	\$2,273,237	\$2,395,703	5.4%
Operating Expenditures						

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Contracted Services	70040-52200	\$4,046	\$1,795	\$87,000	\$87,000	0%
Property/Equipment Rental	70040-52210	\$368	\$1,139	\$800	\$800	0%
Waste Disposal	70040-52215	\$2,934	\$2,953	\$3,000	\$3,000	0%
Office Supplies	70040-53100	\$1,537	\$1,347	\$1,500	\$1,500	0%
Copying & Printing	70040-53160	\$241	\$271	\$300	\$300	0%
Work Supplies	70040-53200	\$840,318	\$1,012,544	\$863,800	\$809,033	-6.3%
Janitorial Supplies	70040-53210	\$2,327	\$2,575	\$2,500	\$2,500	0%
Direct clothing expenses	70040-53240	\$8,125	\$13,126	\$13,000	\$16,000	23.1%
Fuel Oils & Fluids	70040-53280	\$1,696,761	\$1,451,585	\$1,723,500	\$1,485,772	-13.8%
External Communication Service	70040-53360	\$1,312	\$921	\$1,100	\$800	-27.3%
Education/Training/Conferences	70040-53800	\$365	\$1,890	\$4,000	\$4,000	0%
Equipment Repairs & Maintenananc	70040-54200	\$8,079	\$9,261	\$10,000	\$10,000	0%
Depreciation	70040-56300	\$70,169	\$48,337	\$89,000	\$49,000	-44.9%
Total Operating Expenditures:		\$2,636,581	\$2,547,744	\$2,799,500	\$2,469,705	-11.8%
Interdepartmental Expenses						
I/S Building Occupancy	70040-55100	\$76,408	\$86,373	\$89,699	\$92,815	3.5%
I/S City Telephone System	70040-55200	\$1,300	\$1,300	\$1,310	\$0	-100%
I/S Information Systems	70040-55400	\$74,006	\$80,692	\$101,154	\$107,277	6.1%
Total Interdepartmental Expenses:		\$151,714	\$168,365	\$192,163	\$200,092	4.1%
Capital Outlay						
Equipment	70040-57300	\$12,128	\$10,285	\$10,000	\$10,000	0%
Total Capital Outlay:		\$12,128	\$10,285	\$10,000	\$10,000	0%
Total Expense Objects:		\$4,607,969	\$4,834,434	\$5,274,900	\$5,075,500	-3.8%

Revenue Detail by Source - Equipment Maintenance

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Intergovernmental Revenues						
Motor Fuel Tax Refund	70040-43518	\$22,725	\$23,251	\$22,000	\$22,000	0%
State-Other Highway	70040-43533	\$4,309	\$0	\$2,500	\$5,000	100%
Total Intergovernmental Revenues:		\$27,034	\$23,251	\$24,500	\$27,000	10.2%
Charges for Services						
Public Charges-Internal Serv	70040-46199	\$278,396	\$238,863	\$278,300	\$275,000	-1.2%
Total Charges for Services:		\$278,396	\$238,863	\$278,300	\$275,000	-1.2%
Intergovernmental Charges for Services						
I/S City Department Services	70040-47493	\$4,281,871	\$4,540,723	\$4,882,600	\$4,724,000	-3.2%
Total Intergovernmental Charges for Services:		\$4,281,871	\$4,540,723	\$4,882,600	\$4,724,000	-3.2%
Miscellaneous Revenues						
Sale of Property-DPW	70040-48303	\$326	\$420	\$500	\$500	0%
Miscellaneous Revenue	70040-48900	\$710	\$438	\$0	\$0	0%
Total Miscellaneous Revenues:		\$1,036	\$858	\$500	\$500	0%
Total Revenue Source:		\$4,588,337	\$4,803,694	\$5,185,900	\$5,026,500	-3.1%

INFORMATION SYSTEMS

Adele Edwards

Chief Information Officer

MISSION STATEMENT

To assist City and Public Safety departments in their technological goals and initiatives so they can function in the most efficient way possible. To identify and assist in areas of process modernization on a departmental and inter-departmental scale. To support and assist departmental users and stakeholders in the use and understanding of software, technological processes, and City data. To design and maintain an adequate and forward-thinking infrastructure. To prioritize a secure network environment and ensure compliance with Public Safety and Finance audits. To enable and promote open and integrated data and communication between departments. Additionally, to support, promote, and oversee Smart City Initiatives.

FUNCTION

The Management Information Systems (MIS) Department is responsible for administering, integrating, and maintaining City and Public Safety software and applications, for the planning, setup, and implementation of new software and applications in conjunction with key stakeholders, for the discontinuation of old and outdated software and applications. MIS is responsible for providing timely and efficient end-user support regarding software and applications, as well as for hardware such as PCs, laptops, printers, tablets, cell phones, and other devices and peripherals. MIS is responsible for maintaining a secure network through up-to-date firewalls, anti-virus, web-filtration, network monitoring and backup systems. MIS is responsible for user setup and maintenance, controlling permission levels and access both on the network and within various systems. MIS assists various departments with application creation, development, integration, reporting, and data maintenance. The CIO collaborates with internal and external stakeholders regarding Smart City Initiatives.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Software Systems

- a. Changed productivity and file storage solution enabling easier file sharing, synchronization, and access across all city departments.
- b. Implemented TiPSS Parking software for Police Department allowing more efficient management of parking citations and license suspensions.
- c. Upgraded Munis ERP system to bring to current standards.
- d. Transitioned to Tolemi – Slate to give an improved user experience for both Property Registration and Property Foreclosure Registration initiatives. This also allows for a singular system that integrates well with our other core systems such as BuildingBlocks and Cityworks for more efficient management of both initiatives.
- e. Added closed caption solution for Common Council to improve accessibility.
- f. Supported implementation of Polimorphic's Citizen Relationship Management Software to improve customer service.

2. Smart Cities

- a. Assisted implementation of Wi-Fi on City buses offering improved ride experience.
- b. Community Camera Program launched offering rebates for installation of small security cameras for residents and businesses.
- c. Implemented software for Police Department that allows crime analysis and visualization.
- d. Supported Health Department in implementing an Electronic Health Records System.
- e. Completed a restructure of our Help Desk team from a singular level to four (4) levels. The different levels allow for staff growth opportunities and provides further clarity related to duties, responsibilities, and expectations for providing better and more efficient support.
- f. Supported Police Department in automating crash and incident report redaction and dissemination with LexisNexis BuyCrash.
- g. Created City of Racine Digital Equity Plan aimed at addressing the digital divide in our city with strategies that provide equitable access to broadband internet, digital devices, and essential digital literacy skills.

3. Security

- a. Enhanced end-point security.
- b. Two Factor Authentication expanded.

4. Graphical Information System

- a. Implemented Road Closure Map application which sends our road closure data to commonly used way finding applications that provide alternative routes around road closures.
- b. Updated GIS hardware and software to bring to current standards.
- c. Partnered with County to provide address points for upcoming NG911 conversion. The NG911 conversion is County-wide and will better direct calls for service to appropriate buildings and entrances when multiple addresses are located at the same properties.
- d. Installed ArcGIS Urban software allowing City Development to create 3D scenario modeling, data-driven analysis, and easy collaborative urban planning.
- e. Created GIS user group events to allow GIS staff in different departments to discuss GIS needs, projects, training, and new work or events.

5. Infrastructure

- a. Upgraded copper phone services that were used by our PRI (phone system).
- b. Transitioned Radio Tower to city switched ethernet services aligning them with our other facilities.
- c. By end year, city fiber rings will be tested, documented and repaired.
- d. Added fiber, network, security, and productivity systems at new Transfer station building
- e. Added network and equipment support as City Hall departments moved.
- f. By end year, Wi-Fi in Annex and Parks Services building will be implemented.
- g. Modernized camera, paging, network systems at all Fire Stations by end year.

2025 STRATEGIC INITIATIVES

1. Redesign and implementation city website to improve user experience, ease of use, and ADA compliance.
2. Change endpoint protection software to increase monitoring and security capabilities.
3. Implement InTune, covered by M365 licensing package, an Asset Management solution for IT to keep track of devices and device assignments.
4. Provide 360 eligible low-income households with computers and digital skills training at local non-profit organizations, library, and community centers through WI Public Service Commission grant to increase resident confidence in applying skills learned to a new job or education, and build self-awareness, autonomy, critical thinking, and competence.
5. Install free Wi-Fi to the outside of the Community Centers, North Beach Oasis, and Festival Hall for residents.
6. Implement New Windscribe Module for Police Department to allow for speech to text dictation, making case reports creation faster and mobile.
7. Move GIS to ArcGIS Pro to bring to current standards.
8. Implement ArcGIS Hub Premium to allow city staff to engage with partners to launch and track initiatives and allow access to some ESRI toolsets.
9. Research phone services at Water & WasteWater departments to determine best options for transitioning to VOIP systems.
10. Support Lincoln King Community Center and Clinic construction.
11. Implement SharePoint and Teams to increase staff communication, collaboration, and productivity.
12. Implement enterprise E-Sign software to reduce redundant system.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Software Maintenance increase of over \$450,000 due to software implemented in 2024
2. Capital reduced by over \$650,000 due to
 - a. Less costly 1-time software
 - b. Fewer Wi-Fi installations
 - c. Less City Fiber, Cameras, IOT Infrastructure costs

2025 Goal-Setting Statements

Goal Statement #1

Transparency through Modernized City Systems

Citizens and city staff continue to expect easy access to city information, data, and services. This goal provides transparency through modernizing systems. City data will be more accessible to the public and employees across all departments, increasing teamwork and throughput because of the completion of the city's redesigned website by mid-2025. The new website will be contemporary, intuitive, multi-modal, accessible, innovative, and include a user-friendly and robust Content Management System that includes a full suite of web editing and analytics tools and functionalities.

Goal Statement #2

Improved Security

Continuing to improve network and system securities in 2025, MIS will further modernize our endpoint protection by mid-2025. The new MIS asset management software, implemented by end 2025, will also improve the security and ease of device tracking (including mobile devices, desktop computers, and virtual endpoints), data protection, and management, including software deployment.

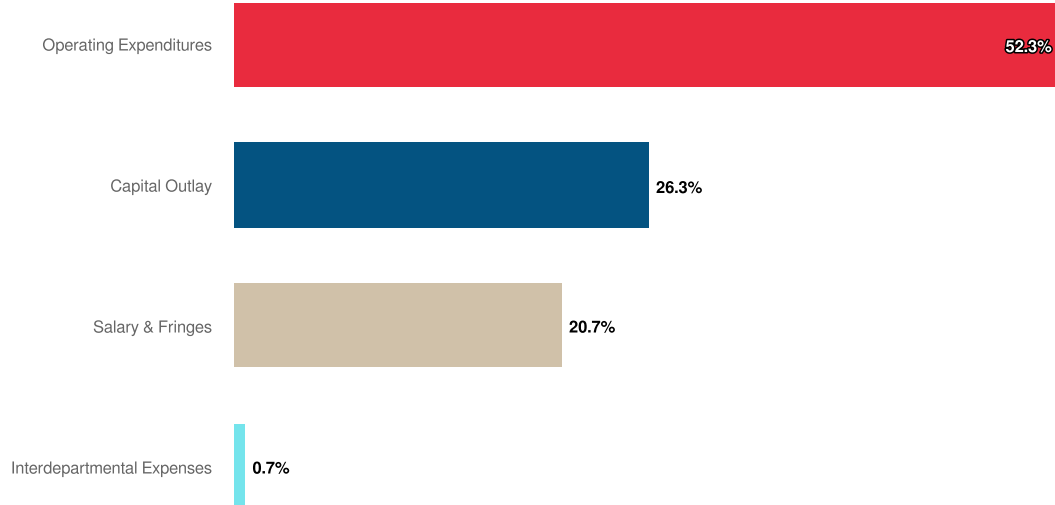
Goal Statement #3

Smart City Initiatives

The city will continue to implement Smart City Initiatives and will collaborate with private companies, citizens, and community partners to reduce the digital divide. Digital Equity improvements will be a focus this year, as will the safety and security of city citizens. Using funds from the Public Service Commission of Wisconsin's Capital Project Fund Digital Connectivity and Navigator Program Grant from 2025 through end 2026, ten trained Navigators will provide digital literacy training and technical support to 460 eligible low-income city residents who will be provided with laptop computers. The goal is to directly enable work, education, and health monitoring and address the critical need of the recipients who were most impacted by the COVID-19 public health emergency. Additionally, the city will add free Wi-Fi to the outside of the Community Centers, North Beach Oasis, and Festival Hall by the end of 2025. Goals 1 and 2 above are also Smart City initiatives that help improve city services and the lives of City of Racine residents.

Expenditures by Expense Type - Information Systems

2025 Budgeted Expenditures by Expense Type



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	70113-50100	\$646,905	\$663,580	\$1,028,103	\$991,350	-3.6%
Part Time Salaries	70113-50200	\$4,941	\$12,210	\$29,640	\$19,958	-32.7%
Overtime	70113-50300	\$684	\$704	\$0	\$0	0%
Residency	70113-50400	\$4,359	\$5,197	\$6,215	\$11,595	86.6%
FICA	70113-51010	\$49,081	\$49,634	\$81,177	\$78,206	-3.7%
WRS	70113-51100	-\$5,847	\$92,658	\$71,265	\$69,705	-2.2%
Health Care	70113-51200	\$210,600	\$252,581	\$270,000	\$251,844	-6.7%
Life Insurance	70113-51300	\$4,968	\$907	\$0	\$0	0%
Mileage	70113-51810	\$20	\$666	\$100	\$1,000	900%
Compensated Absences	70113-51900	\$3,787	-\$424	\$0	\$0	0%
Total Salary & Fringes:		\$919,498	\$1,077,714	\$1,486,500	\$1,423,658	-4.2%
Operating Expenditures						
Professional Services	70113-52100	\$298,505	\$799,156	\$622,650	\$642,893	3.3%
Office Supplies	70113-53100	\$1,591	\$3,940	\$6,200	\$1,200	-80.6%
Postage & Shipping	70113-53110	\$1	\$109	\$150	\$150	0%
Work Supplies	70113-53200	\$0	\$840	\$0	\$5,000	N/A
Memberships	70113-53265	\$81	\$314	\$350	\$350	0%
External Communication Service	70113-53360	\$194,576	\$196,049	\$200,000	\$293,700	46.9%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Bad Debt Expense	70113-53400	\$236,154	\$0	\$0	\$0	0%
Education/Training/Conferences	70113-53800	\$20,010	\$30,299	\$48,000	\$48,000	0%
Travel	70113-53810	\$15	\$185	\$0	\$0	0%
Software Maintenance	70113-54500	\$745,544	\$839,293	\$1,086,847	\$1,572,609	44.7%
Amortization	70113-56100	\$389,158	\$572,734	\$390,000	\$575,000	47.4%
Depreciation	70113-56300	\$427,654	\$451,982	\$425,000	\$450,000	5.9%
Total Operating Expenditures:		\$2,313,289	\$2,894,902	\$2,779,197	\$3,588,902	29.1%
Interdepartmental Expenses						
I/S Building Occupancy	70113-55100	\$42,970	\$48,618	\$50,505	\$49,252	-2.5%
I/S City Telephone System	70113-55200	\$2,562	\$2,562	\$2,581	\$0	-100%
Total Interdepartmental Expenses:		\$45,532	\$51,180	\$53,086	\$49,252	-7.2%
Capital Outlay						
Computer Hardware	70113-57355	\$398,942	\$638,433	\$1,363,200	\$1,136,982	-16.6%
Computer Hardware	70113-57355-13002	\$0	\$0	\$200,000	\$200,000	0%
Computer Hardware-Beach	70113-57355-13004	\$50,541	\$68,581	\$0	\$0	0%
Computer Software	70113-57800	\$11,932	\$17,265	\$850,475	\$466,210	-45.2%
Total Capital Outlay:		\$461,415	\$724,279	\$2,413,675	\$1,803,192	-25.3%
Total Expense Objects:		\$3,739,734	\$4,748,075	\$6,732,458	\$6,865,004	2%

Revenue Detail by Source - Information Systems

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Charges for Services						
Public Charges-Internal Serv	70113-46199	\$33,000	\$33,000	\$33,000	\$33,000	0%
Total Charges for Services:		\$33,000	\$33,000	\$33,000	\$33,000	0%
Intergovernmental Charges for Services						
I/S City Department Services	70113-47493	\$2,488,128	\$2,858,988	\$3,470,783	\$4,003,812	15.4%
Total Intergovernmental Charges for Services:		\$2,488,128	\$2,858,988	\$3,470,783	\$4,003,812	15.4%
Miscellaneous Revenues						
Miscellaneous Revenue	70113-48900	\$5,013	\$151,357	\$0	\$0	0%
Total Miscellaneous Revenues:		\$5,013	\$151,357	\$0	\$0	0%
Other Financing Sources						
Transfer from Cap Projects	70113-49240	\$1,547,470	\$1,590,459	\$2,413,675	\$1,803,192	-25.3%
Total Other Financing Sources:		\$1,547,470	\$1,590,459	\$2,413,675	\$1,803,192	-25.3%
Total Revenue Source:		\$4,073,610	\$4,633,804	\$5,917,458	\$5,840,004	-1.3%

BUILDING COMPLEX

John Rooney
Commissioner, Public Works

MISSION STATEMENT

To responsibly maintain and operate City of Racine-owned facilities. We approach our function by always considering safety, efficiency, sustainability, and the environment, while focusing on our customers. It is our mission to succeed in any fashion our resources allow.

FUNCTION

The Building Complex team provides maintenance, operational services, access management, regulatory compliance, receiving, and emergency response for many City-owned facilities.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Completion of Central Heating Plant boiler vessel retube.

2025 STRATEGIC INITIATIVES

1. Plan, design and implement 2025 CIP “must do” list to avoid catastrophic equipment and building failure.
2. Update Reveal software to keep Facility Condition Assessment current.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Phase II for the tuckpointing project which includes City Hall, Memorial Hall, Safety Building, and the City Hall Annex. This project will stabilize the building envelope while adding operational efficiency.

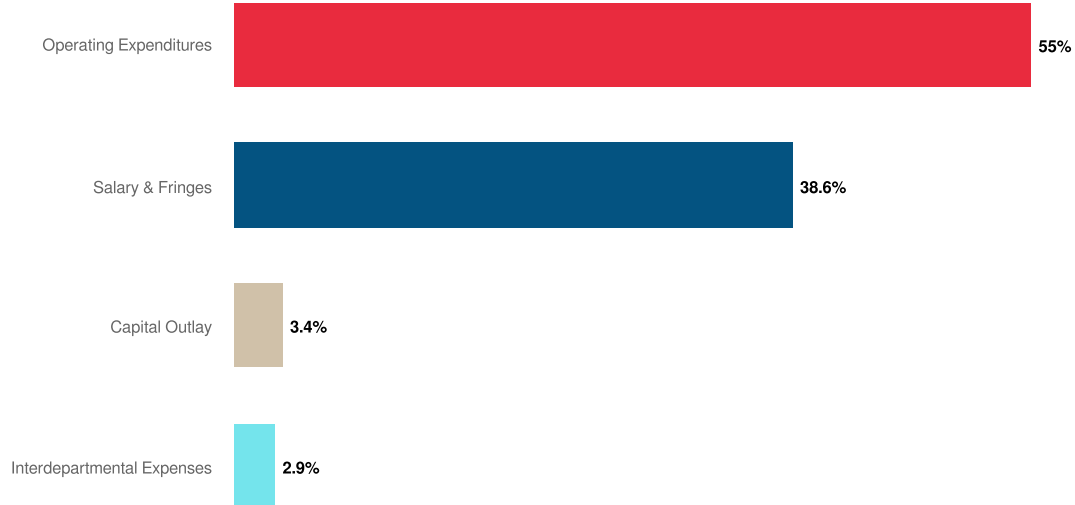
Lease Contracts/In-Kind Donations

CITY OF RACINE BUILDING LEASE ANALYSIS

LESSEE	BUILDING	SQ FOOTAGE LEASED	2024 CURRENT RATE	2025 PROPOSED RATE	2025 MARKET RATE	2024 CURRENT RATE (\$)	2025 PROPOSED RATE (\$)	2025 MARKET RATE (\$)	IN-KIND DONATION (\$)
Racine Concert Band	Annex	278	1.32	1.36	22.96	\$ 367	\$ 379	\$ 6,383	\$ 6,004
Racine Symphony	Annex	478	5.89	6.08	22.96	\$ 2,815	\$ 2,906	\$ 10,975	\$ 8,069
Water & Wastewater	Annex	3,958	18.70	19.30	22.96	\$ 74,000	\$ 76,383	\$ 90,876	\$ 14,493
		497	1.78	1.84	22.96	\$ 885	\$ 914	\$ 11,411	\$ 10,497
Dept of Corrections	Annex	5,894	18.13	18.45	22.96	\$ 106,858	\$ 108,744	\$ 135,326	\$ 26,582
Neighborhood Watch	Annex	864	5.89	6.08	22.96	\$ 5,089	\$ 5,253	\$ 19,837	\$ 14,585
Toys for Tots	Annex	9,457	1.27	1.31	22.96	\$ 11,992	\$ 12,378	\$ 217,133	\$ 204,754
Housing	City Hall	428	21.04	21.72	22.96	\$ 9,007	\$ 9,297	\$ 9,827	\$ 530
Fair Housing	City Hall	76	21.04	21.72	22.96	\$ 1,599	\$ 1,651	\$ 1,745	\$ 94
Transit RYDE	City Hall	242	21.04	21.72	22.96	\$ 5,093	\$ 5,257	\$ 5,556	\$ 300
Racine County 911	Safety Building	1,514	12.14	12.53	22.35	\$ 18,374	\$ 27,194	\$ 33,838	\$ 6,644
Wustum Museum	Museum	11,500	-	-	19.30	\$ -	\$ -	\$ 221,950	\$ 221,950
Racine Zoo	Zoo	78,000	-	-	19.30	\$ -	\$ -	\$ 1,505,400	\$ 1,505,400
TOTAL:						\$ 250,355	\$ 2,270,257	\$ 2,019,902	

Expenditures by Expense Type - Building Complex

2025 Budgeted Expenditures by Expense Type



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	70240-50100	\$759,301	\$773,214	\$916,871	\$962,374	5%
Overtime	70240-50300	\$30,689	\$29,514	\$40,000	\$40,000	0%
Residency	70240-50400	\$14,433	\$13,807	\$18,739	\$15,363	-18%
FICA	70240-51010	\$57,903	\$58,928	\$71,214	\$77,862	9.3%
WRS	70240-51100	-\$12,880	\$112,541	\$64,232	\$70,735	10.1%
Health Care	70240-51200	\$238,522	\$247,093	\$263,608	\$304,640	15.6%
Life Insurance	70240-51300	\$5,984	\$1,986	\$0	\$0	0%
Clothing Allowance	70240-51600	\$561	\$135	\$900	\$1,000	11.1%
Compensated Absences	70240-51900	-\$5,201	-\$2,258	\$0	\$0	0%
Total Salary & Fringes:		\$1,089,312	\$1,234,960	\$1,375,564	\$1,471,974	7%
Operating Expenditures						
Contracted Services	70240-52200	\$318,978	\$361,544	\$410,000	\$401,000	-2.2%
Contracted Services	70240-52200-10007	\$3,160	\$0	\$0	\$0	0%
Work Supplies	70240-53200	\$49,945	\$37,351	\$45,000	\$50,000	11.1%
Utilities	70240-53300	\$762,577	\$777,226	\$818,225	\$851,200	4%
External Communication Service	70240-53360	\$25,652	\$23,739	\$32,000	\$35,000	9.4%
Education/Training/Conferences	70240-53800	\$1,509	\$554	\$5,000	\$5,000	0%

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Travel	70240-53810	\$0	\$0	\$1,500	\$1,500	0%
Building Repairs & Maintenance	70240-54100	\$420,483	\$533,164	\$460,000	\$550,000	19.6%
Equipment Repairs & Maintenance	70240-54200	\$145,894	\$141,444	\$186,000	\$202,000	8.6%
Grounds Repairs & Maintenance	70240-54300	\$4,630	\$0	\$0	\$0	0%
Depreciation	70240-56300	\$6,837	\$1,166	\$6,900	\$1,200	-82.6%
Total Operating Expenditures:		\$1,739,665	\$1,876,187	\$1,964,625	\$2,096,900	6.7%
Interdepartmental Expenses						
I/S City Telephone System	70240-55200	\$2,379	\$2,379	\$2,394	\$0	-100%
I/S Garage Fuel	70240-55300	\$18,780	\$13,483	\$22,000	\$22,000	0%
I/S Garage Labor	70240-55310	\$19,781	\$22,762	\$29,000	\$25,000	-13.8%
I/S Garage Materials	70240-55320	\$12,778	\$16,410	\$15,500	\$13,500	-12.9%
I/S Information Systems	70240-55400	\$32,815	\$32,126	\$44,614	\$51,663	15.8%
Total Interdepartmental Expenses:		\$86,533	\$87,160	\$113,508	\$112,163	-1.2%
Capital Outlay						
Building Improvements	70240-57200	\$125,773	\$77,415	\$120,300	\$130,000	8.1%
Building Improvements	70240-57200-40012	\$0	\$51,082	\$0	\$0	0%
Equipment	70240-57300	\$12,793	\$0	\$0	\$0	0%
Total Capital Outlay:		\$138,566	\$128,497	\$120,300	\$130,000	8.1%
Total Expense Objects:		\$3,054,077	\$3,326,805	\$3,573,997	\$3,811,037	6.6%

Revenue Detail by Source - Building Complex

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Charges for Services						
Public Charges-Internal Serv	70240-46199	\$190,754	\$187,597	\$131,102	\$233,258	77.9%
Total Charges for Services:		\$190,754	\$187,597	\$131,102	\$233,258	77.9%
Intergovernmental Charges for Services						
I/S City Department Services	70240-47493	\$2,940,974	\$3,161,307	\$3,435,895	\$3,573,579	4%
Total Intergovernmental Charges for Services:		\$2,940,974	\$3,161,307	\$3,435,895	\$3,573,579	4%
Miscellaneous Revenues						
Miscellaneous Revenue	70240-48900	\$9	\$11	\$100	\$3,000	2,900%
Total Miscellaneous Revenues:		\$9	\$11	\$100	\$3,000	2,900%
Total Revenue Source:		\$3,131,738	\$3,348,915	\$3,567,097	\$3,809,837	6.8%

INSURANCE

MISSION STATEMENT

To promote, maintain, and improve the health and well-being of those covered by the City's self funded health plan in a fiscally responsible manner.

FUNCTION

The City is self-insured for both medical and prescription for all active employees and pre Medicare retirees. The plan administrators for the self -funded plan are United Health Care (Medical) and CVS (Prescription). The City purchases a Medicare advantage insurance plan for Medicare eligible retirees. There are approximately 534 active employees, and 1,100 retirees and their dependents covered on the City's health plan.

The insurance fund is used to account for all revenues and expenditures associated with the City's health and dental plans for the active and retired employees and their dependents. Expenses captured include medical, dental, prescription, wellness, clinic and administration costs. Revenues captured include active employee and retiree premium contributions, insurance rebates, and interdepartmental charges.

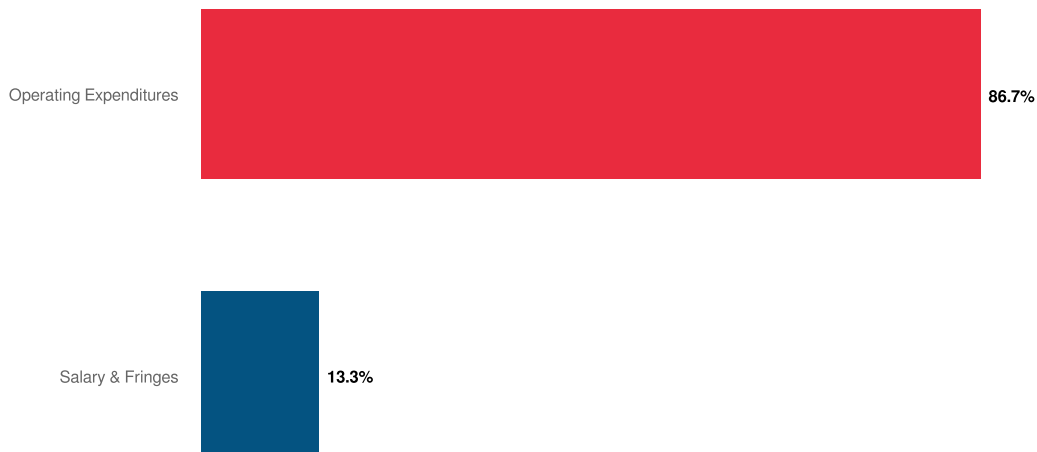
A premium equivalent charge for each covered employee in each department is used to allocate healthcare costs to the individual departments. This is an allocation method used to represent the estimated cost per department based on their employee makeup at the time the budget is developed.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Workers Compensation and Retiree Benefit costs have been incorporated into this budget for 2025 to more accurately allocate costs to departments and maximize various funding sources.

Expenditures by Expense Type - Insurance

2025 Budgeted Expenditures by Expense Type



Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Salary & Fringes						
Salaries	70312-50100	\$150,965	\$200,608	\$247,041	\$258,825	4.8%
Overtime	70312-50300	\$186	\$360	\$0	\$0	0%
FICA	70312-51010	\$48,334	\$56,916	\$56,783	\$58,450	2.9%
WRS	70312-51100	\$9,365	\$13,661	\$17,046	\$17,988	5.5%
Health Care	70312-51200	\$53,855	\$53,865	\$56,402	\$82,829	46.9%
Workers Compensation	70312-51400	\$0	\$0	\$0	\$1,500,000	N/A
Other Benefits	70312-51700	\$746,838	\$792,419	\$831,750	\$631,837	-24%
Employee Reimbursement	70312-51830	\$184,340	\$133,223	\$229,680	\$209,760	-8.7%
Total Salary & Fringes:		\$1,193,883	\$1,251,053	\$1,438,702	\$2,759,689	91.8%
Operating Expenditures						
Professional Services	70312-52100	\$166,080	\$185,997	\$183,700	\$227,600	23.9%
Medicare Advantage Premium	70312-52115	\$2,484,447	\$2,378,334	\$2,481,600	\$1,696,000	-31.7%
Dental Premium	70312-52125	\$171,724	\$174,856	\$181,020	\$192,000	6.1%
Stop Loss Premium	70312-52130	\$753,114	\$788,356	\$840,000	\$900,000	7.1%
Stop Loss Recovery	70312-52135	-\$126,435	-\$566,690	-\$50,000	-\$116,524	133%
Health Claims	70312-52140	\$8,578,933	\$10,285,290	\$8,640,000	\$10,640,000	23.1%
Health Claims Administration	70312-52145	\$640,249	\$644,392	\$720,000	\$720,000	0%
Prescription Claims	70312-52150	\$2,130,238	\$2,612,213	\$2,400,000	\$3,060,000	27.5%
Clinic Expenses	70312-52155	\$255,879	\$348,593	\$348,000	\$360,000	3.4%
Disability Insurance	70312-52165	\$69,379	\$115,176	\$168,000	\$200,000	19%
Contracted Services	70312-52200	\$39,870	\$40,073	\$40,500	\$42,560	5.1%
Medicare Part B Reimbursement	70312-52430	\$1,384,407	\$1,409,718	\$1,416,000	\$1,420,000	0.3%
Wellness Program	70312-53295	\$5,035	\$16,405	\$32,000	\$33,000	3.1%
Total Operating Expenditures:		\$16,552,919	\$18,432,713	\$17,400,820	\$19,374,636	11.3%
Total Expense Objects:		\$17,746,802	\$19,683,765	\$18,839,522	\$22,134,325	17.5%

Revenue Detail by Source - Insurance

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Intergovernmental Charges for Services						
I/S City Department Services	70312-47493	\$17,365,410	\$14,779,784	\$15,924,772	\$19,292,488	21.1%
Total Intergovernmental Charges for Services:		\$17,365,410	\$14,779,784	\$15,924,772	\$19,292,488	21.1%
Miscellaneous Revenues						
Employee Contributions	70312-48510	\$735,972	\$672,963	\$663,000	\$710,000	7.1%
Retiree Contributions	70312-48520	\$749,379	\$762,077	\$680,000	\$650,000	-4.4%
Insurance Rebates	70312-48692	\$944,883	\$850,062	\$640,000	\$700,000	9.4%
Miscellaneous Revenue	70312-48900	\$10,000	\$0	\$0	\$0	0%
Over/Short	70312-48910	\$0	\$12	\$0	\$0	0%
Total Miscellaneous Revenues:		\$2,440,233	\$2,285,113	\$1,983,000	\$2,060,000	3.9%
Other Financing Sources						
Fund Balance Applied	70312-49300	\$0	\$0	\$931,750	\$781,837	-16.1%
Total Other Financing Sources:		\$0	\$0	\$931,750	\$781,837	-16.1%
Total Revenue Source:		\$19,805,643	\$17,064,898	\$18,839,522	\$22,134,325	17.5%

TELEPHONE SYSTEM

John Rooney
Commissioner, Public Works

MISSION STATEMENT

To continue with the most cost effective means to provide telephone services to all City facilities.

FUNCTION

The Telephone System is responsible for providing all land line telephone service and maintenance in all facilities operated by the City of Racine that cannot provide IP related services.

SIGNIFICANT INITIATIVES RECENTLY ACCOMPLISHED

1. Continued the current land line service under the existing State bid service rates.
2. In conjunction with AT&T, brought a new building – solid waste and recycling transfer station – online with both phone and internet connection.

2025 STRATEGIC INITIATIVES

1. Complete the transition from T1 lines (copper) to fiber lines for the TDS MetroCom contract.
2. In conjunction with AT&T, MIS, and Racine Accounts Payable, investigate and implement ways in which billing can be simplified to allow for cost tracking efficiencies.

SIGNIFICANT FUNDING OR PROGRAM CHANGES IN 2025

1. Telephone costs are incorporated into the MIS budget.

Expenditures by Expense Type - Telephone

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Expense Objects						
Operating Expenditures						
Utilities	70440-53300	\$2,396	\$0	\$0	\$0	0%
External Communication Service	70440-53360	\$88,510	\$343,150	\$169,200	\$0	-100%
Equipment Repairs & Maintenananc	70440-54200	\$0	\$0	\$5,000	\$0	-100%
Total Operating Expenditures:		\$90,906	\$343,150	\$174,200	\$0	-100%
Total Expense Objects:		\$90,906	\$343,150	\$174,200	\$0	-100%

Revenue Detail by Source - Telephone

Name	ERP Code	FY2022 Actual	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	FY2024 Adopted vs. FY2025 Adopted (% Change)
Revenue Source						
Charges for Services						
Public Charges-Internal Serv	70440-46199	\$18,847	\$18,252	\$19,761	\$0	-100%
Total Charges for Services:		\$18,847	\$18,252	\$19,761	\$0	-100%
Intergovernmental Charges for Services						
I/S City Department Services	70440-47493	\$93,848	\$93,848	\$154,439	\$0	-100%
Total Intergovernmental Charges for Services:		\$93,848	\$93,848	\$154,439	\$0	-100%
Miscellaneous Revenues						
Miscellaneous Revenue	70440-48900	\$0	\$285,980	\$0	\$0	0%
Over/Short	70440-48910	\$0	\$0	\$0	\$0	0%
Total Miscellaneous Revenues:		\$0	\$285,979	\$0	\$0	0%
Total Revenue Source:		\$112,695	\$398,079	\$174,200	\$0	-100%

SUPPLEMENTAL DATA

			2025 Allocation				
	2024 FTE	2025 FTE	General Fund	Special Revenue	Capital Projects	Enterprise	Internal Service
<u>CITY ADMINISTRATION</u>							
Mayor	1.00	1.00	1.00	-	-	-	-
City Administrator	1.00	1.00	1.00	-	-	-	-
Community Relations Outreach Coordinator (Grant Funded LTE)	1.00	1.00	-	1.00	-	-	-
Outreach & Communications Fellow (Grant Funded LTE)	0.50	0.50	-	0.50			
Customer Service Representative (PT)	0.50	0.50	0.50	-	-	-	-
Communications Director	1.00	-	-	-	-	-	-
Strategic Initiatives/Community Partnership Manager	1.00	-	-	-	-	-	-
Administrative Assistant	1.00	1.00	1.00	-	-	-	-
Student Intern - Mayor's Office	0.29	0.29	0.29	-	-	-	-
Total Mayors Office	7.29	5.29	3.79	1.50	-	-	-
<u>DEPARTMENT OF COMMUNITY SAFETY</u>							
Director of Community Safety (Grant Funded)	1.00	1.00	-	1.00	-	-	-
Intensive Outreach Specialist (Grant Funded)	2.00	2.00	-	2.00	-	-	-
	-	-	-	-	-	-	-
Total Department of Community Safety	3.00	3.00	-	3.00	-	-	-
<u>ATTORNEY'S OFFICE</u>							
City Attorney	1.00	1.00	1.00	-	-	-	-
Deputy City Attorney	1.00	1.00	1.00	-	-	-	-
Lead Assistant City Attorney	-	1.00	1.00				
Assistant City Attorney	3.00	3.00	3.00	-	-	-	-
Legal Assistant	1.00	1.00	1.00	-	-	-	-
Executive Legal Assistant	1.00	1.00	1.00	-	-	-	-
Administrative Assistant	1.00	1.00	1.00	-	-	-	-
Law Clerk	0.75	0.75	0.75	-	-	-	-
Total Attorney's Office	8.75	9.75	9.75	-	-	-	-
<u>HUMAN RESOURCES</u>							
Human Resources Director	1.00	1.00	0.50	-	-	-	0.50
Assistant Director/Affirmative Action Officer	1.00	1.00	1.00	-	-	-	-
Equity Officer	1.00	1.00	1.00	-	-	-	-
Benefits Manager	1.00	1.00	-	-	-	-	1.00
Human Resources Assistant	1.00	1.00	1.00	-	-	-	-
Benfits Coordinator	1.00	1.00	1.00	-	-	-	-
Youth Employment Coordinator (Grant Funded LTE)	1.00	1.00	-	1.00	-	-	-
Human Resources Generalist	2.00	2.00	2.00	-	-	-	-
Temporary Clerk	0.50	0.36	0.36	-	-	-	-
Student Intern - Human Resources (Grant Funded)	0.06	0.20	-	0.20	-	-	-
Total Human Resources	9.56	9.56	6.86	1.20	-	-	1.50
<u>COMMON COUNCIL</u>							
Alders (0.5 FTE)	6.00	6.00	6.00	-	-	-	-
Alders-WRS (0.5 FTE)	1.50	1.50	1.50	-	-	-	-
Total Common Council	7.50	7.50	7.50	-	-	-	-

2024 FTE	2025 FTE	2025 Allocation				
		General Fund	Special Revenue	Capital Projects	Enterprise	Internal Service

FINANCE DEPARTMENT

Finance Director/Treasurer	1.00	1.00	1.00	-	-	-	-
Assistant Finance Director/Assistant Treasurer	1.00	1.00	1.00	-	-	-	-
Purchasing Agent	1.00	1.00	1.00	-	-	-	-
Payroll Manager	1.00	1.00	1.00	-	-	-	-
Administrative Assistant	1.00	1.00	1.00	-	-	-	-
Accountant	2.00	2.00	2.00	-	-	-	-
Accountant (Grant Funded)	1.00	1.00	-	1.00	-	-	-
Purchasing Compliance Specialist	-	1.00	1.00	-	-	-	-
Financial Empowerment Coordinator (Grant Funded)	1.00	1.00	0.50	0.50	-	-	-
Finance Data Technician - Accounts Payable	-	1.00	1.00	-	-	-	-
Finance Data Technician - Accounts Receivable	-	1.00	1.00	-	-	-	-
Finance Data Technician - Payroll	-	1.00	1.00	-	-	-	-
Finance Data Technician	3.00	-	-	-	-	-	-
	12.00	13.00	11.50	1.50	-	-	-

Total Finance Department

12.00	13.00	11.50	1.50	-	-	-
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CUSTOMER SERVICE DEPARTMENT

Customer Service

City Clerk/Director of Customer Service	1.00	1.00	1.00	-	-	-	-
Deputy City Clerk/Customer Service	1.00	1.00	1.00	-	-	-	-
Communications Director	-	1.00	1.00	-	-	-	-
Customer Service II	4.00	4.00	4.00	-	-	-	-
Customer Service I	6.00	6.00	6.00	-	-	-	-
	12.00	13.00	13.00	-	-	-	-

Elections

Poll Worker	1.70	-	-	-	-	-	-
Special Voting Clerk	-	0.75	0.75	-	-	-	-
Temporary - Election Communications	0.30	0.25	0.25	-	-	-	-
Temporary - Election's Office	1.50	1.50	1.50	-	-	-	-
	3.50	2.50	2.50	-	-	-	-

Total Customer Service Department

15.50	15.50	15.50	-	-	-	-
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COMMUNITY DEVELOPMENT

City Development Office/Planning

Director of City Development	1.00	1.00	0.90	0.10	-	-	-
Assistant Director of City Development	1.00	1.00	0.90	0.10	-	-	-
Executive Administrative Assistant/Support Staff Supervisor	1.00	-	-	-	-	-	-
Support Services Technician	1.00	-	-	-	-	-	-
Office Manager	-	1.00	1.00	-	-	-	-
Project Coordinator (TID Funded)	-	3.00	1.00	2.00	-	-	-
Construction Project Coordinator (Grant/TID Funded/CDA)	-	1.00	0.25	0.75	-	-	-
CDA Project Coordinator (CDA)	-	1.00	1.00	-	-	-	-
Planning Manager	1.00	1.00	1.00	-	-	-	-
City Development Intern (Grant Funded)	0.50	0.50	-	0.50	-	-	-
Planning Technician	-	1.00	1.00	-	-	-	-
Associate Planner/Deputy Zoning Administrator	1.00	-	-	-	-	-	-
Associate Planner/Brownfield Administrator	1.00	1.00	1.00	-	-	-	-
	7.50	11.50	8.05	3.45	-	-	-

Housing Division

Manager Housing (Grant Funded)	1.00	1.00	-	1.00	-	-	-
Community Development Compliance Specialist (Grant Funded)	1.00	1.00	-	1.00	-	-	-
Contracts & Grants Coordinator I (Grant Funded)	1.00	1.00	-	1.00	-	-	-
Contracts & Grants Coordinator II (Grant Funded)	1.00	1.00	-	1.00	-	-	-
Economic Development Project Coordinator	1.00	-	-	-	-	-	-
Construction Coordinator (Grant Funded)	1.00	-	-	-	-	-	-
Consumer Lending Specialist (Grant Funded)	1.00	-	-	-	-	-	-
	7.00	4.00	-	4.00	-	-	-



		2025 Allocation				
2024 FTE	2025 FTE	General Fund	Special Revenue	Capital Projects	Enterprise	Internal Service
Building and Code Compliance Division						
Chief Building Inspector	1.00	1.00	-	-	-	-
Building Inspector III	2.00	1.00	-	-	-	-
Building Inspector II	1.00	1.00	-	-	-	-
Building Inspector I	-	1.00	-	-	-	-
Electrical Inspector II	1.00	1.00	-	-	-	-
Plumbing Inspector II	1.00	1.00	-	-	-	-
	6.00	6.00	-	-	-	-
Assessment Division						
Chief Assessor	1.00	1.00	-	-	-	-
Real Estate Assessor II	3.00	3.00	-	-	-	-
Assessment Technician	1.00	1.00	-	-	-	-
	5.00	5.00	-	-	-	-
Neighborhood Enhancement Division						
Manager of Neighborhood Enhancement	1.00	-	1.00	-	-	-
Seasonal Code Compliance Inspector	0.70	-	1.26	-	-	-
Code Enforcement Inspector (Grant Funded)	9.00	-	9.00	-	-	-
	10.70	-	11.26	-	-	-

Total Community Development	36.20	37.76	19.05	18.71	-	-	-
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HEALTH DEPARTMENT

Public Health Administrator	1.00	1.00	1.00	-	-	-	-
Deputy Public Health Administrator	1.00	1.00	1.00	-	-	-	-
Community Health Director	1.00	1.00	1.00	-	-	-	-
Community Health Coordinator/Public Health Educator (Grant Funded)	1.00	1.00	0.78	0.22	-	-	-
Public Health Educator	2.00	2.00	2.00	-	-	-	-
Well Woman Program Coordinator (Grant Funded LTE)	1.00	1.00	-	1.00	-	-	-
Epidemiologist/Emergency Preparedness Coordinator (Grant Funded)	1.00	1.00	0.29	0.71	-	-	-
Environmental Health Coordinator/Sanitarian I	1.00	1.00	1.00	-	-	-	-
Environmental Health Director	1.00	1.00	1.00	-	-	-	-
Nutritionist (Grant Funded)	0.50	0.50	-	0.50	-	-	-
Social Worker (Grant Funded)	1.00	1.00	-	1.00	-	-	-
Sanitarian	3.00	3.00	3.00	-	-	-	-
Nurse Practitioner (Grant Funded)	1.00	1.00	-	1.00	-	-	-
Public Health Nurse (Grant Funded)	6.25	6.25	5.25	1.00	-	-	-
Administrative Assistant	1.00	1.00	1.00	-	-	-	-
Technical Assistant	2.00	2.00	2.00	-	-	-	-
Reimbursement Specialist	1.00	1.00	1.00	-	-	-	-
Research Assistant III	1.00	1.00	0.60	-	-	0.40	-
Research Assistant II	1.00	1.00	0.52	-	-	0.48	-
Research Assistant - Interns (Grant Funded)	2.75	2.75	-	2.75	-	-	-
Laboratory Services Coordinator	1.00	1.00	1.00	-	-	-	-
	<u>31.50</u>	<u>31.50</u>	<u>22.44</u>	<u>8.18</u>	<u>-</u>	<u>0.88</u>	<u>-</u>
Total Health Department	31.50	31.50	22.44	8.18	-	0.88	-

FIRE DEPARTMENT

Fire Chief	1.00	1.00	1.00	-	-	-	-
Assistant Fire Chief - Fire Prevention and Special Projects	1.00	1.00	1.00	-	-	-	-
Battalion Chief	3.00	3.00	3.00	-	-	-	-
Division Chief - EMS and Paramedic Training	1.00	1.00	1.00	-	-	-	-
Division Chief - Fire Suppression and Technical Rescue Training	1.00	1.00	1.00	-	-	-	-
Captain - Paramedic	4.00	5.00	4.00	-	-	-	-
Captain - Fire Prevention Bureau	1.00	1.00	1.00	-	-	-	-
Captain	6.00	5.00	6.00	-	-	-	-
Lieutenant - Paramedic	8.00	10.00	8.00	-	-	-	-
Lieutenant - Fire Prevention Bureau	3.00	3.00	3.00	-	-	-	-
Lieutenant	12.00	10.00	12.00	-	-	-	-

	2025 Allocation					
	2024 FTE	2025 FTE	General Fund	Special Revenue	Capital Projects	Enterprise Internal Service
Driver/Operator - Paramedic	12.00	15.00	12.00	-	-	-
Driver/Operator	21.00	18.00	21.00	-	-	-
Private	51.00	51.00	51.00	-	-	-
Private Paramedic	1.00	1.00	1.00	-	-	-
Private Rescue	2.00	2.00	2.00	-	-	-
Private (Grant Funded)	9.00	9.00	-	9.00	-	-
Fleet Maintenance Supervisor	1.00	1.00	1.00	-	-	-
Executive Assistant-Chief Office	1.00	1.00	1.00	-	-	-
Administrative Assistant-Part Time	0.50	0.75	0.75	-	-	-
Administrative Assistant	1.00	1.00	1.00	-	-	-
Administrative Assistant II	1.00	1.00	1.00	-	-	-
Firefighter Intern	-	1.25	1.25	-	-	-
Firefighter Intern/Cadets (Grant Funded)	1.00	2.50	-	2.50	-	-
Total Fire Department	142.50	145.50	134.00	11.50	-	-
RADIO COMMUNICATIONS RESOURCES						
Radio Technician I (Not Funded)	1.00	-	-	-	-	-
Radio Systems Administrator	1.00	1.00	-	-	-	1.00
Radio Technician II	-	-	-	-	-	-
Total Radio Communications	2.00	1.00	-	-	-	1.00
POLICE DEPARTMENT						
<u>Sworn Force</u>						
Chief of Police	1.00	1.00	1.00	-	-	-
Assistant Chief of Police	1.00	1.00	1.00	-	-	-
Deputy Chief of Police	3.00	3.00	3.00	-	-	-
Lieutenant	12.00	12.00	12.00	-	-	-
Sergeant	24.00	24.00	24.00	-	-	-
Investigator	32.00	32.00	32.00	-	-	-
Traffic Investigator	5.00	5.00	5.00	-	-	-
Criminalist	3.00	3.00	3.00	-	-	-
Police Officer (ARPA Funded)	6.00	-	-	-	-	-
Police Officer	109.00	115.00	115.00	-	-	-
	196.00	196.00	196.00	-	-	-
<u>Civilians</u>						
Customer Service Manager	1.00	1.00	1.00	-	-	-
Support Services Director	1.00	1.00	1.00	-	-	-
Administrative Assistant-Crime Analysis/NIBIN	1.00	-	-	-	-	-
Police Customer Service Representative	5.00	5.00	5.00	-	-	-
Records Specialist	1.00	1.00	1.00	-	-	-
Data Analyst	-	1.00	1.00	-	-	-
Executive Administrative Assistant-Chief of Police	1.00	1.00	1.00	-	-	-
Trama Service Counsler	1.00	1.00	-	-	-	1.00
Abandoned Vehicle	1.00	1.00	1.00	-	-	-
Evidence Property Clerk	2.00	2.00	2.00	-	-	-
Clerk IV	3.00	-	-	-	-	-
Clerk/Typist IV-Purchasing	1.00	1.00	1.00	-	-	-
Secretary II	1.00	-	-	-	-	-
Intermediate Office Support	-	5.00	5.00	-	-	-
Crime Analyst	1.00	1.00	1.00	-	-	-
Identification Assistant	1.00	1.00	1.00	-	-	-
Clerk/Typist II - Records	3.00	-	-	-	-	-
Clerk/Typist II - Subpoena Clerk	1.00	-	-	-	-	-
Office Support - Entry	-	4.00	4.00	-	-	-
Court Clerk I	1.00	1.00	1.00	-	-	-
Cadets	1.00	3.13	3.13	-	-	-
Crossing Guard	7.75	6.25	6.25	-	-	-

	2024 FTE	2025 FTE	2025 Allocation				
			General Fund	Special Revenue	Capital Projects	Enterprise	Internal Service
Crossing Guard - WRS	0.62	0.31	0.31	-	-	-	-
Crossing Guard - Relief	0.32	2.18	2.18	-	-	-	-
Community Service Officer Supervisor	1.00	1.00	1.00	-	-	-	-
Community Service Officer	5.00	5.00	5.00	-	-	-	-
	41.69	44.87	43.87	-	-	-	1.00
Total Police Department	237.69	240.87	239.87	-	-	-	1.00

TRANSIT

Transit and Mobility Director	1.00	1.00	-	-	-	1.00	-
Transit Compliance Specialist	1.00	1.00	-	-	-	1.00	-
Transit General Manager	1.00	1.00	-	-	-	1.00	-
Transit Human Resources Manager	1.00	1.00	-	-	-	1.00	-
Bus Operations Manager	1.00	1.00	-	-	-	1.00	-
Bus Operations Supervisor	2.00	2.00	-	-	-	2.00	-
Bus Office Administrator	1.00	1.00	-	-	-	1.00	-
Bus Operator	43.00	43.00	-	-	-	43.00	-
Bus Operator Part Time	10.50	10.50	-	-	-	10.50	-
Lead Dispatcher	1.00	1.00	-	-	-	1.00	-
Dispatch	2.00	2.00	-	-	-	2.00	-
Grounds Maintenance	1.00	1.00	-	-	-	1.00	-
Mechanic	5.00	5.00	-	-	-	5.00	-
Mechanic Intern (Grant Funded)	-	0.75	-	0.75	-	-	-
Lead Mechanic Helper	1.00	1.00	-	-	-	1.00	-
Mechanic Helper	1.50	1.00	-	-	-	1.00	-
Maintenance Clerk	1.00	1.00	-	-	-	1.00	-
Paratransit Dispatch	1.00	1.00	-	-	-	1.00	-
Paratransit Driver Part Time (7)	5.64	5.64	-	-	-	5.64	-
Social Media Intern (Grant Funded)	-	1.00	-	1.00	-	-	-
Bus Cleaner	0.50	0.50	-	-	-	0.50	-
Security Part Time	1.84	1.84	-	-	-	1.84	-
Total Transit	82.98	84.23	-	1.75	-	82.48	-

DEPARTMENT OF PUBLIC WORKS

DPW Administration

Commissioner of Public Works	1.00	1.00	0.75	0.15	-	0.10	-
Assistant Commissioner of Public Works	1.00	1.00	0.09	0.40	0.30	0.15	0.06
City Engineer	1.00	1.00	0.03	-	0.97	-	-
Administrative Assistant	1.00	1.00	0.70	0.15	-	0.15	-
	4.00	4.00	1.57	0.70	1.27	0.40	0.06

Engineering Department

CIVIL ENGINEER IV	3.00	3.00	-	-	2.00	1.00	-
CIVIL ENGINEER I or II	2.00	2.00	-	-	2.00	-	-
ENGINEERING TECHNICIAN III	1.00	1.00	-	-	1.00	-	-
ENGINEERING TECHNICIAN II	3.00	3.00	-	-	3.00	-	-
ENGINEERING TECHNICIAN I	-	-	-	-	-	-	-
STUDENT ENGINEERING INTERN	0.15	1.00	-	-	-	1.00	-
CONSTRUCTION INSPECTOR	2.00	3.16	-	-	3.16	-	-
	11.15	13.16	-	-	11.16	2.00	-

City Electricians

ELECTRICIAN II	1.00	1.00	0.50	0.05	-	0.04	0.41
ELECTRICIAN	3.00	3.00	1.50	0.15	-	0.12	1.23
	4.00	4.00	2.00	0.20	-	0.16	1.64

Streets, Traffic Regulation and Solid Waste

Superintendent of Street Maintenance and Solid Waste	1.00	1.00	0.61	0.34	-	0.05	-
Labor Supervisor	4.00	4.00	1.33	0.67	-	2.00	-
Labor Supervisor - General Maintenance	1.00	1.00	0.50	-	-	0.50	-
Truck Driver - Street Maintenance	24.00	24.00	16.00	3.00	-	5.00	-
Truck Driver - Solid Waste	36.00	36.00	30.00	6.00	-	-	-

	2024 FTE	2025 FTE	2025 Allocation				
			General Fund	Special Revenue	Capital Projects	Enterprise	Internal Service
General Maintenance Construction Worker	4.00	4.00	2.00	-	-	2.00	-
Street Sweeper Operator	5.00	5.00	-	-	-	5.00	-
Sign Mechanic	2.00	2.00	2.00	-	-	-	-
Office Coordinator	-	1.00	1.00	-	-	-	-
Student Truck Driver Street Maintenance	0.45	0.60	0.60	-	-	-	-
Student Labor Street Maintenance	1.20	1.60	1.13	-	-	0.47	-
	78.65	80.20	55.17	10.01	-	15.02	-
<u>Equipment Maintenance Internal Service Fund</u>							
FLEET MANAGER	1.00	1.00	-	-	-	-	1.00
FLEET MAINT SUPV -DPW	1.00	1.00	-	-	-	-	1.00
WELDER/MECHANIC	3.00	3.00	-	-	-	-	3.00
TRUCK MECHANIC II	1.00	1.00	-	-	-	-	1.00
TRUCK MECHANIC I	9.00	9.00	-	-	-	-	9.00
AUTO MAINTENANCE MECHANIC	2.00	2.00	-	-	-	-	2.00
EQUIPMENT WASHER GREASER	1.00	1.00	-	-	-	-	1.00
GARAGE WORKER	1.00	1.00	-	-	-	-	1.00
STOCK ROOM CLERK	2.00	2.00	-	-	-	-	2.00
OFFICE COORDINATOR EQU MAINT	1.00	1.00	-	-	-	-	1.00
STUDENT TRK DRIVER EQUIP MAINT	0.23	0.23	-	-	-	-	0.23
	22.23	22.23	-	-	-	-	22.23
<u>Building Complex Internal Service Fund</u>							
Facilities Manager	1.00	1.00	-	-	0.40	-	0.60
Maintenance Supervisor	1.00	1.00	-	-	-	-	1.00
Senior Building Complex Maintenance Worker	1.00	1.00	-	-	-	-	1.00
Building Complex Maintenance Worker	4.00	4.00	-	-	-	-	4.00
Plumber	1.00	1.00	-	-	-	-	1.00
Electrician	1.00	1.00	-	-	-	-	1.00
Carpenter	1.00	1.00	-	-	-	-	1.00
HVAC Mechanic	1.00	1.00	-	-	-	-	1.00
	11.00	11.00	-	-	0.40	-	10.60
Total Department of Public Works	131.03	134.59	58.74	10.91	12.83	17.58	34.53

DEPARTMENT OF PARKS, RECREATION AND CULTURAL SERVICES

Parks and Recreation Administration

Parks, Recreation and Cultural Services Director	1.00	1.00	1.00	-	-	-	-
Administrative Assistant	1.00	1.00	1.00	-	-	-	-
Secretary I	2.00	2.00	2.00	-	-	-	-
	4.00	4.00	4.00	-	-	-	-

Parks Department

Superintendent - Parks Maintenance	1.00	1.00	1.00	-	-	-	-
Labor Supervisor I - Parks	2.00	2.00	2.00	-	-	-	-
Parks and Facilities Specialist	-	-	-	-	-	-	-
Parks Equipment Mechanic I	1.00	1.00	1.00	-	-	-	-
Equipment Operator	11.00	11.00	11.00	-	-	-	-
Long Seasonal - Parks	12.92	14.15	11.69	-	-	2.46	-
Students Truck Drivers - Parks	1.54	1.73	1.54	-	-	0.19	-
Arborist	7.00	7.00	-	-	-	7.00	-
Labor Supervisor II - Forestry	1.00	1.00	-	-	-	1.00	-
Student Interns - Arborist	-	-	-	-	-	-	-
	37.46	38.88	28.23	-	-	10.65	-

Recreation Department

Superintendent - Recreation and Cultural Services	1.00	1.00	1.00	-	-	-	-
Adult Youth Services Coordinator	1.00	1.00	1.00	-	-	-	-
Recreation Specialist: Marketing	1.00	1.00	1.00	-	-	-	-
Recreation Specialist	0.92	1.00	0.38	0.62	-	-	-
Community Center Specialist I - Recreation	1.23	1.27	1.27	-	-	-	-
Community Center Specialist I - Recreation - WRS	0.04	0.04	0.04	-	-	-	-
Community Center Specialist II - Recreation	0.01	0.04	0.04	-	-	-	-
Lifeguard Supervisor	0.53	0.53	0.53	-	-	-	-
Lead Head Lifeguard - WRS	0.27	0.29	0.29	-	-	-	-
Head Lifeguard	0.27	0.29	0.29	-	-	-	-

	2024 FTE	2025 FTE	2025 Allocation				
			General Fund	Special Revenue	Capital Projects	Enterprise	Internal Service
Lifeguard	5.49	5.49	5.49	-	-	-	-
Playground Leader	7.13	7.31	5.29	2.02	-	-	-
Playground Specialist I	1.42	1.21	1.21	-	-	-	-
Program Leader	0.56	0.33	0.33	-	-	-	-
Program Specialist I	0.01	0.14	0.14	-	-	-	-
Program Supervisor - Main Gallery	0.04	-	-	-	-	-	-
Artist Assistant - Main Gallery	0.14	0.14	-	0.14	-	-	-
Young Artist - Main Gallery	0.99	1.08	-	1.08	-	-	-
Recreation Program Coordinators I-III	1.26	0.78	0.78	-	-	-	-
Referees - Adult Basketball	0.32	0.30	0.30	-	-	-	-
Sports Facility Supervisor I	0.87	1.00	1.00	-	-	-	-
Timer - Scorer	0.73	0.67	0.67	-	-	-	-
Umpire - Adult Slow Pitch 12 inch	0.63	0.58	0.58	-	-	-	-
Volleyball Official - Adult	0.22	0.22	0.22	-	-	-	-
Youth Basketball Referee I	0.22	0.27	0.27	-	-	-	-
Youth Basketball Referee II	0.01	0.01	0.01	-	-	-	-
	26.31	25.99	22.13	3.86	-	-	-
<u>Cemetery</u>							
Labor Supervisor I - Cemetery	1.00	1.00	-	1.00	-	-	-
Office Manager	1.00	1.00	-	1.00	-	-	-
	2.00	2.00	-	2.00	-	-	-
<u>Community Centers</u>							
Community Center Recreation Supervisor Lead	1.00	1.00	1.00	-	-	-	-
Chavez - Community Center Specialist I	2.46	2.25	2.25	-	-	-	-
Chavez - Community Center Specialist II	0.08	0.38	0.38	-	-	-	-
Chavez - Community Center Specialist II - WRS	-	-	-	-	-	-	-
Humble - Community Center Specialist I	0.55	0.53	0.53	-	-	-	-
Humble - Community Center Specialist II	1.01	1.50	1.50	-	-	-	-
Humble - Community Center Specialist II - WRS	0.38	0.38	0.38	-	-	-	-
King - Community Center Recreation Supervisor	1.00	1.00	1.00	-	-	-	-
King - Community Center Specialist I	1.55	1.44	1.44	-	-	-	-
King - Community Center Specialist II	2.13	1.25	1.25	-	-	-	-
King - Community Center Specialist II - WRS	-	-	-	-	-	-	-
Bryant - Community Center Recreation Supervisor	1.00	1.00	1.00	-	-	-	-
Bryant - Community Center Specialist I	2.34	1.71	1.71	-	-	-	-
Bryant - Community Center Specialist II	0.95	0.95	0.95	-	-	-	-
Bryant - Community Center Specialist II - WRS	-	-	-	-	-	-	-
Tyler Domer - Community Center Recreation Supervisor	1.00	1.00	1.00	-	-	-	-
Tyler Domer - Community Center Specialist I	0.61	1.74	1.74	-	-	-	-
Tyler Domer - Community Center Specialist II	1.41	0.25	0.25	-	-	-	-
Tyler Domer - Community Center Specialist II - WRS	-	-	-	-	-	-	-
	17.47	16.38	16.38	-	-	-	-
Total Department of Parks and Recreation	87.24	87.25	70.74	5.86	-	10.65	-

LIBRARY

Executive Director	1.00	1.00	-	1.00	-	-	-
Deputy Director	1.00	1.00	-	1.00	-	-	-
Administrative Assistant	1.00	1.00	-	1.00	-	-	-
Adult Services Supervisor	1.00	1.00	-	1.00	-	-	-
Adult Services Assistant	0.75	0.69	-	0.69	-	-	-
Youth Services Supervisor	1.00	1.00	-	1.00	-	-	-
Technology Team Associate	1.00	1.00	-	1.00	-	-	-
Youth Services Specialist	0.50	0.50	-	0.50	-	-	-
Technology Team Assistant	0.68	-	-	-	-	-	-
Public Safety Specialist	1.00	1.63	-	1.63	-	-	-
Bookmobile Driver	0.80	0.38	-	0.38	-	-	-
Bookmobile Supervisor	1.00	1.00	-	1.00	-	-	-
Bookmobile Assistant	1.00	1.00	-	1.00	-	-	-
Circulation Clerk I	7.30	7.45	-	7.45	-	-	-
Circulation Clerk II	0.39	0.45	-	0.45	-	-	-
Circulation & Technology Supervisor	1.00	1.00	-	1.00	-	-	-
Head of Business Development	1.00	1.00	-	1.00	-	-	-

	2024 FTE	2025 FTE	2025 Allocation				
			General Fund	Special Revenue	Capital Projects	Enterprise	Internal Service
Home Delivery Coordinator	0.70	0.70	-	0.70	-	-	-
Innovations Intern	1.13	1.50	-	1.50	-	-	-
Librarian II	4.00	4.00	-	4.00	-	-	-
Head of Digital Services and Innovation	1.00	1.00	-	1.00	-	-	-
Digital Services and Innovation Associate	1.00	1.00	-	1.00	-	-	-
Library Assistant	6.00	6.00	-	6.00	-	-	-
Library Associate	1.00	1.00	-	1.00	-	-	-
Business Manager	1.00	1.00	-	1.00	-	-	-
Library Social Worker	1.00	1.00	-	1.00	-	-	-
Outreach and Marketing Assistant	1.00	1.00	-	1.00	-	-	-
Processing Clerk I	0.70	0.63	-	0.63	-	-	-
Page	-	0.50	-	0.50	-	-	-
Public Service Associate	3.38	1.25	-	1.25	-	-	-
Public Services & Program Library Supervisor	1.00	1.00	-	1.00	-	-	-
Stationary Engineer	1.00	1.00	-	1.00	-	-	-
Van Driver	0.65	0.65	-	0.65	-	-	-
Total Library	45.97	44.32	-	44.32	-	-	-
<u>MUNICIPAL COURT</u>							
Municipal Judge	0.75	0.75	-	0.75	-	-	-
Court Clerk I	1.50	1.50	-	1.50	-	-	-
Court Clerk II	1.00	1.00	-	1.00	-	-	-
Total Municipal Court	3.25	3.25	-	3.25	-	-	-
<u>INFORMATION TECHNOLOGY</u>							
Chief Information Officer	1.00	1.00	-	-	-	-	1.00
Infrastructure Manager	1.00	1.00	-	-	-	-	1.00
MIS Manager	1.00	1.00	-	-	-	-	1.00
Data Analyst	1.00	1.00	-	-	-	-	1.00
Data Quality Technician	1.00	1.00	-	-	-	-	1.00
Network System Admin	1.00	1.00	-	-	-	-	1.00
GIS Specialist	1.00	1.00	-	-	-	-	1.00
Help Desk Technician I-III	4.00	4.00	-	-	-	-	4.00
Workstation Support Technician	-	-	-	-	-	-	-
Workstation Support Technician-Public Safety	-	-	-	-	-	-	-
Student Intern (Grant Funded)	6.00	6.00	-	6.00	-	-	-
Help Desk Technician Intern	0.50	0.50	-	-	-	-	0.50
Administrative Assistant	1.00	1.00	-	-	-	-	1.00
Total Information Technology	18.50	18.50	-	6.00	-	-	12.50
<u>WATER UTILITY (Not included for 2024)</u>							
Water Utility Director	-	1.00	-	-	-	1.00	-
A/P Coordinator	-	1.00	-	-	-	1.00	-
A/R Coordinator	-	1.00	-	-	-	1.00	-
Accountant	-	1.00	-	-	-	1.00	-
Administrative Manager	-	1.00	-	-	-	1.00	-
Billing Coordinator	-	2.00	-	-	-	2.00	-
Chemist	-	1.00	-	-	-	1.00	-
Chief Engineer	-	1.00	-	-	-	1.00	-
Clerk / Dispatcher	-	1.00	-	-	-	1.00	-
Construction	-	11.00	-	-	-	11.00	-
Construction Supervisor	-	1.00	-	-	-	1.00	-
Electrician	-	1.00	-	-	-	1.00	-
Engineer	-	1.00	-	-	-	1.00	-
Engineer Aid	-	1.00	-	-	-	1.00	-
Engineer Tech.	-	4.00	-	-	-	4.00	-
Entry Level Engineer	-	1.00	-	-	-	1.00	-
Lab Tech	-	1.00	-	-	-	1.00	-

	2025 Allocation					
	2024 FTE	2025 FTE	General Fund	Special Revenue	Capital Projects	Enterprise Internal Service
Locator	-	1.00	-	-	-	1.00
Maintenance Supervisor	-	1.00	-	-	-	1.00
Mechanic	-	7.00	-	-	-	7.00
Meter	-	7.00	-	-	-	7.00
Meter Supervisor	-	1.00	-	-	-	1.00
Operations Supervisor	-	1.00	-	-	-	1.00
Operator	-	7.00	-	-	-	7.00
Plant Superintendent	-	1.00	-	-	-	1.00
Tech Support Specialist	-	1.00	-	-	-	1.00
Total Water Utility	-	58.00	-	-	-	58.00

WASTEWATER UTILITY (Not included for 2024)

Wastewater Utility Director	-	1.00	-	-	-	1.00
Admin Clerk	-	1.00	-	-	-	1.00
Building & Grounds Maintenance	-	2.00	-	-	-	2.00
Electrician	-	1.00	-	-	-	1.00
Employee in Training	-	2.00	-	-	-	2.00
Executive Secretary	-	1.00	-	-	-	1.00
Field Services Director	-	1.00	-	-	-	1.00
Field Tech In Training	-	1.00	-	-	-	1.00
Garage Mechanic	-	1.00	-	-	-	1.00
Lab Director	-	1.00	-	-	-	1.00
Lab Technician	-	3.00	-	-	-	3.00
Lab Technologist	-	1.00	-	-	-	1.00
LS Mechanic	-	2.00	-	-	-	2.00
Maint Supervisor	-	1.00	-	-	-	1.00
Mechanic	-	4.00	-	-	-	4.00
Mechanic III	-	1.00	-	-	-	1.00
Operations Supervisor	-	1.00	-	-	-	1.00
Operator	-	3.00	-	-	-	3.00
Operator	-	3.00	-	-	-	3.00
Operator I	-	4.00	-	-	-	4.00
Operator IV	-	1.00	-	-	-	1.00
Pretreatment Inspector	-	1.00	-	-	-	1.00
Sample Crew	-	2.00	-	-	-	2.00
Sewer Maint III	-	2.00	-	-	-	2.00
Superintendent	-	1.00	-	-	-	1.00
Tech Support Specialist	-	1.00	-	-	-	1.00
Utility	-	1.00	-	-	-	1.00
Total WasteWater Utility	-	44.00	-	-	-	44.00

<u>City Total</u>	<u>882.46</u>	<u>994.37</u>	<u>599.74</u>	<u>117.68</u>	<u>12.83</u>	<u>214.59</u>	<u>49.53</u>
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2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
FINANCE DEPARTMENT				
Treasury				
NSF-Returned check Fee	35.00	35.00	35.00	\$ -
Check Stop Payment	25.00	25.00	25.00	\$ -
Check Reissue Fee	10.00	10.00	10.00	\$ -
Payroll				
Child Support Withholding fee (per check)	3.00	3.00	3.00	\$ -
DEPT OF CUSTOMER SERVICE				
City Clerk				
Tax Search Fee	40.00	45.00	45.00	\$ -
Tax Search Email or Fax Results	1.00	5.00	5.00	\$ -
Tax Search Fee (Rush)	55.00	60.00	60.00	\$ -
Class "A"-Beer	100.00	100.00	100.00	\$ -
Class "B"-Beer	100.00	100.00	100.00	\$ -
"Class C"- Wine Restaurant	100.00	100.00	100.00	\$ -
"Class B"-Clubs	100.00	100.00	100.00	\$ -
Class B-Short Term	10.00	10.00	10.00	\$ -
Class B- Wine/ Beer Walk	10.00	10.00	10.00	\$ -
Provisional Operator	15.00	15.00	15.00	\$ -
Class B- Temp Extension of Premise	10.00	10.00	10.00	\$ -
Class D-Bartenders (2 Year License)	75.00	75.00	75.00	\$ -
"Class A"-Liquor Stores	500.00	500.00	500.00	\$ -
"Class B"-Liquor Taverns	500.00	500.00	500.00	\$ -
"Class B" Waitlist	1,000.00	1,000.00	1,000.00	\$ -
"Class B" - Reserve License	15,000.00	30,000.00	30,000.00	\$ -
Premise Description/Hours Change Fee	50.00	150.00	150.00	\$ -
Liquor License Re-Apply Fee	-	100.00	100.00	\$ -
Liquor Late Fee	\$25.00/Day	\$25.00/Day	\$25.00/Day	\$ -
Theatre Licenses	550.00	550.00	550.00	\$ -
Dance Hall (Per Location)	100.00	100.00	100.00	\$ -
Cigarette ("Class B" & Class "B")	50.00	50.00	50.00	\$ -
Cigarette (No Class B License)	100.00	100.00	100.00	\$ -
Cigarette Late Fee (Per Location)	50.00	50.00	50.00	\$ -
Hawkers & Peddlers - Push Cart/By Foot/Stand 3 Days or Less	50.00	50.00	50.00	\$ -
Hawkers & Peddlers - Seasonal Stand (up to 4 months)	150.00	150.00	150.00	\$ -
Hawkers & Peddlers - Vehicle (up to 2 tons)	100.00	100.00	100.00	\$ -
Hawkers & Peddlers - Vehicle (2-3 tons)	150.00	150.00	150.00	\$ -
Hawkers & Peddlers - Vehicle (3-4 tons)	200.00	200.00	200.00	\$ -
Hawkers & Peddlers - Vehicle (over 4 tons)	250.00	250.00	250.00	\$ -
Hawkers & Peddlers - ID Badge	10.00	10.00	10.00	\$ -
Hawkers & Peddlers Late - Not submitted within 1 week period	75.00	75.00	75.00	\$ -
Hawkers & Peddlers Late - Not submitted within 2 week period	50.00	50.00	50.00	\$ -
Gas Station	100.00	100.00	100.00	\$ -
Public Passenger Business	150.00	150.00	150.00	\$ -
Public Passenger Vehicle (Per Vehicle)	25.00	25.00	25.00	\$ -
Public Passenger Drivers License	50.00	50.00	50.00	\$ -
Amusement Center	\$300.00+20.00 per device	\$300.00+20.00 per device	\$300.00+20.00 per device	\$ -
Amusement Device (Per Device- includes Pool Tables in 2020)	40.00	40.00	40.00	\$ -
Bowling Alleys (Per Alley)	25.00	25.00	25.00	\$ -
Administrative Change of Agent Fee	-	40.00	40.00	\$ -

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
Change of Agent/Transfer	10.00	10.00	10.00	\$ -
Carnival License per ride (Per Day - Maximum fee \$300)	10.00	10.00	10.00	\$ -
Pawnbroker	750.00	750.00	750.00	\$ -
Secondhand Jewelry	750.00	750.00	750.00	\$ -
Secondhand Mall or Flea Market	1,250.00	1,250.00	1,250.00	\$ -
Secondhand Article	750.00	750.00	750.00	\$ -
Massage Establishment Permit	175.00	175.00	175.00	\$ -
Non registrant Massage Therapist	60.00	60.00	60.00	\$ -
Adult Oriented Establishment	1,000.00	1,000.00	1,000.00	\$ -
Adult Oriented Establishment Per Booth Over 20 Booths	100.00	100.00	100.00	\$ -
Christmas Tree License	50.00	50.00	50.00	\$ -
Sidewalk Café Permit	100.00	100.00	100.00	\$ -
Sidewalk Café Permit w/ liquor	125.00	125.00	125.00	\$ -
Motor Vehicle Towing Business	300.00	300.00	300.00	\$ -
Motor Vehicle Towing (Per Vehicle)	-	-	-	\$ -
Misc License Late Fee	50.00	50.00	50.00	\$ -
Publication Fees	40.00	50.00	50.00	\$ -
Tax Exempt Fees (Per Owner - Even Years Only)	30.00	30.00	30.00	\$ -
Tax Exempt Late Fees	25.00	25.00	25.00	\$ -
Record Check	15.00	15.00	15.00	\$ -
Copies (Per Page)	0.25	0.25	0.25	\$ -
License Reprint (Per License)	10.00	10.00	10.00	\$ -
Notary (Per Notary Page)	5.00	5.00	5.00	\$ -
Special Common Council Meeting (Per Meeting)	500.00	500.00	500.00	\$ -
Waste Tire Generator (Per Vehicle)	150.00	150.00	150.00	\$ -
Waste Tire Transporter (Per Vehicle)	50.00	50.00	50.00	\$ -
Re-Inspection of Street Opening	50.00	50.00	50.00	\$ -
Block Party	25.00	25.00	25.00	\$ -
Block Party Late Fee	25.00	25.00	25.00	\$ -
Street Closing	\$150 per block	\$150 per block	\$150 per block	\$ -
Street Opening	\$150 per excavation or \$2.50 per lineal foot	\$150 per excavation or \$2.50 per lineal foot	\$150 per excavation or \$2.50 per lineal foot	\$ -
Deposit Permanent Pavement- resurfaced with asphalt	400.00	400.00	400.00	\$ -
Deposit Permanent Pavement	400.00	400.00	400.00	\$ -
Deposit Bituminous concrete	200.00	200.00	200.00	\$ -
Deposit Deep oil mat	200.00	200.00	200.00	\$ -
Deposit Crushed stone or gravel	40.00	40.00	40.00	\$ -
Unimproved Street	20.00	20.00	20.00	\$ -
Sidewalk Opening Deposit	250.00	250.00	250.00	\$ -
Street Opening Late Fee	25.00	25.00	25.00	\$ -
Sidewalk Permit	\$25.00	\$25.00	\$25.00	\$ -
Sidewalk Late Fee	\$10.00	\$10.00	\$10.00	\$ -
Temporary No Parking Signs	\$5.00	\$10.00	\$10.00	\$ -
Meter Bag	\$15 Per Day	\$15 Per Day	\$15 Per Day	\$ -
Area Privilege Permit (Loading Zone) - Limited before July 1st	\$16 Per Front Foot	\$16 Per Front Foot	\$16 Per Front Foot	\$ -
Area Privilege Permit (Loading Zone) - Unlimited before July 1st	\$26 Per Front Foot	\$26 Per Front Foot	\$26 Per Front Foot	\$ -
Area Privilege Permit (Loading Zone) - Limited after June 30th	\$8 Per Front Foot	\$8 Per Front Foot	\$8 Per Front Foot	\$ -
Area Privilege Permit (Loading Zone) - Unlimited after June 30th	\$13 Per Front Foot	\$13 Per Front Foot	\$13 Per Front Foot	\$ -
Banner on City Street Light Pole - permanent	\$30 Per Banner	\$30 Per Banner	\$30 Per Banner	\$ -
Banner on City Street Light Pole - temporary	\$15 Per Banner	\$15 Per Banner	\$15 Per Banner	\$ -
Disabled Parking Sign	\$100.00 and fees	\$100.00 and fees	\$100.00 and fees	\$ -
Autistic Child Sign	\$100.00 and fees	\$100.00 and fees	\$100.00 and fees	\$ -
Deaf Child Sign	\$100.00 and fees	\$100.00 and fees	\$100.00 and fees	\$ -
Blind Child Sign	\$100.00 and fees	\$100.00 and fees	\$100.00 and fees	\$ -
No Mow May Sign	-	\$25.00	\$25.00	\$ -
Food Waste Bin Permit (annual)	-	\$50.00	\$50.00	\$ -
Slip Charge (annual)	13.50	\$13.50	\$13.50	\$ -
Mooring (County Resident)	144.75	\$144.75	\$144.75	\$ -
Mooring (non-County Resident)	276.25	\$276.25	\$276.25	\$ -
Dinghy/Kayak/Canoe storage rack fee (Seasonal)	42.00	\$42.00	\$42.00	\$ -
Dinghy/Kayak/Canoe storage rack fee (Winter)	42.00	\$42.00	\$42.00	\$ -
Dinghy/Kayak/Canoe storage rack fee (Year-round)	78.75	\$78.75	\$78.75	\$ -

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
Tires	5.00	\$8.00	\$8.00	\$ -
Microwaves	20.00	\$20.00	\$20.00	\$ -
Electronics	20.00	\$20.00	\$20.00	\$ -
Freon Appliances	30.00	\$30.00	\$30.00	\$ -
Non-Freon White Goods	20.00	\$20.00	\$20.00	\$ -
Household Bulky Items	\$25.00 per item	\$25.00 per item	\$25.00 per item	\$ -
Concrete	\$100 per 2 cubic yards	DISCONTINUED	DISCONTINUED	\$ -
Construction Waste	\$70 per 2 cubic yards	DISCONTINUED	DISCONTINUED	\$ -
Solicitor Badge- Door to Door No Cash Exchange (New License)	25.00	25.00	25.00	\$ -
LIBRARY				
Referral to collection agency	10.00	10.00	-	\$ (10.00)
Library card replacement	1.00	1.00	1.00	\$ -
Meeting room rental - Small	15.00	15.00	25.00	\$ 10.00
Meeting room rental - Medium	-	-	50.00	\$ 50.00
Meeting room rental - Large	25.00	25.00	100.00	\$ 75.00
Library items lost or damaged	replacement cost	replacement cost	replacement cost	-
Photocopies (Per Page)	0.10	0.10	0.10	\$ -
Printouts from internet - Black and White (each)	0.10	0.10	0.10	\$ -
Printouts from internet - Color (each)	0.50	0.50	0.50	\$ -
Reference charges - inform retrieval for out of area persons	\$10.00 per quarter-hour, minimum \$10.00; photocopies \$0.15 ea.	\$10.00 per quarter-hour, minimum \$10.00; photocopies \$0.15 ea.	\$10.00 per quarter-hour, minimum \$10.00; photocopies \$0.15 ea.	-
PARKS, RECREATION AND CULTURAL SERVICES				
ADULT ACTIVITIES				
Basketball - Team Fee	575.00	575.00	DISCONTINUED	DISCONTINUED
Basketball - Individual Player Fee	40.00	40.00	DISCONTINUED	DISCONTINUED
Kickball - Team Fee	250.00	400.00	400.00	\$ -
Kickball - Individual Player Fee	30.00	30.00	30.00	\$ -
Summer Softball - Team Fee	650.00	705.00	705.00	\$ -
Summer Softball - Individual Player Fee	40.00	40.00	40.00	\$ -
Fall Softball - Team Fee	425.00	480.00	540.00	\$ 60.00
Fall Softball - Individual Player Fee	40.00	40.00	40.00	\$ -
Indoor Volleyball - Team Fee	425.00	455.00	455.00	\$ -
Indoor Volleyball - Individual Player Fee	40.00	40.00	40.00	\$ -
Sand Volleyball - Team Fee	250.00	280.00	280.00	\$ -
Sand Volleyball - Individual Player Fee	30.00	30.00	30.00	\$ -
Pickle Ball	-	-	45.00	\$ 45.00
Pickle Ball - Individual Player Fee	-	-	30.00	\$ 30.00
MISC. ADULT TEAMS FEES			\$ -	-
Practice Permits - Resident	7.00	8.00	8.00	\$ -
Practice Permits - Non-Resident	15.00	-	-	\$ -
Field Keys - Per Key	50.00	50.00	100.00	\$ 50.00
Coed Bat Rental	-	-	-	\$ -
Forfeit	25.00	25.00	25.00	\$ -
Protest	25.00	25.00	25.00	\$ -
Team Late Registration	-	-	-	\$ -
YOUTH ACTIVITIES			\$ -	-
Softball - Resident	40.00	40.00	DISCONTINUED	DISCONTINUED
Softball - Non-Resident	60.00	60.00	DISCONTINUED	DISCONTINUED
Softball - Late Registration	10.00	10.00	DISCONTINUED	DISCONTINUED
Basketball (1 - 4 Grade) Resident	50.00	50.00	55.00	\$ 5.00
Basketball (1 - 4 Grade) Non-Resident	70.00	70.00	80.00	\$ 10.00
Basketball - Late Registration	10.00	10.00	DISCONTINUED	DISCONTINUED
Basketball (5 - 8 Grade) Resident	-	-	65.00	\$ 65.00
Basketball (5 - 8 Grade) Non-Resident	-	-	95.00	\$ 95.00
Playgrounds - Resident	80.00	80.00	100.00	\$ 20.00
Playgrounds - Non-Resident	115.00	115.00	150.00	\$ 35.00
Youth Sand Volleyball - Resident	50.00	50.00	55.00	\$ 5.00
Youth Sand Volleyball - Non-Resident	75.00	75.00	80.00	\$ 5.00
Youth Indoor Volleyball (4 - 8 Grade) Resident	-	-	55.00	\$ 55.00
Youth Indoor Volleyball (4 - 8 Grade) Non-Resident	-	-	80.00	\$ 80.00

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
BOAT LAUNCH - DAILY PASSES			\$	-
Non-Motorized - Resident	8.00	8.00	8.00	\$ -
Non-Motorized - Non-Resident	12.00	12.00	12.00	\$ -
Less than 20' - Resident	12.00	12.00	12.00	
Less than 20' - Non-Resident	18.00	18.00	18.00	\$ -
20' but less than 26' - Resident	15.00	15.00	15.00	\$ -
20' but less than 26' - Non-Resident	22.00	22.00	22.00	\$ -
26' or longer - Resident	18.00	18.00	18.00	\$ -
26' or longer - Non-Resident	27.00	27.00	27.00	\$ -
BOAT LAUNCH - SEASON PASSES			\$	-
Non-Motorized - Resident	65.00	65.00	65.00	\$ -
Non-Motorized - Non-Resident	95.00	95.00	95.00	\$ -
Less than 20' - Resident	90.00	90.00	90.00	
Less than 20' - Non-Resident	135.00	135.00	135.00	\$ -
20' but less than 26' - Resident	105.00	105.00	105.00	\$ -
20' but less than 26' - Non-Resident	155.00	155.00	155.00	\$ -
26' or longer - Resident	145.00	145.00	145.00	\$ -
26' or longer - Non-Resident	215.00	215.00	215.00	\$ -
ATHLETIC FIELD RENTAL			\$	-
Horlick Adult Baseball per game - Resident	220.00	225.00	225.00	\$ -
Horlick Adult Baseball per game - Non-Resident	330.00	335.00	335.00	\$ -
Horlick Youth Baseball per game - Resident	125.00	130.00	130.00	\$ -
Horlick Youth Baseball per game - Non-Resident	190.00	195.00	195.00	\$ -
Football Per game - Resident	800.00	825.00	825.00	
Football Per game - Non-Resident	1,200.00	1,235.00	1,235.00	\$ -
Youth Football Per Game - Resident	150.00	155.00	155.00	\$ -
Youth Football Per Game - Non-Resident	225.00	230.00	230.00	\$ -
Light Usage Per Hour - Resident	80.00	80.00	80.00	\$ -
Light usage per hour - Non-Resident	80.00	80.00	80.00	
PERSHING FIELD RENTAL			\$	-
Pershing Outside open field per game - Resident	50.00	50.00	50.00	\$ -
Pershing Outside open field per game - Non-Resident	75.00	75.00	75.00	\$ -
Pershing Inside soccer field per game - Resident	125.00	125.00	125.00	\$ -
Pershing Inside soccer field per game - Non-Resident	190.00	190.00	190.00	\$ -
OTHER FIELD RENTAL			\$	-
Other Diamonds Per game - Resident	50.00	50.00	50.00	\$ -
Other Diamonds Per game - Non-Resident	75.00	75.00	75.00	\$ -
Other Football per game - Resident	50.00	50.00	50.00	\$ -
Other Football per game - Non-Resident	75.00	75.00	75.00	\$ -
Other soccer per game - Resident	50.00	50.00	50.00	\$ -
Other soccer per game - Non-Resident	75.00	75.00	75.00	\$ -
Tennis courts Per hour - Resident	7.00	7.00	7.00	\$ -
Tennis courts Per hour - Non-Resident	15.00	15.00	15.00	
Cross Country Per meet - Resident	50.00	50.00	50.00	\$ -
Cross Country Per meet - Non-Resident	75.00	75.00	75.00	\$ -
Light usage per hour - Resident	60.00	80.00	80.00	\$ -
Light usage per hour - Non-Resident	60.00	80.00	80.00	\$ -
Field Keys - Per Key	50.00	50.00	100.00	\$ 50.00
TOURNAMENTS				
1 day; 1 diamonds (Friday, Saturday or Sunday Island N/S)	200.00	200.00	200.00	\$ -
1 day; 2 diamonds (Friday, Saturday or Sunday Island N/S)	300.00	300.00	300.00	\$ -
2 day; 2 diamonds (Friday, Saturday or Sunday Island N/S)	400.00	400.00	400.00	\$ -
3 day; 2 diamonds (Friday, Saturday or Sunday Island N/S)	500.00	500.00	500.00	\$ -
3 day; 3 diamonds (Friday, Saturday or Sunday Island N/S)	600.00	600.00	600.00	\$ -
COMMUNITY CENTER RENTALS			\$	-
Gymnasium per hour - Resident	100.00	100.00	100.00	\$ -
Gymnasium per hour - Non-Resident	150.00	150.00	150.00	\$ -
Meeting Room w/ kitchen per hour - Resident	75.00	75.00	75.00	\$ -
Meeting Room w/ kitchen per hour - Non-Resident	115.00	115.00	115.00	\$ -
Meeting Room no kitchen per hour - Resident	50.00	50.00	50.00	\$ -
Meeting Room no kitchen per hour - Non-Resident	75.00	75.00	75.00	\$ -
Youth Basketball Practice (club teams) per practice - Resident	30.00	30.00	30.00	
Youth Basketball Practice (club teams) per practice - Non-Resident	45.00	45.00	45.00	\$ -
Surcharge: Cover Charge/Ticket Sold under 1 - 150 people	60.00	60.00	60.00	\$ -
Group consumption malt beverage fee per hour	50.00	50.00	50.00	\$ -
Late Rental Fee	25.00	25.00	25.00	\$ -
Civic/Non-profit fee reduction	15 % off total	15 % off total	15 % off total	\$ -

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
PARK RENTALS - PRIVATE USE				
Level I - Facility Rentals Per Day - Resident	75.00	75.00	75.00	\$ -
Level I - Facility Rentals Per Day - Non-Resident	110.00	110.00	110.00	\$ -
Level II - Facility Rentals Per Day - Resident	100.00	100.00	100.00	\$ -
Level II - Facility Rentals Per Day - Non-Resident	150.00	150.00	150.00	\$ -
Level III - Facility Rentals Per Day - Resident	125.00	125.00	125.00	\$ -
Level III - Facility Rentals Per Day - Non-Resident	185.00	185.00	185.00	\$ -
Sign & Banner Placement at Parks per 30 days	90.00	90.00	90.00	\$ -
Music License (Amplified Sound)	65.00	65.00	65.00	\$ -
Group consumption malt beverage	50.00	50.00	50.00	\$ -
Late Rental Fee	25.00	25.00	25.00	\$ -
PARK RENTALS - PUBLIC EVENTS				
Application Fee (For new public events only)	25.00	25.00	25.00	\$ -
Late Fee	100.00	100.00	100.00	\$ -
Cancellation Fee	100.00	100.00	100.00	\$ -
Island/Lincoln/Lockwood Public Event Level Fees added to base fee:				\$ -
Civic/Non-profit	15%	15%	15%	\$ -
Level I - Resident	365.00	375.00	375.00	\$ -
Level I - Non-Resident	550.00	560.00	560.00	\$ -
Level II - Resident	445.00	460.00	460.00	\$ -
Level II - Non-Resident	670.00	690.00	690.00	\$ -
Level III - Resident	585.00	600.00	600.00	\$ -
Level III - Non-Resident	880.00	900.00	900.00	\$ -
Level IV - Resident	885.00	910.00	910.00	\$ -
Level IV - Non-Resident	1,330.00	1,365.00	1,365.00	\$ -
Late Fee	100.00	100.00	DISCONTINUED	DISCONTINUED
North Beach/Pershing Park Public Event Level Fees:				\$ -
Level I & Civic/Non-profit	15%	15%	15%	\$ -
Level I - Resident	550.00	565.00	565.00	\$ -
Level I - Non-Resident	825.00	845.00	845.00	\$ -
Level II - Resident	650.00	670.00	670.00	\$ -
Level II - Non-Resident	975.00	1,005.00	1,005.00	\$ -
Level III - Resident	1,000.00	1,030.00	1,030.00	\$ -
Level III - Non-Resident	1,500.00	1,545.00	1,545.00	\$ -
Level IV - Resident	1,600.00	1,650.00	1,650.00	\$ -
Level IV - Non-Resident	2,400.00	2,470.00	2,470.00	\$ -
Incidental Locations per Day				\$ -
Crosswalk Park/Harris Plaza/SJ Pkway - Resident	100.00	75.00	75.00	\$ -
Crosswalk Park/Harris Plaza/SJ Pkway - Non-Resident	150.00	110.00	110.00	\$ -
Monument Square - Resident	100.00	125.00	125.00	\$ -
Monument Square - Non-Resident	150.00	185.00	185.00	\$ -
Monument Square Drive Closure - Resident	220.00	220.00	220.00	\$ -
Monument Square Drive Closure - Non-Resident	220.00	220.00	220.00	\$ -
Pathways Lake Michigan/Root River - Resident	100.00	100.00	100.00	\$ -
Pathways Lake Michigan/Root River - Non-Resident	150.00	150.00	150.00	\$ -
Parking Lots Per Space - Resident	2.00	2.00	2.00	\$ -
Parking Lots Per Space - Non-Resident	40.00	40.00	4.00	\$ (36.00)
Stage on Wheels - resident & non-profit only (Per one Day)	400.00	415.00	415.00	\$ -
additional open close per day	200.00	200.00	200.00	\$ -
additional staging - one time fee	50.00	50.00	50.00	\$ -
Copy Charges (Per Page)	0.25	0.25	0.25	\$ -
Waste Wood Delivery (Per Delivery)	78.83	78.83	75.00	\$ (3.83)
NSF Fee (Per Check)	50.00	50.00	50.00	\$ -
CEMETERY				
PRICE LIST				
Administrative Fee - All Transactions	-	-	10%	10%
Adult Grave - Resident	1,300.00	1,490.00	1,860.00	\$ 370.00
Adult Grave - Non-Resident	1,435.00	1,650.00	2,060.00	\$ 410.00
Child Grave - 3 Yrs. & Older - Resident	1,230.00	1,415.00	1,770.00	\$ 355.00
Child Grave - 3 Yrs. & Older - Non-Resident	1,350.00	1,550.00	1,940.00	\$ 390.00
Cremation Grave - Resident	800.00	915.00	1,145.00	\$ 230.00
Cremation Grave - Non-Resident	885.00	1,020.00	1,275.00	\$ 255.00

2025 Fee Schedule and Comparison to Prior Years

	<u>2023</u>	<u>2024</u>	<u>2025</u>	Change
Infant Grave - 2 Years & Younger	N/A	N/A	N/A	-
Infant Grave - Recording		75.00	95.00	\$ 20.00
Adult Internment - Resident	1,420.00	1,630.00	2,040.00	\$ 410.00
Adult Internment - Non-Resident	1,570.00	1,800.00	2,250.00	\$ 450.00
Infant Internment	340.00	390.00	490.00	\$ 100.00
Child Internment - Resident	1,100.00	1,265.00	1,380.00	\$ 115.00
Child Internment - Non-Resident	1,210.00	1,390.00	1,740.00	\$ 350.00
Cremation Internment - Resident	895.00	1,030.00	1,275.00	\$ 245.00
Cremation Internment - Non-Resident	985.00	1,130.00	1,410.00	\$ 280.00
Double Depth 1st Burial - Resident	605.00	695.00	870.00	\$ 175.00
Double Depth 1st Burial - Non-Resident	660.00	760.00	950.00	\$ 190.00
Crypt Entombment - Resident	1,210.00	1,390.00	1,740.00	\$ 350.00
Crypt Entombment - Non-Resident	1,320.00	1,520.00	1,900.00	\$ 380.00
Crypt Entombment - Resident	330.00	380.00	475.00	\$ 95.00
Crypt Entombment - Non-Resident	330.00	380.00	475.00	\$ 95.00
Niche Inurnment - Resident	800.00	915.00	1,145.00	\$ 230.00
Niche Inurnment - Non-Resident	885.00	1,020.00	1,275.00	\$ 255.00
Adult Disinterment	2,805.00	3,225.00	4,030.00	\$ 805.00
Child Disinterment	2,540.00	2,920.00	3,650.00	\$ 730.00
Infant Disinterment	1,540.00	1,770.00	2,210.00	\$ 440.00
Cremation Disinterment	1,310.00	1,505.00	1,880.00	\$ 375.00
Disentombment - Crypts	2,320.00	2,670.00	3,340.00	\$ 670.00
Disinterment - Niches	1,000.00	1,150.00	1,440.00	\$ 290.00
Graveside Lowering Device	-	-	-	\$ -
Cremation Stand/Set Up	50.00	55.00	70.00	\$ 15.00
WEEKEND FEE			\$ -	-
After 3:00 pm/half hr.	140.00	160.00	200.00	\$ 40.00
SATURDAY SERVICE FEES				
9 am to 12 Noon	495.00	570.00	710.00	\$ 140.00
12 Noon to 1 pm	585.00	670.00	840.00	\$ 170.00
1 pm to 2 pm	665.00	765.00	955.00	\$ 190.00
After 2:00 pm per half hour	130.00	150.00	190.00	\$ 40.00
CHAPEL & Misc. FEES				
Chapel Rental	-	-	-	\$ -
1st Hour w/Burial per hour	-	-	-	\$ -
Additional Hr.(s) w/Burial - Per Hour (Max 3 Hours)	125.00	145.00	180.00	\$ 35.00
Without Burial - Per Hour (Max 4 Hours)	125.00	145.00	180.00	\$ 35.00
Genealogy Research	50.00	55.00	70.00	\$ 15.00
Recording & Transfer	85.00	100.00	125.00	\$ 25.00
Headstone Survey/Marking Fee	60.00	70.00	90.00	\$ 20.00
Photocopies	2.00	2.00	3.00	\$ 1.00
Headstone Photos	30.00	30.00	40.00	\$ 10.00
GOVERNMENT MARKER INSTALL				
Bronze	395.00	455.00	570.00	\$ 115.00
Granite	340.00	390.00	490.00	\$ 100.00
Cremation	265.00	305.00	380.00	\$ 75.00
INSCRIPTION & VASE FEE				
Single Inscription	665.00	765.00	955.00	\$ 190.00
Double Inscription	755.00	865.00	1,080.00	\$ 215.00
Final Date	435.00	500.00	625.00	\$ 125.00
Double Date	565.00	650.00	810.00	\$ 160.00
Emblems	250.00	285.00	355.00	\$ 70.00
Crypt Vase	400.00	460.00	575.00	\$ 115.00
Niche Vase	265.00	305.00	380.00	\$ 75.00
Replacement Front	1,270.00	1,460.00	1,825.00	\$ 365.00
Grave Vase	115.00	130.00	160.00	\$ 30.00
Urn Vaults	115.00	130.00	160.00	\$ 30.00
GRACELAND CRYPT & NICHES				
Single Crypt				
Levels - Abby, 1-6 - Resident	3,810.00	4,385.00	5,480.00	\$ 1,095.00
Levels - Abby, 1-6 - Non-Resident	4,190.00	4,820.00	6,025.00	\$ 1,205.00
Double Crypt				
Levels - Abbey, 1-6 - Resident	7,625.00	8,765.00	10,955.00	\$ 2,190.00
Levels - Abbey, 1-6 - Non-Resident	8,390.00	9,645.00	12,055.00	\$ 2,410.00
Single Niche				
Levels - A-K - Resident	1,650.00	1,900.00	2,375.00	\$ 475.00
Levels - A-K - Non-Resident	1,815.00	2,085.00	2,605.00	\$ 520.00

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
MOUND CRYPT & NICHES				
Companion Niches A - J (Resident)	2,540.00	2,920.00	3,650.00	\$ 730.00
Companion Niches A - J (Non-Resident)	2,795.00	3,210.00	4,010.00	\$ 800.00
Single Niches A - J (Resident)	1,650.00	1,900.00	2,375.00	\$ 475.00
Single Niches A - J (Non-Resident)	1,815.00	2,085.00	2,605.00	\$ 520.00
Tandem Crypts - A - E (Resident)	7,625.00	8,765.00	10,955.00	\$ 2,190.00
Tandem Crypts - A - E (Non-Resident)	8,390.00	9,645.00	12,055.00	\$ 2,410.00
Companion Crypts - A - E (Resident)	8,255.00	9,495.00	11,870.00	\$ 2,375.00
Companion Crypts - A - E (Non-Resident)	9,085.00	10,450.00	13,060.00	\$ 2,610.00
Single Crypts - A - E (Resident)	3,810.00	4,385.00	5,480.00	\$ 1,095.00
Single Crypts - A - E (Non-Resident)	4,190.00	4,820.00	6,025.00	\$ 1,205.00
BUILDING DEPARTMENT				
Residential building				
New building	.45/Sq. Ft - \$80.00 minimum	.45/Sq. Ft - \$80.00 minimum	.50/Sq. Ft - \$100.00 minimum	.05/Sq. Ft - \$20.00 minimum
Additions	.45/Sq. Ft - \$80.00 minimum	.45/Sq. Ft - \$80.00 minimum	.50/Sq. Ft - \$100.00 minimum	.05/Sq. Ft - \$20.00 minimum
Alterations	14.00/\$1K of renovation - \$80.00 minimum	14.00/\$1K of renovation - \$80.00 minimum	14.00/\$1K of renovation - \$100.00 minimum	14.00/\$1K of renovation - \$20.00 minimum
Accessory Buildings				
With Slab	.45/Sq. Ft - \$80.00 minimum	.45/Sq. Ft - \$80.00 minimum	\$300	\$ 220.00
Without slab	14.00/\$1K of renovation - \$80.00 minimum	14.00/\$1K of renovation - \$80.00 minimum	\$100	\$ 20.00
Slab only	\$80.00/slab	\$80.00/slab	\$100.00/slab	\$20.00/slab
Commercial or Industrial Building				
New building	.45/Sq. Ft - \$80.00 minimum	.45/Sq. Ft - \$80.00 minimum	.50/Sq. Ft - \$100.00 minimum	.05/Sq. Ft - \$20.00 minimum
Additions	.45/Sq. Ft - \$80.00 minimum	.45/Sq. Ft - \$80.00 minimum	.50/Sq. Ft - \$100.00 minimum	.05/Sq. Ft - \$20.00 minimum
Alterations	14.00/\$1K of renovation - \$80.00 minimum	14.00/\$1K of renovation - \$80.00 minimum	14.00/\$1K of renovation - \$100.00 minimum	14.00/\$1K of renovation - \$20.00 minimum
Industrial Building				
New building	.35/Sq. Ft - \$80.00 minimum	.35/Sq. Ft - \$80.00 minimum	REMOVED	REMOVED
Additions	.35/Sq. Ft - \$80.00 minimum	.35/Sq. Ft - \$80.00 minimum	REMOVED	REMOVED
Alterations	14.00/\$1K of renovation - \$80.00 minimum	14.00/\$1K of renovation - \$80.00 minimum	REMOVED	REMOVED
Miscellaneous Buildings				
Gazebos, Covered Patios	.45/Sq. Ft - \$80.00 minimum	.45/Sq. Ft - \$80.00 minimum	REMOVED	REMOVED
HVAC				
Air Conditioning (per unit)	10.00/Ton - \$80.00 minimum	10.00/Ton - \$80.00 minimum	\$100	\$ 20.00
Heating (per unit)	20.00/50K BTUs - \$80.00 minimum	20.00/50K BTUs - \$80.00 minimum	\$100	\$ 20.00
Rooftop Unit	-	-	20.00/50K BTUs - \$100.00 minimum	20.00/50K BTUs - \$100.00 minimum
HVAC Distribution	.05/Sq. Ft - \$80.00 Minimum	.05/Sq. Ft - \$80.00 Minimum	.05/Sq. Ft - \$100.00 Minimum	.05/Sq. Ft - \$20.00 Minimum
Hood & Duct	150.00/per unit	150.00/per unit	150.00/per unit	\$ -

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
Street Storage				
Dumpster/Trailer in street	80.00/12 days - \$80.00 minimum	80.00/12 days - \$80.00 minimum	100.00/12 days - \$100.00 minimum	20.00/12 days - \$20.00 minimum
Roofing				
Residential roof	80.00/per building	80.00/per building	100.00/per building	20.00/per building
Commercial roof	1/2% cost of job - \$80.00 minimum	1/2% cost of job - \$80.00 minimum	1/2% cost of job - \$100.00 minimum	1/2% cost of job - \$20.00 minimum
Siding				
All buildings	80.00/per building	80.00/per building	100.00/per building	20.00/per building
Curb Cuts				
Drive way curb cuts	30.00/per site	30.00/per site	30.00/per site	
Tents				
Tents over 10 Ft X 10 FT	30.00/per tent	30.00/per tent	30.00/per tent	
Fences				
All fences	80.00/per site	80.00/per site	100.00/per site	20.00/per site
Swimming Pools				
All private swimming pools	30.00/per pool	30.00/per pool	100.00/per pool	70.00/per pool
Paving				
Paving parking lots	250.00/per site	250.00/per site	250.00/per site	\$ -
Awnings				
All types of awnings	80.00/per awning	80.00/per awning	100.00/per awning	200.00/per awning
Signs				
All signs	2.00/Sq. Ft - \$100.00 minimum	2.00/Sq. Ft - \$100.00 minimum	2.00/Sq. Ft - \$100.00 minimum	\$ -
Re-Face existing sign	No charge	No charge	No charge	\$ -
Communication Antenna				
Cell phone tower	350.00/per antenna	350.00/per antenna	350.00/per antenna	\$ -
Elevator/Chairlift				
Elevator/Chairlift	150.00/per unit	150.00/per unit	150.00/per unit	\$ -
Wrecking Permit				
One & two family residential	200.00/per building	200.00/per building	200.00/per building	\$ -
Garages (Detached)	50.00/per building	50.00/per building	50.00/per building	\$ -
All other buildings	.20/per Sq. Ft - \$80.00 minimum	.20/per Sq. Ft - \$80.00 minimum	.20/per Sq. Ft - \$100.00 minimum	.20/per Sq. Ft - \$20.00 minimum
Moving Buildings				
Primary Building	300.00/per building	300.00/per building	300.00/per building	\$ -
Accessory Buildings	125.00/per building	125.00/per building	125.00/per building	\$ -
Early Start Permit				
Begin work before plan review is done	300.00/per building	300.00/per building	300.00/per building	\$ -
Start work without permit				\$ -
All construction	2X permit cost	2X permit cost	2X permit cost	\$ -
Plan Review				
All buildings	.17/per Sq. Ft - \$80.00 minimum	.17/per Sq. Ft - \$80.00 minimum	.17/per Sq. Ft - \$100.00 minimum	.17/per Sq. Ft - \$20.00 minimum
Revisions (To previous plans)				
Copy of Reviewed Plans	10.00	10.00	10.00	\$ -
HVAC, Lighting, Structural, Energy Plans				
	.05/Sq. Ft - \$80.00 minimum	.05/Sq. Ft - \$80.00 minimum	.05/Sq. Ft - \$100.00 minimum	.05/Sq. Ft - \$20.00 minimum
Wisconsin State Seal for dwellings				
State seal that goes on dwelling permits	35.00/per seal	35.00/per seal	35.00/per seal	\$ -
Erosion control permit				
1 & 2 family residential structure	175.00/per building	175.00/per building	175.00/per building	\$ -
Multi family, Commercial, Industrial	300.00/per site	300.00/per site	300.00/per site	\$ -
	5.00/1000 Sq. Ft disturbed lot area	5.00/1000 Sq. Ft disturbed lot area	5.00/1000 Sq. Ft disturbed lot area	\$ -
Occupancy Permits				
Over six months	250.00 per space	250.00 per space	250.00 per space	\$ -
Under six months	150.00 per space	150.00 per space	150.00 per space	\$ -
Less than 90 days	50.00 per space	50.00 per space	50.00 per space	\$ -
Board of Building Appeals				
Appeal of building code requirements	400.00 per appeal	400.00 per appeal	400.00 per appeal	\$ -

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
PLUMBING				
Plumbing minimum permit fee	60.00	60.00	100.00	\$ 40.00
Building Drain - New, Repair/Replace, Alterations - Sanitary or Storm	.70/ft. - \$70.00 minimum	.70/ft. - \$70.00 minimum	.90/ft. - \$100.00 minimum	.20/ft. - \$30.00 minimum
Building Sewer - New, Repair/Replace, Alterations - Sanitary or Storm	.70/ft. - \$70.00 minimum	.70/ft. - \$70.00 minimum	.90/ft. - \$100.00 minimum	.20/ft. - \$30.00 minimum
Water Service - New, Repair/Replace, Alterations	70.00	70.00	100.00	\$ 30.00
Water Distribution - New, Repair/Replace, Alterations	25.00	25.00	75.00	\$ 50.00
Plumbing when load is added - water calculations are required	25.00	25.00	85.00	\$ 60.00
Drain, Waste, Vent - New, Repair/Replace, Alterations	25.00	25.00	75.00	\$ 50.00
Sewer Connections - Main/Curb	70.00	70.00	100.00	\$ 30.00
Cap Water/Sewer	90.00	90.00	100.00	\$ 10.00
All Fixtures - Tub, water closet, shower, sink, etc.	16.00/per fixture	16.00/per fixture	17.00/per fixture	1.00/per fixture
New/Replacement Water Heater	30.00/per unit	30.00/per unit	100.00/per unit	70.00/per unit
Re-inspection fee/per inspection	100.00/per inspection	100.00/per inspection	100.00/per inspection	\$ -
ELECTRICAL				
Electrical minimum permit fee charge	60.00	60.00	100.00	\$ 40.00
Electrical receptacles, switches	2.00/per unit	2.00/per unit	4.00/per unit	2.00/per unit
Fixtures/Incandescent	2.00/per unit	2.00/per unit	4.00/per unit	2.00/per unit
Exhaust/Ventilation fans	2.00/per unit	2.00/per unit	4.00/per unit	2.00/per unit
Light fixtures - Fluorescents, Flood, Mercury, H.P.S.	2.00/per unit	2.00/per unit	4.00/per unit	2.00/per unit
Wiring electrical devices - Furnaces, dishwashers, disposals, ranges, water heaters,	9.00/per unit	9.00/per unit	9.00/per unit	\$ -
Electrical services				
0 through 100 amperes	50.00/each	50.00/each	80.00/each	30.00/each
101 through 400 amperes	80.00/each	80.00/each	110.00/each	30.00/each
401 through 1,200 amperes	150.00/each	150.00/each	180.00/each	30.00/each
1,201 and up	250.00/each	250.00/each	250.00/each	\$ -
Electrical services				
Primary	250.00/each	250.00/each	250.00/each	\$ -
Temporary	50.00/each	50.00/each	100.00/each	50.00/each
Wiring electrical appliances - Air conditioners, coolers	10.00/each	10.00/each	10.00/each	\$ -
Wiring electrical appliances - Motors	1.00/per hp	1.00/per hp	1.00/per hp	\$ -
Wiring electrical equipment - Capacitors, transformers, welders , generators, invertors	20.00/each	20.00/each	20.00/each	\$ -
Wiring electric heaters - Space, baseboard, etc.	5.00/each	5.00/each	5.00/each	\$ -
Wiring electric appliances - Electric furnaces, ovens	.50/kW	.50/kW	.50/kW	\$ -
Wiring electric signs - Neon, Unit signs	8.00/each	8.00/each	8.00/each	\$ -
Wiring electric signs - Plug-in strips, light trac systems	.70/Ft	.70/Ft	.70/Ft	
Electric feeders or sub feeders				
No. 6 to 3/0	10.00/each	10.00/each	10.00/each	\$ -
4/0 and above	18.00/each	18.00/each	18.00/each	\$ -
Electric wiring - Fuel dispensing pumps	18.00/each	18.00/each	18.00/each	\$ -
Electric wiring - Busways, wireways	2.00/Ft	2.00/Ft	2.00/Ft	\$ -
Electric wiring - Swimming Pool wiring	50.00/each	50.00/each	50.00/each	\$ -
Electric wiring - Solar/Wind systems	5.00/kW	5.00/kW	5.00/kW	\$ -
Electric wiring - Smoke Detectors, fire alarm systems	4.50/each	4.50/each	4.50/each	\$ -
Electric wiring - To change, alter, repair, or correct electrical where none of the	40.00/each	40.00/each	40.00/each	
Re-inspection fee				
No access	100.00	100.00	100.00	\$ -
Non-compliance	100.00	100.00	100.00	\$ -
Failure to call for final inspection	100.00	100.00	100.00	\$ -
Initial permit fee in addition to other charges	35.00	35.00	REMOVED	REMOVED
CITY DEVELOPMENT				
Economic Development				
Tax Increment Application Fee for \$1M or more	1% of TIF Assistance Request	1% of TIF Assistance Request	1% of TIF Assistance Request	\$ -
Planning				
Preliminary Subdivision Plats	300.00 + 15.00 per parcel	300.00 + 15.00 per parcel	300.00 + 15.00 per parcel	\$ -
Final Subdivision Plats	200.00 + 15.00 per parcel	200.00 + 15.00 per parcel	200.00 + 15.00 per parcel	\$ -
Certified Survey Map	170.00 + 50.00 per parcel	170.00 + 50.00 per parcel	170.00 + 50.00 per parcel	\$ -

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
Conditional Use (new conditional use) permit	795.00	795.00	795.00	\$ -
Conditional Use permit (Proposed) same use, transfer to new owner)	150.00	150.00	150.00	\$ -
Conditional Use Permit (Proposed - as remedy for non-compliance after-the-fact)	1,445.00	1,445.00	1,445.00	\$ -
Rezoning Application	830.00	830.00	830.00	\$ -
Comp Plan Amendment (Proposed)	945.00	1,200.00	1,200.00	\$ -
Administrative Review (Proposed)	150.00	150.00	150.00	\$ -
Access Corridor Review (Proposed)	150.00	150.00	150.00	\$ -
Zoning Compliance Letter (Proposed)	250.00	250.00	250.00	\$ -
Variance Application	400.00	500.00	500.00	\$ -
Temporary ROW Encroachments (flags, benches, flower pots in front of businesses).	\$20 ONE TIME fee , no annual fee for renewals	\$20 ONE TIME fee , no annual fee for renewals	\$20 ONE TIME fee , no annual fee for renewals	\$ -
Housing and Economic Development				
Loan Fees:				
CDBG Owner-Occupied rental rehab loan	\$300 (\$75 non-refundable)	\$325 (\$100 non-refundable)	\$325 (\$100 non-refundable)	-
Non-Federal Owner-Occupied Loan	\$300 (\$75 non-refundable)	\$325 (\$100 non-refundable)	\$325 (\$100 non-refundable)	-
Non-Federal Loan for Over-Income Owners	\$300 (\$75 non-refundable)	\$325 (\$100 non-refundable)	\$325 (\$100 non-refundable)	-
Racine Energy Efficiency Program (REEP) loan	\$300 (\$75 non-refundable)	\$325 (\$100 non-refundable)	\$325 (\$100 non-refundable)	-
CDBG Rental Rehab Loan	500.00	525.00	525.00	\$ -
CDBG Multifamily Revolving Loan Fund	500.00	525.00	525.00	\$ -
CDBG Small Business Development-Revolving Loan Fund (SBD-RLF)	Greater of \$500 or 1% of principal	Greater of \$500 or 1% of principal	Greater of \$500 or 1% of principal	-
CDBG Microenterprise Revolving Loan Fund (Microfund)	51.00	51.00	51.00	\$ -
CDBG-KRLFC Program Match Loan	\$300 (\$75 non-refundable)	\$300 (\$75 non-refundable)	\$300 (\$75 non-refundable)	-
Lead Inspections:				
Single Unit	-	700.00	700.00	\$ -
2 Unit	-	950.00	950.00	\$ -
3-4 Unit	-	1,900.00	1,900.00	\$ -
5-7 Unit	-	2,500.00	2,500.00	\$ -
CDBG Code Compliance Grants	75.00	75.00	75.00	\$ -
Lead Service Water Pipe Replacement	40.00	40.00	40.00	\$ -
Neighborhood Enhancement Division				
Rental Registration (Per Property or change of agent)		10.00	10.00	\$ -
Commercial Registration (Per Property)		25.00	25.00	\$ -
Foreclosure Registration (Per Property)		200.00	300.00	\$ 100.00
Property Maintenance Inspections				
First inspection after order due		100.00	100.00	\$ -
Second re-inspection		150.00	150.00	\$ -
Each additional inspection		200.00	200.00	\$ -
Rent Withholding				
Rent Withholding Account Opening Fee	75.00	75.00	75.00	\$ -
Rent Withholding Monthly Account Maintenance Fee	75.00	75.00	75.00	\$ -
Rent Withholding Per Transaction Fee	25.00	25.00	25.00	\$ -
Rent Withholding Account Closure Fee	25.00	25.00	25.00	\$ -
Nuisance Forfeiture Fee	-	130.00	140.00	\$ 10.00
HEALTH DEPARTMENT				
Retail Food Establishment - Serving meals				
(includes Retail food establishment serving prepackaged meals and mobile retail food establishments)				
Pre-Inspection/Application Fee				
Prepackaged TCS food / Other	150.00	150.00	150.00	\$ -
Simple	360.00	360.00	360.00	\$ -
Moderate	540.00	540.00	540.00	\$ -
Complex	880.00	880.00	880.00	\$ -
Permit/Renewal Fee				
Prepackaged TCS food	305.00	305.00	305.00	\$ -
Simple	320.00	320.00	320.00	\$ -
Moderate	570.00	570.00	570.00	\$ -
Complex	770.00	770.00	770.00	\$ -
Additional Areas (Extension of Service Area)	120.00	45.00	45.00	\$ -
les mobile retail food establishment not serving meals)				

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
Pre-Inspection/Application Fee				
Pre-packaged TCS Food	115.00	115.00	115.00	\$ -
Simple (final food product is non-TCS)	170.00	210.00	210.00	\$ -
Simple TCS	225.00	225.00	225.00	\$ -
Moderate	450.00	450.00	450.00	\$ -
Complex (Low; 4.5-6.5)	-	550.00	550.00	\$ -
Complex (High; > 6.5)	680.00	680.00	680.00	\$ -
Permit/Renewal Fee				
Pre-packaged TCS Food	120.00	120.00	120.00	\$ -
Simple (final food product is non-TCS)	120.00	200.00	200.00	\$ -
Simple TCS	200.00	250.00	250.00	\$ -
Moderate	555.00	555.00	555.00	\$ -
Complex (Low; 4.5-6.5)	-	825.00	825.00	\$ -
Complex (High; > 6.5)	1,090.00	1,090.00	1,090.00	\$ -
Ice Cream Truck/Cart	120.00	120.00	120.00	\$ -
Re-Inspection Fees Retail Food Establishments (serving meals and not serving meals)				
Prepackaged TCS / Simple - 1st charged	115.00	115.00	115.00	\$ -
Prepackaged TCS/ Simple - 2nd charged	225.00	225.00	225.00	\$ -
Prepackaged TCS/ Simple - 3rd and additional	-	-	450.00	\$ 450.00
Moderate - 1st charged	225.00	225.00	225.00	\$ -
Moderate - 2nd charged	450.00	450.00	450.00	\$ -
Moderate - 3rd and additional	-	-	450.00	\$ 450.00
Complex - 1st charged	340.00	340.00	340.00	\$ -
Complex - 2nd charged	680.00	680.00	680.00	\$ -
Complex - 3rd and additional	-	-	770.00	\$ 770.00
Mobile Retail Food Establishment Base				
Base license fees are calculated on risk category assignment				
Mobile Retail Base w/o Food Preparation	210.00	210.00	210.00	\$ -
Inspection Fee - licensed elsewhere	55.00	55.00	55.00	\$ -
DPI School Inspection				
Production Kitchen (Moderate/Complex)	485.00	485.00	485.00	\$ -
Satellite/Reheat Kitchen (Simple)	185.00	185.00	185.00	\$ -
Special Fees & Penalties				
No Certified Restaurant Manager/Expired > 90 Days	170.00	170.00	170.00	\$ -
Soft Serve Ice Cream Sampling Inspection Fee - 3rd and Subsequent Samples	55.00	55.00	55.00	\$ -
Ice Sampling Inspection Fee - 3rd and Subsequent Samples	55.00	55.00	55.00	\$ -
Operating without a License Fee	850.00	850.00	850.00	\$ -
Micro Markets				
Micro Markets (single location)	40.00	40.00	40.00	\$ -
Micro Markets (multiple locations - on the same premises)	60.00	60.00	60.00	\$ -
Food Establishment				
Prepackaged TCS food	115.00	115.00	115.00	\$ -
Non TCS food	150.00	150.00	150.00	\$ -
TCS Food	220.00	220.00	220.00	\$ -
Fees & Penalties				
Late Fee - Less than 2 weeks in advance	35.00	35.00	35.00	\$ -
Late Fee - Less than 48 hours in advance	135.00	135.00	135.00	\$ -
Temporary Farmer's Market Booth (Seasonal)	55.00	55.00	55.00	\$ -
Body Art				
Pre-Inspection/Application Fee - Facilities	310.00	310.00	310.00	\$ -
Permit/Renewal Fee				
Tattoo Only	215.00	215.00	215.00	\$ -
Body Piercing Only	215.00	215.00	215.00	\$ -
Tattoo/Body Piercing	335.00	335.00	335.00	\$ -
Temporary Tattoo and/or Body Piercing	125.00	125.00	125.00	\$ -
Re-Inspection Fees				
Tattoo/Body Piercing - 1st charged	115.00	115.00	115.00	\$ -
Tattoo/Body Piercing - 2nd and additional	225.00	225.00	225.00	\$ -
Lodging				
Pre-Inspection/Application Fee				
Hotel/Motel - 5-30 Rooms	540.00	540.00	540.00	\$ -
Hotel/Motel - 31-99 Rooms	750.00	750.00	750.00	\$ -
Hotel/Motel - 100-199 Rooms	895.00	895.00	895.00	\$ -
Hotel/Motel - 200+ Rooms	1,335.00	1,335.00	1,335.00	\$ -
Bed and Breakfast	340.00	340.00	340.00	\$ -
Tourist Rooming House/Rooming House	340.00	340.00	340.00	\$ -

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
Permit/Renewal Fee				
Hotel/Motel - 5-30 Rooms	270.00	270.00	270.00	\$ -
Hotel/Motel - 31-99 Rooms	425.00	425.00	425.00	\$ -
Hotel/Motel - 100-199 Rooms	570.00	570.00	570.00	\$ -
Hotel/Motel - 200+ Rooms	680.00	730.00	730.00	\$ -
Bed and Breakfast	220.00	220.00	220.00	\$ -
Tourist Rooming House	210.00	210.00	210.00	\$ -
Rooming House	140.00	140.00	140.00	\$ -
Rooming House - Additional Fee Per Room	20.00	20.00	20.00	\$ -
Re-Inspection Fees				
Hotel/Motel - 5-30 Rooms - 1st charged	125.00	125.00	125.00	\$ -
Hotel/Motel - 5-30 Rooms - 2nd and additional	250.00	250.00	250.00	\$ -
Hotel/Motel - 31-99 Rooms - 1st charged	250.00	250.00	250.00	\$ -
Hotel/Motel - 31-99 Rooms - 2nd and additional	270.00	270.00	270.00	\$ -
Hotel/Motel - 100-199 Rooms - 1st charged	250.00	250.00	250.00	\$ -
Hotel/Motel - 100-199 Rooms - 2nd and additional	270.00	270.00	270.00	\$ -
Hotel/Motel - 200+ Rooms - 1st charged	385.00	385.00	385.00	\$ -
Hotel/Motel - 200+ Rooms - 2nd and additional	735.00	735.00	735.00	\$ -
Bed and Breakfast - 1st charged	160.00	160.00	160.00	\$ -
Bed and Breakfast - 2nd and additional	225.00	225.00	225.00	\$ -
Permit Renewal Late Fees				
Payment after July 31 (Rooming House ONLY)	125.00	125.00	125.00	\$ -
Payment after August 15 (Rooming House ONLY)	250.00	250.00	250.00	\$ -
Payment after August 31 (Rooming House ONLY)	565.00	565.00	565.00	\$ -
Campgrounds				
Pre-Inspection/Application Fee				
Campground - 1-25 Sites	430.00	430.00	430.00	\$ -
Campground - 26-50 Sites	640.00	640.00	640.00	\$ -
Campground - 51-100 Sites	790.00	790.00	790.00	\$ -
Campground - 101-199 Sites	940.00	940.00	940.00	\$ -
Campground - 200+ Sites	1,090.00	1,090.00	1,090.00	\$ -
Recreational or Educational Campground	1,355.00	1,355.00	1,355.00	\$ -
Permit/Renewal Fee				
Campground - 1-25 Sites	290.00	290.00	290.00	\$ -
Campground - 26-50 Sites	355.00	355.00	355.00	\$ -
Campground - 51-100 Sites	435.00	435.00	435.00	\$ -
Campground - 101-199 Sites	490.00	490.00	490.00	\$ -
Campground - 200+ Sites	550.00	550.00	550.00	\$ -
Special Event Campground - 1-25 Sites	300.00	300.00	300.00	\$ -
Special Event Campground - 26-50 Sites	365.00	365.00	365.00	\$ -
Special Event Campground - 51-100 Sites	425.00	425.00	425.00	\$ -
Special Event Campground - 101-199 Sites	490.00	490.00	490.00	\$ -
Special Event Campground - 200+ Sites	550.00	550.00	550.00	\$ -
Temporary Camping	140.00	140.00	140.00	\$ -
Recreational or Educational Campground	735.00	735.00	735.00	\$ -
Pools				
Pre-Inspection/Application Fee				
Swimming Pool/Whirlpool	230.00	230.00	DISCONTINUED	DISCONTINUED
Interactive Play Attraction	350.00	350.00	DISCONTINUED	DISCONTINUED
Water Attraction with up to 2 slides or water slides per basin	405.00	405.00	DISCONTINUED	DISCONTINUED
Additional pool slide or water slide per basin	170.00	170.00	DISCONTINUED	DISCONTINUED
Simple	-	275.00	275.00	\$ -
Simple with Features	-	300.00	300.00	\$ -
Moderate	-	275.00	275.00	\$ -
Moderate with Features	-	325.00	325.00	\$ -
Complex	-	350.00	350.00	\$ -
Complex with Features	-	400.00	400.00	\$ -
Permit/Renewal Fee				
Swimming Pool/Whirlpool	380.00	380.00	DISCONTINUED	DISCONTINUED
Interactive Play Attraction	440.00	440.00	DISCONTINUED	DISCONTINUED
Water Attraction with up to 2 slides or water slides per basin	510.00	510.00	DISCONTINUED	DISCONTINUED
Additional pool slide or water slide per basin	120.00	120.00	DISCONTINUED	DISCONTINUED
Additional permit per basin	65.00	65.00	DISCONTINUED	DISCONTINUED
Simple	-	440.00	440.00	\$ -
Simple with Features	-	475.00	475.00	\$ -
Moderate	-	500.00	500.00	\$ -
Moderate with Features	-	550.00	550.00	\$ -
Complex	-	600.00	600.00	\$ -
Complex with Features	-	650.00	650.00	\$ -
Re-Inspection Fees				
Pools - 1st charged	250.00	250.00	250.00	\$ -
Pools - 2nd and additional	375.00	375.00	375.00	\$ -

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
Weights & Measures				
Administrative Fee	10.00	30.00	30.00	\$ -
Scale	10.00	5.00	5.00	\$ -
Scanner	10.00	5.00	5.00	\$ -
Pump	10.00	5.00	5.00	\$ -
Timer	5.00	10.00	10.00	\$ -
Taxi Timer	5.00	10.00	10.00	\$ -
Late Fee - If not paid within 30 days	55.00	55.00	55.00	\$ -
Late Fee - If not paid within 60 days	160.00	160.00	160.00	\$ -
Animals				
Permit/Renewal Fee				
Spayed/Neutered Cat, Dog, Ferret or Potbellied Pig	15.00	15.00	15.00	\$ -
Spayed/Neutered Animal - Owner ≥ 65 Years of Age	10.00	DISCONTINUED	DISCONTINUED	\$ -
Non-Spayed/Neutered Cat or Dog	40.00	40.00	40.00	\$ -
Non-Spayed/Neutered Ferret	15.00	15.00	15.00	\$ -
Fancier's Permit	30.00	30.00	30.00	\$ -
Special Permit for Keeping Animals (Exhibition)	\$5/animal; \$50 max	\$5/animal; \$50 max	\$5/animal; \$50 max	\$ -
Special Permit for Keeping Animals (Individual Ownership)	55.00	55.00	55.00	\$ -
Chickens				
Health Department Permit and Inspection	55.00	55.00	55.00	\$ -
Building Department Inspection	80.00	80.00	80.00	\$ -
Beekeeping - Health Department Permit and Inspection	55.00	NO FEE	NO FEE	\$ -
Late Fee - After March 31st / > 5 months of age / > 30 days in City	5.00	5.00	5.00	\$ -
Replacement/Duplicate Tag	5.00	5.00	5.00	\$ -
Pet Shops				
Pre-Inspection	190.00	190.00	190.00	\$ -
License/Renewal	225.00	225.00	225.00	\$ -
Miscellaneous Fees				
Permit Renewal Late Fees				
Payment after June 30th	150.00	150.00	150.00	\$ -
Housing/Nuisance/Lead Investigations/Other - 1st charged	85.00	85.00	85.00	\$ -
Housing/Nuisance/Lead Investigations/Other - 2nd and additional	115.00	115.00	115.00	\$ -
Operating Without a Permit	850.00	850.00	850.00	\$ -
Special Inspection Fee	200.00	200.00	200.00	\$ -
HEPA Vacuum Rental (Home Use Only)	5.00	5.00	NO FEE	\$ (5.00)
Noise variance permit (per day)	10.00	10.00	10.00	\$ -
Permit/License Reinstatement Fee	-	-	225.00	\$ 225.00
Sales				
Radon Test Kit - Short Term	5.00	5.00	5.00	\$ -
Radon Test Kit - Long Term	10.00	10.00	10.00	\$ -
NSF Fee	35.00	35.00	35.00	\$ -
Administrative Fee (for invoices)	10.00	10.00	10.00	\$ -
Copies	.25/page	.25/page	.25/page	\$ -
Food Thermometers	10.00	10.00	10.00	\$ -
Dangerous Animal Signs, Set of 4	NO FEE	NO FEE	NO FEE	\$ -
Neon Yellow Collar for Dangerous Animal Requirement	NO FEE	NO FEE	NO FEE	\$ -
Duplicate Permit	20.00	20.00	20.00	\$ -
Community Health				
Childhood Immunizations - Per Child	20.00	20.00	20.00	\$ -
Adult Immunizations	20.00	20.00	20.00	\$ -
TB Skin Tests	15.00	20.00	20.00	\$ -
Sexual and Reproductive Clinic	20.00	25.00	25.00	\$ -
Reproductive Health				
Pregnancy Testing	NO FEE	NO FEE	NO FEE	\$ -
Birth Control	60.00	\$30 - \$45	\$30 - \$45	\$ -
Emergency Contraception	\$30 - \$45	NO FEE	NO FEE	\$ -
Car Seats				
Inspection	NO FEE	NO FEE	NO FEE	\$ -
Car Seat and Installation	20.00	20.00	20.00	\$ -
Pack 'N Play	20.00	20.00	20.00	\$ -
Laboratory				
Water Microbiology Testing - Presence / Absence				
Total Coliform and E.coli (Presence / Absence) (24 hour analysis)	30.00	30.00	30.00	\$ -
Total Coliform and E.coli (Presence / Absence) (18 hour analysis)	33.00	33.00	33.00	\$ -
Water Microbiology Testing - Detection / Quantification				
Total Coliform & E.coli (Enumeration) in Drinking Water	35.00	35.00	35.00	\$ -
E. coli (Quantification) in Surface Water (simple 24 hour analysis)	35.00	35.00	35.00	\$ -
E. coli (Quantification) in Surface Water (simple 18 hour analysis)	38.00	38.00	38.00	\$ -
E. coli Only (Complex - 24 hour analysis)	45.00	45.00	45.00	\$ -
Total or Fecal Coliforms (Quantification)	35.00	35.00	35.00	\$ -
Heterotrophic Plate Count	30.00	30.00	30.00	\$ -

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
Inorganic / Organic Testing - Quantification				
pH	12.00	12.00	12.00	\$ -
Specific Conductivity	10.00	15.00	15.00	\$ -
Turbidity	10.00	15.00	15.00	\$ -
Total Suspended Solids	15.00	25.00	25.00	\$ -
Total Residual Chlorine	25.00	15.00	15.00	\$ -
Detergents	10.00	20.00	20.00	\$ -
FIRE DEPARTMENT				
Automatic Dialers	150.00	177.00	180.00	\$ 3.00
Audible Alarms	150.00	177.00	180.00	\$ 3.00
Intentional False Alarms	300.00	354.00	355.00	\$ 1.00
Lift Assistance	-	-	400.00	\$ 400.00
BLS On Scene Care	300.00	398.25	600.00	\$ 201.75
BLS On Scene Care or Invalid Assistance (Non-Resident)	337.50	Remove	Remove	\$ -
BLS Response and Transport	825.00	1,194.75	1,200.00	\$ 5.25
BLS Response and Transport (Non-Resident)	1,012.50	Remove	Remove	\$ -
ALS On Scene Care	1,162.50	1,200.00	1,200.00	\$ -
ALS Response and Transport	1,012.50	1,350.00	1,500.00	\$ 150.00
ALS Response and Transport (Non-Resident)	1,200.00	Remove	Remove	\$ -
ALS Response and No Transport (Non Resident)	1,350.00	Remove	Remove	\$ -
ALS Tier 2 Response and Transport	1,162.50	1,500.00	1,750.00	\$ 250.00
ALS Tier 2 Response and Transport (Non-Resident)	1,350.00	Remove	Remove	\$ -
Loaded Mileage Rate from scene to hospital (Per Mile)	15.00	18.00	20.00	\$ 2.00
Loaded Mileage Rate from scene to hospital	13.75	Remove	Remove	\$ -
Loaded Mileage Rate from scene to hospital (Non Resident)	14.75	Remove	Remove	\$ -
Billable Supplies - LMA	135.00	159.30	160.00	\$ 0.70
Billable Supplies - Defibrillation	150.00	177.00	180.00	\$ 3.00
Billable Supplies - IV Therapy	90.00	106.20	110.00	\$ 3.80
Billable Supplies - ET Intubation	135.00	159.30	160.00	\$ 0.70
Billable Supplies - ET Intubation/King Vision	-	275.00	275.00	\$ -
Billable Supplies - IO Needles	-	225.00	225.00	\$ -
Billable Supplies - Routine Disposables	60.00	70.80	71.00	\$ 0.20
Billable Supplies Oxygen Cannula (0 to 4 liters/minute)	15.00	17.70	18.00	\$ 0.30
Billable Supplies Oxygen Mask (5 plus liters/minute)	22.50	26.55	27.00	\$ 0.45
Billable Supplies Oxygen CPAP	-	85.00	85.00	\$ -
Excessive Weight Patients over 400 pounds	150.00	200.00	200.00	\$ -
Bariatric Expendable Supplies - HoverMatt	100.00	150.00	200.00	\$ 50.00
Drug Administration	75.00	88.50	90.00	\$ 1.50
Drug Administration - Glucagon IM	-	255.00	350.00	\$ 95.00
Drug Administration - Nasal Powder	-	550.00	550.00	\$ -
Lucas Device	150.00	230.00	250.00	\$ 20.00
Supplemental Oxygen other than Cannula or Mask	97.50	115.05	116.00	\$ 0.95
Excessive Facility Calls - More than 10 calls annually?	225.00	Remove	Remove	\$ -
Spinal Immobilization	225.00	265.50	270.00	\$ 4.50
Vehicle Fire requiring a single engine response	750.00	885.00	885.00	\$ -
Motor Vehicle Accident Level 1	300.00	354.00	355.00	\$ 1.00
Motor Vehicle Accident Level 2	450.00	531.00	535.00	\$ 4.00
Motor Vehicle Accident Level 3	750.00	885.00	885.00	\$ -
Use of firefighting foam / per 5 gallons	225.00	265.50	270.00	\$ 4.50
False Alarm Penalty / Determined Annually January 1 to December 31				
First Incident	NC	NC	NC	\$ -
Second Incident	NC	NC	NC	\$ -
Third Incident	75.00	88.50	90.00	\$ 1.50
Fourth Incident	75.00	88.50	90.00	\$ 1.50
Fifth Incident	112.50	132.75	135.00	\$ 2.25
Sixth Incident	112.50	132.75	135.00	\$ 2.25
Seventh Incident	150.00	177.00	180.00	\$ 3.00
Eighth Incident	150.00	177.00	180.00	\$ 3.00
Ninth Incident	300.00	354.00	355.00	\$ 1.00
Tenth Incident	300.00	354.00	355.00	\$ 1.00
Eleventh and each subsequent incident	450.00	531.00	535.00	\$ 4.00
Lift Assist Level 1 (1 to 2)	-	-	-	\$ -
Lift Assist Level 2 (3 to 5)	150.00	177.00	180.00	\$ 3.00
Lift Assist Level 3 (6 to 7)	300.00	354.00	355.00	\$ 1.00
Lift Assist Level 4 (8 to 9)	450.00	531.00	535.00	\$ 4.00
Lift Assist Level 5 (10 or more)	500.00	590.00	600.00	\$ 10.00

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
CPR AHA Training Fee - Private Business (Card & Book) per person	\$60.00	\$70.80	\$75.00	\$ 4.20
CPR AHA Training Fee - Local Government (Card & Books) per person	\$23.00	\$27.14	\$30.00	\$ 2.86
CPR AHA Training Fee - Non-Local Government (Card & Books) per person	\$50.00	\$59.00	\$60.00	\$ 1.00
CPR AHA Training Fee - Family & Friends (Card & Books) per person	\$23.00	\$27.14	\$30.00	\$ 2.86
Flexible Quote at the Discretion of the Fire Chief or Designee	-	-	-	\$ -
Penalty for Violation of Chapter				
Not less than	37.50	44.25	45.00	\$ 0.75
Not more than	750.00	885.00	885.00	\$ -
Payment of Forfeiture in Lieu of Court Appearance				
Negligent Fire	375.00	442.50	445.00	\$ 2.50
Required Appliances	225.00	265.50	270.00	\$ 4.50
Adopted codes and standards	225.00	265.50	270.00	\$ 4.50
Administrative code violation	225.00	265.50	270.00	\$ 4.50
Blocked Exit (per violation)	75.00	88.50	90.00	\$ 1.50
Blocked Aisle (per violation)	75.00	88.50	90.00	\$ 1.50
Exit light out (per violation)	37.50	44.25	45.00	\$ 0.75
Fireworks	225.00	265.50	270.00	\$ 4.50
Open Fire Violation	225.00	265.50	270.00	\$ 4.50
Access to fire hydrant	225.00	265.50	270.00	\$ 4.50
Hood and duct permit	225.00	265.50	REMOVED	REMOVED
Hood and duct installation	225.00	265.50	REMOVED	REMOVED
Hood and duct maintenance	225.00	265.50	REMOVED	REMOVED
Sprinkler maintenance	225.00	265.50	270.00	\$ 4.50
Blocking sprinkler connection	75.00	88.50	90.00	\$ 1.50
Extinguisher installation	225.00	265.50	270.00	\$ 4.50
Extinguisher maintenance	37.50	44.25	45.00	\$ 0.75
Permit to service	225.00	265.50	270.00	\$ 4.50
Fire detection system installation & maintenance	225.00	265.50	270.00	\$ 4.50
Detector not tested or maintained	75.00	88.50	90.00	\$ 1.50
Automatic dialers prohibited	225.00	265.50	270.00	\$ 4.50
Fire lane violation	75.00	88.50	90.00	\$ 1.50
Fire Prevention Inspection Fee Schedule				
Public Assembly	187.50	221.25	225.00	\$ 3.75
Educational Institution	187.50	221.25	225.00	\$ 3.75
Institutional	525.00	619.50	625.00	\$ 5.50
Residential multi-family (three units and up, care facilities)	187.50	221.25	225.00	\$ 3.75
Stores, office complex	150.00	177.00	180.00	\$ 3.00
Basic industry, utility or defense	187.50	221.25	225.00	\$ 3.75
Manufacturing	337.50	398.25	400.00	\$ 1.75
Storage, warehouse	150.00	177.00	180.00	\$ 3.00
Special not classified	112.50	132.75	135.00	\$ 2.25
CBRF single family home	75.00	Remove	Remove	\$ -
CBRF multi family home	150.00	Remove	Remove	\$ -
Re-inspection Fee Schedule				
Fire Prevention Bureau Visit 1 Non-compliance	75.00	88.50	100.00	\$ 11.50
Fire Prevention Bureau Visit 2 Non-compliance	150.00	177.00	180.00	\$ 3.00
Fire Prevention Bureau Visit 3 Non-compliance	300.00	354.00	355.00	\$ 1.00
Standpipe Plan Review	325.00	383.50	400.00	\$ 16.50
Standpipe Testing	200.00	236.00	250.00	\$ 14.00
Fire Pump Review	325.00	383.50	400.00	\$ 16.50
Fire Pump Testing	200.00	236.00	250.00	\$ 14.00
NFPA 1 Fire Code Plan Review	500.00	590.00	600.00	\$ 10.00
NFPA 1 Fire Code Plan Inspector per hour	100.00	118.00	125.00	\$ 7.00
NFPA 101 Life Safety Code Review	500.00	590.00	600.00	\$ 10.00
NFPA 101 Life Safty Code Inspection per hour	100.00	118.00	125.00	\$ 7.00
Smoke Control Plan Review	800.00	944.00	950.00	\$ 6.00
Smoke Control Plan Inspection per hour	100.00	118.00	125.00	\$ 7.00
Fireworks Dealer Permit	225.00	265.50	REMOVED	REMOVED
Fireworks Display Pre-event Inspection	75.00	88.50	100.00	\$ 11.50
Burn permit fee	150.00	177.00	200.00	\$ 23.00
Permit for servicing or installing fire extinguishing systems	75.00	88.50	100.00	\$ 11.50
Annual renewal permit	75.00	88.50	100.00	\$ 11.50
Kitchen Suppression System	325.00	383.50	400.00	\$ 16.50
Re-Inspection for failed test	100.00	118.00	125.00	\$ 7.00
Detection & Alarm Systems	325.00	383.50	400.00	\$ 16.50
Device Quantities greater than 30	Add \$10/device > 30 devices	Add \$10/device > 30 devices	Add \$10/device > 30 devices	\$ -
Re-Inspection for failed test	100.00	118.00	125.00	\$ 7.00

2025 Fee Schedule and Comparison to Prior Years

	2023	2024	2025	Change
Fire Sprinkler Systems	325.00	383.50	400.00	\$ 16.50
(Applies to new projects and alterations. Fee includes 1 concealed space and 1 hydro visit.)				
Head Quantities greater than 50	Add \$1/head > 50 heads	Add \$1/head > 50 heads	Add \$1/head > 50 heads	\$ -
Extra visit for additional hydrostatic test	100.00	118.00	125.00	\$ 7.00
Extra visit for concealed space	100.00	118.00	125.00	\$ 7.00
Re-Inspection for failed test	100.00	118.00	125.00	\$ 7.00
Underground Tests	100.00	118.00	125.00	\$ 7.00
Witness visits	100.00	118.00	125.00	\$ 7.00
TRANSIT DEPARTMENT				
FARES				
Adults (18-64)	2.00	2.00	2.00	\$ -
Youth (6-17)	2.00	2.00	2.00	\$ -
Children (0-5)	Free	Free	Free	\$ -
Senior Citizen (65+)	1.00	1.00	1.00	\$ -
Disabled	1.00	1.00	1.00	\$ -
Medicare Card Holder	1.00	1.00	1.00	\$ -
Veterans with Military I.D.	Free	Free	Free	\$ -
Dial-A-Ride (DART)	4.00	4.00	4.00	\$ -
PASSES				
30 Day	65.00	65.00	DISCONTINUED	DISCONTINUED
30 Day (ADA card)	30.00	30.00	DISCONTINUED	DISCONTINUED
10 Ride	15.00	15.00	DISCONTINUED	DISCONTINUED
Day	4.00	4.00	DISCONTINUED	DISCONTINUED
FARE-CAPPING STRUCTURE				
1 Month	-	-	64.00	\$ 64.00
1 Month (disabled)	-	-	30.00	\$ 30.00
1 Week	-	-	16.00	\$ 16.00
1 Day	-	-	4.00	\$ 4.00
ATTORNEY DEPARTMENT				
Hold Harmless Contract	75.00	75.00	75.00	\$ -
Documents filed with Register of Deeds	150.00	150.00	150.00	\$ -
Property damage payment plans	-	75.00	75.00	\$ -
PARKING SYSTEM				
On-Street Meters (Per Hour)				
30 Minute Limit	0.75	1.25	1.60	\$ 0.35
2 Hour Limit	0.65	1.10	1.50	\$ 0.40
4 Hour Limit	0.60	1.00	1.40	\$ 0.40
10 Hour Limit	0.30	0.50	1.00	\$ 0.50
Lot and Ramp Meters (Per Hour)				
All	0.30	0.50	1.00	\$ 0.50
Off-Street Renters (Monthly)				
General Rental Ramp (M-F, 7 AM - 6 PM)	40.00	55.00	80.00	\$ 25.00
24 Hour Rental Ramp	45.00	65.00	90.00	\$ 25.00
General Rental Lot (M-F, 7 AM - 6 PM)	30.00	40.00	60.00	\$ 20.00
24 Hour Rental Lot	35.00	50.00	70.00	\$ 20.00
Daily Rates				
Lakefront #5	2.00	3.50	4.00	\$ 0.50
Meter Hoods - Public On-Street	8.00	13.00	15.00	\$ 2.00
Lake Avenue Ramp	2.00	3.50	4.00	\$ 0.50
Shoop Ramp	2.00	3.50	4.00	\$ 0.50
Gaslight Ramp	2.00	3.50	4.00	\$ 0.50
Civic Centre Ramp (M-F, 6 AM - 1 PM)	3.50	6.50	8.00	\$ 1.50
Civic Centre Ramp (all other times)	2.00	3.50	4.00	\$ 0.50
POLICE DEPARTMENT				
CITATIONS				
Failure to Display Handicap Permit	5.00	5.00	10.00	\$ 5.00
Fire Vehicles Only	10.00	10.00	25.00	\$ 15.00
Law Enforcement Vehicles Only	10.00	10.00	25.00	\$ 15.00
Motorcycles Only	10.00	10.00	10.00	\$ -
Parking Limits (48hrs)	10.00	10.00	30.00	\$ 20.00
Authorized Parking Zones	10.00	10.00	20.00	\$ 10.00
Overtime Parking (Signed Limit)	11.00	11.00	15.00	\$ 4.00
Park (Parking After Hours)	15.00	15.00	20.00	\$ 5.00

2025 Fee Schedule and Comparison to Prior Years

	<u>2023</u>	<u>2024</u>	<u>2025</u>	Change
Boat Ramp Violation (24hrs)	15.00	15.00	20.00 \$	5.00
Boat Ramp Violation (Large Vehicles)	15.00	15.00	20.00 \$	5.00
Parking on Grass at Beach or Park	15.00	15.00	20.00 \$	5.00
Taxi Stand Posted	15.00	15.00	15.00 \$	-
Parking in Parkway	20.00	25.00	25.00 \$	-
Expired Meter	20.00	25.00	25.00 \$	-
Junk Collection Vehicle	20.00	25.00	25.00 \$	-
Meter Feeding	20.00	25.00	25.00 \$	-
No Parking Anytime	20.00	25.00	25.00 \$	-
Restricted Parking	20.00	25.00	25.00 \$	-
Street Storage (Alternate Side Parking)	20.00	25.00	30.00 \$	5.00
Backing Into Space	25.00	25.00	25.00 \$	-
Fraud on Parking Meter	25.00	25.00	25.00 \$	-
Indicated Spaces (Meters)	25.00	25.00	25.00 \$	-
Indicated Spaces	25.00	25.00	25.00 \$	-
Indicated Spaces - Motorcycle	25.00	25.00	25.00 \$	-
Public Lots (24hr Limit)	25.00	25.00	25.00 \$	-
Motorcycle in Gated Facility	25.00	25.00	25.00 \$	-
No Parking Snow Emergency	25.00	25.00	30.00 \$	5.00
Snow Removal (Posted)	25.00	25.00	30.00 \$	5.00
School Zone	30.00	30.00	30.00 \$	-
2 Feet Between Vehicles	30.00	30.00	30.00 \$	-
Unattended Vehicle Traffic Hazard	30.00	30.00	30.00 \$	-
Blocking Alley Business	30.00	30.00	35.00 \$	5.00
Blocking Alley	30.00	30.00	35.00 \$	5.00
Boat Ramp Violation (Indicated Spaces and Trailers Only)	30.00	30.00	30.00 \$	-
Bus Loading Zones	30.00	30.00	35.00 \$	5.00
No Parking Bus Stop	30.00	30.00	35.00 \$	5.00
Parking in Crosswalk	30.00	30.00	35.00 \$	5.00
Crosswalk Violation (15ft)	30.00	30.00	30.00 \$	-
12' From Curb	30.00	30.00	30.00 \$	-
Double Parking	30.00	30.00	30.00 \$	-
Driveway/Alley Within 4ft of an Alley or Driveway	30.00	30.00	30.00 \$	-
Excavation/Obstruction	30.00	30.00	30.00 \$	-
Parking Across From Fire Station	30.00	30.00	30.00 \$	-
Fire Hydrant Within 10ft Fire Hydrant	30.00	30.00	30.00 \$	-
Parking Head-On To Traffic	30.00	30.00	30.00 \$	-
Parking Within Intersection	30.00	30.00	30.00 \$	-
No Parking Loading Zone (9am-6pm)	30.00	30.00	30.00 \$	-
No Parking Loading Zone (Schools)	30.00	30.00	30.00 \$	-
Public Lots Reserved Stall	30.00	30.00	30.00 \$	-
Parking Private Property (Not Posted)	30.00	30.00	35.00 \$	5.00
Parking Private Property (Posted)	30.00	30.00	35.00 \$	5.00
Parking or Standing Where Prohibited	30.00	30.00	30.00 \$	-
School Zone (Buses Only Zone)	30.00	30.00	30.00 \$	-
Parking on Sidewalk	30.00	30.00	30.00 \$	-
Stopping or Parking Where Prohibited	30.00	30.00	30.00 \$	-
Tow-Away Zone	30.00	30.00	30.00 \$	-
Within 25ft of Railroad	30.00	30.00	30.00 \$	-
Abandoned Vehicle (Private Property)	50.00	50.00	50.00 \$	-
Abandoned Vehicle (On street)	50.00	50.00	50.00 \$	-
Blocking Alley Residential	50.00	50.00	50.00 \$	-
Off Street Parking on Unimproved Surface Front Yard	50.00	50.00	50.00 \$	-
Parking in Fire Lane	50.00	50.00	50.00 \$	-
Large Vehicle Over 10,000 Pounds or 30' Long More Than 30 Minutes	50.00	50.00	50.00 \$	-
Fifth St Boat Ramp	100.00	100.00	100.00 \$	-
Handicapped Parking	100.00	100.00	125.00 \$	25.00
Public Lots Vehicle Over 10,000 Pounds	100.00	100.00	100.00 \$	-
Interferring with Barricade	284.00	284.00	284.00 \$	-
Citation - Late Fine	10.00	10.00	10.00 \$	-
Citation - 2nd Late Fine	10.00	10.00	10.00 \$	-
Citation - 3rd Late Fine	10.00	10.00	10.00 \$	-
MISC FEES				
Nuisance Forfeiture Fee (per officer)	-	130.00	140.00 \$	10.00

2025 Fee Schedule and Comparison to Prior Years

	<u>2023</u>	<u>2024</u>	<u>2025</u>	Change
MISCELLANEOUS				
Sanitary Sewer Lateral Fee (Annual)	75.00	89.00	93.00	\$ 4.00
Recycling Fee (Annual)	64.24	80.66	88.95	\$ 8.29
Storm Water Fee (Annual)	145.68	176.07	187.43	\$ 11.36
Sewer Utility Fee (Quarterly)	2.50	2.87	2.89	\$ 0.02
Water Utility Fee (Quarterly)	3.11	3.11	3.11	\$ -
Sanitary Sewer Surcharge - Residential (Quarterly)	40.00	30.00	30.00	\$ -
Sanitary Sewer Surcharge - Commercial (Quarterly)	40.00	140.00	75.00	\$ (65.00)
Sanitary Sewer Surcharge - Public (Quarterly)	40.00	140.00	175.00	\$ 35.00
Sanitary Sewer Surcharge - Industrial (Quarterly)	40.00	140.00	175.00	\$ 35.00

2025 General Obligation Bond Fund

<u>ORG</u>	<u>OBJ</u>	<u>PROJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
45010	57300		Office Furniture & Equip-Citywide	50,000
45010	59600		Maintenance Garage	203,960
45010	59600		Replace ParaTransits	60,000
45010	59600		Replace Buses EV (2011)	577,040
45010	59600		Support Vehicles (2021 & 2017)	40,000
45010	59600		Heavy Equipment Replacement	24,000
45010	59600		Kentucky Ave Lot Paving	40,000
45010	59600		Transit Depot Paving	50,000
45010	59700		City Fiber	108,000
45010	59700		Smart City Infrastructure	200,000
45010	59700		IT Infrastructure Upgrades	474,657
45010	59700		Wireless Access Points	105,000
45010	59700		City Fiber - LKCCC	50,000
			<i>General Administration</i>	<u>\$ 1,982,657</u>
45030	57200		Station #5 Flooring and Kitchen	220,000
45030	57300		UniMac Washer (2) Station #3 and #5	40,000
45030	57310		Refurbish Engine 1	275,000
45030	57350		Radio Equipment	100,000
			<i>Fire Department</i>	<u>\$ 635,000</u>
45031	57310		Crisis Negotiation Vehicle	190,000
			<i>Police Department</i>	<u>\$ 190,000</u>
45040	50100		Full-time Salaries	588,403
45040	50200		Part-time Salaries	52,498
45040	51010		FICA	49,026
45040	51100		Wisconsin Retirement System (WRS)	43,090
45040	51200		Health Insurance	174,942
45040	57110		College Avenue Daylight Pilot	100,000
45040	57110		Retaining Wall Inspection	30,000
45040	57110		Warning Siren Replacement	30,000
45040	57110		4th Street Retaining Wall	70,000
45040	57110		4th Street Retaining Wall Real Estate	120,000
45040	57110		Environmental Remediation	25,000
45040	57110		AECOM Project Management	115,000
45040	57110		Install EV Charging	100,000
45040	57110		College Avenue Limestone Cub & GutterBetween DeKoven & 18	100,000
45040	57200		Central Heating Tuckpointing	150,000
45040	57200		Building Roof Survey	40,000
45040	57200		Library Leak	100,000
45040	57200		Campus Wide LED Upgrades	120,000
45040	57200		Project Mgt. Buildings	100,000
45040	57200		Core Buildings (4) Tuckpointing	1,000,000
45040	57200		Festival Hall Roof	100,000
45040	57200		Humble Park CC Roof	225,000
45040	57200		Incinerator Building Tuckpointing	150,000
45040	57200		City Wide Lock Upgrades	35,000

45040	57200		Tyler Domer CC Roof	225,000
45040	57200		FCA Updates	31,000
45040	57200		Public Safety Building Study	250,000
45040	57310		Equipment Maintenance Heavy Duty Vehicle Lift	125,000
45040	57500		Concrete-Misc	50,000
45040	57500		Pavement Replace-Misc	1,200,000
45040	57500		Concrete Alley Paving	100,000
45040	57500		Asphalt Resurfacing	1,081,000
45040	57500	40003	N. Main-Goold to Melvin(STP-U)	900,000
45040	57500	40003	LRIP-Goold St. (Blake to Douglas)	545,000
45040	57500	40003	Northwestern-Golf to City Limits	19,000
45040	57515		Crosswalk Ramps	80,000
45040	57520		LED Street Light Re Lamping	20,000
45040	57520		Replace City Street Lights	165,000
45040	57530		Traffic Signal Cab	50,000
45040	57530		Traffic Signal LED	15,000
45040	57540		State Street Lift Bridge Repairs	500,000
45040	57545	40003	Rehab 6th Street Bride (Mound-Racine)	272,000
45040	57545	40003	Rehab Sixth Street Bridge (How St. Viaduct)	64,000
<i>Public Works</i>				<u>\$ 9,309,959</u>
45050	50100		Full-time Salaries	65,499
45050	51010		FICA	5,011
45050	51100		Wisconsin Retirement System (WRS)	4,552
45050	51200		Health Insurance	32,318
45050	57110		Pathway Replacement	89,100
45050	57110		Bike Path Replacement	50,000
45050	57110		Pavement Removal and Replacement	50,000
45050	57110		Parking Lot Maintenance	31,000
45050	57110		Bryant/Roosevelt Parking	180,000
45050	57110		Replace Landscape-Parks	15,000
45050	57110		Lift Station Contract	10,000
45050	57110		MLK Plaza	40,000
45050	57110		Replace Fencing Various	30,000
45050	57110		Replace Misc. Playground Equip	30,000
45050	57110		PG Surface From Sand to Fiber	50,000
45050	57110		Parks Signs with Landscape	30,000
45050	57110		Douglas Park Playground with install	50,000
45050	57110		Bryant/Roosevelt Playground with Install	50,000
45050	57110		Greencrest Park with Install	150,000
45050	57110		V-C PG Replace	25,000
45050	57110		Veterans Plaza	100,000
45050	57110		Replace Park Benches	50,000
45050	57110		Root River Parks Upgrades	40,000
45050	57110		Shoreline Restoration	75,000
45050	57110		Pathway Design & Engineering	200,000
45050	57110		Meyer Stair Replacement	20,000
45050	57110		HAF-Football Lights Replaced to LED	250,000
45050	57110		Cemetery Roads and Walks	100,000
45050	57200		6 Post Park Shelter	65,000
45050	57200		PRCS Remodel	18,000
45050	57200		Humble Hoop Replacement	7,500
45050	57200		Chavez new wood floor	70,000
45050	57300		Large Area Mower	166,000
45050	57300		BackHoe	163,000
45050	57310		Garbage Truck (1)	290,000
<i>Parks & Recreation</i>				<u>\$ 2,601,980</u>
<i>Total General Obligation Bond Fund</i>				<i>14,719,596</i>

2025 Equipment Fund

<u>ORG</u>	<u>OBJ</u>	<u>PROJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
45110	59600		Transfer to Civic Center	100,000
45110	59700		Small Equipment	44,100
45110	59700		PC Replacement	156,000
45110	59700		Switch Replacement	99,225
45110	59700		Computer Hardware	100,000
45110	59700		Computer Software	341,210
45110	59700		Website Redevelopment	50,000
45110	59700		ESRI Hub	5,000
45110	59700		Winscirbe New Module	50,000
45110	59700		E sign Software	20,000
			<i>General Administration</i>	<u>\$ 965,535</u>
45130	57300		Fire ST -Non vehicle	467,000
45130	57310		Utility 3 Fire Prevention	60,000
45130	57310		Radio Tower Transit Van	60,000
			<i>Fire Department</i>	<u>\$ 587,000</u>
45131	57300		Tasers	60,000
45131	57300		MDC Replacement	40,000
45131	57300		Auto Plate Recognition	34,000
45131	57300		AXON Dims	36,000
45131	57300		AXON Channel Services	5,000
45131	57300		AXON Interview Rooms	6,700
45131	57300		Flock Raven	80,000
45131	57300		Amendment #31 - 15 Speed Signs	79,500
45131	57310		Upfitting	375,000
			<i>Police Department</i>	<u>\$ 716,200</u>
45140	57310		Refuse Trucks net of trade value	417,000
45140	57310		Electrician trucks net of trade value	82,000
45140	57310		5 yard dump (2)net of trade value	484,000
			<i>Public Works</i>	<u>\$ 983,000</u>
45150	57110		Recreation Land Improvements	74,000
45150	57110		Island Park Shelter Stairs Removal	75,000
45150	57110		HAF Improvements	72,000
45150	57110		Lighting Bleacher Fountain Skate Park	50,000
45150	57110		Sport Court Replacement	83,600
45150	57110		Cemetery landscape wals, plantings	20,000
45150	57200		Misc. Painting	27,000
45150	57200		Kids Cove	40,000
45150	57200		Humble Painting	5,000
45150	57200		Bryant Counter	7,500
45150	57200		Tyler Domer Restroom	5,000
45150	57300		Power Fertilizer	20,000
45150	57300		Generator	1,500
45150	57300		Tractor	85,000
45150	57300		Trailer (2)	37,500
45150	57300		Snow Blower	4,400
45150	57300		Power Broom	1,900
45150	57300		72" Mower	42,000
45150	57300		Amendment #23 - Colonial Park Security	30,000
45150	57310		Pickup 4X4 Electric	55,000
45150	57310		Pickup with Plow (2)	124,000
			<i>Parks & Recreation</i>	<u>\$ 860,400</u>

Total Equipment Replacement Fund 4,112,135

2025 Equipment Leasing Fund

<u>ORG</u>	<u>OBJ</u>	<u>PROJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
45310	52210		5 EV's Fleet Vehicles	48,000
			<i>General Administration</i>	\$ 48,000
45331	52210		36 Police Vehicles - Various	250,000
			<i>Police Department</i>	\$ 250,000
<i>Total Equipment Leasing Fund:</i>				298,000

RACINE, WISCONSIN

**TEN YEAR CAPITAL
IMPROVEMENT PLAN**

2025-2034

SUMMARY OF C.I.P. EXPENDITURES
by Department

Department - Project Category	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost
General Administration											
General Administration	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 500,000
Information Systems	1,803,192	1,968,405	2,079,765	2,187,254	2,256,203	2,378,599	2,472,528	2,602,346	2,686,154	2,792,961	23,227,407
Library	-	-	-	-	-	-	-	-	-	-	-
Fire Department	1,292,000	932,500	1,648,500	5,782,500	1,058,500	986,000	6,560,500	902,500	932,500	1,341,500	21,437,000
Police Department	1,589,200	1,310,700	1,420,700	1,363,700	1,212,700	1,180,700	1,185,700	1,120,700	1,180,700	1,180,700	12,745,500
Department of Public Works											
Portland Cement Concrete Paving	6,867,959	8,750,997	9,353,025	4,876,076	5,378,630	4,983,811	5,491,752	5,102,589	5,716,469	5,333,542	61,854,851
Bituminous Concrete Paving	1,851,000	2,408,000	3,823,000	5,508,000	1,978,000	1,978,000	1,978,000	1,978,000	1,978,000	2,183,000	25,663,000
Sidewalks - Curb and Gutter	685,000	640,000	640,000	640,000	740,000	740,000	790,000	790,000	840,000	910,000	7,415,000
Lighting - Traffic Regulations	250,000	585,000	585,000	585,000	585,000	660,000	560,000	610,000	610,000	610,000	5,640,000
Bridges	2,187,000	62,500	407,500	658,000	8,450,000	41,000	-	43,000	24,000	45,000	11,918,000
Pedestrian and Bicycle Pathways	-	-	-	-	-	-	-	-	-	-	-
Sanitary Sewers	2,650,000	2,650,000	2,850,000	3,050,000	3,150,000	3,150,000	3,150,000	3,150,000	3,150,000	3,175,000	30,125,000
Buildings	2,526,000	38,476,000	38,017,000	3,976,000	5,608,000	2,744,000	4,133,000	3,186,000	5,030,000	4,644,000	108,340,000
Land Improvements	790,000	1,430,000	1,260,000	345,000	370,000	345,000	390,000	345,000	380,000	200,000	5,855,000
Parking System	425,000	75,000	425,000	50,000	400,000	50,000	400,000	50,000	1,300,000	-	3,175,000
DPW Capital Equipment	1,308,000	1,982,000	1,878,000	1,592,500	2,179,000	2,169,000	2,166,000	2,395,000	2,428,000	2,292,000	20,389,500
Storm Water Utility	4,608,000	4,135,000	3,373,000	3,719,000	3,700,000	4,062,700	4,036,500	4,257,000	3,955,000	4,015,000	39,861,200
	<u>24,147,959</u>	<u>61,194,497</u>	<u>62,611,525</u>	<u>24,999,576</u>	<u>32,538,630</u>	<u>20,923,511</u>	<u>23,095,252</u>	<u>21,906,589</u>	<u>25,411,469</u>	<u>23,407,542</u>	<u>320,236,551</u>
Transit RYDE	8,706,840	2,060,000	4,970,000	7,274,000	7,574,600	1,695,200	75,800	76,400	197,000	77,600	32,707,440
Parks, Recreation and Cultural Services											
Parks and Recreation	3,322,380	3,359,300	2,282,150	1,276,100	948,250	792,600	950,200	1,055,700	959,800	889,500	15,835,980
Community Centers	95,000	51,500	35,500	8,000	38,500	10,000	43,500	15,500	32,000	33,000	362,500
Wustum Museum	90,500	35,000	8,500	20,500	8,500	8,500	8,500	8,500	8,500	8,500	205,500
Zoological Gardens	5,500,000	5,520,000	4,225,000	2,520,000	-	-	-	-	-	-	17,765,000
Golf Course Enterprise	97,000	129,000	1,602,000	67,000	74,500	97,000	105,000	30,000	-	-	2,201,500
Cemetery	130,000	132,000	182,000	222,500	73,500	22,000	22,000	22,000	22,000	22,000	850,000
	<u>9,234,880</u>	<u>9,226,800</u>	<u>8,335,150</u>	<u>4,114,100</u>	<u>1,143,250</u>	<u>930,100</u>	<u>1,129,200</u>	<u>1,131,700</u>	<u>1,022,300</u>	<u>953,000</u>	<u>37,220,480</u>
Racine Civic Centre	100,000	365,000	30,000	-	-	-	-	-	-	-	495,000
Water Utility	27,464,000	12,793,000	13,046,000	10,395,000	10,210,000	10,297,000	10,474,000	10,697,000	10,954,000	12,153,000	128,483,000
Wastewater Utility	25,418,000	27,496,500	18,146,806	9,165,500	3,387,500	12,002,500	11,877,500	1,868,500	2,598,500	1,350,000	113,311,306
	<u>\$ 99,806,071</u>	<u>\$ 117,397,402</u>	<u>\$ 112,338,446</u>	<u>\$ 65,331,630</u>	<u>\$ 59,431,383</u>	<u>\$ 50,443,610</u>	<u>\$ 56,920,480</u>	<u>\$ 40,355,735</u>	<u>\$ 45,032,623</u>	<u>\$ 43,306,303</u>	<u>\$ 690,363,684</u>

METHODS OF FINANCING

Department - Project Category	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost
General Obligation Debt											
General Administration	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 500,000
Information Technology	937,657	1,118,840	1,159,572	1,228,551	1,274,978	1,323,727	1,374,913	1,428,659	1,485,092	1,544,348	12,876,135
Fire Department	635,000	165,000	1,175,000	-	930,000	135,000	175,000	30,000	500,000	750,000	4,495,000
Police Department	190,000	-	-	-	-	-	-	-	-	-	190,000
Transit RYDE	995,000	1,540,000	34,000	1,214,000	1,514,100	1,538,200	14,300	14,400	38,500	14,800	6,917,100
Department of Public Works											
Portland Cement Concrete Paving	3,702,959	3,370,997	4,968,025	3,276,076	3,628,630	3,383,811	3,741,752	3,502,589	3,966,469	3,733,542	37,274,851
Bituminous Concrete Paving	1,100,000	1,908,000	2,296,000	2,927,000	1,821,000	1,821,000	1,821,000	1,821,000	1,821,000	2,026,000	19,362,000
Sidewalks - Curb and Gutter	80,000	78,000	78,000	78,000	78,000	78,000	78,000	78,000	78,000	90,000	794,000
Lighting - Traffic Regulations	250,000	485,000	485,000	485,000	485,000	560,000	560,000	610,000	610,000	610,000	5,140,000
Bridges	836,000	-	240,000	518,000	75,000	-	-	-	-	-	1,669,000
Buildings	2,528,000	8,476,000	3,017,000	3,976,000	5,608,000	2,744,000	4,133,000	3,186,000	5,030,000	4,644,000	43,340,000
Land Improvements	690,000	1,180,000	1,160,000	245,000	270,000	245,000	260,000	245,000	280,000	100,000	4,705,000
Storm	-	-	-	-	-	-	-	-	-	-	-
Equipment	125,000	-	-	-	-	-	-	-	-	-	125,000
	<u>9,309,959</u>	<u>15,497,997</u>	<u>12,244,025</u>	<u>11,505,076</u>	<u>11,965,630</u>	<u>8,831,811</u>	<u>10,623,752</u>	<u>9,442,589</u>	<u>11,785,469</u>	<u>11,203,542</u>	<u>112,409,851</u>
Parks, Recreation and Cultural Services											
Parks and Recreation	2,424,480	2,823,000	1,761,000	521,000	514,000	208,000	430,000	210,000	480,000	210,000	9,581,480
Community Centers	77,500	44,000	25,000	-	27,000	-	30,000	-	32,000	33,000	268,500
Wustum	-	-	-	-	-	-	-	-	-	-	-
Zoo	-	-	-	-	-	-	-	-	-	-	-
Cemetery	100,000	100,000	150,000	150,000	-	-	-	-	-	-	500,000
	<u>2,601,980</u>	<u>2,967,000</u>	<u>1,936,000</u>	<u>671,000</u>	<u>541,000</u>	<u>208,000</u>	<u>460,000</u>	<u>210,000</u>	<u>512,000</u>	<u>243,000</u>	<u>10,349,980</u>
Racine Civic Centre	-	-	-	-	-	-	-	-	-	-	-
Total Long Term Debt	\$ 14,719,598	\$ 21,338,637	\$ 16,598,597	\$ 14,668,627	\$ 16,275,708	\$ 12,088,738	\$ 12,697,965	\$ 11,175,648	\$ 14,371,061	\$ 13,805,488	\$ 147,738,066
Short Term Debt											
General Administration	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Information Technology	865,535	849,765	920,193	958,703	981,225	1,054,872	1,097,615	1,173,687	1,201,062	1,248,615	10,351,272
Library	-	-	-	-	-	-	-	-	-	-	-
Fire Department	587,000	752,500	423,500	267,500	78,500	536,000	535,500	807,500	432,500	531,500	4,952,000
Police Department	716,200	817,700	1,420,700	1,363,700	1,212,700	1,180,700	1,185,700	1,120,700	1,180,700	1,180,700	11,379,500
Bridges	-	21,000	-	33,000	-	23,000	-	24,000	14,000	25,000	140,000
DPW Capital Equipment	983,000	1,638,000	1,515,000	1,297,500	2,179,000	2,103,000	2,166,000	2,328,000	2,338,000	2,224,000	18,771,500
Parks and Recreation	822,900	536,300	521,150	755,100	434,250	584,600	520,200	845,700	479,800	679,500	6,179,500
Community Centers	17,500	7,500	10,500	8,000	11,500	10,000	13,500	15,500	-	-	94,000
Zoological Gardens	-	-	-	-	-	-	-	-	-	-	-
Cemetery	20,000	20,000	20,000	58,000	66,500	15,000	15,000	15,000	15,000	15,000	259,500
Racine Civic Centre	100,000	365,000	30,000	-	-	-	-	-	-	-	495,000
Total Short Term Debt	\$ 4,112,135	\$ 5,007,765	\$ 4,861,043	\$ 4,741,503	\$ 4,983,675	\$ 5,507,172	\$ 5,533,515	\$ 6,330,087	\$ 5,661,062	\$ 5,904,315	\$ 52,622,272
Total Short and Long Term Debt	\$ 18,831,731	\$ 26,346,402	\$ 21,459,640	\$ 19,410,130	\$ 21,239,383	\$ 17,593,910	\$ 18,231,480	\$ 17,505,735	\$ 20,032,123	\$ 19,709,803	\$ 200,360,338

METHODS OF FINANCING

Department - Project Category	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost
<u>Special Purpose Bond Issue</u>											
Public Safety Building	\$ -	\$ 30,000,000	\$ 35,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,000,000
Land Improvements	-	-	-	-	-	-	-	-	-	-	-
Community Centers	-	-	-	-	-	-	-	-	-	-	-
Fire Department	-	-	-	5,500,000	-	275,000	5,500,000	-	-	-	11,275,000
	<u>\$ -</u>	<u>\$ 30,000,000</u>	<u>\$ 35,000,000</u>	<u>\$ 5,500,000</u>	<u>\$ -</u>	<u>\$ 275,000</u>	<u>\$ 5,500,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 76,275,000</u>
<u>Revenue/CWF Debt</u>											
Water Utility	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Wastewater Utility	23,400,000	24,000,000	15,500,000	7,500,000	1,500,000	10,000,000	10,000,000	-	-	-	91,900,000
	<u>\$ 23,400,000</u>	<u>\$ 24,000,000</u>	<u>\$ 15,500,000</u>	<u>\$ 7,500,000</u>	<u>\$ 1,500,000</u>	<u>\$ 10,000,000</u>	<u>\$ 10,000,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 91,900,000</u>
<u>Assessments</u>											
Portland Cement Concrete Paving	\$ 1,020,000	\$ 1,600,000	\$ 1,600,000	\$ 1,600,000	\$ 1,600,000	\$ 1,600,000	\$ 1,600,000	\$ 1,600,000	\$ 1,600,000	\$ 1,600,000	\$ 15,420,000
Bituminous Concrete Paving	-	132,000	157,000	157,000	157,000	157,000	157,000	157,000	157,000	157,000	1,388,000
Land Improvements	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,000,000
Sidewalks - Curb and Gutter	605,000	562,000	562,000	562,000	662,000	662,000	712,000	712,000	762,000	820,000	6,621,000
	<u>\$ 1,725,000</u>	<u>\$ 2,394,000</u>	<u>\$ 2,419,000</u>	<u>\$ 2,419,000</u>	<u>\$ 2,519,000</u>	<u>\$ 2,519,000</u>	<u>\$ 2,569,000</u>	<u>\$ 2,569,000</u>	<u>\$ 2,619,000</u>	<u>\$ 2,677,000</u>	<u>\$ 24,429,000</u>
<u>Federal Funds</u>											
Fire	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350,000	\$ -	\$ -	\$ -	\$ 350,000
Police	493,000	493,000	-	-	-	-	-	-	-	-	\$ 986,000
Storm Water	225,000	-	-	-	-	-	-	-	-	-	225,000
Lighting	-	100,000	100,000	100,000	100,000	100,000	-	-	-	-	500,000
Parks	75,000	-	-	-	-	-	-	-	-	-	75,000
Equipment	-	-	-	-	-	-	-	-	-	-	-
Transit RYDE	7,711,840	520,000	4,936,000	6,060,000	6,060,500	157,000	61,500	62,000	158,500	63,000	25,790,340
	<u>\$ 8,504,840</u>	<u>\$ 1,113,000</u>	<u>\$ 5,036,000</u>	<u>\$ 6,160,000</u>	<u>\$ 6,160,500</u>	<u>\$ 257,000</u>	<u>\$ 411,500</u>	<u>\$ 62,000</u>	<u>\$ 158,500</u>	<u>\$ 63,000</u>	<u>\$ 27,926,340</u>
<u>State Funds</u>											
Portland Cement Concrete Paving	\$ 2,145,000	\$ 3,780,000	\$ 2,385,000	\$ -	\$ 150,000	\$ -	\$ 150,000	\$ -	\$ 150,000	\$ -	\$ 8,760,000
Asphalt	751,000	368,000	1,370,000	2,424,000	-	-	-	-	-	-	\$ 4,913,000
Land Improvements - WisDOT Grant	-	-	-	-	-	-	-	-	-	-	\$ -
Bridges	1,351,000	41,500	167,500	107,000	8,375,000	18,000	-	19,000	10,000	20,000	10,109,000
Transit RYDE	-	-	-	-	-	-	-	-	-	-	-
	<u>\$ 4,247,000</u>	<u>\$ 4,189,500</u>	<u>\$ 3,922,500</u>	<u>\$ 2,531,000</u>	<u>\$ 8,525,000</u>	<u>\$ 18,000</u>	<u>\$ 150,000</u>	<u>\$ 19,000</u>	<u>\$ 160,000</u>	<u>\$ 20,000</u>	<u>\$ 23,782,000</u>
<u>Storm Water Utility</u>											
Portland Cement Concrete Paving	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bituminous Concrete Paving	-	-	-	-	-	-	-	-	-	-	-
Land Improvements	-	-	-	-	-	-	-	-	-	-	-
Curb and Gutter	-	-	-	-	-	-	-	-	-	-	-
Cemetery	5,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	68,000
Storm Water Utility	4,283,000	4,135,000	3,373,000	3,719,000	3,700,000	4,062,700	4,036,500	4,257,000	3,955,000	4,015,000	39,536,200
	<u>\$ 4,288,000</u>	<u>\$ 4,142,000</u>	<u>\$ 3,380,000</u>	<u>\$ 3,726,000</u>	<u>\$ 3,707,000</u>	<u>\$ 4,069,700</u>	<u>\$ 4,043,500</u>	<u>\$ 4,264,000</u>	<u>\$ 3,962,000</u>	<u>\$ 4,022,000</u>	<u>\$ 39,604,200</u>
<u>Sanitary Sewer Charges</u>											
Portland Cement Concrete Paving	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bituminous Concrete Paving	-	-	-	-	-	-	-	-	-	-	-
Land Improvements	-	150,000	-	-	-	-	-	-	-	-	150,000
Sanitary Sewer Maintenance Fund	\$ 1,350,000	\$ 1,650,000	\$ 1,850,000	\$ 2,050,000	\$ 2,150,000	\$ 2,150,000	\$ 2,150,000	\$ 2,150,000	\$ 2,150,000	\$ 2,175,000	\$ 19,825,000
	<u>\$ 1,350,000</u>	<u>\$ 1,800,000</u>	<u>\$ 1,850,000</u>	<u>\$ 2,050,000</u>	<u>\$ 2,150,000</u>	<u>\$ 2,150,000</u>	<u>\$ 2,150,000</u>	<u>\$ 2,150,000</u>	<u>\$ 2,150,000</u>	<u>\$ 2,175,000</u>	<u>\$ 19,975,000</u>

METHODS OF FINANCING

Department - Project Category	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost
<u>Intergovernmental Shared Revenue</u>											
Land Improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<u>Internal Service Funds</u>											
Information Systems	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Building Complex	-	139,000	138,000	65,000	-	66,000	-	67,000	90,000	68,000	633,000
	\$ -	\$ 139,000	\$ 138,000	\$ 65,000	\$ -	\$ 66,000	\$ -	\$ 67,000	\$ 90,000	\$ 68,000	\$ 633,000
<u>Other</u>											
Parks Donations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Zoo Donations	5,500,000	5,520,000	4,225,000	2,520,000	-	-	-	-	-	-	17,765,000
Golf Course Enterprise Revenues	97,000	127,000	1,602,000	57,000	74,500	97,000	105,000	30,000	-	-	2,189,500
Technical Rescue Fund	30,000	-	50,000	-	50,000	15,000	-	50,000	-	-	195,000
Hazardous Materials Fund	40,000	15,000	-	15,000	-	25,000	-	15,000	-	-	110,000
Parking System Reserves	425,000	75,000	425,000	50,000	400,000	50,000	400,000	50,000	1,300,000	-	3,175,000
Recycling Fund	200,000	205,000	225,000	230,000	-	-	-	-	-	-	860,000
Asset Forfeiture	190,000	-	-	-	-	-	-	-	-	-	190,000
Storm (Parking System)	100,000	-	-	-	-	-	-	-	-	-	100,000
Wustum Museum Trust Funds	90,500	35,000	8,500	20,500	8,500	8,500	8,500	8,500	8,500	8,500	205,500
Cemetery Crypt Fund	5,000	5,000	5,000	7,500	-	-	-	-	-	-	22,500
Fire Prevention Safety Grant	-	-	-	-	-	-	-	-	-	60,000	60,000
Water Utility Reserves	2,129,000	1,893,000	1,336,000	1,575,000	1,280,000	1,257,000	1,314,000	1,417,000	1,544,000	2,613,000	16,358,000
Water Utility REC Fees	300,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,200,000
State-Safe Drinking Water Fund Loan	25,035,000	10,800,000	11,610,000	8,720,000	8,830,000	8,940,000	9,060,000	9,180,000	9,310,000	9,440,000	110,925,000
Village of Mt. Pleasant	-	-	400,000	-	-	-	-	-	-	-	400,000
Wastewater Utility Reserves	2,018,000	2,996,500	2,646,806	1,665,500	1,887,500	2,002,500	1,877,500	1,868,500	2,598,500	1,350,000	20,911,306
Wastewater Surcharges	1,300,000	1,502,000	1,000,000	1,010,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	10,812,000
Wastewater Regional-Others	-	-	-	-	-	-	-	-	-	-	-
	\$ 37,459,500	\$ 23,273,500	\$ 23,633,306	\$ 15,970,500	\$ 13,630,500	\$ 13,495,000	\$ 13,865,000	\$ 13,719,000	\$ 15,861,000	\$ 14,571,500	\$ 185,478,806
TOTAL PROJECT COSTS	\$ 99,806,071	\$ 117,397,402	\$ 112,338,446	\$ 65,331,630	\$ 59,431,383	\$ 50,443,610	\$ 56,920,480	\$ 40,355,735	\$ 45,032,623	\$ 43,306,303	\$ 690,363,684

GENERAL ADMINISTRATION

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Office Furnitue, Fixtures & Equipment	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	500,000	G.O. Debt
TOTALS	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 500,000</u>	
Method of Financing												
G.O. Debt	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 500,000	
Short Term Debt	-	-	-	-	-	-	-	-	-	-	-	
TOTAL COST	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 50,000</u>	<u>\$ 500,000</u>	

INFORMATION SYSTEMS

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Small Equipment	\$44,100	\$46,305	\$48,620	\$51,051	\$53,604	\$56,284	\$59,098	\$62,053	\$65,156	\$68,414	\$ 554,685	Short Term
PC Replacements	156,000	163,800	171,990	180,590	189,619	199,100	209,055	219,508	230,483	242,007	1,962,152	Short Term
Switch Replacement	99,225	198,450	208,373	218,791	229,731	241,217	253,278	265,942	279,239	293,201	2,287,447	Short Term
Computer Hardware	100,000	100,000	150,000	150,000	150,000	200,000	200,000	250,000	250,000	250,000	1,800,000	Short Term
Computer Software	341,210	341,210	341,210	358,271	358,271	358,271	376,184	376,184	376,184	394,993	3,621,988	Short Term
Website redevelopment	50,000	-	-	-	-	-	-	-	-	-	50,000	Short Term
ESRI Hub	5,000	-	-	-	-	-	-	-	-	-	5,000	Short Term
Winscribe new Module	50,000	-	-	-	-	-	-	-	-	-	50,000	Short Term
eSign SW	20,000	-	-	-	-	-	-	-	-	-	20,000	Short Term
City Fiber, Cameras, IOT Infrastructure	138,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	2,838,000	G.O. Debt
Colonial Park Security Camera's	20,000	-	-	-	-	-	-	-	-	-	20,000	G.O. Debt
Smart City Infrastructure	200,000	210,000	220,500	231,525	243,101	255,256	268,019	281,420	295,491	310,266	2,515,578	G.O. Debt
IT Infrastructure Upgrades	474,657	498,390	523,309	575,475	604,249	634,461	666,184	699,493	734,468	771,191	6,181,877	G.O. Debt
Wireless Access Points	105,000	110,250	115,763	121,551	127,628	134,010	140,710	147,746	155,133	162,889	1,320,680	G.O. Debt
TOTALS	\$ 1,803,192	\$ 1,968,405	\$ 2,079,765	\$ 2,187,254	\$ 2,256,203	\$ 2,378,599	\$ 2,472,528	\$ 2,602,346	\$ 2,686,154	\$ 2,792,961	\$ 23,227,407	
Method of Financing												
G.O. Debt	\$ 937,657	\$ 1,118,640	\$ 1,159,572	\$ 1,228,551	\$ 1,274,978	\$ 1,323,727	\$ 1,374,913	\$ 1,428,659	\$ 1,485,092	\$ 1,544,346	\$ 12,876,135	
Short Term Debt	865,535	849,765	920,193	958,703	981,225	1,054,872	1,097,615	1,173,687	1,201,062	1,248,615	10,351,272	
Info Systems-Internal Service Funds	-	-	-	-	-	-	-	-	-	-	-	
TOTAL COST	\$ 1,803,192	\$ 1,968,405	\$ 2,079,765	\$ 2,187,254	\$ 2,256,203	\$ 2,378,599	\$ 2,472,528	\$ 2,602,346	\$ 2,686,154	\$ 2,792,961	\$ 23,227,407	

FIRE DEPARTMENT

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Radio System Upgrades	100,000	-	-	-	-	-	175,000	-	-	-	\$ 275,000	G.O. Debt
Tactical Command Post (1996) Remodel	-	150,000	-	-	-	-	-	-	-	750,000	900,000	G.O. Debt
Replace Fire Station 6 (1975) Engineering / Construct	-	-	-	-	-	275,000	5,500,000	-	-	-	5,775,000	Special Issue
Replacement SCBA Units (59)	-	-	-	-	-	-	-	-	500,000	-	500,000	G.O. Debt
Replace Rescue TNT Tools (Quint 3)	-	-	-	-	-	20,000	-	-	-	-	20,000	G.O. Debt
Replace Rescue TNT Tools (Quint 4)	-	-	-	-	-	20,000	-	-	-	-	20,000	G.O. Debt
Replace Rescue TNT Tools (Truck 1)	-	-	-	-	-	20,000	-	-	-	-	20,000	G.O. Debt
Replace Fire Station 3 (1107 Lombard) Engineering	-	-	275,000	-	-	-	-	-	-	-	275,000	G.O. Debt
Replace Fire Station 3 (1107 Lombard)	-	-	-	5,500,000	-	-	-	-	-	-	5,500,000	Special Issue
Engine 2 (2008 - Northwestern Av.) Lead time 3 to 4 Years	-	-	900,000	-	-	-	-	-	-	-	900,000	G.O. Debt
Refurbish Engine 1	275,000	-	-	-	-	-	-	-	-	-	275,000	G.O. Debt
Engine 6 (2010 - 16th Street) Lead Time 3 to 4 years	-	-	-	-	900,000	-	-	-	-	-	900,000	G.O. Debt
MAKO Breathing Air Compressor	-	-	-	-	-	75,000	-	-	-	-	75,000	G.O. Debt
Technical Rescue Equipment (life expectancy 15+ years)	-	15,000	-	-	30,000	-	-	30,000	-	-	75,000	GO Debt
UnIMAC Washer Extractors(2) (Sta 3 & 5)	40,000	-	-	-	-	-	-	-	-	-	40,000	GO Debt
Station 3 Remodel Bathroom Area	-	-	-	-	-	-	-	-	-	-	-	GO Debt
Station 5 Flooring & Kitchen Remodel	220,000	-	-	-	-	-	-	-	-	-	220,000	GO Debt
Station 6 - HVAC, AC & Garage Door	-	-	-	-	-	-	-	-	-	-	-	GO Debt
Pro-Phoenix Interface for EMS Reporting	-	-	-	-	-	-	-	-	-	-	-	GO Debt
Communications Equipment/Batteries/Parts	15,000	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	82,500	Short Term
Replacement computers for WDA's	-	-	-	30,000	-	-	-	-	35,000	-	65,000	Short Term
Physical Fitness Equipment	25,000	-	15,000	-	15,000	-	15,000	-	20,000	-	90,000	Short Term
Fire Suppression Equipment	20,000	-	20,000	-	20,000	-	20,000	-	-	30,000	110,000	Short Term
Locus Devices Batteries & Chargers	7,000	-	-	70,000	-	-	7,000	-	-	70,000	154,000	Short Term
Lifepak and Lifepak AED Batteries	9,000	-	-	-	-	9,000	-	-	-	9,000	27,000	Short Term
Fire Hose Replacements	20,000	-	15,000	-	-	15,000	-	-	15,000	-	65,000	Short Term
Active Shooter Equipment (Existing aged out)	35,000	-	-	-	-	-	35,000	-	-	-	70,000	Short Term
Office Chairs and Equipment	5,000	20,000	-	10,000	-	-	10,000	-	-	-	45,000	Short Term
Defibrillators & AED Lease (Final Pmt)	-	-	300,000	-	-	-	-	-	275,000	275,000	850,000	Short Term
Replace Fire Chief Car 1 (2021)	-	-	-	-	-	-	60,000	-	-	-	60,000	Short Term
RAD 57 Medical Monitors, Spare Cables, Probes	15,000	-	-	-	-	15,000	-	-	-	-	30,000	Short Term
AreaRAE Gas Monitors and Sensors	15,000	-	-	-	-	15,000	-	-	-	-	30,000	Tech Fund
Suppression Training Equipment (Sihl MS 400 & King	15,000	-	50,000	-	50,000	-	-	50,000	-	-	165,000	Tech Fund
Thermo Imaging Cameras	-	15,000	-	15,000	-	25,000	-	15,000	-	-	70,000	HM/Tech Func
Replacement SCBA Tanks, masks, parts, O2 Cylinder	40,000	-	-	25,000	-	25,000	-	-	25,000	-	115,000	Short Term
MED 6 (16th Street - 2016) Ordered 2022	-	-	-	-	-	-	350,000	-	-	-	350,000	Short Term
MED 21 (2012) *EMS Flex Grant	-	-	-	-	-	-	350,000	-	-	-	350,000	Federal Grant
Replace Safety Officer Car 2 (2021)	-	-	-	-	-	-	-	60,000	-	-	60,000	Short Term
Utility 6 - Haz Mat/Fire Protection (2012)	-	-	-	-	-	-	-	-	-	60,000	60,000	Short Term
Utility 6 - Fire Safety Education (2012)	-	-	-	-	-	-	-	-	-	60,000	60,000	Fire Prevention
MED 1 (8th St. - 2018) Lead Time 1-1/2 years	-	-	-	-	-	325,000	-	-	-	-	325,000	Short Term
AreaRAE Gas Monitors	-	-	-	-	30,000	-	-	-	-	30,000	60,000	Short Term
Utility 3 - Fire Prevention (Escape - 2015)	60,000	-	-	-	-	-	-	-	55,000	-	115,000	Short Term
MED 4 (Washington Ave. - 2020)	-	325,000	-	-	-	-	-	350,000	-	-	675,000	Short Term
MED 3 (Lombard/Geneva - 2020)	-	325,000	-	-	-	-	-	350,000	-	-	675,000	Short Term
Replace Utility 1 (Crew Cab - 2017)	-	-	60,000	-	-	-	-	-	-	-	60,000	Short Term
Replace Utility 7 (Single Cab - 2019)	-	-	-	-	-	70,000	-	-	-	-	70,000	Short Term
Replace Command Car (Battalion 1 - 2018)	-	-	-	70,000	-	-	-	-	-	-	70,000	Short Term
Utility 4 - Fire Prevention (Taurus - 2018)	-	-	-	40,000	-	-	-	-	-	-	40,000	Short Term
Surface Cold Water Rescue Suits (\$900/ea)	-	-	6,000	-	6,000	-	6,000	-	-	-	18,000	Short Term
Underwater Rescue Dry Suits (\$2,500/ea)	-	-	-	15,000	-	15,000	-	15,000	-	-	45,000	Short Term
Styker Power Load Cot System M3 / M2	43,000	43,000	-	-	-	-	-	-	-	-	86,000	Short Term
Haz Mat Decon Tent	-	-	-	-	-	-	-	-	-	-	-	Short Term
Dive Rescue Equipment (BC, Tanks)	-	7,000	-	-	-	8,500	-	-	-	10,000	25,500	Short Term
Radio Tower Emergency AC Backup Regency	-	-	-	-	-	-	-	-	-	-	-	Short Term
Radio Tower Emergency AC Backup Sheridan	-	-	-	-	-	-	-	-	-	-	-	Short Term
Radio Tower Clean, Repair, and Waterproof Walls	-	-	-	-	-	-	-	-	-	-	-	Short Term
Radio Tower Transit Van (All Electric)	60,000	-	-	-	-	-	-	-	-	-	60,000	Short Term
Radio Tower Emergency UPS Racine Sites	-	-	-	-	-	-	-	-	-	-	-	Short Term
Vehicle Scan Tool & Software / Apparatus Maintenan	16,000	-	-	-	-	16,000	-	-	-	-	32,000	Short Term
Radio Tower Epoxy Garage Floor coating	15,000	-	-	-	-	-	-	-	-	-	15,000	Short Term
Battery Replacement for Blow Hard Smoke Ejectors	10,000	-	-	-	-	-	-	-	-	-	10,000	Short Term
Air Conditioning Recovery and Recycling Unit (Robin /	7,000	-	-	-	-	-	-	-	-	10,000	17,000	Short Term
Station 3 Replace roof and add Power Exhaust Fan	40,000	-	-	-	-	-	-	-	-	-	40,000	Short Term
Station 1 Replace FPB furniture and FPB Kitchenette	35,000	-	-	-	-	-	-	-	-	-	35,000	Short Term
Fire Station Furniture Replacement	30,000	-	-	-	-	30,000	-	-	-	30,000	90,000	Short Term
Haz Mat SCBA Upgrades and Communications	40,000	-	-	-	-	-	-	-	-	-	40,000	Haz Mat Fund
Automated External Defibrillator (AED) (FD 2025/City	25,000	25,000	-	-	-	-	25,000	25,000	-	-	100,000	Short Term
Lifepak 35 Manual Defibrillator	55,000	-	-	-	-	-	-	-	-	-	55,000	Short Term
TOTALS	\$ 1,292,000	\$ 932,500	\$ 1,648,500	\$ 5,782,500	\$ 1,058,500	\$ 986,000	\$ 6,560,500	\$ 902,500	\$ 932,500	\$ 1,341,500	\$ 21,437,000	
Method of Financing												
G.O. Debt	\$ 635,000	\$ 165,000	\$ 1,175,000	\$ -	\$ 930,000	\$ 135,000	\$ 175,000	\$ 30,000	\$ 500,000	\$ 750,000	\$ 4,495,000	
Short Term Debt	587,000	752,500	423,500	267,500	78,500	536,000	535,500	807,500	432,500	531,500	4,552,000	
Federal Grant	-	-	-	-	-	-	350,000	-	-	-	350,000	
Fire Prevention Safety Grant	-	-	-	-	-	-	-	-	-	-	60,000	
Technical Rescue Fund	30,000	-	50,000	-	50,000	15,000	-	50,000	-	-	195,000	
Hazardous Materials Fund	40,000	15,000	-	15,000	-	25,000	-	15,000	-	-	110,000	
Special Bond Issue	-	-	-	5,500,000	-	275,000	5,500,000	-	-	-	11,275,000	
TOTAL COST	\$ 1,292,000	\$ 932,500	\$ 1,648,500	\$ 5,782,500	\$ 1,058,500	\$ 986,000	\$ 6,560,500	\$ 902,500	\$ 932,500	\$ 1,341,500	\$ 21,437,000	

POLICE DEPARTMENT

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Police Vehicles (12) (upfitting)	375,000	350,000	325,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	\$ 3,150,000	Short Term
TASERS	60,000	60,000	60,000	60,000	60,000	60,000	(60,000)	(60,000)	60,000	60,000	360,000	Short Term
MDC Replacement	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	400,000	Short Term
CSO Vehicle	-	32,000	-	-	32,000	-	-	32,000	-	-	96,000	Short Term
Speed Trailers/Signs	-	45,000	-	-	-	-	-	-	-	-	45,000	Short Term
Auto Plate Recognition (ALPR) Replacemer	34,000	38,000	38,000	38,000	38,000	38,000	38,000	38,000	38,000	38,000	376,000	Short Term
SWAT Body Armor	-	75,000	-	-	-	-	75,000	-	-	-	150,000	Short Term
SWAT Helmets & Communications	-	50,000	-	-	-	-	50,000	-	-	-	100,000	Short Term
AXON	418,000	418,000	-	-	-	-	-	-	-	-	836,000	State Grant
AXON DIMS 3rd Party Storage	36,000	36,000	36,000	36,000	36,000	36,000	36,000	36,000	36,000	36,000	360,000	Short Term
AXON Channel Services	5,000	5,000	-	-	-	-	-	-	-	-	10,000	Short Term
AXON Interview Rooms	6,700	6,700	6,700	6,700	6,700	6,700	6,700	6,700	6,700	6,700	67,000	Short Term
Flock Falcon cameras/Raven shot detection	80,000	80,000	155,000	155,000	-	-	-	-	-	-	470,000	Short Term
Flock Falcon cameras	75,000	75,000	-	-	-	-	-	-	-	-	150,000	State Grant
Bullet Resistant Glass at Drive-thru	-	-	-	-	-	-	-	-	-	-	-	G.O. Debt
Cameras at Impound Lot	-	-	-	-	-	-	-	-	-	-	-	Short Term
Crisis Negotiation Vehicle	190,000	-	-	-	-	-	-	-	-	-	190,000	Asset Forfeiture
Crisis Negotiation Vehicle	190,000	-	-	-	-	-	-	-	-	-	190,000	G.O. Debt
Drone	-	-	60,000	-	-	-	-	-	-	-	60,000	Short Term
Speed Signs (15)	79,500	-	-	-	-	-	-	-	-	-	79,500	Short Term
New Oscars	-	-	-	28,000	-	-	-	28,000	-	-	56,000	Short Term
TOTALS	\$ 1,589,200	\$ 1,310,700	\$ 1,420,700	\$ 1,363,700	\$ 1,212,700	\$ 1,180,700	\$ 1,185,700	\$ 1,120,700	\$ 1,180,700	\$ 1,180,700	\$ 12,745,500	
Method of Financing												
G.O. Debt	\$ 190,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 190,000	
Short Term Debt	716,200	817,700	1,420,700	1,363,700	1,212,700	1,180,700	1,185,700	1,120,700	1,180,700	1,180,700	11,379,500	
State Grant	493,000	493,000	-	-	-	-	-	-	-	-	986,000	
Asset Forfeiture	190,000	-	-	-	-	-	-	-	-	-	190,000	
TOTAL COST	\$ 1,589,200	\$ 1,310,700	\$ 1,420,700	\$ 1,363,700	\$ 1,212,700	\$ 1,180,700	\$ 1,185,700	\$ 1,120,700	\$ 1,180,700	\$ 1,180,700	\$ 12,745,500	

CONCRETE

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Concrete Paving-Misc. Locations	\$ 50,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 300,000	\$ 300,000	\$ 2,050,000	G.O. Debt
Concrete Paving-Misc. Locations	320,000	800,000	800,000	800,000	800,000	800,000	800,000	800,000	800,000	800,000	7,520,000	Assessments
Concrete Paving-Misc. Locations	-	-	-	-	-	-	-	-	-	-	-	Mt. Pleasant
Pavement Replacement-Misc.	1,200,000	900,000	1,400,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	17,500,000	G.O. Debt
Pavement Replacement-Misc. (SSM)	-	-	-	-	-	-	-	-	-	-	-	San Swr Fnd
Pavement Replacement-Misc. (SWU)	-	-	-	-	-	-	-	-	-	-	-	Storm Water
Concrete Alley Paving	100,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	325,000	G.O. Debt
Concrete Alley Paving	700,000	800,000	800,000	800,000	800,000	800,000	800,000	800,000	800,000	800,000	7,900,000	Assessments
DPW Oversight, Engineering & Management-Salaries	907,959	953,357	1,001,025	1,051,076	1,103,630	1,158,811	1,216,752	1,277,589	1,341,469	1,408,542	11,420,211	G.O. Debt
Ohio Street - Washington to Graceland Blvd	-	805,000	-	-	-	-	-	-	-	-	805,000	G.O. Debt
Ohio Street - Washington to Graceland Blvd	-	2,500,000	-	-	-	-	-	-	-	-	2,500,000	State Funds
N. Main - Goold to Melvin (STP-U)	900,000	-	-	-	-	-	-	-	-	-	900,000	G.O. Debt
N. Main - Goold to Melvin (STP-U)	1,800,000	-	-	-	-	-	-	-	-	-	1,800,000	State Funds
STP Paving (Mt Pleasant - 2023)	-	487,640	-	-	-	-	-	-	-	-	487,640	G.O. Debt
STP Paving (Mt Pleasant - 2023)	-	1,280,000	-	-	-	-	-	-	-	-	1,280,000	State Funds
LRIP - 2025 Goold St. (Blake to Douglas)	545,000	-	300,000	-	300,000	-	300,000	-	300,000	-	1,745,000	G.O. Debt
LRIP - 2025 Goold St. (Blake to Douglas)	345,000	-	150,000	-	150,000	-	150,000	-	150,000	-	945,000	State Funds
Lathrop Ave. - Republic to 13th St. (STP-U)	-	-	1,142,000	-	-	-	-	-	-	-	1,142,000	G.O. Debt
Lathrop Ave. - Republic to 13th St. (STP-U)	-	-	2,235,000	-	-	-	-	-	-	-	2,235,000	State Funds
Caron Butler-Center to STH 32	-	-	900,000	-	-	-	-	-	-	-	900,000	G.O. Debt
Caron Butler-Center to STH 32	-	-	400,000	-	-	-	-	-	-	-	400,000	Mt. Pleasant
TOTALS	\$ 6,867,959	\$ 8,750,997	\$ 9,353,025	\$ 4,876,076	\$ 5,378,630	\$ 4,983,811	\$ 5,491,752	\$ 5,102,589	\$ 5,716,469	\$ 5,333,542	\$ 61,854,851	
Method of Financing												
G.O. Debt	\$ 3,702,959	\$ 3,370,997	\$ 4,968,025	\$ 3,276,076	\$ 3,628,630	\$ 3,383,811	\$ 3,741,752	\$ 3,502,589	\$ 3,966,469	\$ 3,733,542	\$ 37,274,851	
Assessments	1,020,000	1,600,000	1,600,000	1,600,000	1,600,000	1,600,000	1,600,000	1,600,000	1,600,000	1,600,000	15,420,000	
State Funds	2,145,000	3,780,000	2,385,000	-	150,000	-	150,000	-	150,000	-	8,760,000	
Village of Mt. Pleasant	-	-	400,000	-	-	-	-	-	-	-	400,000	
Sanitary Sewer Maintenance Fund	-	-	-	-	-	-	-	-	-	-	-	
Storm Water Utility	-	-	-	-	-	-	-	-	-	-	-	
TOTAL COST	\$ 6,867,959	\$ 8,750,997	\$ 9,353,025	\$ 4,876,076	\$ 5,378,630	\$ 4,983,811	\$ 5,491,752	\$ 5,102,589	\$ 5,716,469	\$ 5,333,542	\$ 61,854,851	

ASPHALT

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Asphalt Resurfacing	\$ 1,081,000	\$ 1,800,000	\$ 1,800,000	\$ 1,800,000	\$ 1,800,000	\$ 1,800,000	\$ 1,800,000	\$ 1,800,000	\$ 1,800,000	\$ 2,000,000	\$ 17,481,000	G.O. Debt
Asphalt Resurfacing (SSM)	-	-	-	-	-	-	-	-	-	-	-	San Swr Fnd
Asphalt Resurfacing (SWU)	-	-	-	-	-	-	-	-	-	-	-	Storm Water
Asphalt Street Paving	-	15,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	25,000	180,000	G.O. Debt
Asphalt Street Paving	-	125,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	1,325,000	Assessments
Alley Resurfacing - Asphalt	-	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	9,000	G.O. Debt
Alley Resurfacing - Asphalt	-	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	63,000	Assessments
Northwestern - Golf to city limits	19,000	-	-	-	-	-	-	-	-	-	19,000	G.O. Debt
Northwestern - Golf to city limits	751,000	-	-	-	-	-	-	-	-	-	751,000	State Funds
S. Memorial Dr. - Durand to RR (STP-U)	-	-	475,000	-	-	-	-	-	-	-	475,000	G.O. Debt
S. Memorial Dr. - Durand to RR (STP-U)	-	-	1,370,000	-	-	-	-	-	-	-	1,370,000	State Funds
Spring Street (City's Portions) (STP-U)	-	92,000	-	1,106,000	-	-	-	-	-	-	1,198,000	G.O. Debt
Spring Street (City's Portions) (STP-U)	-	368,000	-	2,424,000	-	-	-	-	-	-	2,792,000	State Funds
TOTALS	\$ 1,851,000	\$ 2,408,000	\$ 3,823,000	\$ 5,508,000	\$ 1,978,000	\$ 1,978,000	\$ 1,978,000	\$ 1,978,000	\$ 1,978,000	\$ 2,183,000	\$ 25,663,000	
Method of Financing												
G.O. Debt	\$ 1,100,000	\$ 1,908,000	\$ 2,296,000	\$ 2,927,000	\$ 1,821,000	\$ 1,821,000	\$ 1,821,000	\$ 1,821,000	\$ 1,821,000	\$ 2,026,000	\$ 19,362,000	
Assessments	-	132,000	157,000	157,000	157,000	157,000	157,000	157,000	157,000	157,000	1,388,000	
State Funds	751,000	368,000	1,370,000	2,424,000	-	-	-	-	-	-	4,913,000	
Sanitary Sewer Maintenance Fund	-	-	-	-	-	-	-	-	-	-	-	
Storm Water Utility	-	-	-	-	-	-	-	-	-	-	-	
TOTAL COST	\$ 1,851,000	\$ 2,408,000	\$ 3,823,000	\$ 5,508,000	\$ 1,978,000	\$ 1,978,000	\$ 1,978,000	\$ 1,978,000	\$ 1,978,000	\$ 2,183,000	\$ 25,663,000	

CURB GUTTER

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
New Curb & Gutter	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Storm Water
New Curb & Gutter	55,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	55,000	510,000	Assessments
New Curb & Gutter (delete)	-	-	-	-	-	-	-	-	-	-	-	Mt. Pleasant
Replacement Curb & Gutter	-	-	-	-	-	-	-	-	-	-	-	Storm Water
Crosswalk Ramps	80,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000	85,000	765,000	G.O. Debt
Sidewalk Replacement	550,000	500,000	500,000	500,000	600,000	600,000	650,000	650,000	700,000	750,000	6,000,000	Assessments
Sidewalks - New	-	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	5,000	29,000	G.O. Debt
Sidewalks - New	-	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	15,000	111,000	Assessments
TOTALS	\$ 685,000	\$ 640,000	\$ 640,000	\$ 640,000	\$ 740,000	\$ 740,000	\$ 790,000	\$ 790,000	\$ 840,000	\$ 910,000	\$ 7,415,000	
Method of Financing												
G.O. Debt	\$ 80,000	\$ 78,000	\$ 78,000	\$ 78,000	\$ 78,000	\$ 78,000	\$ 78,000	\$ 78,000	\$ 78,000	\$ 90,000	\$ 794,000	
Assessments	605,000	562,000	562,000	562,000	662,000	662,000	712,000	712,000	762,000	820,000	6,621,000	
Village of Mt. Pleasant	-	-	-	-	-	-	-	-	-	-	-	
Storm Water Utility	-	-	-	-	-	-	-	-	-	-	-	
TOTAL COST	\$ 685,000	\$ 640,000	\$ 640,000	\$ 640,000	\$ 740,000	\$ 740,000	\$ 790,000	\$ 790,000	\$ 840,000	\$ 910,000	\$ 7,415,000	

STREET LIGHTS TRAFFIC SIGNALS

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Replace City Street Lights	\$ 165,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 2,215,000	G.O. Debt
CDBG City Street Lights	-	100,000	100,000	100,000	100,000	100,000	-	-	-	-	500,000	CDBG
Traffic Signal Replacements	-	200,000	200,000	200,000	200,000	200,000	200,000	250,000	250,000	250,000	1,950,000	G.O. Debt
Signal/ Lighting Cabinet Replacement	50,000	50,000	50,000	50,000	50,000	75,000	75,000	75,000	75,000	75,000	625,000	G.O. Debt
Repl. Decorative Poles w/Clamshell base (1	-	-	-	-	-	-	-	-	-	-	-	G.O. Debt
LED Street Light Re-Lamping	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	200,000	G.O. Debt
Traffic Signal LED Lamp Replacement	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	150,000	G.O. Debt
TOTALS	\$ 250,000	\$ 585,000	\$ 585,000	\$ 585,000	\$ 585,000	\$ 660,000	\$ 560,000	\$ 610,000	\$ 610,000	\$ 610,000	\$ 5,640,000	
Method of Financing												
G.O. Debt	\$ 250,000	\$ 485,000	\$ 485,000	\$ 485,000	\$ 485,000	\$ 560,000	\$ 560,000	\$ 610,000	\$ 610,000	\$ 610,000	\$ 5,140,000	
CDBG	-	100,000	100,000	100,000	100,000	100,000	-	-	-	-	500,000	
TOTAL COST	\$ 250,000	\$ 585,000	\$ 585,000	\$ 585,000	\$ 585,000	\$ 660,000	\$ 560,000	\$ 610,000	\$ 610,000	\$ 610,000	\$ 5,640,000	

BRIDGES

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
City Owned Bridge Inspections	\$ -	\$ 21,000	\$ -	\$ 22,000	\$ -	\$ 23,000	\$ -	\$ 24,000		\$ 25,000	\$ 115,000	Short Term
Lift Bridge Inspections	7,000	16,500	7,500	17,000	-	18,000	-	19,000		20,000	105,000	State Funds
Rehab Sixth St. Bridge (Mound - Racine)	272,000	-	-	-	-	-	-	-	-	-	272,000	G.O. Debt
Rehab Sixth St. Bridge (Mound - Racine)	1,088,000	-	-	-	-	-	-	-	-	-	1,088,000	State Funds
Rehab Spring St. Bridge (Root River)	-	-	-	18,000	75,000	-	-	-	-	-	93,000	G.O. Debt
Rehab Spring St. Bridge (Root River)	-	-	-	82,000	375,000	-	-	-	-	-	457,000	State Funds
Rehab Marquette St. Bridge (Root River)	-	-	-	500,000	-	-	-	-	-	-	500,000	G.O. Debt
Rehab Marquette St. Bridge (Root River)	-	-	-	-	-	-	-	-	-	-	-	State Funds
Rehab Sixth St. Bridge (Howe St. viaduct)	64,000	-	-	-	-	-	-	-	-	-	64,000	G.O. Debt
Rehab Sixth St. Bridge (Howe St. viaduct)	256,000	-	-	-	-	-	-	-	-	-	256,000	State Funds
Rehab Main St. (STH 32) Bridge (Root River)	-	-	200,000	-	-	-	-	-	-	-	200,000	G.O. Debt
Rehab Main St. (STH 32) Bridge (Root River)	-	25,000	-	-	-	-	-	-	-	-	25,000	State Funds
Rehab State St. (STH 38) Lift Bridge (Root River)	500,000	-	-	-	-	-	-	-	-	-	500,000	G.O. Debt
Rehab State St. (STH 38) Lift Bridge (Root River)	-	-	-	-	8,000,000	-	-	-	-	-	8,000,000	State Funds
STH 20 Bridge (Memorial viaduct)	-	-	40,000	-	-	-	-	-	-	-	40,000	G.O. Debt
STH 20 Bridge (Memorial viaduct)	-	-	160,000	-	-	-	-	-	-	-	160,000	State Funds
Underwater Inspection Lift Bridges	-	-	-	11,000	-	-	-	-	14,000	-	25,000	Short Term
Underwater Inspection Lift Bridges	-	-	-	8,000	-	-	-	-	10,000	-	18,000	State Funds
TOTALS	\$ 2,187,000	\$ 62,500	\$ 407,500	\$ 658,000	\$ 8,450,000	\$ 41,000	\$ -	\$ 43,000	\$ 24,000	\$ 45,000	\$ 11,918,000	
Method of Financing												
G.O. Debt	\$ 836,000	\$ -	\$ 240,000	\$ 518,000	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,669,000	
Short Term Debt	-	21,000	-	33,000	-	23,000	-	24,000	14,000	25,000	140,000	
State Funds	1,351,000	41,500	167,500	107,000	8,375,000	18,000	-	19,000	10,000	20,000	10,109,000	
TOTAL COST	\$ 2,187,000	\$ 62,500	\$ 407,500	\$ 658,000	\$ 8,450,000	\$ 41,000	\$ -	\$ 43,000	\$ 24,000	\$ 45,000	\$ 11,918,000	

SANITARY SEWER

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Sanitary Sewer - Various Loc.	\$ 800,000	\$ 1,000,000	\$ 1,200,000	\$ 1,400,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 13,400,000	San Swr Fnd
DPW Concrete	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	3,000,000	San Swr Fnd
DPW Asphalt	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	1,000,000	San Swr Fnd
Sanitary Manhole Reconstruction	150,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	275,000	2,425,000	San Swr Fnd
Backlog Deficiencies/Reduce Inflow-Infiltrat	1,300,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	10,300,000	WW srchrg
N. Main - Goold to Melvin (STP-U)	-	-	-	-	-	-	-	-	-	-	-	- San Swr Fnd
TOTALS	\$ 2,650,000	\$ 2,650,000	\$ 2,850,000	\$ 3,050,000	\$ 3,150,000	\$ 3,150,000	\$ 3,150,000	\$ 3,150,000	\$ 3,150,000	\$ 3,175,000	\$ 30,125,000	
Method of Financing												
Sanitary Sewer Maintenance Fund	1,350,000	1,650,000	1,850,000	2,050,000	2,150,000	2,150,000	2,150,000	2,150,000	2,150,000	2,175,000	19,825,000	
Wastewater Utility Surcharge	1,300,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	10,300,000	
TOTAL COST	\$ 2,650,000	\$ 2,650,000	\$ 2,850,000	\$ 3,050,000	\$ 3,150,000	\$ 3,150,000	\$ 3,150,000	\$ 3,150,000	\$ 3,150,000	\$ 3,175,000	\$ 30,125,000	

BUILDINGS

Project Description and Location (FCI, FCA)	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Central Heating Plant Tuckpointing	150,000	-	-	-	-	-	-	-	-	-	150,000.00	G.O. Debt
Building Roof Survey Update (IRS)	40,000	-	-	-	-	-	-	-	-	-	40,000.00	G.O. Debt
Library Leak	100,000	-	-	-	-	-	-	-	-	-	100,000.00	G.O. Debt
Library Elevator	-	300,000	-	-	-	-	-	-	-	-	300,000.00	G.O. Debt
Campus Wide LED Upgrade	120,000	-	-	-	-	-	-	-	-	-	120,000.00	G.O. Debt
City Hall Pit Parking Lot	-	250,000	-	-	-	-	-	-	-	-	250,000.00	G.O. Debt
Project Management - Building Complex	100,000	100,000	110,000	110,000	120,000	120,000	120,000	120,000	120,000	130,000	1,150,000.00	G.O. Debt
Core Buildings (Four) Tuckpointing	1,000,000	750,000	500,000	-	-	-	-	-	-	-	2,250,000.00	G.O. Debt
Martin Luther King Center Roof	-	-	-	-	-	-	-	-	-	-	-	G.O. Debt
Martin Luther King Center	-	-	-	-	-	-	-	-	-	-	-	G.O. Debt
Cesar Chavez Community Center (0.47)	-	-	-	350,000	-	-	400,000	215,000	100,000	100,000	1,165,000.00	G.O. Debt
City Hall (0.25)	-	-	-	-	800,000	-	650,000	1,000,000	150,000	100,000	2,700,000.00	G.O. Debt
City Hall Annex (0.42)	-	1,650,000	350,000	-	260,000	700,000	200,000	10,000	900,000	1,450,000	5,520,000.00	G.O. Debt
Equipment Maintenance Garage (0.55)	-	640,000	-	-	25,000	-	160,000	25,000	10,000	470,000	1,330,000.00	G.O. Debt
Festival Hall Roof(0.36)	100,000	120,000	66,000	100,000	370,000	310,000	330,000	100,000	280,000	570,000	2,346,000.00	G.O. Debt
Heritage Museum (0.24)	-	70,000	-	190,000	-	100,000	107,000	270,000	40,000	6,000	783,000.00	G.O. Debt
Humble Park Community Center (0.71)	-	40,000	70,000	-	170,000	350,000	40,000	-	50,000	60,000	780,000.00	G.O. Debt
Humble Park Community Center Roof(0.71)	225,000	-	-	-	-	-	-	-	-	-	225,000.00	G.O. Debt
Incinerator Building Tuckpointing(0.09)	150,000	-	10,000	-	19,000	30,000	-	-	40,000	-	249,000.00	G.O. Debt
Memorial Hall (0.39)	-	-	150,000	1,100,000	860,000	-	35,000	350,000	2,700,000	700,000	5,895,000.00	G.O. Debt
Park Service Center (0.07)	-	13,000	-	10,000	-	38,000	35,000	5,000	-	-	101,000.00	G.O. Debt
PD Impound Lot (0.36)	-	450,000	400,000	105,000	-	-	-	65,000	65,000	65,000	1,150,000.00	G.O. Debt
Public Library (0.42)	-	-	-	500,000	1,750,000	600,000	-	250,000	50,000	450,000	3,600,000.00	G.O. Debt
Radio Repair Facility (0.17)	-	-	-	-	-	-	-	45,000	-	-	45,000.00	G.O. Debt
Safety Building (0.33)	-	3,800,000	1,300,000	1,100,000	-	50,000	1,450,000	-	-	30,000	7,730,000.00	G.O. Debt
Solid Waste Garage (0.20)	-	30,000	30,000	45,000	600,000	300,000	25,000	420,000	15,000	35,000	1,500,000.00	G.O. Debt
Street Maintenance Garage (0.31)	-	40,000	-	-	380,000	-	65,000	-	420,000	42,000	947,000.00	G.O. Debt
Trades Shop (0.42)	-	-	-	150,000	-	-	250,000	150,000	-	-	550,000.00	G.O. Debt
Traffic Department (0.27)	-	-	-	140,000	-	-	-	125,000	-	377,000	642,000.00	G.O. Debt
City Wide Lock Upgrades	35,000	-	-	-	-	-	-	-	-	-	35,000.00	G.O. Debt
Tyler-Domer Community Center Roof (0.45)	225,000	-	-	-	-	-	-	-	-	-	225,000.00	G.O. Debt
Tyler-Domer Community Center (0.45)	-	192,000	-	45,000	220,000	112,000	231,000	-	54,000	23,000	877,000.00	G.O. Debt
FCA Updates/Maintenance	31,000	31,000	31,000	31,000	34,000	34,000	35,000	36,000	36,000	36,000	335,000.00	G.O. Debt
New Public Safety Bldg. - Study	250,000	-	-	-	-	-	-	-	-	-	250,000.00	G.O. Debt
New Public Safety Bldg.	-	30,000,000	35,000,000	-	-	-	-	-	-	-	65,000,000.00	Special Purpose
TOTALS	\$ 2,526,000	\$ 38,476,000	\$ 38,017,000	\$ 3,976,000	\$ 5,608,000	\$ 2,744,000	\$ 4,133,000	\$ 3,186,000	\$ 5,030,000	\$ 4,644,000	\$ 108,340,000	
Method of Financing												
G.O. Debt	\$ 2,526,000	\$ 8,476,000	\$ 3,017,000	\$ 3,976,000	\$ 5,608,000	\$ 2,744,000	\$ 4,133,000	\$ 3,186,000	\$ 5,030,000	\$ 4,644,000	\$ 43,340,000	
Special Bond Issue	-	30,000,000	35,000,000	-	-	-	-	-	-	-	65,000,000	
Crypt Fund	-	-	-	-	-	-	-	-	-	-	-	
TOTAL COST	\$ 2,526,000	\$ 38,476,000	\$ 38,017,000	\$ 3,976,000	\$ 5,608,000	\$ 2,744,000	\$ 4,133,000	\$ 3,186,000	\$ 5,030,000	\$ 4,644,000	\$ 108,340,000	

DPW LAND IMPROVEMENTS

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Environmental Remediation	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	\$ 245,000	G.O. Debt
Pavement Management Services (AECOM)	115,000	105,000	105,000	120,000	110,000	115,000	125,000	115,000	115,000	-	1,025,000	G.O. Debt
Install EV Charging	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,000,000	G.O. Debt
College Avenue Limestone Curb & Gutter (between DeKoven & 18th)	100,000		-	-	-	-	-	-	-	-	100,000	G.O. Debt
STH 32 Jurisdictional Transfer: Cost-to-Cure Marquette Street (STH 20/32) improvements	-	-	455,000	-	-	-	-	-	-	-	455,000	G.O. Debt
Sixth St/Seventh Street Conversion	-	-	100,000	-	-	-	-	-	-	-	100,000	G.O. Debt
Interim Main Street Renovations	-	-	225,000	-	-	-	-	-	-	-	225,000	G.O. Debt
Ultimate Main Street Renovations	-	-	120,000	-	-	-	-	-	-	-	120,000	G.O. Debt
Ultimate Main Street Renovations - TAP Grai	-	-	-	-	-	-	-	-	-	-	-	WisDOT
Monument Square Renovations	-	-	-	-	-	-	-	-	-	-	-	G.O. Debt
College Avenue (9th to 10th) - Daylight Pilot	100,000	500,000	-	-	-	-	-	-	-	-	600,000	G.O. Debt
Retaining Wall Inspection	30,000	-	-	-	-	-	-	-	-	-	30,000	G.O. Debt
Speed Humps-Permanent	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,000,000	Assessment
Warning Siren Replacement	30,000	-	30,000	-	35,000	-	35,000	-	35,000	-	165,000	G.O. Debt
4th Street Retaining Wall - Design	70,000	-	-	-	-	-	-	-	-	-	70,000	G.O. Debt
4th Street Retaining Wall - Real Estate	120,000	-	-	-	-	-	-	-	-	-	120,000	G.O. Debt
4th Street Retaining Wall - Construction	-	300,000	-	-	-	-	-	-	-	-	300,000	G.O. Debt
4th Street Retaining Wall - switchback	-	150,000	-	-	-	-	-	-	-	-	150,000	G.O. Debt
4th Street Retaining Wall - San. Swr.	-	150,000	-	-	-	-	-	-	-	-	150,000	San Swr Fnd
TOTALS	\$ 790,000	\$ 1,430,000	\$ 1,260,000	\$ 345,000	\$ 370,000	\$ 345,000	\$ 390,000	\$ 345,000	\$ 380,000	\$ 200,000	\$ 5,855,000	
Method of Financing												
G.O. Debt	\$ 690,000	\$ 1,180,000	\$ 1,160,000	\$ 245,000	\$ 270,000	\$ 245,000	\$ 290,000	\$ 245,000	\$ 280,000	\$ 100,000	\$ 4,705,000	
Special Purpose	-	-	-	-	-	-	-	-	-	-	-	
Assessment	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,000,000	
Sanitary Sewer Maintenance Fund	-	150,000	-	-	-	-	-	-	-	-	150,000	
TOTAL COST	\$ 790,000	\$ 1,430,000	\$ 1,260,000	\$ 345,000	\$ 370,000	\$ 345,000	\$ 390,000	\$ 345,000	\$ 380,000	\$ 200,000	\$ 5,855,000	

PARKING

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Ramp Improvements - Engineering	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000			\$ 200,000	Parking Sys.
Ramp Improvements - Construction	300,000	-	300,000		300,000		300,000		300,000		1,500,000	Parking Sys.
On Street Parking Kiosks	25,000	25,000	25,000	\$ -	\$ -	\$ -	\$ -	\$ -			75,000	Parking Sys.
Surface Lot - (Uptown Bio-retention 2025)	100,000	-	100,000	-	100,000	-	100,000	-	1,000,000	-	1,400,000	Parking Sys.
TOTALS	\$ 425,000	\$ 75,000	\$ 425,000	\$ 50,000	\$ 400,000	\$ 50,000	\$ 400,000	\$ 50,000	\$ 1,300,000	\$ -	\$ 3,175,000	
Method of Financing												
Parking System Reserves	\$ 425,000	\$ 75,000	\$ 425,000	\$ 50,000	\$ 400,000	\$ 50,000	\$ 400,000	\$ 50,000	\$ 1,300,000	\$ -	\$ 3,175,000	
Parking System (Trade Value)	-	-	-	-	-	-	-	-	-	-	-	
TOTAL COST	\$ 425,000	\$ 75,000	\$ 425,000	\$ 50,000	\$ 400,000	\$ 50,000	\$ 400,000	\$ 50,000	\$ 1,300,000	\$ -	\$ 3,175,000	

DPW EQUIPMENT

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Engineering Van (Electric)	-	58,000	-	-	-	60,000	-	-	-	-	\$ 118,000	Short Term
Engineering Van (Electric)	-	(5,000)	-	-	-	(6,000)	-	-	-	-	(11,000)	Trade Value
EV Charging Station-City Hall Svs Agreemen	-	10,000	-	-	-	-	11,000	-	-	-	21,000	Short Term
Electricians Service Truck	90,000	-	-	-	-	-	-	95,000	-	-	185,000	Short Term
Electricians Service Truck	(8,000)	-	-	-	-	-	-	(6,000)	-	-	(14,000)	Trade Value
Refuse Trucks (2)	435,000	442,000	490,000	499,000	-	-	-	-	-	-	1,866,000	Short Term
Refuse Trucks (2)	(18,000)	(19,000)	(20,000)	(21,000)	-	-	-	-	-	-	(78,000)	Trade Value
Refuse Trucks (2)	200,000	205,000	225,000	230,000	-	-	-	-	-	-	860,000	Recycling Fund
EV ASL Refuse Trucks (2) (Electric)	-	-	-	-	1,225,000	1,250,000	1,275,000	1,300,000	1,325,000	1,350,000	7,725,000	Short Term
EV ASL Refuse Trucks (2) (Electric)	-	-	-	-	(21,000)	(22,000)	(23,000)	(23,000)	(24,000)	(25,000)	(138,000)	Trade Value
Building Complex Van/Truck (Electric)	-	67,000	-	69,000	-	71,000	-	73,000	-	75,000	355,000	Internal Svc
Building Complex Van/Truck (Electric)	-	(3,000)	-	(4,000)	-	(5,000)	-	(6,000)	-	(7,000)	(25,000)	Trade Value
Equipment Maintenance Service Truck (Elect	-	-	-	-	-	-	-	-	100,000	-	100,000	Internal Svc
Equipment Maintenance Service Truck (Elect	-	-	-	-	-	-	-	-	(10,000)	-	(10,000)	Trade Value
Equip Maint Heavy Duty Vehicle Lift	125,000	-	-	-	-	-	-	-	-	-	125,000	G.O. Debt
Equipment Maintenance Air Compressor	-	25,000	-	-	-	-	-	-	-	-	25,000	Internal Svc
Equipment Maintenance Medium Duty Lift (2)	-	50,000	-	-	-	-	-	-	-	-	50,000	Internal Svc
Equipment Maintenance Tow Truck	-	-	150,000	-	-	-	-	-	-	-	150,000	Internal Svc
Equipment Maintenance Tow Truck	-	-	(12,000)	-	-	-	-	-	-	-	(12,000)	Trade Value
Traffic Dept Pickup Truck (Electric)	-	67,000	-	-	-	-	-	-	-	-	67,000	Short Term
Traffic Dept Pickup Truck (Electric)	-	(1,000)	-	-	-	-	-	-	-	-	(1,000)	Trade Value
Traffic Dept Line Striper	-	-	-	8,000	-	-	-	-	-	-	8,000	Short Term
Traffic Dept Line Striper	-	-	-	(500)	-	-	-	-	-	-	(500)	Trade Value
Traffic Dept Service Truck	-	-	-	-	85,000	-	-	-	-	-	85,000	Short Term
Traffic Dept Service Truck	-	-	-	-	(5,000)	-	-	-	-	-	(5,000)	Trade Value
Street Lighting Aerial Truck	-	300,000	-	-	-	-	-	-	-	-	300,000	Short Term
Street Lighting Aerial Truck	-	(25,000)	-	-	-	-	-	-	-	-	(25,000)	Trade Value
St Maint 5 Yd Dump Truck (2)	460,000	500,000	515,000	530,000	545,000	560,000	575,000	590,000	605,000	620,000	5,500,000	Short Term
St Maint 5 Yd Dump Truck (2)	(21,000)	(22,000)	(23,000)	(24,000)	(25,000)	(26,000)	(27,000)	(28,000)	(29,000)	(30,000)	(255,000)	Trade Value
St Maint 5 Yd Dump 2022&2023 Price Increa	45,000	-	-	-	-	-	-	-	-	-	45,000	Short Term
St Maint Wheel Loader (1)	-	300,000	306,000	-	319,000	325,000	332,000	338,000	345,000	352,000	2,617,000	Short Term
St Maint Wheel Loader (1)	-	(34,000)	(35,000)	-	(37,000)	(38,000)	(39,000)	(40,000)	(41,000)	(43,000)	(307,000)	Trade Value
St Maint 2 Yd Dump	-	-	-	-	100,000	-	-	110,000	-	-	210,000	Short Term
St Maint 2 Yd Dump	-	-	-	-	(7,000)	-	-	(8,000)	-	-	(15,000)	Trade Value
St Maint Pick-Up Truck with plow	-	-	60,000	-	-	-	65,000	-	-	-	125,000	Short Term
St Maint Pick-Up Truck with plow	-	-	(2,000)	-	-	-	(3,000)	-	-	-	(5,000)	Trade Value
St Maint Backhoe	-	-	175,000	-	-	-	-	-	185,000	-	360,000	Short Term
St Maint Backhoe	-	-	(25,000)	-	-	-	-	-	(28,000)	-	(53,000)	Trade Value
St Maint Asphalt Roller	-	-	-	60,000	-	-	-	-	-	-	60,000	Short Term
St Maint Asphalt Roller	-	-	-	(3,000)	-	-	-	-	-	-	(3,000)	Trade Value
St Maint Unloader	-	-	80,000	-	-	-	-	-	-	-	80,000	Short Term
St Maint Unloader	-	-	(6,000)	-	-	-	-	-	-	-	(6,000)	Trade Value
St Maint Trailer	-	-	-	30,000	-	-	-	-	-	-	30,000	Short Term
St Maint Trailer	-	-	-	(2,000)	-	-	-	-	-	-	(2,000)	Trade Value
St Maint Tar Kettle	-	70,000	-	-	-	-	-	-	-	-	70,000	Short Term
St Maint Tar Kettle	-	(3,000)	-	-	-	-	-	-	-	-	(3,000)	Trade Value
St Maint Snow Thrower	-	-	-	225,000	-	-	-	-	-	-	225,000	Short Term
St Maint Snow Thrower	-	-	-	(4,000)	-	-	-	-	-	-	(4,000)	Trade Value
TOTALS	\$ 1,308,000	\$ 1,982,000	\$ 1,878,000	\$ 1,592,500	\$ 2,179,000	\$ 2,169,000	\$ 2,166,000	\$ 2,395,000	\$ 2,428,000	\$ 2,292,000	\$ 20,389,500	
Method of Financing												
G.O. Debt	\$ 125,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,000	
Short Term Debt	1,030,000	1,747,000	1,626,000	1,352,000	2,274,000	2,195,000	2,258,000	2,433,000	2,460,000	2,322,000	19,897,000	
Short Term Debt (Trade Value)	(47,000)	(108,000)	(111,000)	(54,500)	(95,000)	(92,000)	(92,000)	(105,000)	(122,000)	(98,000)	(925,500)	
Internal Service Fund (w/Trade Value)	-	138,000	138,000	65,000	-	66,000	-	67,000	90,000	68,000	633,000	
Recycling Fund	200,000	205,000	225,000	230,000	-	-	-	-	-	-	860,000	
TOTAL COST	\$ 1,308,000	\$ 1,982,000	\$ 1,878,000	\$ 1,592,500	\$ 2,179,000	\$ 2,169,000	\$ 2,166,000	\$ 2,395,000	\$ 2,428,000	\$ 2,292,000	\$ 20,389,500	

STORM WATER UTILITY

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Storm Sewers-Various Locations	\$ 800,000	\$ 800,000	\$ 800,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 9,000,000	Storm Water
Storm Sewers-Backlog Deficiencies	550,000	600,000	600,000	700,000	700,000	700,000	700,000	800,000	800,000	800,000	6,950,000	Storm Water
Sidewalk Replacement - tree roots	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,000,000	Storm Water
RR/GNC Manhole access & easement main	-	200,000	-	-	-	-	-	-	-	-	200,000	Storm Water
DPW Concrete	300,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	2,100,000	Storm Water
DPW Asphalt	300,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	2,100,000	Storm Water
DPW Replacement Curb & Gutter	525,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	5,925,000	Storm Water
Green Alley/Bio-Retention	235,000	-	-	-	-	-	-	-	-	-	235,000	Storm Water
Green Alley/Bio-Retention	225,000	-	-	-	-	-	-	-	-	-	225,000	WDNR grant
Green Alley/Bio-Retention	100,000	-	-	-	-	-	-	-	-	-	100,000	Parking Sys.
Storm Sewer Manhole Replacement	250,000	250,000	250,000	275,000	275,000	275,000	275,000	300,000	300,000	300,000	2,750,000	Storm Water
Pond/Design & Dredge - (Graceland 2026)	25,000	300,000	25,000	150,000	35,000	35,000	200,000	40,000	40,000	300,000	1,150,000	Storm Water
Storm Water Street Sweeper	305,000	311,000	317,000	323,000	330,000	336,700	343,500	350,000	357,000	364,000	3,337,200	Storm Water
Storm Water Street Sweeper	(30,000)	(30,000)	(31,000)	(31,000)	(32,000)	(32,000)	(33,000)	(33,000)	(34,000)	(34,000)	(320,000)	Trade Value
Storm Water Street Sweeper (Electric)	-	-	-	-	-	-	-	-	-	-	-	Storm Water
Storm Water Street Sweeper (Electric)	-	-	-	-	-	-	-	-	-	-	-	Trade Value
Storm Water Pickup - F150 EV	69,000	71,000	72,000	73,000	74,000	75,000	76,000	77,000	78,000	78,000	743,000	Storm Water
Storm Water Pickup - F150 EV	(5,000)	(5,000)	(5,000)	(6,000)	(6,000)	(6,000)	(7,000)	(7,000)	(7,000)	(8,000)	(62,000)	Trade Value
Storm Water Pickup - F150 EV	(7,500)	-	-	-	-	-	-	-	-	-	(7,500)	Govt. Incentive
Leaf Collection Truck	385,000	-	-	-	-	-	-	-	-	-	385,000	Storm Water
Leaf Collection Truck	-	-	-	-	-	-	-	-	-	-	-	Trade Value
Catch Basin Cleaner	-	-	-	-	-	400,000	-	-	-	-	400,000	Storm Water
Catch Basin Cleaner	-	-	-	-	-	(20,000)	-	-	-	-	(20,000)	Trade Value
Pickup with Plow - Forestry	58,000	-	-	-	60,000	-	-	-	-	65,000	183,000	Storm Water
Pickup with Plow - Forestry	(4,000)	-	-	-	(5,000)	-	-	-	-	(6,000)	(15,000)	Trade Value
Pickup - Forestry F150 EV	69,000	-	-	-	-	-	-	-	-	-	69,000	Storm Water
Pickup - Forestry F150 EV	(5,000)	-	-	-	-	-	-	-	-	-	(5,000)	Trade Value
Pickup - Forestry F150 EV	(7,500)	-	-	-	-	-	-	-	-	-	(7,500)	Govt. Incentive
Log Truck - Forestry	-	200,000	-	-	-	-	-	-	-	-	200,000	Storm Water
Log Truck - Forestry	-	(15,000)	-	-	-	-	-	-	-	-	(15,000)	Trade Value
Small Chip Truck - Forestry	130,000	-	-	-	-	-	-	-	-	-	130,000	Storm Water
Small Chip Truck - Forestry	(6,000)	-	-	-	-	-	-	-	-	-	(6,000)	Trade Value
Large Chip Truck - Forestry	-	-	-	-	-	-	-	160,000	-	-	160,000	Storm Water
Large Chip Truck - Forestry	-	-	-	-	-	-	-	(12,000)	-	-	(12,000)	Trade Value
Aerial Truck with Chip Box - Forestry	-	200,000	-	-	-	-	-	-	-	-	200,000	Storm Water
Aerial Truck with Chip Box - Forestry	-	(15,000)	-	-	-	-	-	-	-	-	(15,000)	Trade Value
Aerial Truck / Small - Forestry	-	-	-	-	-	-	-	-	150,000	-	150,000	Storm Water
Aerial Truck / Small - Forestry	-	-	-	-	-	-	-	-	(10,000)	-	(10,000)	Trade Value
Aerial Truck / Large - Forestry	-	-	-	-	-	-	250,000	250,000	-	-	500,000	Storm Water
Aerial Truck / Large - Forestry	-	-	-	-	-	-	(20,000)	(20,000)	-	-	(40,000)	Trade Value
Wood Chipper 21" - Forestry	-	-	-	-	-	135,000	-	-	-	-	135,000	Storm Water
Wood Chipper 21" - Forestry	-	-	-	-	-	(12,000)	-	-	-	-	(12,000)	Trade Value
Wood Chipper 18" - Forestry	80,000	-	85,000	-	-	-	-	-	-	-	165,000	Storm Water
Wood Chipper 18" - Forestry	(8,000)	-	(8,000)	-	-	-	-	-	-	-	(16,000)	Trade Value
Wood Chipper 15" - Forestry	-	-	-	-	-	-	85,000	85,000	-	-	170,000	Storm Water
Wood Chipper 15" - Forestry	-	-	-	-	-	-	(9,000)	(9,000)	-	-	(18,000)	Trade Value
2022 Price Increase P61	15,000	-	-	-	-	-	-	-	-	-	15,000	Storm Water
Stump Grinder - Forestry	-	-	-	75,000	-	-	-	-	-	-	75,000	Storm Water
Stump Grinder - Forestry	-	-	-	(8,000)	-	-	-	-	-	-	(8,000)	Trade Value
Uni Loader - Forestry	-	-	-	-	75,000	-	-	-	-	-	75,000	Storm Water
Uni Loader - Forestry	-	-	-	-	(8,000)	-	-	-	-	-	(8,000)	Trade Value
Forestry Mulcher - Forestry	-	-	-	-	30,000	-	-	-	-	-	30,000	Storm Water
Forestry Mulcher - Forestry	-	-	-	-	(4,000)	-	-	-	-	-	(4,000)	Trade Value
Emerald Ash Borer (EAB) Management	50,000	53,000	53,000	53,000	56,000	56,000	56,000	56,000	56,000	56,000	545,000	Storm Water
Parkway Tree Planting	110,000	115,000	115,000	115,000	120,000	120,000	120,000	120,000	125,000	-	1,060,000	Storm Water
TOTALS	\$ 4,608,000	\$ 4,135,000	\$ 3,373,000	\$ 3,719,000	\$ 3,700,000	\$ 4,062,700	\$ 4,036,500	\$ 4,257,000	\$ 3,955,000	\$ 4,015,000	\$ 39,861,200	
Method of Financing												
Storm Water Utility	\$ 4,356,000	\$ 4,200,000	\$ 3,417,000	\$ 3,764,000	\$ 3,755,000	\$ 4,132,700	\$ 4,105,500	\$ 4,338,000	\$ 4,006,000	\$ 4,063,000	\$ 40,137,200	
Utility-Trade Value	(58,000)	(65,000)	(44,000)	(45,000)	(55,000)	(70,000)	(69,000)	(81,000)	(51,000)	(48,000)	(586,000)	
Government Incentive - EV F-150	(15,000)	-	-	-	-	-	-	-	-	-	(15,000)	
Parking System	100,000	-	-	-	-	-	-	-	-	-	100,000	
WDNR Grant	225,000	-	-	-	-	-	-	-	-	-	225,000	
TOTAL COST	\$ 4,608,000	\$ 4,135,000	\$ 3,373,000	\$ 3,719,000	\$ 3,700,000	\$ 4,062,700	\$ 4,036,500	\$ 4,257,000	\$ 3,955,000	\$ 4,015,000	\$ 39,861,200	

TRANSIT RYDE

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Maintenance Garage	203,960	-	-	4,000	4,100	4,200	4,300	4,400	4,500	4,600	\$ 234,060	G.O. Debt
Maintenance Garage	815,840	-	-	20,000	20,500	21,000	21,500	22,000	22,500	23,000	966,340	Federal
Transit Depot	-	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	90,000	G.O. Debt
Transit Depot	-	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	360,000	Federal
Replace Paratransits (2-2018)	60,000	-	-	-	-	-	-	-	-	-	60,000	G.O. Debt
Replace Paratransits (2-2018)	240,000	-	-	-	-	-	-	-	-	-	240,000	Federal
Replace Buses (2 2011s) EV	-	600,000	-	-	-	-	-	-	-	-	600,000	G.O. Debt
Replace Buses (2 2011s) EV	2,400,000	-	-	-	-	-	-	-	-	-	2,400,000	Federal
Replace Buses (3 2012s) EV	-	900,000	-	-	-	-	-	-	-	-	900,000	G.O. Debt
Replace Buses (3 2012s) EV	3,600,000	-	-	-	-	-	-	-	-	-	3,600,000	Federal
Replace Buses (4 2013s)	-	-	-	1,200,000	-	-	-	-	-	-	1,200,000	G.O. Debt
Replace Buses (4 2013s)	-	-	4,800,000	-	-	-	-	-	-	-	4,800,000	Federal
Replace Buses (5 2013s)	-	-	-	-	1,500,000	-	-	-	-	-	1,500,000	G.O. Debt
Replace Buses (5 2013s)	-	-	-	6,000,000	-	-	-	-	-	-	6,000,000	Federal
Replace Buses (5 2013s)	-	-	-	-	-	1,500,000	-	-	-	-	1,500,000	G.O. Debt
Replace Buses (5 2013s)	-	-	-	-	6,000,000	-	-	-	-	-	6,000,000	Federal
Replace Bus (2011)	577,040	-	-	-	-	-	-	-	-	-	577,040	G.O. Debt
Replace Bus (2011)	-	-	-	-	-	-	-	-	-	-	-	Federal
Support Vehicles (2021 & 2017)	40,000	-	-	-	-	-	-	-	-	-	40,000	G.O. Debt
Support Vehicles (2021 & 2017)	200,000	-	-	-	-	-	-	-	-	-	200,000	Federal
Heavy Equipment Replacement	24,000	-	24,000	-	-	24,000	-	-	24,000	-	96,000	G.O. Debt
Heavy Equipment Replacement	96,000	-	96,000	-	-	96,000	-	-	96,000	-	384,000	Federal
Kentucky Avenue Fence & Gate	-	10,000	-	-	-	-	-	-	-	-	10,000	G.O. Debt
Kentucky Avenue Fence & Gate	-	400,000	-	-	-	-	-	-	-	-	400,000	Federal
Fixed-Route Dispatch Board	-	20,000	-	-	-	-	-	-	-	-	20,000	Federal
Fixed-Route Dispatch Board	-	80,000	-	-	-	-	-	-	-	-	80,000	G.O. Debt
Kentucky Avenue Lot- Concrete/Pavement	40,000	-	-	-	-	-	-	-	-	-	40,000	G.O. Debt
Kentucky Avenue Lot- Concrete/Pavement	160,000	-	-	-	-	-	-	-	-	-	160,000	Federal
Transit Depot- Concrete/Pavement	50,000	-	-	-	-	-	-	-	-	-	50,000	G.O. Debt
Transit Depot- Concrete/Pavement	200,000	-	-	-	-	-	-	-	-	-	200,000	Federal
TOTALS	\$ 8,706,840	\$ 2,060,000	\$ 4,970,000	\$ 7,274,000	\$ 7,574,600	\$ 1,695,200	\$ 75,800	\$ 76,400	\$ 197,000	\$ 77,600	\$ 32,707,440	
Method of Financing												
G.O. Debt	\$ 995,000	\$ 1,540,000	\$ 34,000	\$ 1,214,000	\$ 1,514,100	\$ 1,538,200	\$ 14,300	\$ 14,400	\$ 38,500	\$ 14,600	\$ 6,917,100	
State Funds	-	-	-	-	-	-	-	-	-	-	-	
Federal Funds	7,711,840	520,000	4,936,000	6,060,000	6,060,500	157,000	61,500	62,000	158,500	63,000	25,790,340	
TOTAL COST	\$ 8,706,840	\$ 2,060,000	\$ 4,970,000	\$ 7,274,000	\$ 7,574,600	\$ 1,695,200	\$ 75,800	\$ 76,400	\$ 197,000	\$ 77,600	\$ 32,707,440	

PARKS

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
<u>Parks Vehicles and Equipment</u>												
(2) Pick Up 4X4 - w/plow	124,000	126,000	128,000	132,000	-	201,000	-	-	210,000	292,000	1,213,000	Short Term
Pick Up 4X4	55,000	112,000	114,000	58,000	-	120,000	-	62,000	63,000	64,000	648,000	Short Term
Pick Up 4X4 - Electric Station	-	-	-	-	-	-	-	-	-	-	-	Short Term
Recreation Van	-	50,000	-	-	-	-	90,000	-	-	-	140,000	Short Term
72" Mower	42,000	-	44,000	90,000	-	-	-	150,000	-	-	326,000	Short Term
UTV	-	25,000	-	27,000	-	-	-	62,000	-	-	114,000	Short Term
Recreation Line Painter	-	-	-	-	-	-	-	-	-	-	-	Short Term
Power Broom	1,900	-	1,950	-	-	-	-	3,700	-	-	7,550	Short Term
Uni-Loader	-	-	-	-	-	-	-	100,000	-	120,000	220,000	Short Term
Snow Blower	4,400	2,000	2,000	4,500	-	-	-	-	3,700	-	16,600	Short Term
Walk Behind Mower	-	-	3,600	-	-	3,100	-	-	5,600	-	12,300	Short Term
Outboard Motor	-	5,800	-	-	-	-	-	4,000	-	-	9,800	Short Term
Recreation Ball Diamond Machine	-	29,000	-	31,000	-	-	-	-	-	50,000	110,000	Short Term
Water Pump	-	-	6,600	-	-	-	2,500	-	-	-	9,100	Short Term
(2) Trailer	37,500	16,500	4,400	-	-	-	-	-	15,000	-	73,400	Short Term
Mini Loader	-	-	-	-	-	-	-	225,000	-	-	225,000	Short Term
Walk Behind Vacuum	-	-	-	-	-	2,900	-	-	-	-	2,900	Short Term
Pressure Washer	-	-	-	3,500	-	3,500	-	-	-	3,500	10,500	Short Term
72" Tiller	-	-	-	2,600	-	-	-	-	-	-	2,600	Short Term
Stage on Wheels	-	-	-	-	-	-	-	-	-	-	-	Short Term
Flatbed Truck (SOW)	-	-	-	-	80,000	-	-	-	-	-	80,000	Short Term
Tractor	85,000	-	-	25,000	-	-	-	-	-	-	110,000	Short Term
Walk Behind Surf Rake	-	-	-	20,000	-	-	-	-	-	-	20,000	Short Term
Generator	1,500	-	-	-	-	1,500	4,200	-	-	-	7,200	Short Term
Lifeguard Boat	-	3,500	-	-	-	-	6,000	-	-	-	9,500	Short Term
44" Mower	-	-	-	21,500	-	-	-	-	-	-	21,500	Short Term
Soda Blaster	-	-	-	21,000	-	-	-	-	-	-	21,000	Short Term
Compressor	-	-	32,000	-	-	-	-	-	-	-	32,000	Short Term
Fork Lift	-	-	-	37,000	-	-	-	-	-	-	37,000	Short Term
Seeder for Tractor	-	-	-	-	3,500	-	-	-	-	-	3,500	Short Term
Turf Groomer	-	45,000	-	-	-	-	-	-	-	-	45,000	Short Term
Power Fertilizer Spreader	20,000	-	-	-	18,500	-	-	-	-	-	38,500	Short Term
2yd Dump Truck 4x4 w/plow	-	-	-	100,000	-	102,000	-	106,000	-	-	308,000	Short Term
Top Dresser	-	-	-	-	5,500	-	-	-	-	-	5,500	Short Term
Power Lawn Edger	-	-	-	-	4,400	-	-	-	-	-	4,400	Short Term
Concrete Saw	-	-	-	-	2,150	-	-	-	-	-	2,150	Short Term
Beach Surf Rake	-	-	-	-	62,000	-	-	-	-	-	62,000	Short Term
Plate Compactor	-	-	-	-	-	8,500	-	-	-	-	8,500	Short Term
Post Driver for Compressor	-	-	-	-	-	5,100	3,500	-	-	-	8,600	Short Term
Straw Chopper	-	-	-	-	-	6,000	-	-	-	-	6,000	Short Term
Hill Mower	-	-	-	-	70,000	-	-	-	-	-	70,000	Short Term
Boom Flail Mower with Tractor	-	-	-	-	-	-	250,000	-	-	-	250,000	Short Term
(1) Garbage Truck	290,000	-	-	-	-	-	-	-	-	-	290,000	G.O. Debt
5yd Dump Truck	-	-	-	-	-	-	-	-	200,000	-	200,000	G.O. Debt
Large Area Mower	166,000	-	-	-	174,000	-	-	-	-	-	340,000	G.O. Debt
Loader	-	215,000	-	225,000	-	-	-	-	-	-	440,000	G.O. Debt
Back Hoe	163,000	-	-	-	-	-	-	-	-	-	163,000	G.O. Debt
Vac Truck	-	-	-	-	-	-	150,000	-	-	-	150,000	G.O. Debt
Playground Mechanic Truck	-	-	-	-	72,000	-	-	-	-	-	72,000	G.O. Debt
<u>Parks Pavement Projects</u>												
Sport Court Maintenance	3,600	5,000	5,500	-	-	-	-	-	-	-	14,100	Short Term

PARKS

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Sport Court Replacement	80,000	-	30,000	-	30,000	-	-	-	-	-	140,000	Short Term
Parks-Project Management Salaries	107,380	-	-	-	-	-	-	-	-	-	107,380	G.O. Debt
PS - Sport Court Replacement	9,100	-	-	-	-	-	-	-	-	-	9,100	G.O. Debt
Pathway Replacement	80,000	80,000	-	-	-	-	-	-	-	-	160,000	G.O. Debt
PS - Bicycle Path Repair	-	-	-	-	-	-	-	-	-	-	-	-
Bicycle Path Maintenance	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	500,000	G.O. Debt
Pavement Removal & Replacement	50,000	35,000	38,000	38,000	38,000	38,000	40,000	40,000	40,000	40,000	397,000	G.O. Debt
Parking Lot Maintenance	31,000	28,000	28,000	28,000	30,000	30,000	30,000	30,000	30,000	30,000	295,000	G.O. Debt
PS - Island Park Parking Lot Replacement	-	10,000	-	-	-	-	-	-	-	-	10,000	G.O. Debt
Island Park Parking Lot - Additional Parking	-	125,000	-	-	-	-	-	-	-	-	125,000	G.O. Debt
Bryant/Roosevelt Park - Additional Parking	180,000	-	-	-	-	-	-	-	-	-	180,000	G.O. Debt
Repave Zoo East Parking Lot	-	-	-	100,000	-	-	-	-	-	-	100,000	G.O. Debt
<u>Parks Building Improvements</u>												
Misc. Painting Park Facilities	27,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	30,000	30,000	262,000	Short Term
Kids Cove Equipment/Fencing Stain	40,000	-	-	-	-	-	-	-	-	-	40,000	Short Term
6 Post Park Shelter w/cement pad	65,000	-	-	-	-	-	-	-	-	-	65,000	G.O. Debt
PRCS Remodel - Construction	18,000	-	-	-	-	-	-	-	-	-	18,000	G.O. Debt
Colonial Park Security	30,000	-	-	-	-	-	-	-	-	-	30,000	Short Term
<u>Parks Land Improvements</u>												
Open Space Plan	-	-	-	-	-	-	-	-	-	-	-	G.O. Debt
Replace Landscape Various Parks	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	150,000	G.O. Debt
Lift Station Contract	10,000	-	-	-	-	-	-	-	-	-	10,000	G.O. Debt
MLK Plaza Landscape Replacement	40,000	-	-	-	-	-	-	-	-	-	40,000	G.O. Debt
Replace Fencing in Various Locations	30,000	35,000	35,000	35,000	35,000	40,000	40,000	40,000	40,000	40,000	370,000	G.O. Debt
Replace Misc. Playground Equipment	30,000	30,000	30,000	30,000	30,000	35,000	35,000	35,000	35,000	35,000	325,000	G.O. Debt
PG Surface from Sand to Fiber Wood Chips	50,000	50,000	-	-	-	-	-	-	-	-	100,000	G.O. Debt
Park Signs w/landscape	30,000	-	30,000	-	35,000	-	35,000	-	35,000	-	165,000	G.O. Debt
Douglas Park Playground w/ Install	50,000	-	-	-	-	-	-	-	-	-	50,000	G.O. Debt
Bryant/Roosevelt Playground w/ Install	50,000	-	-	-	-	-	-	-	-	-	50,000	G.O. Debt
Greencrest Park FG w/ Install	75,000	-	-	-	-	-	-	-	-	-	75,000	CDBG
Greencrest Park FG w/ Install	150,000	-	-	-	-	-	-	-	-	-	150,000	G.O. Debt
Veterans Plaza	100,000	-	-	-	-	-	-	-	-	-	100,000	G.O. Debt
Replace Park Benches & Garbage Cans	50,000	-	35,000	-	35,000	-	35,000	-	35,000	-	190,000	G.O. Debt
Root River Parks Upgrade	40,000	-	-	-	-	-	-	-	-	-	40,000	G.O. Debt
PS - Shoreline Restoration	75,000	-	-	-	-	-	-	-	-	-	75,000	G.O. Debt
PS-Pathway Design and Engineering	200,000	-	-	-	-	-	-	-	-	-	200,000	G.O. Debt
Shoreline Restoration	-	2,000,000	1,500,000	-	-	-	-	-	-	-	3,500,000	G.O. Debt
V-C PG Replace Cement Boarder w/ Sand	25,000	-	-	-	-	-	-	-	-	-	25,000	G.O. Debt
Myers Stair Replacement	20,000	-	-	-	-	-	-	-	-	-	20,000	G.O. Debt
Boat Launch Pier Replacement	-	150,000	-	-	-	-	-	-	-	-	150,000	G.O. Debt
<u>Recreation Facilities Improvements</u>												
Island Park Shelter Stairs Removal	75,000	-	-	-	-	-	-	-	-	-	75,000	Short Term
HAF Improvements	72,000	-	-	-	-	-	-	-	-	-	72,000	Short Term
Lighting Management	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	200,000	Short Term
Bleacher Management	5,000	10,000	5,000	15,000	5,000	15,000	5,000	15,000	15,000	15,000	105,000	Short Term
Fountain Management	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	150,000	Short Term
Skateboard Park Management	10,000	10,000	10,000	50,000	10,000	10,000	10,000	10,000	10,000	10,000	140,000	Short Term
HAF - Football Lights replaced to LED Light	250,000	-	-	-	-	-	-	-	-	-	250,000	G.O. Debt
<u>Recreation Land Improvements</u>												Short Term

PARKS

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Ball Diamond Management	25,000	29,000	39,600	49,000	42,700	38,000	47,500	38,000	50,000	50,000	408,800	Short Term
Zoo Beach Matting	25,000	-	25,000	-	30,000	-	30,000	-	30,000	-	140,000	Short Term
Turf Management	9,000	-	9,500	-	10,500	-	11,500	-	12,500	-	53,000	Short Term
North Beach Safety Management	15,000	7,500	-	8,000	-	8,000	-	10,000	-	10,000	58,500	Short Term
TOTALS	\$ 3,322,380	\$ 3,359,300	\$ 2,282,150	\$ 1,276,100	\$ 948,250	\$ 792,600	\$ 950,200	\$ 1,055,700	\$ 959,800	\$ 889,500	\$15,835,980	
Method of Financing												
G.O. Debt	2,424,480	2,823,000	1,761,000	521,000	514,000	208,000	430,000	210,000	480,000	210,000	\$ 9,581,480	
Short Term Debt	822,900	536,300	521,150	755,100	434,250	584,600	520,200	845,700	479,800	679,500	6,179,500	
CDBG	75,000	-	-	-	-	-	-	-	-	-	75,000	
TOTAL COST	\$ 3,322,380	\$ 3,359,300	\$ 2,282,150	\$ 1,276,100	\$ 948,250	\$ 792,600	\$ 950,200	\$ 1,055,700	\$ 959,800	\$ 889,500	\$15,835,980	

COMMUNITY CENTERS

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Land Improvement												
Relandscape Community Centers	\$ -	\$ -	\$ 3,000	\$ -	\$ 3,500	\$ -	\$ 3,500	\$ 3,500			\$ 13,500	Short Term
Building Improvements												
Misc Painting	-	7,500	7,500	8,000	8,000	10,000	10,000	12,000			63,000	Short Term
Humble Painting Gym Walls	5,000	-	-	-	-	-	-	-	-	-	5,000	Short Term
Humble Replace Hoops	7,500	-	-	-	-	-	-	-	-	-	7,500	G.O. Debt
Bryant Security Camera's	-	-	-	-	-	-	-	-	-	-	-	Short Term
Bryant Counter Top Replacement	7,500	-	-	-	-	-	-	-	-	-	7,500	Short Term
Bryant Refinish Gym Floor	-	-	-	-	27,000	-	30,000	-	-	-	57,000	G.O. Debt
Bryant Scoreboard/Controls	-	-	-	-	-	-	-	-	-	-	-	G.O. Debt
Bryant Gym Divider	-	-	-	-	-	-	-	-	-	-	-	G.O. Debt
Chavez Replace Main Basket Cable (l	-	-	-	-	-	-	-	-	-	-	-	Short Term
Chavez Weight Room Upgrade	-	-	-	-	-	-	-	-	-	-	-	Short Term
Chavez New Wood Floor Small Gym	70,000	-	-	-	-	-	-	-	-	-	70,000	G.O. Debt
Chavez Refinish Large Gym Floor	-	24,000	-	-	-	-	-	-	32,000	-	56,000	G.O. Debt
Chavez Hoops & backboards - Sm Gy	-	-	-	-	-	-	-	-	-	-	-	G.O. Debt
Chavez Scoreboard	-	10,000	-	-	-	-	-	-	-	-	10,000	G.O. Debt
King Redevelopment/FQHC Center	-	-	-	-	-	-	-	-	-	-	-	Special Purpose
King Refinish Gym Floor	-	-	-	-	-	-	-	-	-	-	-	G.O. Debt
King Scoreboard	-	-	-	-	-	-	-	-	-	-	-	G.O. Debt
Tyler-Domer - Restroom Counters/Sin	5,000	-	-	-	-	-	-	-	-	-	5,000	Short Term
Tyler-Domer Multi-Room Upgrades	-	-	-	-	-	-	-	-	-	-	-	G.O. Debt
Tyler-Domer Refinish Gym Floor	-	-	25,000	-	-	-	-	-	-	33,000	58,000	G.O. Debt
Tyler-Domer Scoreboard	-	10,000	-	-	-	-	-	-	-	-	10,000	G.O. Debt
TOTALS	\$ 95,000	\$ 51,500	\$ 35,500	\$ 8,000	\$ 38,500	\$ 10,000	\$ 43,500	\$ 15,500	\$ 32,000	\$ 33,000	\$ 362,500	
Method of Financing												
G.O. Debt	\$ 77,500	\$ 44,000	\$ 25,000	\$ -	\$ 27,000	\$ -	\$ 30,000	\$ -	\$ 32,000	\$ 33,000	\$ 268,500	
Special Purpose	-	-	-	-	-	-	-	-	-	-	-	
Short Term Debt	17,500	7,500	10,500	8,000	11,500	10,000	13,500	15,500	-	-	94,000	
TOTAL COST	\$ 95,000	\$ 51,500	\$ 35,500	\$ 8,000	\$ 38,500	\$ 10,000	\$ 43,500	\$ 15,500	\$ 32,000	\$ 33,000	\$ 362,500	

WUSTUM MUSEUM

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Landscape Management	\$ 8,000	\$ 8,000	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 84,000	Trust Funds
Soffit/Window Repair & Painting	-	-	-	-	-	-	-	-	-	-	-	Trust Funds
Fill/Seal/Strip Parking Lot	-	15,000	-	-	-	-	-	-	-	-	15,000	Trust Funds
Concrete Repair and Replacement	25,000	-	-	-	-	-	-	-	-	-	25,000	Trust Funds
Front & 2nd Floor Porch Repairs & Pain	15,000	-	-	12,000	-	-	-	-	-	-	27,000	Trust Funds
Back Porch Repairs & Painting	35,000	-	-	-	-	-	-	-	-	-	35,000	Trust Funds
Gazebo Repairs & Painting	-	12,000	-	-	-	-	-	-	-	-	12,000	Trust Funds
Mosaic Repairs	7,500	-	-	-	-	-	-	-	-	-	7,500	Trust Funds
TOTALS	\$ 90,500	\$ 35,000	\$ 8,500	\$ 20,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 205,500	
Method of Financing												
GO Bonds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Trust Funds	90,500	35,000	8,500	20,500	8,500	8,500	8,500	8,500	8,500	8,500	205,500	
TOTAL COST	\$ 90,500	\$ 35,000	\$ 8,500	\$ 20,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 205,500	

ZOO

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Window Replacement w/bird deterrent G	\$ -	\$ 20,000	\$ 25,000	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,000	Zoo Donation
New Parking Lot on Gould	-	-	200,000	-	-	-	-	-	-	-	200,000	Zoo Donation
New Vet Center	5,500,000	-	-	-	-	-	-	-	-	-	5,500,000	Zoo Donation
New Education Center	-	5,500,000	-	-	-	-	-	-	-	-	5,500,000	Zoo Donation
New Event Center	-	-	2,500,000	-	-	-	-	-	-	-	2,500,000	Zoo Donation
New African Penguin Exhibit	-	-	-	2,500,000	-	-	-	-	-	-	2,500,000	Zoo Donation
New Outdoor Orangutan Exhibit	-	-	1,500,000	-	-	-	-	-	-	-	1,500,000	Zoo Donation
TOTALS	\$ 5,500,000	\$ 5,520,000	\$ 4,225,000	\$ 2,520,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,765,000	
Method of Financing												
GO Debt	-	-	-	-	-	-	-	-	-	-	\$ -	-
Short Term Debt	-	-	-	-	-	-	-	-	-	-	-	-
Zoo Donations	5,500,000	5,520,000	4,225,000	2,520,000	-	-	-	-	-	-	17,765,000	
TOTAL COST	\$ 5,500,000	\$ 5,520,000	\$ 4,225,000	\$ 2,520,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,765,000	

GOLF COURSES

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Johnson Park												
Irrigation Pedestal and Center Update	\$ 22,000	\$ 22,000	\$ 22,000	\$ 22,000	\$ 22,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,000	Golf Revenue
Irrigation Renovation	-	-	1,500,000	-	-	-	-	-	-	-	1,500,000	Golf Revenue
Cart Path - Repair	35,000	30,000	-	-	-	-	30,000	30,000	-	-	125,000	Golf Revenue
Bunker Sand	-	-	-	-	12,500	22,000	-	-	-	-	34,500	Golf Revenue
Parking Lot - Upper	-	-	-	-	-	-	75,000	-	-	-	75,000	Golf Revenue
Parking Lot - Lower	-	-	-	-	-	-	-	-	-	-	-	Golf Revenue
Drainage	-	-	-	10,000	-	-	-	-	-	-	10,000	Golf Revenue
Patio Addition	-	-	-	-	-	-	-	-	-	-	-	Golf Revenue
Food and Beverage Renovation	30,000	-	-	-	-	-	-	-	-	-	30,000	Golf Revenue
Window Replacement	-	15,000	-	-	-	-	-	-	-	-	15,000	Golf Revenue
Door Replacement	-	-	-	-	20,000	-	-	-	-	-	20,000	Golf Revenue
Security System	-	-	-	-	-	-	-	-	-	-	-	Golf Revenue
Restroom Upgrades	-	-	-	-	20,000	-	-	-	-	-	20,000	Golf Revenue
Pavilion Restrooms	-	-	-	-	-	75,000	-	-	-	-	75,000	Golf Revenue
Roof Replacement - Maintenance Bldg	-	20,000	-	-	-	-	-	-	-	-	20,000	Golf Revenue
Maintenance Shop Paving/Gravel	-	-	-	-	-	-	-	-	-	-	-	Golf Revenue
Behind Clubhouse Paving	-	-	45,000	-	-	-	-	-	-	-	45,000	Golf Revenue
Sand/Dirt Bins	-	-	-	25,000	-	-	-	-	-	-	25,000	Golf Revenue
Clubhouse Paint	-	2,000	-	10,000	-	-	-	-	-	-	12,000	WW Utility C
Washington Park												
Bathroom Improvements	5,000	-	-	-	-	-	-	-	-	-	5,000	Golf Revenue
Drainage Behind #1 Green	5,000	-	-	-	-	-	-	-	-	-	5,000	-
First Hole Fairway Repair	-	-	35,000	-	-	-	-	-	-	-	35,000	Golf Revenue
Shoop Park												
Window Replacement	-	40,000	-	-	-	-	-	-	-	-	40,000	Golf Revenue
5th Hole Drainage	-	-	-	-	-	-	-	-	-	-	-	Golf Revenue
Split Rail/Cart Path 7th Hole	-	-	-	-	-	-	-	-	-	-	-	Golf Revenue
Chimney Repair	-	-	-	-	-	-	-	-	-	-	-	Golf Revenue
TOTALS	\$ 97,000	\$ 129,000	\$ 1,602,000	\$ 67,000	\$ 74,500	\$ 97,000	\$ 105,000	\$ 30,000	\$ -	\$ -	\$ 2,201,500	
Method of Financing												
Golf Revenues	\$ 97,000	\$ 127,000	\$ 1,602,000	\$ 57,000	\$ 74,500	\$ 97,000	\$ 105,000	\$ 30,000	\$ -	\$ -	\$ 2,189,500	
Wastewater Utility Surcharge	-	2,000	-	10,000	-	-	-	-	-	-	12,000	
TOTAL COST	\$ 97,000	\$ 129,000	\$ 1,602,000	\$ 67,000	\$ 74,500	\$ 97,000	\$ 105,000	\$ 30,000	\$ -	\$ -	\$ 2,201,500	

CEMETERY

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Replace Roads and Walks	\$ 100,000	\$ 100,000	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	G.O. Debt
Road Maintenance	-	-	-	15,000	15,000	15,000	15,000	15,000	15,000	15,000	105,000	Short Term
Landscape Maintenance	1,000	1,000	1,000	-	-	-	-	-	-	-	3,000	Short Term
Various Plantings	1,000	1,000	1,000	-	-	-	-	-	-	-	3,000	Short Term
Prof Serv Roads and Walks	18,000	18,000	18,000	-	-	-	-	-	-	-	54,000	Short Term
Cemetery Vehicle	-	-	-	43,000	-	-	-	-	-	-	43,000	Short Term
Pickup (4X4)	-	-	-	-	44,000	-	-	-	-	-	44,000	Short Term
Storm Water Drain Management	5,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	68,000	Storm Water
Converting Crypts	-	-	-	-	-	-	-	-	-	-	-	Crypt Fund
Restore Pews & Alter	-	-	-	-	-	-	-	-	-	-	-	Short Term
-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Graceland</u>												
Outside Storage Bin	-	-	-	-	-	-	-	-	-	-	-	Short Term
Park Signs	-	-	-	-	-	-	-	-	-	-	-	Short Term
Public Restroom Upgrades	-	-	-	-	-	-	-	-	-	-	-	Short Term
<u>Mound</u>												
Mound Chapel Reseal Doors	-	-	-	-	7,500	-	-	-	-	-	7,500	Short Term
Park Signs	-	-	-	-	-	-	-	-	-	-	-	Short Term
Mound Fountain Management	5,000	5,000	5,000	-	-	-	-	-	-	-	15,000	Crypt Fund
Mound Power Wash Crypt Face	-	-	-	7,500	-	-	-	-	-	-	7,500	Crypt Fund
TOTALS	\$ 130,000	\$ 132,000	\$ 182,000	\$ 222,500	\$ 73,500	\$ 22,000	\$ 22,000	\$ 22,000	\$ 22,000	\$ 22,000	\$ 850,000	
Method of Financing												
G.O. Debt	\$ 100,000	\$ 100,000	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	
Short Term Debt	20,000	20,000	20,000	58,000	66,500	15,000	15,000	15,000	15,000	15,000	259,500	
Storm Water Utility	5,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	68,000	
Crypt Fund	5,000	5,000	5,000	7,500	-	-	-	-	-	-	22,500	
TOTAL COST	\$ 130,000	\$ 132,000	\$ 182,000	\$ 222,500	\$ 73,500	\$ 22,000	\$ 22,000	\$ 22,000	\$ 22,000	\$ 22,000	\$ 850,000	

CIVIC CENTER

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
Pipe and Drape, Tables, Carts, Crowd c	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	Short Term
Fork Lift	-	5,000	-	-	-	-	-	-	-	-	5,000	Short Term
ATV	20,000	-	-	-	-	-	-	-	-	-	20,000	Short Term
Truck	-	30,000	-	-	-	-	-	-	-	-	30,000	Short Term
<u>FESTIVAL SITE IMPROVEMENTS</u>												
FH Interior Renovations	10,000	20,000	-	-	-	-	-	-	-	-	30,000	Short Term
FH Grounds Improvements	15,000	-	-	-	-	-	-	-	-	-	15,000	Short Term
FH Window Replacement	-	20,000	-	-	-	-	-	-	-	-	20,000	Short Term
FH Pro Shop Interior	5,000	-	-	-	-	-	-	-	-	-	5,000	Short Term
FH Signage	10,000	-	-	-	-	-	-	-	-	-	10,000	Short Term
FH Paint (Under Colonnade)	5,000	-	-	-	-	-	-	-	-	-	5,000	Short Term
FH Paint (White Band)	5,000	-	-	-	-	-	-	-	-	-	5,000	Short Term
FH Restroom Renovations	-	80,000	-	-	-	-	-	-	-	-	80,000	Short Term
<u>MEMORIAL HALL IMPROVEMENTS</u>												
MH Interior Renovations	15,000	20,000	-	-	-	-	-	-	-	-	35,000	Short Term
MH VFD Replacement	-	50,000	-	-	-	-	-	-	-	-	50,000	Short Term
MH Door and Window Replacement	10,000	-	-	-	-	-	-	-	-	-	10,000	Short Term
<u>FESTIVAL SITE EQUIPMENT</u>												
FH Kitchen Equipment	-	30,000	-	-	-	-	-	-	-	-	30,000	Short Term
FH Civic Centre Chairs	-	15,000	-	-	-	-	-	-	-	-	15,000	Short Term
FH Grounds Equipment Replacement	-	15,000	15,000	-	-	-	-	-	-	-	30,000	Short Term
FH Floor Scrubber	5,000	-	-	-	-	-	-	-	-	-	5,000	Short Term
<u>MEMORIAL HALL EQUIPMENT</u>												
MH Kitchen Equipment	-	20,000	15,000	-	-	-	-	-	-	-	35,000	Short Term
MH Sound System	-	20,000	-	-	-	-	-	-	-	-	20,000	Short Term
TOTALS	\$ 100,000	\$ 365,000	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 495,000	
<u>Method of Financing</u>												
G.O. Debt	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Short Term Debt	100,000	365,000	30,000	-	-	-	-	-	-	-	495,000	
TOTAL COST	\$ 100,000	\$ 365,000	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 495,000	

Water Utility

WATER UTILITY

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
GENERAL PLANT												
Roof Replacement	\$ -	\$ 195,000	\$ -	\$ 200,000	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 405,000	Revenue
HVAC Unit Replacement - Lab and St	61,000	-	-	-	-	-	-	-	-	-	61,000	Revenue
Membrane VFD Replacement	30,000	-	-	-	-	-	-	-	-	-	30,000	Revenue
Service Bldg Upgrades	20,000	15,000	-	-	-	-	-	-	-	-	35,000	Revenue
Plant Phone System Upgrade	30,000	-	-	-	-	-	-	-	-	-	30,000	Revenue
Computer Windows 11 Upgrade	8,000	-	-	-	-	-	-	-	-	-	8,000	Revenue
Server Equipment Replacement	10,000	-	-	-	-	-	-	-	-	-	10,000	Revenue
Intercom System Installation	35,000	-	-	-	-	-	-	-	-	-	35,000	Revenue
Software Programs - Maint Mgmt, Inv	70,000	-	-	-	-	-	-	-	-	-	70,000	Revenue
Filter Bed Transmitters	40,000	-	-	-	-	-	-	-	-	-	40,000	Revenue
Low Lift Valve Replacements	-	75,000	75,000	75,000	-	-	-	-	-	-	225,000	Revenue
High Lift Actuators	50,000	50,000	-	-	-	-	-	-	-	-	100,000	Revenue
Basin Solids Drying Pad	100,000	-	-	-	-	-	-	-	-	-	100,000	Revenue
	<u>\$ 454,000</u>	<u>\$ 335,000</u>	<u>\$ 75,000</u>	<u>\$ 275,000</u>	<u>\$ 10,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,149,000</u>	
AUTOMOTIVE												
Utility Trucks	\$ 101,000	\$ 160,000	\$ -	\$ -	\$ 123,000	\$ 59,000	\$ -	\$ -	\$ 104,000	\$ 218,000	765,000	Revenue
Pickup/SUVs	35,000	42,000	40,000	57,000	60,000	178,000	-	77,000	-	-	489,000	Revenue
Vans	136,000	92,000	91,000	40,000	47,000	-	-	-	-	-	406,000	Revenue
Dump Trucks	-	-	-	-	-	-	260,000	260,000	-	-	520,000	Revenue
Backhoe/Loader	-	184,000	-	203,000	-	-	34,000	-	-	-	421,000	Revenue
Electric Vehicle Charging Station	170,000	-	-	-	-	-	-	-	-	-	170,000	Revenue
	<u>\$ 442,000</u>	<u>\$ 478,000</u>	<u>\$ 131,000</u>	<u>\$ 300,000</u>	<u>\$ 230,000</u>	<u>\$ 237,000</u>	<u>\$ 294,000</u>	<u>\$ 337,000</u>	<u>\$ 104,000</u>	<u>\$ 218,000</u>	<u>\$ 2,771,000</u>	
WATER TREATMENT												
SCADA & PLC Process Controls	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	500,000	Revenue
Permanaganate System Inst Panel R	75,000	-	-	-	-	-	-	-	-	-	75,000	Revenue
Filter Plant Rehab	10,000,000	2,000,000	-	-	-	-	-	-	-	-	12,000,000	SDWLP
Membrane Module Replacement	400,000	400,000	400,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	3,300,000	Revenue
Anthracite Media Replenishment	-	-	-	-	40,000	-	-	40,000	-	40,000	120,000	Revenue
Chlorine Disinfection System Replace	120,000	300,000	3,000,000	-	-	-	-	-	-	-	3,420,000	SDWLP
On-line Water Quality Monitors	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	200,000	Revenue
	<u>\$ 10,665,000</u>	<u>\$ 2,770,000</u>	<u>\$ 3,470,000</u>	<u>\$ 370,000</u>	<u>\$ 410,000</u>	<u>\$ 370,000</u>	<u>\$ 370,000</u>	<u>\$ 410,000</u>	<u>\$ 370,000</u>	<u>\$ 410,000</u>	<u>\$ 19,615,000</u>	
DISTRIBUTION SYSTEM												
Watermain Replacement	\$ 2,000,000	\$ 3,500,000	\$ 3,610,000	\$ 3,720,000	\$ 3,830,000	\$ 3,940,000	\$ 4,060,000	\$ 4,180,000	4,310,000	4,440,000	37,590,000	SDWLP
Watermain Replacement DOT-STH 3	2,615,000	-	-	-	-	-	-	-	-	-	2,615,000	SDWLP
Closing Loops & 3" Main Repl	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,000,000	Revenue
Lead Service Replacement	5,300,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	50,300,000	SDWLP
Valve Replacement	60,000	65,000	70,000	75,000	80,000	85,000	90,000	95,000	100,000	1,050,000	1,770,000	Revenue
Hydrant Replacement	30,000	35,000	40,000	45,000	50,000	55,000	60,000	65,000	70,000	75,000	525,000	Revenue
Meter Replacement	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	4,000,000	Revenue
Meter Test Bench	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	50,000	Revenue
Tapping Machine Replacement	15,000	-	-	-	-	-	-	-	-	-	15,000	Revenue
Boring Machine Replacement	8,000	-	-	-	-	-	-	-	-	-	8,000	Revenue
Hydrant Backflow Preventers	-	10,000	-	10,000	-	10,000	-	10,000	-	10,000	50,000	Revenue
Newman Rd BS VFD Replacement (2	55,000	-	-	-	-	-	-	-	-	-	55,000	Revenue
GPS Survey Equipment	20,000	-	-	-	-	-	-	-	-	-	20,000	Revenue
Oversizing - Watermains (Regional O	300,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,200,000	REC Fees

Water Utility

WATER UTILITY

Project Description and Location	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
42" WM Main St to Perry Tank-Phase	5,000,000	-	-	-	-	-	-	-	-	-	5,000,000	SDWLP
12" WM Water St (Marquette to Grand)	-	-	-	-	-	-	-	-	-	350,000	350,000	Revenue
12" WM Lake Ave (8th St to 10th St)	-	-	-	-	-	-	-	-	400,000	-	400,000	Revenue
	<u>\$ 15,903,000</u>	<u>\$ 9,210,000</u>	<u>\$ 9,370,000</u>	<u>\$ 9,450,000</u>	<u>\$ 9,560,000</u>	<u>\$ 9,690,000</u>	<u>\$ 9,810,000</u>	<u>\$ 9,950,000</u>	<u>\$ 10,480,000</u>	<u>\$ 11,525,000</u>	<u>104,948,000</u>	
TOTALS	<u>\$ 27,464,000</u>	<u>\$ 12,793,000</u>	<u>\$ 13,046,000</u>	<u>\$ 10,395,000</u>	<u>\$ 10,210,000</u>	<u>\$ 10,297,000</u>	<u>\$ 10,474,000</u>	<u>\$ 10,697,000</u>	<u>\$ 10,954,000</u>	<u>\$ 12,153,000</u>	<u>\$ 128,483,000</u>	
Method of Financing												
Revenue Bonds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
REC Fees	300,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,200,000	
Revenue (Rates/Reserves)	2,129,000	1,893,000	1,336,000	1,575,000	1,280,000	1,257,000	1,314,000	1,417,000	1,544,000	2,613,000	16,358,000	
State-Safe Drinking Water Fund Lo	25,035,000	10,800,000	11,610,000	8,720,000	8,830,000	8,940,000	9,060,000	9,180,000	9,310,000	9,440,000	110,925,000	
TOTAL COST	<u>\$ 27,464,000</u>	<u>\$ 12,793,000</u>	<u>\$ 13,046,000</u>	<u>\$ 10,395,000</u>	<u>\$ 10,210,000</u>	<u>\$ 10,297,000</u>	<u>\$ 10,474,000</u>	<u>\$ 10,697,000</u>	<u>\$ 10,954,000</u>	<u>\$ 12,153,000</u>	<u>\$ 128,483,000</u>	

Wastewater Utility

WASTEWATER UTILITY

Project Description and Location

	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total cost	Source
GENERAL PLANT												
Laboratory Equipment	\$25,000	\$100,000	\$80,000	\$100,000	\$50,000	50,000	100,000	50,000	50,000	50,000	\$ 655,000	Revenue
Roof Replacement	480,000	375,000	425,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	3,030,000	Revenue
Office Furnishings Upgrade (includes	-	27,000	-	-	-	-	-	-	-	-	27,000	Revenue
PLC & SCADA Equipment	47,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	497,000	Revenue
Clarifier Equipment Rehab	50,000	365,000	350,000	-	-	-	250,000	250,000	-	-	1,265,000	Revenue
LINKO Pretreatment Software	17,000	-	-	-	-	-	-	-	-	-	17,000	Revenue
Ferric System Upgrade	12,000	80,000	13,306	-	-	-	-	-	-	-	105,306	Revenue
Maintenance Upgrades (Grit, Genset	320,000	170,000	100,000	-	-	-	-	-	-	-	590,000	Revenue
Grit Removal Baffle System	-	80,000	80,000	-	-	-	-	-	-	-	160,000	Revenue
Final Clarifier Scum Collection Repla	15,000	15,000	-	-	-	-	-	-	-	-	30,000	Revenue
Final Clarifier Launder Covers	350,000	350,000	350,000	-	-	-	-	-	-	-	1,050,000	Revenue
**Property Development	4,400,000	-	-	-	-	-	-	-	-	-	4,400,000	COSI/CWFL
**Plant Upgrades - UV Disinfection	7,100,000	2,500,000	-	-	-	-	-	-	-	-	9,600,000	COSI/CWFL
**Plant Upgrades - Engine/Blower	4,200,000	1,000,000	500,000	7,500,000	-	-	-	-	-	-	13,200,000	COSI/CWFL
**Plant Upgrades - Biogas Conditioni	1,200,000	-	-	-	-	-	-	-	-	-	1,200,000	COSI/CWFL
	<u>18,216,000</u>	<u>5,112,000</u>	<u>1,948,306</u>	<u>7,900,000</u>	<u>350,000</u>	<u>350,000</u>	<u>650,000</u>	<u>600,000</u>	<u>350,000</u>	<u>350,000</u>	<u>35,826,306</u>	
AUTOMOTIVE												
Pickup/Van/SUVs	44,000	-	-	55,000	-	189,000	104,000	73,000	35,000	-	500,000	Revenue
Vector	-	-	-	-	-	-	-	-	800,000	-	800,000	Revenue
Sample Van	-	-	-	-	-	-	-	-	-	-	-	Revenue
Televising Van	-	321,000	-	-	-	-	-	-	-	-	321,000	Revenue
Rodder Truck	-	-	-	-	54,000	-	-	-	-	-	54,000	Revenue
Skid Steer	-	-	-	\$ 49,000	\$ -	-	-	-	-	-	49,000	Revenue
Loader	-	-	-	-	-	-	-	312,000	-	-	312,000	Revenue
	<u>44,000</u>	<u>321,000</u>	<u>-</u>	<u>104,000</u>	<u>54,000</u>	<u>189,000</u>	<u>104,000</u>	<u>385,000</u>	<u>835,000</u>	<u>-</u>	<u>2,036,000</u>	
COLLECTION SYSTEM												
LS Controls/Building	-	100,000	100,000	-	-	-	-	-	-	-	200,000	Revenue
At North Beach Dev LS (city)	-	500,000	-	-	-	-	-	-	-	-	500,000	Surcharge
Field Meters and Samplers	52,000	8,500	8,500	46,500	8,500	8,500	8,500	8,500	8,500	-	158,000	Revenue
Lift #1 Check Valve Replacement	210,000	-	-	210,000	-	-	-	-	-	-	630,000	Revenue
Portable Gas Meters	9,000	-	-	-	-	-	210,000	-	-	-	9,000	Revenue
Lift Station Generator Replacement	30,000	-	-	30,000	-	-	30,000	-	30,000	-	120,000	Revenue
Lift Station Upgrades	7,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	4,507,000	Revenue
Interceptor Improvement Projects	350,000	455,000	590,000	375,000	975,000	955,000	375,000	375,000	375,000	500,000	5,325,000	Revenue
Chicory Rd Interceptor-Storage	5,500,000	5,500,000	-	-	-	-	-	-	-	-	11,000,000	COSI/CWFL
Goold-Main Storage-Sewer Improver	1,000,000	15,000,000	15,000,000	-	-	-	-	-	-	-	31,000,000	COSI/CWFL
Racine LS#1 storage (10.0 MG)	-	-	-	-	1,500,000	10,000,000	10,000,000	-	-	-	21,500,000	COSI/CWFL
Osborne Blvd/Kinzie Ave Interceptor	-	-	-	-	-	-	-	-	500,000	-	500,000	Revenue
	<u>\$ 7,158,000</u>	<u>\$ 22,063,500</u>	<u>\$ 16,198,500</u>	<u>\$ 1,161,500</u>	<u>\$ 2,983,500</u>	<u>\$ 11,463,500</u>	<u>\$ 11,123,500</u>	<u>\$ 883,500</u>	<u>\$ 1,413,500</u>	<u>\$ 1,000,000</u>	<u>\$ 75,449,000</u>	
TOTALS	<u>\$ 25,418,000</u>	<u>\$ 27,496,500</u>	<u>\$ 18,146,806</u>	<u>\$ 9,165,500</u>	<u>\$ 3,387,500</u>	<u>\$ 12,002,500</u>	<u>\$ 11,877,500</u>	<u>\$ 1,868,500</u>	<u>\$ 2,598,500</u>	<u>\$ 1,350,000</u>	<u>\$ 113,311,306</u>	
Method of Financing												
Revenue (Rates/Reserves)	\$ 2,018,000	\$ 2,996,500	\$ 2,646,806	\$ 1,665,500	\$ 1,887,500	\$ 2,002,500	\$ 1,877,500	\$ 1,868,500	\$ 2,598,500	\$ 1,350,000	\$ 20,911,306	
Surcharges	-	500,000	-	-	-	-	-	-	-	-	500,000	
Regional-Other Cost of Service	-	-	-	-	-	-	-	-	-	-	-	
Clean Water Fund Loan	23,400,000	24,000,000	15,500,000	7,500,000	1,500,000	10,000,000	10,000,000	-	-	-	91,900,000	
TOTAL COST	<u>\$ 25,418,000</u>	<u>\$ 27,496,500</u>	<u>\$ 18,146,806</u>	<u>\$ 9,165,500</u>	<u>\$ 3,387,500</u>	<u>\$ 12,002,500</u>	<u>\$ 11,877,500</u>	<u>\$ 1,868,500</u>	<u>\$ 2,598,500</u>	<u>\$ 1,350,000</u>	<u>\$ 113,311,306</u>	

APPENDIX

Glossary

Abatement: A reduction or elimination of a real or personal property tax, motor vehicle excise, a fee, charge, or special assessment imposed by a governmental unit. Granted only on application of the person seeking the abatement and only by the committing governmental unit.

Accounting System: The total structure of records and procedures that identify record, classify, and report information on the financial position and operations of a governmental unit or any of its funds, account groups, and organizational components.

Accrued Interest: The amount of interest that has accumulated on the debt since the date of the last interest payment, and on the sale of a bond, the amount accrued up to but not including the date of delivery (settlement date). (See Interest)

Amortization: The gradual repayment of an obligation over time and in accordance with a predetermined payment schedule.

Appropriation: A legal authorization from the community's legislative body to expend money and incur obligations for specific public purposes. An appropriation is usually limited in amount and as to the time period within which it may be expended.

Arbitrage: As applied to municipal debt, the investment of tax-exempt bonds or note proceeds in higher yielding, taxable securities. Section 103 of the Internal Revenue Service (IRS) Code restricts this practice and requires (beyond certain limits) that earnings be rebated (paid) to the IRS.

Assessed Valuation: A value assigned to real estate or other property by a government as the basis for levying taxes.

Audit: An examination of a community's financial systems, procedures, and data by a certified public accountant (independent auditor), and a report on the fairness of financial statements and on local compliance with statutes and regulations. The audit serves as a valuable management tool in evaluating the fiscal performance of a community.

Audit Report: Prepared by an independent auditor, an audit report includes: (a) a statement of the scope of the audit; (b) explanatory comments as to application of auditing procedures; (c) findings and opinions. It is almost always accompanied by a management letter which contains supplementary comments and recommendations.

Available Funds: Balances in the various fund types that represent non-recurring revenue sources. As a matter of sound practice, they are frequently appropriated to meet unforeseen expenses, for capital expenditures or other one-time costs.

Balance Sheet: A statement that discloses the assets, liabilities, reserves and equities of a fund or governmental unit at a specified date.

Betterments (Special Assessments): Whenever a specific area of a community receives benefit from a public improvement (e.g., water, sewer, sidewalk, etc.), special property taxes may be assessed to reimburse the governmental entity for all or part of the costs it incurred. Each parcel receiving benefit from the improvement is assessed for its proportionate share of the cost of such improvements. The proportionate share may be paid in full or the property owner may request that the assessors apportion the betterment over 20 years. Over the life of the betterment, one year's apportionment along with one year's committed interest computed from October 1 to October 1 is added to the tax bill until the betterment has been paid.

Bond: A means to raise money through the issuance of debt. A bond issuer/borrower promises in writing to repay a specified sum of money, alternately referred to as face value, par value or bond principal, to the buyer of the bond on a specified future date (maturity date), together with periodic interest at a specified rate. The term of a bond is always greater than one year. (See Note)

Bond and Interest Record: (Bond Register) – The permanent and complete record maintained by a treasurer for each bond issue. It shows the amount of interest and principal coming due each date and all other pertinent information concerning the bond issue.

Bonds Authorized and Unissued: Balance of a bond authorization not yet sold. Upon completion or abandonment of a project, any remaining balance of authorized and unissued bonds may not be used for other purposes, but must be rescinded by the community's legislative body to be removed from community's books.

Bond Issue: Generally, the sale of a certain number of bonds at one time by a governmental unit.

Bond Rating (Municipal): A credit rating assigned to a municipality to help investors assess the future ability, legal obligation, and willingness of the municipality (bond issuer) to make timely debt service payments. Stated otherwise, a rating helps prospective investors determine the level of risk associated with a given fixed-income investment. Rating agencies, such as Moody's and Standard and Poors, use rating systems, which designate a letter or a combination of letters and numerals where AAA is the highest rating and CI is a very low rating.

Budget: A plan for allocating resources to support particular services, purposes and functions over a specified period of time. (See Performance Budget, Program Budget)

Capital Assets: All real and tangible property used in the operation of government, which is not easily converted into cash, and has an initial useful life extending beyond a single financial reporting period. Capital assets include land and land improvements; infrastructure such as roads, bridges, water and sewer lines; easements; buildings and building improvements; vehicles, machinery and equipment. Communities typically define capital assets in terms of a minimum useful life and a minimum initial cost. (See Fixed Assets)

Capital Budget: An appropriation or spending plan that uses borrowing or direct outlay for capital or fixed asset improvements. Among other information, a capital budget should identify the method of financing each recommended expenditure, i.e., tax levy or rates, and identify those items that were not recommended. (See Capital Assets, Fixed Assets)

Cash: Currency, coin, checks, postal and express money orders and bankers' drafts on hand or on deposit with an official or agent designated as custodian of cash and bank deposits.

Cash Management: The process of monitoring the ebb and flow of money in an out of municipal accounts to ensure cash availability to pay bills and to facilitate decisions on the need for short-term borrowing and investment of idle cash.

Certificate of Deposit (CD): A bank deposit evidenced by a negotiable or non-negotiable instrument, which provides on its face that the amount of such deposit plus a specified interest payable to a bearer or to any specified person on a certain specified date, at the expiration of a certain specified time, or upon notice in writing.

Classification of Real Property: Assessors are required to classify all real property according to use into one of four classes: residential, open space, commercial, and industrial. Having classified its real properties, local officials are permitted to determine locally, within limitations established by statute and the Commissioner of Revenue, what percentage of the tax burden is to be borne by each class of real property and by personal property owners.

Collective Bargaining: The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor union. regarding wages, hours and working conditions.

Consumer Price Index: The statistical measure of changes, if any, in the overall price level of consumer goods and services. The index is often called the "cost-of-living index."

Cost-Benefit Analysis: A decision-making tool that allows a comparison of options based on the level of benefit derived and the cost to achieve the benefit from different alternatives.

Debt Burden: The amount of debt carried by an issuer usually expressed as a measure of value (i.e., debt as a percentage of assessed value, debt per capita, etc.). Sometimes debt burden refers to debt service costs as a percentage of the total annual budget.

Debt Service: The repayment cost, usually stated in annual terms and based on an amortization schedule, of the principal and interest on any particular bond issue.

Encumbrance: A reservation of funds to cover obligations arising from purchase orders, contracts, or salary commitments that are chargeable to, but not yet paid from, a specific appropriation account.

Enterprise Funds: An enterprise fund is a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. It allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery--direct, indirect, and capital costs—are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or net assets unrestricted generated by the operation of the enterprise rather than closing it out to the general fund at year-end. Services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.

Equalized Valuations (EQVs): The determination of the full and fair cash value of all property in the community that is subject to local taxation.

Estimated Receipts: A term that typically refers to anticipated local revenues often based on the previous year's receipts and represent funding sources necessary to support a community's annual budget. (See Local Receipts)

Exemptions: A discharge, established by statute, from the obligation to pay all or a portion of a property tax. The exemption is available to particular categories of property or persons upon the timely submission and approval of an application to the assessors. Properties exempt from taxation include hospitals, schools, houses of worship, and cultural institutions. Persons who may qualify for exemptions include disabled veterans, blind individuals, surviving spouses, and seniors.

Expenditure: An outlay of money made by municipalities to provide the programs and services within their approved budget.

Fiduciary Funds: Repository of money held by a municipality in a trustee capacity or as an agent for individuals, private organizations, other governmental units, and other funds. These include pension (and other employee benefit) trust funds, investment trust funds, private- purpose trust funds, and agency funds.

Fixed Assets: Long-lived, assets such as buildings, equipment and land obtained or controlled as a result of past transactions or circumstances.

Fixed Costs: Costs that are legally or contractually mandated such as retirement, FICA/Social Security, insurance, debt service costs or interest on loans.

Float: The difference between the bank balance for a local government's account and its book balance at the end of the day. The primary factor creating float is clearing time on checks and deposits. Delays in receiving deposit and withdrawal information also influence float.

Full Faith and Credit: A pledge of the general taxing powers for the payment of governmental obligations. Bonds carrying such pledges are usually referred to as general obligation or full faith and credit bonds.

Fund: An accounting entity with a self-balancing set of accounts that are segregated for the purpose of carrying on identified activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

Fund Accounting: Organizing financial records into multiple, segregated locations for money. A fund is a distinct entity within the municipal government in which financial resources and activity (assets, liabilities, fund balances, revenues, and expenditures) are accounted for independently in accordance with specific regulations, restrictions or limitations. Examples of funds include the general fund and enterprise funds. Communities whose accounting records are organized according to the Uniform Municipal Accounting System (UMAS) use multiple funds.

GASB 34: A major pronouncement of the Governmental Accounting Standards Board that establishes new criteria on the form and content of governmental financial statements. GASB 34 requires a report on overall financial health, not just on individual funds. It requires more complete information on the cost of delivering value estimates on public infrastructure assets, such as bridges, road, sewers, etc. It also requires the presentation of a narrative statement the government's financial performance, trends and prospects for the future.

GASB 45: This is another Governmental Accounting Standards Board major pronouncement that each public entity account for and report other postemployment benefits in its accounting statements. Through actuarial analysis, municipalities must identify the true costs of the OPEB earned by employees over their estimated years of actual service.

General Fund: The fund used to account for most financial resources and activities governed by the normal appropriation process.

General Obligation Bonds: Bonds issued by a municipality for purposes allowed by statute that are backed by the full faith and credit of its taxing authority.

Governing Body: A board, committee, commission, or other executive or policymaking body of a municipality or school district.

Indirect Cost: Costs of a service not reflected in the operating budget of the entity providing the service. An example of an indirect cost of providing water service would be the value of time spent by non-water department employees processing water bills. A determination of these costs is necessary to analyze the total cost of service delivery. The matter of indirect costs arises most often in the context of enterprise funds.

Interest: Compensation paid or to be paid for the use of money, including amounts payable at periodic intervals or discounted at the time a loan is made. In the case of municipal bonds, interest payments accrue on a day-to-day basis, but are paid every six months.

Interest Rate: The interest payable, expressed as a percentage of the principal available for use during a specified period of time. It is always expressed in annual terms.

Investments: Securities and real estate held for the production of income in the form of interest, dividends, rentals or lease payments. The term does not include fixed assets used in governmental operations.

Line Item Budget: A budget that separates spending into categories, or greater detail, such as supplies, equipment, maintenance, or salaries, as opposed to a program budget.

Local Aid: Revenue allocated by the state or counties to municipalities and school districts.

Maturity Date: The date that the principal of a bond becomes due and payable in full.

Municipal(s): (As used in the bond trade) "Municipal" refers to any state or subordinate governmental unit. "Municipals" (i.e., municipal bonds) include not only the bonds of all political subdivisions, such as cities, towns, school districts, special districts, counties but also bonds of the state and agencies of the state.

Note: A short-term loan, typically with a maturity date of a year or less.

Objects of Expenditures: A classification of expenditures that is used for coding any department disbursement, such as "personal services," "expenses," or "capital outlay."

Official Statement: A document prepared for potential investors that contains information about a prospective bond or note issue and the issuer. The official statement is typically published with the notice of sale. It is sometimes called an offering circular or prospectus.

Operating Budget: A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Overlapping Debt: A community's proportionate share of the debt incurred by an overlapping government entity, such as a regional school district, regional transit authority, etc.

Performance Budget: A budget that stresses output both in terms of economy and efficiency.

Principal: The face amount of a bond, exclusive of accrued interest.

Program: A combination of activities to accomplish an end.

Program Budget: A budget that relates expenditures to the programs they fund. The emphasis of a program budget is on output.

Purchased Services: The cost of services that are provided by a vendor.

Refunding of Debt: Transaction where one bond issue is redeemed and replaced by a new bond issue under conditions generally more favorable to the issuer.

Reserve Fund: An amount set aside annually within the budget of a town to provide a funding source for extraordinary or unforeseen expenditures.

Revaluation: The assessors of each community are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors' analysis and consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information.

Revenue Anticipation Note (RAN): A short-term loan issued to be paid off by revenues, such as tax collections and state aid. RANs are full faith and credit obligations.

Revenue Bond: A bond payable from and secured solely by specific revenues and thereby not a full faith and credit obligation.

Revolving Fund: Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service.

Sale of Real Estate Fund: A fund established to account for the proceeds of the sale of municipal real estate other than proceeds acquired through tax title foreclosure.

Stabilization Fund: A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose.

Surplus Revenue: The amount by which cash, accounts receivable, and other assets exceed liabilities and reserves.

Tax Rate: The amount of property tax stated in terms of a unit of the municipal tax base; for example, \$14.80 per \$1,000 of assessed valuation of taxable real and personal property.

Tax Title Foreclosure: The procedure initiated by a municipality to obtain legal title to real property already in tax title and on which property taxes are overdue.

Trust Fund: In general, a fund for money donated or transferred to a municipality with specific instructions on its use. As custodian of trust funds, the treasurer invests and expends such funds as stipulated by trust agreements, as directed by the commissioners of trust funds or by the community's legislative body. Both principal and interest may be used if the trust is established as an expendable trust. For nonexpendable trust funds, only interest (not principal) may be expended as directed.

Uncollected Funds: Recently deposited checks included in an account's balance but drawn on other banks and not yet credited by the Federal Reserve Bank or local clearinghouse to the bank cashing the checks. (These funds may not be loaned or used as part of the bank's reserves and they are not available for disbursement.)

Undesignated Fund Balance: Monies in the various government funds as of the end of the fiscal year that are neither encumbered nor reserved, and are therefore available for expenditure once certified as part of free cash.

Unreserved Fund Balance (Surplus Revenue Account): The amount by which cash, accounts receivable, and other assets exceed liabilities and restricted reserves. It is akin to a "stockholders' equity" account on a corporate balance sheet. It is not, however, available for appropriation in full because a portion of the assets listed as "accounts receivable" may be taxes receivable and uncollected. (See Free Cash)

Valuation (100 Percent): The legal requirement that a community's assessed value on property must reflect its market, or full and fair cash value.